

FORM PTO-1594

(Rev. 6-93)

OMB No. 0651-0011 (exp. 4/94)

03-30-1999



EET

U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark OfficeTab settings ☐ ☐ ☐ ☐

100997951

To the Honorable Commissioner of Patents and Trademarks: Please record and forward original documents or copy thereof.

## 1. Name of conveying party(ies):

**CORPORATE SERVICES GROUP  
Holdings, Inc.**

- ☐ Individual(s) ☐ Association  
☐ General Partnership ☐ Limited Partnership  
☒ Corporation-State  
☐ Other

Additional name(s) of conveying party(ies) attached? ☐ Yes ☐ No

## 3. Nature of conveyance:

- ☐ Assignment ☐ Merger  
☒ Security Agreement ☐ Change of Name  
☐ Other

Execution Date: **Dec 31, 1998**

## 2. Name and address of receiving party(ies)

Name: **BNY Financial Corporation**

Internal Address:

Street Address: **1290 Avenue of the Americas**City: **New York** State: **NY** ZIP: **10104**

- ☐ Individual(s) citizenship  
☐ Association  
☐ General Partnership  
☐ Limited Partnership  
☒ Corporation-State **NY**  
☐ Other

If assignee is not domiciled in the United States, a domestic representative designation is attached: ☒ Yes ☐ No

(Designations must be a separate document from assignment)

Additional name(s) & address(es) attached? ☐ Yes ☐ No

## 4. Application number(s) or patent number(s):

## A. Trademark Application No.(s)

**Schedule A**

## B. Trademark Registration No.(s)

**Schedule A**Additional numbers attached? ☒ Yes ☐ No

## 5. Name and address of party to whom correspondence concerning document should be mailed:

Name: **Richard L. STEHL**

Return To  
**National Corporate Research, LTD.**  
 225 W. 34th St., Suite 910  
 New York, N.Y. 10122  
 (800) 221-0102 (212) 947-7200

City: **NY** State: **NY** ZIP: **10104**6. Total number of applications and registrations involved: **14**7. Total fee (37 CFR 3.41): **\$365.00**

- ☐ Enclosed  
☐ Authorized to be charged to deposit account

## 8. Deposit account number:

(Attach duplicate copy of this page if paying by deposit account)

03/29/1999 JSHABAZZ 00000120 75307711

DO NOT USE THIS SPACE

01 EC:481

40.00 DP

02 EC:482

325.00 DP

## 9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

**Richard L. STEHL**

Name of Person Signing

**Richard L. STEHL**

Signature

**3-11-99**

Date

Total number of pages including cover sheet, attachments, and document: **18**

Mail documents to be recorded with required cover sheet information to:  
 Commissioner of Patents & Trademarks, Box Assignments  
 Washington, D.C. 20231

TRADEMARK  
 REEL: 1875 FRAME: 0393

**SCHEDULE A  
TO  
TRADEMARK COLLATERAL ASSIGNMENT  
AND SECURITY AGREEMENT**

**LIST OF TRADEMARKS AND APPLICATIONS**

**APPLICATIONS:**

<u>MARK</u>	<u>SERIAL NO.</u>	<u>FILING DATE</u>
CORECARE	75/307,711	June 12, 1997
COREMATCH	75/307,707	June 12, 1997
CORESKILLS	75/307,710	June 12, 1997
CORESTAFF	75/300,061	May 29, 1997
CORESTAFF SERVICES	75/300,069	May 29, 1997
C CORESTAFF SERVICES (AND DESIGN)	75/300,060	May 29, 1997
CORETEAM	75/307,708	June 12, 1997
CORETRACK	75/307,709	June 12, 1997
KNOWLEDGECORE	75/307,706	June 12, 1997
LEAFSTONE	75/410,676	Dec. 24, 1997
LEAFSTONE	75/371,108	Oct. 10, 1997
VARIABLE CAPACITY STRATEGIES	75/468,730	April 16, 1998

**REGISTRATIONS:**

<u>MARK</u>	<u>REGISTRATION NO.</u>	<u>REGISTRATION DATE</u>
TELE SEC	1,297,971	September 25, 1984
TELE SEC	740,754	November 13, 1962

SCHEDULE B  
TO  
TRADEMARK COLLATERAL ASSIGNMENT  
AND SECURITY AGREEMENT

PERMITTED LIENS AND LICENSES

None

[CSGH-UK]

TRADEMARK COLLATERAL ASSIGNMENT AND SECURITY AGREEMENT

This Trademark Collateral Assignment and Security Agreement ("Agreement") dated as of December 31, 1998, by and between CORPORATE SERVICES GROUP HOLDINGS, INC., a Delaware corporation ("Debtor"), with its chief executive office at 4400 Post Oak Parkway, Suite 2000, Houston, Texas 77027 and BNY FINANCIAL LIMITED ("BNYFL") and BNY INTERNATIONAL LIMITED ("BNYIL"; and together with BNYFL, individually and collectively, the "Secured Party") each having an office at Sovereign House, Church Street, Brighton, East Sussex, BN1 1SS, United Kingdom.

W I T N E S S E T H:

WHEREAS, Debtor has adopted, used and is using, and is the owner of the entire right, title, and interest in and to the trademarks, trade names, terms, designs and applications therefor described in Exhibit A hereto and made a part hereof; and

WHEREAS, Secured Party has heretofore entered into or may hereafter enter into or be a party to certain invoice discounting and/or other financing arrangements with ABC CONTRACT SERVICES LIMITED ("ABCCS"), ARGOSY RECRUITMENT LIMITED ("ARL"), AUSTIN BENN CONSULTANTS LIMITED ("ABC"), BLUE ARROW PERSONNEL SERVICES LIMITED ("BAP"), FORWARD RECRUITMENT CONSULTANTS LIMITED ("FRCL"), GOODCHILDS EMPLOYMENT AGENCY LIMITED ("GEA"), HEMAN CONTRACTS LIMITED ("HCL"), PEOPLE DIRECT RECRUITMENT SERVICES LIMITED ("PDRS"), PRN RECRUITMENT LIMITED ("PRN"), SOUTHERN APPOINTMENTS LIMITED ("SAL") and STAFFPLAN RECRUITMENT LIMITED ("SRL"; and together with ABCCS, ARL, ABC, BAP, FRCL, GEA, HCL, PDRS, PRN and SAL, individually and collectively, the "Borrowers") pursuant to certain invoice discounting and/or other financing agreements, including without limitation, each of the separate Invoice Discounting Agreements between Secured Party and Borrowers (as the same now exists or may hereafter be amended, modified, supplemented, extended, renewed, restated or replaced, the "Discount Agreements") pursuant to which Secured Party may purchase invoices and/or make loans and advances and/or provide other financial accommodations to Borrowers, and other agreements, documents and instruments referred to therein or at any time executed and/or delivered in connection therewith or related thereto, and this Agreement (all of the foregoing, together with the Discount Agreements, as the same now exist or may hereafter be amended, modified, supplemented, extended, renewed, restated or replaced, being collectively referred to herein as the "Financing Agreements"); and

WHEREAS, Debtor has absolutely and unconditionally guaranteed the payment and performance of all now existing and hereafter arising obligations, liabilities and indebtedness of Borrowers to

Secured Party as set forth in the Guaranty, dated as of the date hereof, by Debtor and others in favor of Secured Party (as the same now exists or may hereafter be amended, modified, supplemented, restated or replaced, the "Guaranty");

WHEREAS, in order to induce Secured Party to continue to purchase invoices and/or to make loans and advances and provide other financial accommodations to Borrowers pursuant thereto or otherwise, Debtor has agreed to grant to Secured Party certain collateral security as set forth herein;

NOW, THEREFORE, in consideration of the premises and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Debtor hereby agrees as follows:

1. GRANT OF SECURITY INTEREST

As collateral security for the prompt performance, observance and indefeasible payment in full of all of the Obligations (as hereinafter defined), Debtor hereby grants to Secured Party, a continuing security interest in and a general lien upon, and hereby collaterally assigns to Secured Party: (a) all of Debtor's now existing or hereafter acquired right, title, and interest in and to: all of Debtor's trademarks, trade names, tradestyles and service marks; all prints and labels on which said trademarks, trade names, tradestyles and service marks appear, have appeared or will appear, and all designs and general intangibles of a like nature; all applications, registrations and recordings relating to the foregoing in the United States Patent and Trademark Office or in any similar office or agency of the United States, any State thereof, any political subdivision thereof or in any other countries, and all reissues, extensions and renewals thereof including those trademarks, service marks, terms, designs and applications described in Schedule A hereto (the "Trademarks"); (b) the goodwill of the business symbolized by each of the Trademarks, including, without limitation, all customer lists and other records relating to the distribution of products or services bearing the Trademarks; and (c) any and all proceeds of any of the foregoing, including, without limitation, any claims by Debtor against third parties for infringement of the Trademarks or any licenses with respect thereto (all of the foregoing are collectively referred to herein as the "Collateral").

2. OBLIGATIONS SECURED

The security interest, lien and other interests granted to Secured Party pursuant to this Agreement shall secure the prompt performance, observance and indefeasible payment in full of any and all loans, indebtedness, liabilities, obligations, covenants and duties of Debtor to Secured Party, of every kind, nature and description arising under or relating to this Agreement, the Guaranty, the Discount Agreements, the other Financing Agreements, or transactions hereunder or any of the foregoing, including princ-

ipal, interest, charges, fees, costs and expenses, however evidenced, whether as principal, surety, endorser, guarantor or otherwise, whether arising under this Agreement, the Guaranty, the Discount Agreements, the other Financing Agreements or otherwise, whether now existing or hereafter arising, whether arising before, during or after the initial or any renewal term of the Discount Agreements or after the commencement of any case with respect to Debtor or any Borrower under any insolvency statute or any similar statute (including, without limitation, the payment of any amounts which would accrue and become due but for the commencement of such case), whether direct or indirect, absolute or contingent, joint or several, due or not due, primary or secondary, liquidated or unliquidated, secured or unsecured, original, renewed or extended and whether arising directly or acquired from others, and including, without limitation, Secured Party's charges, commissions, interest, expenses, costs and attorneys' fees chargeable to Debtor or any Borrower or any other guarantor under this Agreement, the Discount Agreements, the Guaranty, the other Financing Agreements or in connection with any of the foregoing (all hereinafter referred to as "Obligations").

### 3. REPRESENTATIONS, WARRANTIES AND COVENANTS

Debtor hereby represents, warrants and covenants with and to Secured Party the following (all of such representations, warranties and covenants being continuing so long as any of the Obligations are outstanding):

(a) Debtor will pay and perform all of the Obligations according to their terms.

(b) All of the existing Collateral is valid and subsisting in full force and effect, and Debtor owns the sole, full, and clear title thereto, and the right and power to grant the security interests granted hereunder. Debtor will, at Debtor's expense, perform all acts and execute all documents necessary to maintain the existence of the Collateral as valid, subsisting and registered service marks or registered trademarks, as the case may be, including, without limitation, the filing of any renewal affidavits and applications. The Collateral is not subject to any liens, claims, mortgages, assignments, licenses, security interests, or encumbrances of any nature whatsoever, except: (i) the security interests granted hereunder, (ii) the security interests and liens in favor of BNY Financial Corporation, as Agent ("Agent") for the Lenders, parties to the Revolving Credit and Security Agreement dated the date hereof among Agent, such Lenders and certain United States affiliates of Borrowers, including Debtor, and (iii) the licenses permitted under Section 3(e) below.

(c) Debtor will not assign, sell, mortgage, lease, transfer, pledge, hypothecate, grant a security interest in or lien upon, encumber, grant an exclusive or non-exclusive license relating thereto, except as permitted herein, in the other

Financing Agreements, or otherwise dispose of any of the Collateral, without the prior written consent of Secured Party. Nothing in this Agreement shall be deemed a consent by Secured Party to any such action, except as such action is expressly permitted hereunder.

(d) Debtor will, at Debtor's expense, perform all acts and execute all documents requested at any time by Secured Party to evidence, perfect, maintain, record, or enforce the security interest in the Collateral granted hereunder or to otherwise further the provisions of this Agreement. Debtor hereby authorizes Secured Party to execute and file one or more financing statements (or similar documents) with respect to the Collateral, signed only by Secured Party or as otherwise determined by Secured Party. Debtor further authorizes Secured Party to have this or any other similar security agreement filed with the Commissioner of Patents and Trademarks or other appropriate federal, state or government office.

(e) As of the date hereof, Debtor does not have any Trademarks registered, or subject to pending applications, in the United States Patent and Trademark Office or any similar office or agency in the United States other than those described in Schedule A annexed hereto and has not granted any licenses with respect thereto other than as set forth in Schedule B hereto.

(f) Debtor will, concurrently with the execution and delivery of this Agreement, execute and deliver to Secured Party five (5) originals of a Power of Attorney in the form of Exhibit I annexed hereto for the implementation of the assignment, sale or other disposition of the Collateral pursuant to Secured Party's exercise of the rights and remedies granted to Secured Party hereunder.

(g) Secured Party may, in its discretion, pay any amount or do any act which Debtor fails to pay or do as required hereunder or as requested by Secured Party to preserve, defend, protect, maintain, record, amend or enforce the Obligations, the Collateral, or the security interest granted hereunder including but not limited to all filing or recording fees, court costs, collection charges and reasonable attorneys' fees. Debtor will be liable to Secured Party for any such payment, which payment shall be deemed an advance by Secured Party to Debtor, shall be payable on demand together with interest at the highest then applicable rate set forth in the Discount Agreements and shall be part of the Obligations secured hereby.

(h) Debtor shall not file any application for the registration of a Trademark with the United States Patent and Trademark Office or any similar office or agency in the United States, any state therein, or any other country, unless Debtor has by thirty (30) days prior written notice informed Secured Party of such action. Upon request of Secured Party, Debtor shall execute

and deliver to Secured Party any and all assignments, agreements, instruments, documents and such other papers as may be requested by Secured Party to evidence the security interests of Secured Party in such Trademark.

(i) Debtor has not abandoned any of the Trademarks and Debtor will not do any act, nor omit to do any act, whereby the Trademarks may become abandoned, invalidated, unenforceable, avoided or avoidable. Debtor shall notify Secured Party immediately if it knows or has reason to know of any reason why any application, registration, or recording may become abandoned, canceled, invalidated, avoided, or avoidable.

(j) Debtor will render any assistance necessary to Secured Party in any proceeding before the United States Patent and Trademark Office, any federal or state court, or any similar office or agency in the United States or any state therein or any other country to maintain such application and registration of the Trademarks as Debtor's exclusive property and to protect Secured Party's interest therein, including, without limitation, filing of renewals, affidavits of use, affidavits of incontestability and opposition, interference, and cancellation proceedings.

(k) Debtor will promptly notify Secured Party if Debtor (or any affiliate or subsidiary thereof) learns of any use by any person of any term or design likely to cause confusion with any Trademark. If requested by Secured Party, Debtor, at Debtor's expense, shall join with Secured Party in such action as Secured Party, in its discretion, may deem advisable for the protection of Secured Party's interest in and to the Trademarks.

(l) Debtor assumes all responsibility and liability arising from the use of the Trademarks and Debtor hereby indemnifies and holds Secured Party harmless from and against any claim, suit, loss, damage, or expense (including attorneys' fees) arising out of any alleged defect in any product manufactured, promoted, or sold by Debtor (or any affiliate or subsidiary thereof) in connection with any Trademark or out of the manufacture, promotion, labelling, sale or advertisement of any such product by Debtor (or any affiliate or subsidiary thereof).

(m) Debtor will promptly pay Secured Party for any and all costs and reasonable expenditures incurred by Secured Party, pursuant to the provisions of this Agreement or for the defense, protection, or enforcement of the Obligations, the Collateral, or the security interests granted hereunder, including, but not limited to, all filing or recording fees, court costs, collection charges, travel expenses, and reasonable attorneys' fees and reasonable legal expenses. Such costs and reasonable expenditures shall be payable on demand, together with interest at the then highest applicable rate set forth in the Discount Agreements and shall be part of the Obligations secured hereby.



#### 4. EVENTS OF DEFAULT

All Obligations shall become immediately due and payable, without notice or demand, at the option of Secured Party, upon the occurrence of any one or more defaults or events of default under this Agreement, the Discount Agreements, the Guaranty, or any other Financing Agreement to which Debtor is a party (each an "Event of Default" hereunder).

#### 5. RIGHTS AND REMEDIES

Immediately, upon the occurrence of any such Event of Default, and during the continuance thereof, in addition to all other rights and remedies of Secured Party, whether provided under law, this Agreement, the Guaranty, the Discount Agreements, the other Financing Agreements, or otherwise, Secured Party shall have the following rights and remedies which may be exercised without notice to, or consent by, Debtor, except as such notice or consent is expressly provided for hereunder:

(a) Secured Party may require that neither Debtor nor any affiliate or subsidiary of Debtor make any use of the Trademarks or any marks similar thereto for any purpose whatsoever. Secured Party may make use of any Trademarks on a royalty-free basis for the sale of goods, completion of work in process or rendering of services in connection with enforcing any other security interest granted to Secured Party by Debtor or any subsidiary of Debtor.

(b) Secured Party may grant such license or licenses relating to the Collateral for such term or terms, on such conditions, and in such manner, as Secured Party shall in its discretion deem appropriate. Such license or licenses may be general, special, or otherwise, and may be granted on an exclusive or non-exclusive basis throughout all or any part of the United States of America, its territories and possessions, and all foreign countries.

(c) Secured Party may assign, sell or otherwise dispose of the Collateral or any part thereof, either with or without special conditions or stipulations except that if notice to Debtor of intended disposition of Collateral is required by law, the giving of five (5) business days notice in the manner set forth in Section 6(b) hereof shall be deemed reasonable notice thereof and Debtor waives any other notice with respect thereto. Secured Party shall have the power to buy the Collateral or any part thereof, and Secured Party shall also have the power to execute assurances and perform all other acts which Secured Party may, in its discretion, deem appropriate or proper to complete such assignment, sale, or disposition.

(d) In addition to the foregoing, in order to implement the assignment, sale, or other disposition of any of the Collateral

pursuant to Section 5(c) hereof, Secured Party may at any time execute and deliver on behalf of Debtor, pursuant to the authority granted in the Powers of Attorney described in Section 3(f) hereof, one or more instruments of assignment of the Trademarks (or any application, registration, or recording relating thereto), in form suitable for filing, recording, or registration. Debtor agrees to pay Secured Party on demand all costs incurred in any such transfer of the Collateral, including, but not limited to, any taxes, fees, legal expenses and reasonable attorneys' fees and legal expenses.

(e) Secured Party may first apply the proceeds actually received from any such license, assignment, sale, or other disposition of Collateral to the costs and expenses thereof, including, without limitation, attorneys' fees and all legal, travel and other expenses which may be incurred by Secured Party. Thereafter, Secured Party may apply any remaining proceeds to such of the Obligations as Secured Party may in its discretion determine. Debtor shall remain liable to Secured Party for any expenses or obligations remaining unpaid after the application of such proceeds, and Debtor will pay Secured Party on demand any such unpaid amount, together with interest at a rate equal to the highest rate then payable on the Obligations.

(f) Debtor shall supply to Secured Party or its designee, Debtor's knowledge and expertise relating to the manufacture and sale of the products and rendition of services bearing or sold under the Trademarks and Debtor's customer lists and other records relating to the Trademarks and the distribution thereof.

(g) Nothing contained herein shall be construed as requiring Secured Party to take any such action at any time. All of Secured Party's rights and remedies, whether provided under law, this Agreement, the Discount Agreements, the Guaranty, the other Financing Agreements, or otherwise, shall be cumulative and none is exclusive. Such rights and remedies may be enforced alternatively, successively, or concurrently.

## 6. MISCELLANEOUS

(a) Any failure or delay by Secured Party to require strict performance by Debtor of any of the provisions, warranties, terms, and conditions contained herein or in any other agreement, document, or instrument, shall not affect Secured Party or Secured Party's right to demand strict compliance and performance therewith, and any waiver of any default shall not waive or affect any other default, whether prior or subsequent thereto, and whether of the same or of a different type. None of the warranties, conditions, provisions, and terms contained herein or in any other agreement, document, or instrument shall be deemed to have been waived by any act or knowledge of Secured Party, its agents, officers, or employees, but only by an instrument in writing,

signed by an officer of Secured Party and directed to Debtor, specifying such waiver.

(b) Any notice or other communication required or permitted pursuant to this Agreement shall be deemed given (i) when personally delivered to any officer of the party to whom it is addressed, (ii) on the earlier of actual receipt thereof or five (5) days following posting thereof by certified or registered mail, postage prepaid, return receipt requested, or (iii) upon actual receipt thereof when sent by a recognized overnight delivery service or (iv) upon actual receipt thereof when sent by telecopier to the number set forth below with telephone communication confirming receipt and subsequently confirmed by registered or certified mail, return receipt requested, or by recognized overnight delivery service to the address set forth below, in each case addressed to each party at its address set forth below or at such other address as has been furnished in writing by a party to the other by like notice:

(A) If to Pledgee at: BNY Financial Limited  
Sovereign House  
Church Street  
Brighton, East Sussex  
BN1 1SS  
United Kingdom  
Attention: Loan Administration  
Department  
Telephone: 011-44-127-332-1211  
Telecopier: 011-44-127-386-4136

BNY International Limited  
Sovereign House  
Church Street  
Brighton, East Sussex  
BN1 1SS  
United Kingdom  
Attention: Loan Administration  
Department  
Telephone: 011-44-127-332-1211  
Telecopier: 011-44-127-386-4136

(B) If to Debtor at: Corporate Services Group  
Holdings, Inc.  
4400 Post Oak Parkway, Suite 2000  
Houston, Texas 77027  
Attention: President  
Telephone: (713) 548-3634  
Telecopier: (713) 548-3562

(c) In the event that any provision hereof shall be deemed to be invalid by any court, such invalidity shall not affect the remainder of this Agreement.

(d) All references to Debtor and Secured Party herein shall include their respective successors and assigns permitted under the Discount Agreements. All references to Secured Party herein shall mean either one or both of the entities defined as the Secured Party. All references to the term "person" or "Person" herein shall mean any individual, sole proprietorship, limited partnership, general partnership, corporation (including a business trust), limited liability company, limited liability partnership, unincorporated association, joint stock corporation, trust, joint venture, association, organization or other entity or government or any agency or instrumentality or political subdivision thereof.

(e) This Agreement shall be binding upon Debtor and its successors and assigns, and shall be to the benefit of the Secured Party and its respective successors and assigns permitted under the Discount Agreements. No provision hereof shall be modified, altered or limited except by a written instrument expressly referring to this Agreement signed by the party to be charged thereby.

(f) This Agreement shall be governed by and construed in accordance with the laws of the State of New York applied to contracts to be performed wholly within the State of New York. Any judicial proceeding brought by or against Debtor with respect to any of the Obligations, this Agreement or any related agreement may be brought in any court of competent jurisdiction in the State of New York, United States of America or in London, England, and, by execution and delivery of this Agreement, Debtor accepts for itself and in connection with its properties, generally and unconditionally, the non-exclusive jurisdiction of the aforesaid courts, and irrevocably agrees to be bound by any judgment rendered thereby in connection with this Agreement. Debtor hereby waives personal service of any and all process upon it and consents that all such service of process may be made by registered mail (return receipt requested) directed to Debtor at its address set forth in Section 6(b), and service so made shall be deemed completed five (5) days after the same shall have been so deposited in the mails of the United States of America. Nothing herein shall affect the right to serve process in any manner permitted by law or shall limit the right of Secured Party to bring proceedings against Debtor in the courts of any other jurisdiction. Debtor waives any objection to jurisdiction and venue of any action instituted hereunder and shall not assert any defense based on lack of jurisdiction or venue or based upon forum non conveniens. Any judicial proceeding by Debtor against Secured Party involving, directly or indirectly, any matter or claim in any way arising out of, related to or connected with this Agreement or any related agreement, shall be brought only in a court located in London, England.

(g) This Agreement and the documents executed concurrently herewith contain the entire understanding between Debtor and Secured Party and supersedes all prior agreements and

understandings, if any, relating to the subject matter hereof. Any promises, representations, warranties or guarantees not herein contained and hereinafter made shall have no force and effect unless in writing, signed by Debtor's and Secured Party's respective officers. Neither this Agreement nor any portion or provisions hereof may be changed, modified, amended, waived, supplemented, discharged, cancelled or terminated orally or by any course of dealing, or in any manner other than by an agreement in writing, signed by the party to be charged. Each Debtor acknowledges that it has been advised by counsel in connection with the execution of this Agreement and the other Financing Agreements and is not relying upon oral representations or statements inconsistent with the terms and provisions of this Agreement.

(h) EACH PARTY TO THIS AGREEMENT HEREBY EXPRESSLY WAIVES ANY RIGHT TO TRIAL BY JURY OF ANY CLAIM, DEMAND, ACTION OR CAUSE OF ACTION ARISING UNDER THIS AGREEMENT OR ANY OTHER INSTRUMENT, DOCUMENT OR AGREEMENT EXECUTED OR DELIVERED IN CONNECTION HERewith, OR IN ANY WAY CONNECTED WITH OR RELATED OR INCIDENTAL TO THE DEALINGS OF THE PARTIES HERETO OR ANY OF THEM WITH RESPECT TO THIS AGREEMENT OR ANY OTHER INSTRUMENT, DOCUMENT OR AGREEMENT EXECUTED OR DELIVERED IN CONNECTION HERewith, OR THE TRANSACTIONS RELATED HERETO OR THERETO IN EACH CASE WHETHER NOW EXISTING OR HEREAFTER ARISING, AND WHETHER SOUNDING IN CONTRACT OR TORT OR OTHERWISE, AND EACH PARTY HEREBY CONSENTS THAT ANY SUCH CLAIM, DEMAND, ACTION OR CAUSE OF ACTION SHALL BE DECIDED BY COURT TRIAL WITHOUT A JURY, AND THAT ANY PARTY TO THIS AGREEMENT MAY FILE AN ORIGINAL COUNTERPART OR A COPY OF THIS SECTION WITH ANY COURT AS WRITTEN EVIDENCE OF THE CONSENTS OF THE PARTIES HERETO TO THE WAIVER OF THEIR RIGHT TO TRIAL BY JURY.

IN WITNESS WHEREOF, Debtor and Secured Party have executed this Agreement as of the day and year first above written.

CORPORATE SERVICES GROUP  
HOLDINGS, INC.

By: *Rmcd tall*

Title: *Assistant Treasurer*

BNY FINANCIAL LIMITED

By: *[Signature]*

Title: *EVP*

BNY INTERNATIONAL LIMITED

By: *[Signature]*

Title: *EVP*

District of Columbia  
~~STATE OF~~  
~~COUNTY OF~~  
 Washington DC

SS.:

As of this 30<sup>th</sup> day of December, 1998, before me personally came Randall McIntock, to me known, who being duly sworn, did depose and say, that he is a Assistant Treasurer of CORPORATE SERVICES GROUP HOLDINGS, INC., the corporation described in and which executed the foregoing instrument; and that he signed his name thereto by order of the Board of Directors of said corporation.

Theresa Tanner

Notary Public  
 THERESA TANNER

A NOTARY PUBLIC OF DISTRICT OF COLUMBIA  
 My Commission Expires April 14, 1999

STATE OF NEW YORK )

SS.:

COUNTY OF NEW YORK )

As of this 31 day of December, 1998, before me personally came Peter D. Brady, to me known, who, being duly sworn, did depose and say, that he is a Exec Vice Pres. of BNY FINANCIAL LIMITED, the corporation described in and which executed the foregoing instrument; and that he signed his name thereto by order of the Board of Directors of said corporation.

Wynanda Rosenberg  
 Notary Public

STATE OF NEW YORK )

SS.:

COUNTY OF NEW YORK )

WYNANDA ROSENBERG  
 NOTARY PUBLIC, State of New York  
 No. 31-4519486  
 Qualified in New York County,  
 Commission Expires March 30, 2000

As of this 31 day of December, 1998, before me personally came Peter D. Brady, to me known, who, being duly sworn, did depose and say, that he is a Exec Vice Pres. of BNY INTERNATIONAL LIMITED, the corporation described in and which executed the foregoing instrument; and that he signed his name thereto by order of the Board of Directors of said corporation.

Wynanda Rosenberg  
 Notary Public

## EXHIBIT I

SPECIAL POWER OF ATTORNEY

STATE OF )  
 ) ss.:  
 COUNTY OF )

KNOW ALL MEN BY THESE PRESENTS, that CORPORATE SERVICES GROUP HOLDINGS, INC. ("Debtor"), having an office at 4400 Post Oak Parkway, Suite 2000, Houston, Texas 77027, hereby appoints and constitutes, each of BNY FINANCIAL LIMITED ("BNYFL") and BNY INTERNATIONAL LIMITED ("BNYIL"; and together with BNYFL, individually and collectively, the "Secured Party"), and each of Secured Party's officers, its true and lawful attorney, with full power of substitution and with full power and authority to perform the following acts on behalf of Debtor at any time after the occurrence and during the continuance of an Event of Default under the Security Agreement (as hereinafter defined):

1. Execution and delivery of any and all agreements, documents, instrument of assignment, or other papers which Secured Party, in its discretion, deems necessary or advisable for the purpose of assigning, selling, or otherwise disposing of all right, title, and interest of Debtor in and to any trademarks, service marks, and all registrations, recordings, reissues, extensions, and renewals thereof, or for the purpose of recording, registering and filing of, or accomplishing any other formality with respect to the foregoing.

2. Execution and delivery of any and all documents, statements, certificates or other papers which Secured Party, in its discretion, deems necessary or advisable to further the purposes described in Subparagraph 1 hereof.

This Power of Attorney, being a power coupled with an interest, is made pursuant to a Trademark Collateral Assignment and Security Agreement between Debtor and Secured Party, dated as of the date hereof (the "Security Agreement") and may not be revoked until the termination of all "Financing Agreements" and indefeasible payment in full of all Debtor's "Obligations", as each such quoted term is defined in the Security Agreement.

December 31, 1998

CORPORATE SERVICES GROUP  
HOLDINGS, INC.

By: Rmccat

Title: Assistant Treasurer

District of Columbia  
~~STATE OF~~ )  
~~COUNTY OF~~ ) SS.:  
 Washington DC

As of this 30<sup>th</sup> day of December, 1998, before me personally came Randall McInteeck, to me known, who being duly sworn, did depose and say, that he is a Assistant Treasurer of CORPORATE SERVICES GROUP HOLDINGS, INC., the corporation described in and which executed the foregoing instrument; and that he signed his name thereto by order of the Board of Directors of said corporation.

Theresa Tanner  
 Notary Public

THERESA TANNER  
 A NOTARY PUBLIC OF DISTRICT OF COLUMBIA  
 My Commission Expires April 1, 2001



# BNY FINANCIAL LIMITED

A SUBSIDIARY OF THE BANK OF NEW YORK

Sovereign House, Church Street, Brighton, BN1  
1SS

tel. 01273 864588

fax 01273 864136

email alan.hooper@bny-international.com.uk

DX 2758  
BRIGHTON 1

10 March 1999

## BNY FINANCIAL CORPORATION

1290 Avenue of Americas

New York, New York 10104

Gentlemen

Reference is made to the Trademark Collateral Assignment and Security Agreement dated as of December 31, 1998 (the "Security Agreement") by and among Corporate Services Group Holdings, Inc., as debtor, and BNY Financial Limited, as a secured party. BNY Financial Limited hereby appoints as its Domestic Representative for the purposes of the Security Agreement, BNY Financial Corporation, 1290 Avenue of Americas, New York.

Very truly yours,

BNY FINANCIAL LIMITED

By:

  
\_\_\_\_\_

Title:

Director

**BNY INTERNATIONAL LIMITED**

A SUBSIDIARY OF THE BANK OF NEW YORK

Sovereign House  
Church Street  
Brighton BN1 1SSTelephone: 01273 321211  
Fax: 01273 771501

DX 2758 BRIGHTON 1

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New York, New York 10104

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Very truly yours,

**BNY INTERNATIONAL LIMITED**By: Title: 