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11-23-1998

DEPARTMENT OF COMMERCE  
Patent and Trademark Office



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To the Honorable Commissioner of Patents and Trademarks: P.

or copy thereof.

1. Name of conveying party(ies):

**National Institute of Business Management**

- Individual(s)
- General Partnership
- Corporation-State **NY**
- Other

- Association
- Limited Partnership

Additional name(s) of conveying party(ies) attached?  Yes  No

2. Name and address of receiving party(ies)

Name: **NIBM, Inc.**

Internal Address:

Street Address: **1209 Orange St.**

City: **New Castle** State: **DE** ZIP: **19801**

- Individual(s) citizenship
- Association
- General Partnership
- Limited Partnership
- Corporation-State **Delaware**
- Other

If assignee is not domiciled in the United States, a domestic representative designation is attached:  Yes  No

(Designations must be a separate document from assignment)

Additional name(s) & address(es) attached?  Yes  No

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U.S. PATENT & TRADEMARK OFFICE  
EXECUTIVE STRATEGIC

3. Nature of conveyance:

- Assignment
- Security Agreement
- Other **Merger and Change of Name**

- Merger
- Change of Name

Execution Date: **Sept. 29, 1998**

4. Application number(s) or patent number(s):

A. Trademark Application



10-29-1998

U.S. Patent & TMO/TM Mail Rpt Dt. #67

B. Trademark Registration No.(s)

**1898870 (EXECUTIVE STRATEGIC)**

Additional name(s) & address(es) attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: **MR. GARY A. BRUNETTI**

Internal Address: **ARENT FOX KINTNER  
Plotkin & Kahn**

Street Address: **1050 Connecticut Ave., NW**

City: **Washington** State: **DC** ZIP: **20036-5379**

6. Total number of applications and registrations involved: **1**

7. Total fee (37 CFR 3.41) \$ **40.00**

- Enclosed **YDB**
- Authorized to be charged to deposit account

8. Deposit account number:

(Attach duplicate copy of this page if paying by deposit account)

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

**GARY A. BRUNETTI**  
Name of Person Signing

**G.A. Brunetti**  
Signature

**10/28/98**  
Date

Total number of pages including cover sheet, attachments, and document: **4**

Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box Assignments  
Washington, D.C. 20231

**TRADEMARK**  
**REEL: 1817 FRAME: 0117**

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*State of Delaware*  
**Office of the Secretary of State** PAGE 1

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I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF OWNERSHIP, WHICH MERGES:

"NATIONAL INSTITUTE OF BUSINESS MANAGEMENT, INC.", A NEW YORK CORPORATION,

WITH AND INTO "NIC PUBLISHING, INC." UNDER THE NAME OF "NIBM, INC.", A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE, AS RECEIVED AND FILED IN THIS OFFICE THE SEVENTH DAY OF OCTOBER, A.D. 1998, AT 12 O'CLOCK P.M.

A FILED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE NEW CASTLE COUNTY RECORDER OF DEEDS.



A handwritten signature in cursive script, reading "Edward J. Freel".

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Edward J. Freel, Secretary of State

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AUTHENTICATION: 9343460

DATE: 10-07-98

TRADEMARK

REEL: 1817 FRAME: 0118

**CERTIFICATE OF OWNERSHIP AND MERGER  
MERGING  
NATIONAL INSTITUTE OF BUSINESS MANAGEMENT, INC.  
INTO  
NIC PUBLISHING, INC.**

NIC Publishing, Inc., a corporation organized and existing under the laws of the State of Delaware (the Corporation), does hereby certify:

FIRST: The name and state of incorporation of each of the constituent corporations of the merger are as follows:

Name	State of Incorporation
National Institute of Business Management, Inc.	New York
NIC Publishing, Inc.	Delaware

SECOND: The Corporation owns all of the outstanding shares of capital stock of National Institute of Business Management, Inc.

THIRD: The Corporation, by the following resolutions of its Board of Directors, duly adopted by the unanimous written consent of its members, filed with the minutes of the Board on September 29, 1998, determined to and did merge into itself National Institute of Business Management, Inc.:

1. The Corporation hereby merges into itself its subsidiary corporation, National Institute of Business Management, Inc., a New York corporation, and assumes all of its obligations.

2. The name of the surviving corporation of the merger is "NIC Publishing, Inc."

3. The merger shall be effective upon the date of filing a Certificate of Ownership and Merger with the Secretary of State of Delaware.

4. Upon the consummation of the merger, the name of the Corporation shall be changed to "NIBM, Inc."

Certificate of Ownership and Merger  
of  
NIC Publishing, Inc.

5. The proper officers of the Corporation hereby are directed to make and execute a Certificate of Ownership and Merger setting forth a copy of these resolutions to merge National Institute of Business Management, Inc. and assume its liabilities and obligations, and the date of adoption thereof, and to cause the same to be filed with the Secretary of State and a certified copy recorded in the office of the Recorder of Deeds of New Castle County and to do all acts and things whatsoever, whether within or without the State of Delaware, which may be in anywise necessary or proper to effect the merger.

IN WITNESS WHEREOF, NIC Publishing, Inc., Inc. has caused this Certificate to be signed by its President this 29 day of September, 1998.

NIC Publishing, Inc.

By:   
Allie P. Ash, Jr., President