

05-06-1999



TRADEMARK



Commissioner of Patents and Trademarks:

its or copy thereof.

04-16-1999

101031405

2. Name and address of receiving party(ies)

Name: WorkScape, Inc.

Internal Address: _____

Street Address: 16 Tech Circle

City: Natick State: MA ZIP: 01760

Individual(s) citizenship _____

Association _____

General Partnership _____

Limited Partnership _____

Corporation-State Massachusetts

Other _____

If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No

(Designations must be a separate document from assignment)

Additional name(s) & address(es) attached? Yes No

Employee Communications Services

- Individual(s)
- General Partnership
- Corporation-State Massachusetts
- Other _____

- Association
- Limited Partnership

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment
- Security Agreement
- Other _____
- Merger
- Change of Name

Execution Date: March 8, 1999

4. Application number(s) or patent number(s):

A. Trademark Application No.(s)

B. Trademark Registration No.(s)

2,221,068

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Michael Melford

Internal Address: Attorney at Law

Street Address: 12 Brattle Circle

City: Cambridge State: MA ZIP: 02138-4625

6. Total number of applications and registrations involved: 1

7. Total fee (37 CFR 3.41).....\$ _____

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number: _____

(Attach duplicate copy of this page if paying by deposit account)

5/05/1999 DNGUYEN 00000283 2221068

DO NOT USE THIS SPACE

FC:481

40.00 DP

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Michael Melford
Name of Person Signing

Michael Melford
Signature

4-13-99
Date

Total number of pages including cover sheet, attachments, and document: 4

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

TRADEMARK
REEL: 1892 FRAME: 0787

Article 1 of the Articles of Organization of this Corporation is hereby amended to read as follows:

"The name of the Corporation is Workscape, Inc."

The foregoing amendment(s) will become effective when these Articles of Amendment are filed in accordance with General Laws, Chapter 156B, Section 6 unless these articles specify, in accordance with the vote adopting the amendment, a later effective date not more than thirty days after such filing, in which event the amendment will become effective on such later date.

~~XX~~

SIGNED UNDER THE PENALTIES OF PERJURY, this 25 day of February, 1999

T.W. Allen

, *President / ~~*Vice President*~~

T.W. Allen

, *Clerk / ~~*Secretary*~~

*Delete the Inapplicable words.

SECRETARY OF
THE COMMONWEALTH

99 MAR -8 PM 2:15

THE COMMONWEALTH OF MASSACHUSETTS

ARTICLES OF AMENDMENT
(General Laws, Chapter 156B, Section 72)

8846

I hereby approve the within Articles of Amendment and, the filing fee in
the amount of \$ 160 having been paid, said articles are deemed
to have been filed with me this 8TH day of MARCH
19 99

Effective date: _____

WILLIAM FRANCIS GALVIN
Secretary of the Commonwealth

A TRUE COPY ATTEST

WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

DATE: _____ CLERK: _____

TO BE FILLED IN BY CORPORATION
Photocopy of document to be sent to:

Jason A. Sokolov, Esq.

Rubin and Rudman LLP

50 Rowes Wharf, Boston, MA 02110

Telephone: (617)330-7000