FORM PTO-1618A Expires 06/30/99 OMB 0651-0027

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Conveying Party	Mark if additional names of conveying parties attached Execution Date					
Name Kowalski-Dickow Associates,	Month Day Year					
Formerly						
Individual General Partnership	Limited Partnership X Corporation Association					
Other						
Citizenship/State of Incorporation/Organization	tion Wisconsin					
Receiving Party	Mark if additional names of receiving parties attached					
Name ServiceMaster Direct Marke	ting Corporation					
DBA/AKA/TA						
Composed of						
Address (line 1) One ServiceMaster Way						
Address (line 2) Law Department						
Address (line 3) Downers Grove	IL 60515					
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FORM PTO- Expires 06/30/99 OMB 0651-0027	1618B Page 2	U.S. Department of Commerce Patent and Trademark Office TRADEMARK
	epresentative Name and Address Ente	er for the first Receiving Party only.
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Nomo		
Name	Douglas W. Colber	
Address (line 1)	The ServiceMaster Company	
Address (line 2)	One ServiceMaster Way	
Address (line 3)	Downers Grove, IL 60515	
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Number of	Properties Enter the total number of propert	ties involved. #
Fee Amour	nt Fee Amount for Properties Listed	(37 CFR 3.41): \$ 40.00
		it Account
Deposit A (Enter for	Account payment by deposit account or if additional fees can be charge Deposit Account Numb	
	Authorization to charge	e additional fees: Yes No X

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as

Signature

indicated herein.

Douglas W. Colber	Loud
Name of Person Signing	

September ²⁸, 1998

Date Signed

ASSIGNMENT (Intellectual Property)

ASSIGNOR: Kowalski-Dickow Associates, Inc., a Wisconsin corporation.

ASSIGNEE: ServiceMaster Direct Marketing Corporation, an Illinois

Corporation.

This Assignment (the "Assignment") is made by ASSIGNOR in favor of ASSIGNEE on the date set forth below.

For purposes of this Assignment, "ASSIGNED SUBJECT MATTER" shall mean all of ASSIGNOR's right, title, or interest, in and to all "Marks" (hereinafter defined), all "Copyrights" (hereinafter defined), and all "Related Rights" (hereinafter defined).

- I. "Marks" is defined to include all words, names, logos, symbols, trade names, source indicating indicia, trade dress, trademarks, marks, U.S. and foreign applications to register marks, and U.S. registrations, listed Schedule A.
- II. "Copyrights" is defined to include all registered copyrights listed in schedule B.
- III. "Related Rights" means
 - A. All goodwill of the business symbolized by the Marks;
 - B. All rights and causes of action to enforce the rights associated with each item of ASSIGNED SUBJECT MATTER in all countries, including all rights to claim and recover damages and compensation for past or continuing infringements of or violation of rights to any item of ASSIGNED SUBJECT MATTER in all relevant jurisdictions.

NOW, THEREFORE, ASSIGNOR does assign, transfer and set over to ASSIGNEE, its successors and assigns, the entire right, title and interest in the ASSIGNED SUBJECT MATTER.

ASSIGNOR covenants that ASSIGNOR has full right to convey the entire interest assigned and that ASSIGNOR has not executed and will not execute any agreement in conflict herewith.

ASSIGNOR authorizes and requests the Commissioner of Patents and Trademarks of the United States to recognize the assignment of the ASSIGNED SUBJECT MATTER to the ASSIGNEE, its successors and assigns, in accordance with the terms of this instrument.

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Dated: June <u>1</u> , 1998	ASSIGNOR:
	Kowalski-Dickow Associates, Inc. David A. Johnson, Vice President
	ASSIGNEE:
	ServiceMaster Direct Marketing Corporation David A. Johnson, Vice President
State of Illinois)) SS County of De Pael)	/

On this June _____, 1998, before me, the undersigned Notary Public, personally appeared David A. Johnson, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity.

WITNESS my hand and official seal.

"OFFICIAL SEAL" YVONNE FIGUEROA NOTARY PUBLIC, STATE OF ILLINOIS MY COMMISSION EXPIRES 11/6/2001

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SCHEDULE A

MARKS

Attached

KOWALSKI-DICKOW ASSOCIATES, INC.

Trademark Registrations

SCHEDULE A

MARK	CLASS	SER. NO.	F/D	REG. NO.	REG. DATE
KDA	35	75-081,276	04/01/96	2,096,835	09/16/97
Business management and					
consultation in the field of health					
care, namely, management of					
Selected Departments, operations	Ì				
and projects within health care					
facilities, outsourcing, and]				
contract negotiation with	1				
insurance companies,					
manufacturers, architects,					
consultants, industrial,					
commercial and retail businesses,					
and trade associations. For					1
hospitals, nursing homes,					
retirement centers, surgery					
centers, physician practices,					
closed pharmacies, clinics,					
manages care providers,					
integrated healthcare delivery					
system networks, investor owned	;				
healthcare providers and federal,					
state, and local government					
agencies.					

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Int. Cl.: 35

Prior U.S. Cls.: 100, 101 and 102

Reg. No. 2,096,835

United States Patent and Trademark Office

Registered Sep. 16, 1997

SERVICE MARK PRINCIPAL REGISTER

KDA

KOWALSKI-DICKOW ASSOCIATES, INC. (WIS-CONSIN CORPORATION) 11402 N. PORT WASHINGTON ROAD **MEQUON, WI 53092**

FOR: BUSINESS MANAGEMENT AND CON-SULTATION IN THE FIELD OF HEALTH CARE, NAMELY, MANAGEMENT OF SELECT-ED DEPARTMENTS, OPERATIONS AND PROJECTS WITHIN HEALTH CARE FACILI-TIES, OUTSOURCING, AND CONTRACT NE-GOTIATION WITH INSURANCE COMPANIES. MANUFACTURERS, SUPPLIERS. DISTRIBU-TORS, ARCHITECTS, CONSULTANTS, INDUS-TRIAL, COMMERCIAL, AND RETAIL BUSI-NESSES, AND TRADE ASSOCIATIONS. FOR

RECORDED: 10/01/1998

HOSPITALS, NURSING HOMES. RETIREMENT CENTERS, SURGERY CENTERS, PHYSICIAN PRACTICES, CLOSED PHARMACIES, CLIN-ICS. MANAGED CARE PROVIDERS. INTE-GRATED HEALTHCARE DELIVERY SYSTEM NETWORKS. INVESTOR OWNED HEALTH-CARE PROVIDERS AND FEDERAL, STATE AND LOCAL GOVERNMENT AGENCIES. IN CLASS 35 (U.S. CLS. 100, 101 AND 102).

FIRST USE 11-30-1983; IN COMMERCE 11-30-1983.

SER. NO. 75-081,276, FILED \$-1-1996.

JASON TURNER, EXAMINING ATTORNEY