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Submission Type	Conveyance Type Assignment License
XX New	Assignment
Resubmission (Non-Recordation) Document ID #	Security Agreement Nunc Pro Tunc Assignment Effective Date
Correction of PTO Error	XX Merger Nonth Day Year 12 26 96
Reel # Frame #	Change of Name
Corrective Document	
Reel # Frame #	Other
Conveying Party	Mark if additional names of conveying parties attached Execution Date Month Day Year
Name Agency One, Inc.	12 26 96
Formerly	
Individual General Partnership	Limited Partnership X Corporation Association
Other	
X Citizenship/State of Incorporation/Organiza	tion Idaho.
Receiving Party	Mark if additional names of receiving parties attached
Name AMS Services, Inc.	
And Services, Inc.	
DBA/AKA/TA	
Composed of	
Address dine 1) 10th Floor - Tower One	
Address (line 2) 900 Chelmsford Street	
Address (line 3) Lowell	Massachusetts 01851
Individual General Partnership	State/Country Limited Partnership
	assignment and the receiving party is not domiciled in the United States, an
X Corporation Association	appointment of a domestic representative should be attached.
Other	(Designation must be a separate
	document from Assignment.)
X Citizenship/State of Incorporation/Organiza	
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Mail documents to be recorded with required cover sheet(s) information to:

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REEL: 001901 FRAME: 0405

FORM PTO-1	1618 B		Page 2	U.S. Department of Commerce Patent and Trademark Office TRADEMARK
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Name	Michael A.	Parks		
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	Application	Number(s) or Regis		Mark if additional numbers attached
		cation Number <u>or</u> the Registra cation Number(s)		SOTH numbers for the same property). istration Number(s)
			2,038,493	
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Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as

indicated herein.

Michael A. Parks

Michael a. Racher

Authorization to charge additional fees:

05/13/99

Name of Person Signing

ignature

Date Signed

TRADEMARK REEL: 001901 FRAME: 0406

Yes X

State of Delaware

Office of the Secretary of State PAGE 1

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF OWNERSHIP, WHICH MERGES:

"AGENCY ONE, INC.", A IDAHO CORPORATION,

WITH AND INTO "AMS SERVICES, INC." UNDER THE NAME OF "AMS SERVICES, INC.", A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE, AS RECEIVED AND FILED IN THIS OFFICE THE TWENTY-SIXTH DAY OF DECEMBER, A.D. 1996, AT 9 O'CLOCK A.M.



Edward J. Freel, Secretary of State

2079636 8100M 971225291 **AUTHENTICATION:**

8548340 07-08-97

DATE:

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STATE OF DELAWARE SECRETARY OF STATE DIVISION OF CORPORATIONS FILED 09:00 AM 12/26/1996 960385981 - 2079636

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CERTIFICATE OF OWNERSHIP AND MERGER
MERGING
Agency One, Inc.
an Idaho corporation
INTO
AMS SERVICES, INC.
a Delaware corporation

In accordance with Section 253 of the Delaware General Corporation Law

AMS Services, Inc., a corporation organized and existing under the laws of the State of Delaware (the "Corporation").

DOES HEREBY CERTIFY:

FIRST: That the Corporation was organized pursuant to the provisions of the General Corporation Law of the State of Delaware, on the 27th day of December 1985.

SECOND: That the Corporation owns 100% of the outstanding shares of the capital stock of Agency One, Inc., a corporation organized pursuant to the provisions of the Business Corporation Act of the State of Idaho on June 1, 1992 (the "Subsidiary").

THIRD: The Corporation by the following resolutions of its Board of Directors duly adopted on the 19th day of December 1996, determined to merge with and into itself the Subsidiary.

"WHEREAS the Corporation desires to merge its wholly-owned subsidiary, Agency One, Inc., an Idaho corporation ("Agency One"), with and into the Corporation pursuant to Section 253 of the General Corporation Law of the State of Delaware ("GCL");

RESOLVED, that, Agency One be merged with and into the Corporation (the "Merger"), such Merger to be effective upon filing with the Secretary of State of Delaware of a Certificate of Ownership and Merger as provide pursuant to Section 253 of the GCL, and that all of the estate, property, rights, privileges, powers and franchises of Agency One be vested in and held and enjoyed by the Corporation as fully and entirely and

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RESOLVED, that each share of capital stock of Agency One, Inc. owned by the Corporation immediately prior to the Merger shall be, upon consummation of the Merger, cancelled.

RESOLVED, that the appropriate officer or officers of the Corporation be, and each of them hereby is, authorized, empowered and directed to execute and, immediately prior to the Closing of the public offering of the Corporation's common stock, file a Certificate of Ownership and Merger as provided pursuant to Section 253 of the GCL and to perform any and all other acts including but not limited to, the execution of such additional documents, that he or they may, in such officers' sole and absolute discretion, deem necessary or desirable to consummate the Merger."

FOURTH: Anything herein or elsewhere to the contrary notwithstanding, this merger may be amended or terminated and abandoned by the Board of Directors of the Corporation at any time prior to the date of filing of this Certificate of Ownership and Merger with the Secretary of State of Delaware.

FIFTH: The merger of the Subsidiary with and into the Corporation shall become effective as of December 31, 1996.

IN WITNESS WHEREOF, the undersigned, for the purposes of effectuating the merger of the Subsidiary with and into the Corporation, pursuant to the General Corporation Law of the State of Delaware, under penalties of perjury do hereby declare and certify that this is the act and deed of the Corporation and the facts stated herein are true and accordingly has hereunto signed this Certificate of Ownership and Merger as of this 26th, day of December 1996.

AMS SERVICES, INC.

Name: Richard M. De Waele

Title: Secretary

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RECORDED: 05/20/1999