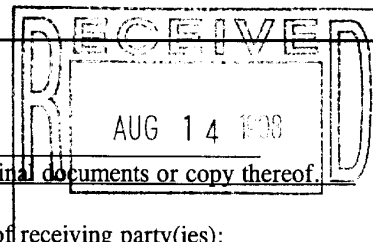


08-21-1998



100797417

EET



To the Honorable Commissioner of Pa.

Attached original documents or copy thereof

83-41-8  
MED

1. Name of conveying party(ies):  
Glint, Inc.

2. Name and address of receiving party(ies):

Name: bigTime sports apparel, inc.

Internal Address: \_\_\_\_\_

Street Address: 1300 Brookside Drive

City: Oklahoma City State: OK ZIP 73072

Individual(s)  Association  Corporation-State of California  
 General Partnership  Limited Partnership  Other \_\_\_\_\_

Individual(s) citizenship \_\_\_\_\_

Association \_\_\_\_\_

General Partnership \_\_\_\_\_

Additional name(s) of conveying party(ies) attached?  Yes  No

Corporation-State Oklahoma

Other \_\_\_\_\_

3. Nature of Conveyance:

Assignment  Merger

Security Agreement  Change of Name

Other License Agreement

If assignee is not domiciled in the United States, a domestic representative designation is attached.  Yes  No

Execution Date: August 12, 1997

Additional name(s) & address(es) attached?  Yes  No

4. Application number(s) or registration number(s):

A. Trademark Application No.(s)

B. Trademark Registration No.(s)  
1,751,933

Additional numbers attached?  Yes  No

5. Name and Address of party to whom correspondence concerning document should be mailed:

DENNIS D. BROWN

Fellers, Snider, Blankenship, Bailey & Tippens, P.C.  
321 S. Boston, Suite 800  
Tulsa, OK 74103-3318

6. Total number of applications and registrations involved: 1

7. Total fee (37 CFR 3.41): \$ 40.00

Enclosed

Authorized to be charged to deposit account.

8. Deposit account number: \_\_\_\_\_  
(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Dennis D. Brown  
Name of Person Signing

Signature

8/12/98  
Date

TOTAL NUMBER OF PAGES COMPRISING COVER SHEET & ATTACHMENTS 11

TRADEMARK

REEL: 1771 FRAME: 0573

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## LICENSE AGREEMENT

This License Agreement (this "Agreement") dated as of August 12, 1997 is entered into by and between Glint, Inc., a California corporation ("Licensor"), and bigTime sports apparel, inc., an Oklahoma corporation ("Licensee").

### RECITALS

WHEREAS, Licensor owns all right, title and interest in and to the mark "BIG TIME" and all intellectual property rights relating thereto including, without limitation, all rights under trademark registration number 1,751,933 relating to use of the mark in connection with men's, women's and children's clothing (all of which rights are collectively referred to herein as the "Mark"); and

WHEREAS, Licensee desires to obtain the right and license to use the Mark in connection with men's, women's and children's clothing manufactured by or on behalf of Licensee (the "Products").

NOW, THEREFORE, in consideration of the premises, mutual covenants and obligations herein contained, the parties hereby agree as follows:

### AGREEMENT

1. Definitions. As used herein, the following terms shall have the following meanings:

(a) "Gross Receipts" means all monies received or utilized by, or credited to the account of, Licensee from the sale of the Products, less sales, excise or use taxes and credits for defective or returned Products.

(b) "Term" means the time period commencing on the date first above written ("Commencement Date") and ending five years thereafter, as the same may hereafter be extended in accordance with the terms hereof.

(c) "Year" means each consecutive twelve (12) month period during the Term commencing on the Commencement Date.

2. Grant of License. Subject to the terms and conditions of this Agreement, Licensor hereby grants to Licensee an exclusive license to use the Mark during the Term, throughout the U.S. (the "Territory"), in connection with the manufacture, sale, advertising, promotion and identification of the Products. During the Term, Licensee shall also be permitted to use the Mark as part of Licensee's corporate name. The parties further agree that Licensee shall be permitted to expand its use of the Mark outside of the Territory and in connection with goods and services other than the Products, during the Term, in accordance with the terms and conditions contained herein, and all of such other goods and services shall be deemed to be "Products" for purposes hereof. In the event Licensee expands its use of the Mark as contemplated hereby, Licensee's

rights shall be exclusive in such territories and with respect to such expanded goods and services, and in furtherance thereof, Licensee shall be permitted to obtain registrations of the Mark, in Licensee's name and at Licensee's sole cost and expense, in such other territories and in connection with such other goods and services, subject to the terms of Paragraph 13(d) below.

3. Ownership. Licensee hereby acknowledges that Licensor is the sole and exclusive owner of the Mark and all the goodwill associated therewith, that the same, at all times hereunder, shall remain the sole and exclusive property of Licensor, and that Licensee, by reason of this Agreement, has not acquired any right, title or claim of ownership interest therein. The use by Licensee of the Mark under the limited license granted herein shall inure exclusively to the benefit of Licensor, and Licensee shall not at any time acquire any right or interest in or to the Mark by virtue of any use thereof. Upon request by Licensor at any time, Licensee shall promptly execute any documents required by Licensor to confirm Licensor's ownership of all such rights.

Licensee acknowledges that the use of the Mark outside the scope of this Agreement is an infringement of Licensor's right, title and interest in and to the Mark, and Licensee expressly covenants that during the Term of this Agreement, and after the expiration or termination hereof, Licensee shall not, directly or indirectly, commit, authorize or permit any act of infringement of such Mark or take any other action in derogation thereof.

Licensor hereby acknowledges and agrees that Licensor has no right, title or interest in or to any trademark, service mark or trade name of Licensee, other than the Mark, even if used by Licensee in connection with the Mark or the Products.

4. Consideration

(a) Royalty. In consideration of the rights granted to Licensee herein, Licensee shall pay to Licensor for each Year of the Term, a royalty equal to two percent (2%) of the first Five Million Dollars (\$5,000,000) in Gross Receipts and one percent (1%) of all Gross Receipts in excess of Five Million Dollars (\$5,000,000). Royalties shall be payable in arrears, on or before the twentieth (20th) day of the month following the end of each quarter (a "quarter" being a consecutive three (3) month period during each Year).

(b) Gross Receipts Reports. Licensee shall provide to Licensor written reports ("Gross Receipts Reports") covering all revenues generated by sales of the Products during the previous quarter of each Year during the Term. The Gross Receipts Reports shall indicate the revenues attributable to all sales of the Products, the number and type of Products sold, the price and amount collected for each Product and the royalty due and payable in connection therewith. The Gross Receipts Reports shall be delivered concurrently with the payment of royalties. At the end of each Year, Licensee shall also deliver to Licensor copies of Licensee's certified financial statements attesting to, among other things, the Gross Receipts received during such Year.

(c) Books and Records. Licensee shall maintain accurate and complete records and books of account with respect to all Gross Receipts. Such records and books of account may be examined during regular business hours upon not less than five (5) business days advance notice from Licensor, at Licensor's expense, by Licensor's duly authorized

representatives, once in each six (6) month period (the first of which commences upon issuance of the first Gross Receipts Report) during the Term and once at any time during the one (1) year period following the expiration or termination of the Term. A copy of any report generated in connection with such examination shall be provided to Licensee after the same is made available to Licensor. The scope of the examination shall be limited to those records necessary to determine Gross Receipts, and such examination shall be made in confidence; and Licensee's information and records, including the financial statements referred to in Paragraph 4(b) above, shall be maintained in confidence by Licensor and its representatives. Gross Receipts Reports shall be subject to correction or amendment at any time by Licensee and in such event, Licensor shall be entitled to re-examine such reports. In the event an inspection of Licensee's books and records reveals an error of five percent (5%) or more between the amount paid and that due Licensor, Licensee shall pay the costs of such examination (including, without limitation, audit and attorneys' fees) and all amounts found to be due Licensor shall be immediately paid along with interest accruing at the maximum rate permitted by California law from the date due until actually paid. All amounts not timely paid hereunder, whether payment is late or an underpayment is revealed by audit, shall bear interest at the maximum rate permitted by California law; provided, however, that this shall apply only to amounts over thirty (30) days past due.

(d) Each Gross Receipt Report shall be deemed conclusively correct and binding upon Licensor three (3) years from the date delivered if Licensor does not serve written notice on Licensee within said three (3) year period objecting in specific detail to particular items and stating the nature of the objection. If Licensor's objection is not resolved amicably, Licensor may maintain or institute an action with respect to any objection raised and not resolved provided such action is commenced before the end of one (1) year after the expiration of such three (3) year period.

5. Undertakings of Licensee. Licensee agrees and covenants that:

- (a) It will not attack the title of Licensor in and to the Mark;
- (b) It will utilize the Mark and otherwise conduct its business or cause the same to be done in an ethical, first-class and high quality manner and in accordance with the terms and intent of this Agreement;
- (c) It will not create any expense or incur any liability chargeable to Licensor;
- (d) It will comply with all applicable laws, regulations, ordinances and other requirements involving the manufacture, sale and advertising of the Products, the use of the Mark and the conduct of Licensee's business in connection therewith, and
- (e) It will not harm, misuse or bring into disrepute the Mark.

6. Quality Standards. Licensee understands and hereby acknowledges that uniform and high standards of quality of all Products bearing the Mark and all services provided in connection therewith are necessary in order to maintain the goodwill and reputation of Licensor. Licensor and its authorized representatives shall have the right at any time during ordinary

business hours to visit the locations under Licensee's control at which Licensee's business is conducted or at which the Products are manufactured or sold and to inspect and ensure the quality of the goods and services provided.

7. Approvals. Licensee agrees to furnish Licensor from time to time during the Term samples of each of the labels, hang tags, packaging or other usage of the Mark in relation to the Products. In the event Licensor gives Licensee written notice of disapproval of any item described above, Licensee shall upon receipt of such notice cease any further use of such disapproved item. Licensor's approval shall be deemed given if written notice of disapproval is not given by Licensor within ten (10) days of Licensee providing samples to Licensor.

8. Maintenance of Trademarks. Licensee shall cooperate with Licensor, at Licensor's request, to make and to pursue the preparation and recording, if necessary, of any and all documents, instruments and affidavits necessary to maintain the Mark on the applicable trademark registers and to prosecute any additional registrations of the Mark Licensor deems reasonably appropriate. Licensor shall similarly cooperate with Licensee, at Licensee's request, to make and to pursue the preparation and recording, if necessary, of any and all documents, instruments and affidavits necessary to register the Mark in connection with goods and services other than the Products on the applicable trademark registers and to prosecute any additional registrations of the Mark Licensee deems reasonably appropriate in furtherance of the terms of Paragraph 2 above. Licensee shall also cause to appear on all written materials on or in connection with which the Mark is used such markings as required by law or as Licensor may lawfully request in order to give appropriate notices of any trademark rights of Licensor in and to the Mark.

9. Representations and Warranties; Indemnification.

(a) Representations and Warranties of Licensee. Licensee represents and warrants that:

(i) Licensee is a corporation duly organized, validly existing and in good standing under the laws of Oklahoma; has full corporate power and authority to conduct its business as now being conducted and as contemplated hereby; and holds all necessary licenses and permits from all government entities for the proper conduct of said business; and

(ii) Licensee has the unrestricted right, power and authority to enter into this Agreement and to perform its obligations hereunder, and neither the execution and delivery of this Agreement nor the consummation of the actions contemplated hereby will (a) violate any provisions of its charter documents, (b) violate, conflict with or constitute a default under any contract to which it is a party or (c) violate any law binding on it.

(b) Indemnification by Licensee. Licensee hereby indemnifies and agrees to defend and hold harmless forever Licensor and its agents, representatives, successors and assigns from and against any and all claims, demands, losses, costs and expenses (including reasonable attorneys' fees), investigations, damages, judgments, penalties and liabilities of any kind or nature

whatsoever (collectively, "Damages"), directly or indirectly arising out of, resulting from, relating to or connected with (i) any claim or action for personal injury, death or other cause involving the Products (whether on account of product defects or otherwise), or in any way relating to the manufacture, sale, distribution, advertising and promotion of the Products or the operation of Licensee's business and (ii) any breach of any representation, warranty or covenant of Licensee hereunder. Licensee shall promptly upon receipt of notice of any such claim defend such claim at Licensee's sole cost and expense; or Licensor, at its option, may engage counsel and defend such claim for which Licensee shall be obligated to the extent arising under the above indemnification. No settlement of any claim for which indemnity shall be made hereunder shall be made by Licensee without the prior written consent of Licensor.

(c) Representations and Warranties of Licensor. Licensor represents and warrants that:

(i) To Licensor's knowledge, the Mark is not invalid or unenforceable in the U.S.;

(ii) Licensor is the sole and exclusive owner of the Mark and has not granted any other right or license to any other person or entity, nor entered into any other agreement or commitment, which conflicts with the rights granted to Licensee hereunder;

(iii) Licensor has full power and authority to enter into this Agreement and to perform its obligations hereunder, and

(iv) Licensor has no knowledge that the Mark infringes any rights owned or possessed by any third party.

(d) Indemnification by Licensor. Licensor hereby indemnifies and agrees to defend and hold harmless forever Licensee and its officers, directors, agents, representatives, successors and assigns from and against any and all Damages directly or indirectly arising out of, resulting from, relating to or connected with the breach of any representation, warranty or covenant of Licensor hereunder. Licensor shall promptly upon receipt of notice of any such claim defend such claim at Licensor's sole cost and expense; or Licensee, at its option, may engage counsel and defend such claim for which Licensor shall be obligated to the extent arising under the above indemnification. No settlement of any claim for which indemnity shall be made hereunder shall be made by Licensor without the prior written consent of Licensee.

(e) Offset Rights. To the extent Licensee incurs Damages as a result of any claim for which Licensor is responsible for indemnification pursuant to Paragraph 9(d) above and with respect to which Licensee has not yet been made whole, Licensee shall be permitted to offset such Damages against any royalty due Licensor under Paragraph 4 above.

10. Insurance. Licensee agrees, at its sole cost and expense, to maintain product liability insurance having a limit of liability in the aggregate amount of Two Million Dollars (\$2,000,000) during the Term of this Agreement and for three (3) years thereafter.

11. Infringement Proceedings. Each party agrees to promptly notify the other of any infringement, imitation or unauthorized use of the Mark or variation thereof by others promptly following such party's becoming aware of such event. Licensor shall have the initial right to determine whether or not to bring infringement or unfair competition proceedings on account of any such infringement, imitation or unauthorized use or variation, or any other matter involving the Mark generally. Licensee shall, at Licensor's expense, cooperate fully with Licensor in any legal action taken by Licensor against any party alleged to be infringing upon the Mark. Licensee agrees to assist, at Licensor's expense, Licensor in the protection of any of Licensor's rights or interests in and to the Mark. If Licensor decides not to institute any suit or take any action in connection with any potential infringement, imitation or unauthorized use, Licensee may institute such action, at its sole cost and expense, and Licensor shall cooperate fully therein, at Licensee's expense. Any amount awarded with respect to any legal action shall be first allocated between Licensor and Licensee in reimbursement of expenses and the remainder shall be apportioned between Licensor and Licensee pursuant to their mutual agreement as to their damages.

12. Remedies. The parties recognize the unique and special nature and value of the use of the Mark and agree that it is extremely difficult and impractical to ascertain the extent of the detriment to Licensor which would be caused in the event of any use of the Mark contrary to the terms of this Agreement. The parties further acknowledge that Licensor will have no adequate remedy at law in the event Licensee uses the Mark in any way not permitted hereunder, and that Licensor shall be entitled to equitable relief by way of temporary and permanent injunction, and such other and further relief at law or equity as any arbitrator or court of competent jurisdiction may deem just and proper, in addition to any and all other remedies provided for herein.

13. Duration and Termination.

(a) Option to extend. Licensee shall have the option to extend the Term of this Agreement, subject to the terms and conditions of this Agreement, for five (5) successive periods of five (5) Years each up to a maximum Term of thirty (30) Years in the aggregate if Gross Receipts are at least Five Million Dollars (\$5,000,000) in the last Year of the then-effective Term (without giving effect to the extension). If Gross Receipts are at least Five Million Dollars (\$5,000,000) in the last Year of the then-effective Term (without giving effect to the extension), the Term shall automatically be extended unless Licensee shall give Licensor written notice of its intention not to extend the Term not later than thirty (30) days prior to the end of the then-effective Term. Without limitation of the foregoing, upon expiration (but not termination) of the Term, Licensor shall negotiate in good faith first and exclusively with Licensee, for a period of ninety (90) days immediately following expiration of the Term, concerning the possibility of entering into a new agreement pertaining to the subject matter of this Agreement. If the parties are unable to agree to new terms upon which the Mark may continue to be used by Licensee, Licensor shall be free to use or authorize any other party to use the Mark without any further obligation of any kind to Licensee.

(b) Termination by Licensee. Licensee shall have the right to terminate this Agreement at any time for any reason upon thirty (30) days written notice to Licensor.

(c) Termination by Licensor. Licensor shall have the right to terminate this Agreement, effective upon receipt by Licensee of written notice, without prejudice to any other rights or remedies which Licensor may have, whether under the provisions of this Agreement, in law or in equity or otherwise, upon the occurrence of any one or more of the following events:

(i) If Licensee shall be unable to pay its debts when due and continues to be unable to pay its debts thirty (30) days after receipt by Licensee of written notice from Licensor to pay such debts, or shall make any assignment for the benefit of creditors, or shall file or permit to be filed any petition under the bankruptcy or insolvency laws of any jurisdiction, county or place, or shall have or suffer a receiver or trustee to be appointed for its business or property, or be adjudicated a bankrupt or an insolvent;

(ii) If (notwithstanding any other provision hereof) as determined by Licensor in good faith there is a reasonable and substantial likelihood of damage to the name or reputation of Licensor because of its association with Licensee and reasonable steps shall not have been taken to substantially diminish such likelihood of damage within a period of thirty (30) days after written notice to Licensee thereof; or

(iii) If the Mark is not being used pursuant to the terms and conditions of this Agreement, or Licensee shall otherwise fail to perform any of the terms, conditions, agreements or covenants contained in this Agreement and such default shall continue uncured for a period of thirty (30) days (or commencement to cure shall not have occurred within thirty (30) days with respect to any breach not capable of being fully cured within such time period) after written notice to Licensee thereof.

(d) Effects of Termination. In the event of any termination of this Agreement or upon expiration of the Term:

(i) The provisions of Sections 4, 9, 10, 12, 26 and 27 shall survive such termination, and without limitation of the foregoing, any unpaid royalties for sales of Products prior to termination shall remain due and payable;

(ii) Licensee shall immediately cease any further manufacture of any Products bearing the Mark. With respect to all Products in inventory, Licensee shall be permitted to sell-off such existing inventory for a period of six (6) months, subject to the obligation to pay to Licensor the royalties provided for hereunder with respect to all such Products. At the end of the six (6) month period, Licensor shall have the right, at its option, to purchase at cost all or any portion of the remaining inventory of Products. With respect to any Products not repurchased by Licensor hereunder, Licensee shall destroy the Products (and Licensee shall deliver a certificate of destruction promptly thereafter) at Licensee's sole cost and expense;

(iii) Licensee shall promptly effect a change in its corporate name to eliminate any use of the Mark as a component thereof; and



(iv) Licensee shall immediately cease any further use of the Mark outside the Territory or in connection with goods or services other than the Products, all registrations and applications to register the Mark in any territory outside of the Territory or in connection with any such other goods or services shall automatically be assigned to Licensor; and Licensee shall execute all documents necessary to effectuate the foregoing.

14. Assignment. Neither party shall assign, sublicense or in any other way transfer this Agreement or the rights or obligations hereunder to any other person or entity, including a subsidiary or affiliate of Licensee or Licensor, without the prior written consent of the other party, the giving or withholding of which shall be in the sole and absolute discretion of such other party.

15. No Joint Venture. Nothing contained herein shall be construed to place the parties in the relationship of partners or joint venturers, or principal and agent or employer and employee, and no party shall have the power to obligate or bind the other party in any manner whatsoever.

16. Complete Agreement. This Agreement contains the entire agreement among the parties hereto with respect to the subject matter hereof and supersedes and cancels any and all previous written or oral negotiations, commitments, understandings, agreements and any other writings or communications in respect of such subject matter.

17. Third-Party Benefits. None of the provisions of this Agreement will be for the benefit of, or enforceable by, any third-party beneficiary.

18. Amendments. This Agreement may be modified, amended, superseded or terminated only by a writing duly signed by authorized representatives of both parties.

19. Severability. Any provision of this Agreement which is invalid, illegal or unenforceable in any jurisdiction shall, as to that jurisdiction, be ineffective to the extent of such invalidity, illegality or unenforceability, without affecting in any way the remaining provisions hereof in such jurisdiction or rendering that or any other provision of this Agreement invalid, illegal or unenforceable in any other jurisdiction.

20. Notices. All notices, requirements, requests, demands, claims or other communications hereunder shall be in writing. Any notice, requirement, request, demand, claim or other communication hereunder shall be deemed duly given (i) if personally delivered, when so delivered, (ii) if mailed, two (2) business days after having been sent by registered or certified mail, return-receipt requested, postage prepaid and addressed to the intended recipient as set forth below, (iii) if given by telecopier, once such notice or other communication is transmitted to the telecopier number specified below, and the appropriate telephonic confirmation is received, provided that such notice or other communication is promptly thereafter mailed in accordance with the provisions of clause (ii) above or (iv) if sent through an overnight delivery service under circumstances by which such service guarantees next day delivery, the date following the date so sent:

If to Licensor to:

Glint, Inc.  
13951 South Main Street  
Los Angeles, California 90061  
Attention: Irving Bao  
Telecopy No.: (310) 329-7142

If to Licensee to:

bigTime sports apparel, Inc.  
1300 Brookside Drive  
Norman, Oklahoma 73072  
Attention: Tom Lawson or Brian Bishop  
Telecopy No.: (405) 573-7716

Any party may change the address to which notices, requests, demands, claims and other communications hereunder are to be delivered by giving the other party notice in the manner herein set forth.

21. No Waiver. Any waiver by either party of a breach of any provision of this Agreement shall not operate as or be construed to be a waiver of any other breach of such provision or of any breach of any other provision of this Agreement. The failure of either party to insist upon strict adherence to any term of this Agreement on one or more occasions shall not be considered a waiver or to deprive such party of the right thereafter to insist upon strict adherence to that term or any other term of this Agreement.

22. Binding Effect. This Agreement shall be binding on, and shall inure to the benefit of, the parties hereto and their permitted assigns, successors and legal representatives.

23. Counterparts. This Agreement may be executed by the parties hereto in separate counterparts, each of which when so executed shall be deemed to be an original and all of which when taken together shall constitute one and the same document.

24. Governing Law. This Agreement shall be construed in accordance with the laws of the State of California.

25. Impossibility and Force Majeure. In the event that any lawful performance of this Agreement or any part hereof by any party hereto shall be rendered impossible by or as a consequence of any law or administrative ruling of any government, or political subdivision thereof, having jurisdiction over such party, such party shall not be considered in default hereunder by reason of any failure to perform occasioned thereby. Neither party shall be liable for any failure to perform to the extent such failure to perform is caused by any force majeure event beyond such party's reasonable control, such as labor disturbances or disputes of any kind, civil disorders, acts of God or similar occurrences.

26. Dispute Resolution. The parties will attempt to settle any claims or controversy arising out of this Agreement through good faith negotiations in the spirit of mutual cooperation. If those attempts fail and the parties mutually agree to proceed with mediation, the dispute will be mediated by a mutually acceptable mediator to be chosen by the parties within forty-five (45) days after the parties have mutually elected to proceed with mediation. No party may unreasonably withhold consent of the selection of the mediator and the parties will share the costs of the mediation equally. (The parties may agree to replace mediation with some other form of Alternative Dispute Resolution ("ADR"), such as neutral fact-finding or a mini-trial.) If the parties do not mutually agree to mediate or settle any dispute by ADR, or if the parties have agreed to mediate or settle such dispute by ADR but such dispute cannot be resolved by mediation or other form of ADR within six (6) months of the date of the agreement to proceed with mediation, then the dispute shall be litigated in any court of competent jurisdiction.

27. Attorneys' Fees. In the event of any mediation, legal action or other proceeding arising under or concerning this Agreement, the prevailing party shall be entitled to recover its actual attorneys' fees and costs from the non-prevailing party in such action or proceeding.

28. Headings. The headings included in this Agreement are for the convenience of the parties only and shall not affect the construction or interpretation of this Agreement.

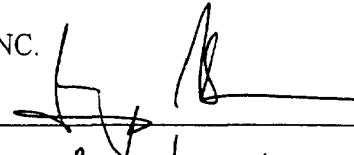
IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

LICENSOR:

GLINT, INC.

By: \_\_\_\_\_

Its: \_\_\_\_\_

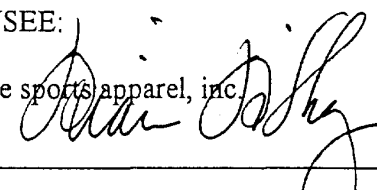
  
\_\_\_\_\_  
President

LICENSEE:

bigTime sports apparel, inc.

By: \_\_\_\_\_

Its: \_\_\_\_\_

  
\_\_\_\_\_  
EXECUTIVE VICE PRESIDENT

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