11-20-1998 **FORM PTO-1594** R U.S. DEPARTMENT OF COMMERCE R SHEET (Rev. 6-93) Patent and Trademark Office OMB No. 0651-0011 (exp. 4/94) ILY Tab settings □ □ □ ▼ 100908586 To the Honorable Commissioner of Patents and Liquid ne attached original documents or copy thereof. 1. Name of conveying party(ies): 2. Name and address of receiving party(ies) The Ultimate Software Group, Inc. Name: NationsCredit Commerical Corporation Suite 950 Internal Address: ☐ Individual(s) Association Street Address: 10880 Wilshire Boulevard ☐ General Partnership ☐ Limited Partnership **EX**Corporation-State City: Los Angeles State: CA ZIP: 90024 Other ☐ Individual(s) citizenship_____ Additional name(s) of conveying party(ies) attached? Q Yes & No ☐ Association _ 3. Nature of conveyance: ☐ General Partnership ☐ Limited Partnership_____ XID Corporation-State___ Assignment □ Merger ☐ Other ☐ Security Agreement ☐ Change of Name Other Amendment to Security Agreement If assignee is not domiciled in the United States, a domestic representative designation is attached: O Yes O No (Designations must be a separate document from assignment) Execution Date: April 24, 1998 Additional name(s) & address(es) attached?

Yes

No Application number(s) or patent number(s): A. Trademark Application No.(s) B. Trademark Registration No.(s) See attached Schedule A. See attached Schedule A. Additional numbers attached? Yes □ No 5. Name and address of party to whom correspondence 6. Total number of applications and registrations involved: ________12 concerning document should be mailed: Name: Ms. Patricia Marquez 7. Total fee (37 CFR 3.41).....\$_315.00 Internal Address: XX Enclosed Brobeck, Phleger & Harrison LLP Authorized to be charged to deposit account Street Address: One Market 8. Deposit account number: Spear Street Tower City: San Francisco State: CA P.94105 11/19/1998 DHGUYEN 00000177 1863610 (Attach duplicate copy of this page if paying by deposit account) 01 FC:481 02 FC:482 40.00 DP 275.00 DP DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Patricia Marquez

Name of Person Signing

Patricia Marquez

11/11/98

Date

Total number of pages including cover sheet, attachments, and document:

Schedule "A"

to Amendment to Patent and Trademark Security Agreement

The Ultimate Software Group

REGISTERED TRADEMARKS

| Trademark | Registration Date | Registration No. |
|---|-------------------|------------------|
| ULTIPRO | November 22, 1994 | 1,863,610 |
| ULTIPAY | May 11, 1993 | 1,769,882 |
| ULTIPRO COBRA | December 9, 1997 | 2,119,371 |
| ULTIPRO COBRA & DESIGN | December 9, 1997 | 2,119,372 |
| ULTIPRO RAPID PAY DATA ENTRY & DESIGN | December 9, 1997 | 2,119,368 |
| ULTIPRO TAX FORMS | December 9, 1997 | 2,117,694 |
| ULTIPRO TAX FORMS & DESIGN | December 9, 1997 | 2,119,369 |
| ULTIPRO RAPID PAY DATA ENTRY | December 9, 1997 | 2,119,370 |
| ULTIPRO PAYROLL AND HUMAN RESOURCES IN ULTIMATE HARMONY & DESIGN | March 10, 1998 | 2,142,065 |
| US GROUP & DESIGN | March 31, 1998 | 2,147,183 |

PENDING TRADEMARKS

| <u>Trademark</u> | Filing Date | Serial No. |
|------------------|--------------------|------------|
| INTERSOURCING | September 17, 1996 | 75/167,567 |
| US GROUP | September 17, 1996 | 75/167,573 |

TRADEMARK REEL: 1816 FRAME: 0466

AMENDMENT TO PATENT AND TRADEMARK SECURITY AGREEMENT

This Amendment to Patent and Trademark Security Agreement (this "Amendment"), dated as of April 24, 1998, is executed by Greyrock Business Credit, a Division of NationsCredit Commercial Corporation ("GBC"), having its principal offices at 10880 Wilshire Boulevard, Suite 950, Los Angeles, CA 90024, and The Ultimate Software Group, Inc., a Delaware corporation (the "Grantor"), having its principal offices at 3111 Stirling Road, Suite 308, Ft. Lauderdale, FL 33312.

RECITALS

WHEREAS, Grantor and GBC entered in a certain Loan and Security Agreement, dated as of September 25, 1998 (as amended from time to time, the "Loan Agreement"); and

WHEREAS, in connection with the Loan Agreement Grantor and GBC entered into a certain Patent and Trademark Security Agreement dated as of September 25, 1996 (the "Security Agreement"); and

WHEREAS, pursuant to the Security Agreement, Grantor granted to GBC a security interest in certain "Collateral" including certain trademarks; and

WHEREAS, GBC and Grantor wish to amend the Security Agreement to include certain additional trademarks.

NOW, THEREFORE, GBC and Grantor agree as follows:

- 1. Capitalized terms used but not defined in this Amendment shall have the meanings set forth in the Security Agreement.
- 2. The Security Agreement is amended by supplementing the list of trademarks and trademark registrations set forth in <u>Exhibit A</u> to the Security Agreement by adding the additional trademarks and trademark registrations set forth in <u>Schedule A</u> hereto.
- 3. GBC may record this Amendment with the United States Patent and Trademark Office, at the expense of Grantor.
- 4. Except as herein expressly amended and supplemented, all of the terms and provisions of the Security Agreement shall continue in full force and effect and the same are hereby ratified and confirmed.

TRADEMARK REEL: 1816 FRAME: 0467 IN WITNESS WHEREOF, the parties have executed this Amendment on the date first written above.

Grantor:

THE ULTIMATE SOFTWARE GROUP, INC.

By: _

GBC:

GREYROCK BUSINESS CREDIT, A DIVISION OF NATIONSCREDIT COMMERCIAL CORPORATION

By:

Title:

usa **Magano**

Schedule "A"

to Amendment to Patent and Trademark Security Agreement

The Ultimate Software Group

REGISTERED TRADEMARKS

| <u>Trademark</u> | Registration Date | Registration No. |
|---|-------------------|------------------|
| ULTIPRO | November 22, 1994 | 1,863,610 |
| ULTIPAY | May 11, 1993 | 1,769,882 |
| ULTIPRO COBRA | December 9, 1997 | 2,119,371 |
| ULTIPRO COBRA & DESIGN | December 9, 1997 | 2,119,372 |
| ULTIPRO RAPID PAY DATA ENTRY & DESIGN | December 9, 1997 | 2,119,368 |
| ULTIPRO TAX FORMS | December 9, 1997 | 2,117,694 |
| ULTIPRO TAX FORMS & DESIGN | December 9, 1997 | 2,119,369 |
| ULTIPRO RAPID PAY DATA ENTRY | December 9, 1997 | 2,119,370 |
| ULTIPRO PAYROLL AND HUMAN RESOURCES IN ULTIMATE HARMONY & DESIGN | March 10, 1998 | 2,142,065 |
| US GROUP & DESIGN | March 31, 1998 | 2,147,183 |

PENDING TRADEMARKS

| <u>Trademark</u> | Filing Date | Serial No. |
|------------------|--------------------|------------|
| INTERSOURCING | September 17, 1996 | 75/167,567 |
| US GROUP | September 17, 1996 | 75/167,573 |

TRADEMARK RECORDED: 11/16/1998 REEL: 1816 FRAME: 0469