FORM PTO-1618A Expires 06/30/09 OMB 0651-0027

> MRD 7-28-99

## 07-30-1999



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## RECORDATION FORM COVER SHEET TRADEMARKS ONLY

| TRADE                                                                  | MARKS ONLY                         |                                                                                                               |
|------------------------------------------------------------------------|------------------------------------|---------------------------------------------------------------------------------------------------------------|
| TO: The Commissioner of Patents and Trademarks:                        |                                    | ginal document(s) or copy(ies).                                                                               |
| Submission Type                                                        | Conveyance Type                    |                                                                                                               |
| X New                                                                  | Assignment                         | License                                                                                                       |
| Resubmission (Non-Recordation)  Document ID #  Correction of PTO Error | Security Agreement Merger          | Nunc Pro Tunc Assignment  Effective Date Month Day Year                                                       |
| Reel # Frame # Corrective Document                                     | Change of Name                     | 05/20/1999                                                                                                    |
| Reel # Frame #                                                         | X Other Release Ag                 | reement                                                                                                       |
| Conveying Party                                                        | Mark if additional names of convey | ing parties attached Execution Date  Month Day Year                                                           |
| Name Antares Capital Corporation                                       |                                    | 05/20/1999                                                                                                    |
| Formerly Antares Leveraged Capital Cor                                 | p.                                 | •                                                                                                             |
| Individual General Partnership                                         | Limited Partnership X              | Corporation Association                                                                                       |
| Other                                                                  |                                    |                                                                                                               |
| X Citizenship/State of Incorporation/Organiza                          | tion Delaware                      |                                                                                                               |
| Receiving Party                                                        | Mark if additional names of receiv | ring parties attached                                                                                         |
| Name Milliken & Michaels, Inc.                                         |                                    |                                                                                                               |
| DBA/AKA/TA [f/k/a M&M Acquisition, Inc.                                |                                    |                                                                                                               |
| Composed of                                                            |                                    |                                                                                                               |
| Address (line 1) 3850 N. Causeway Blvd.                                |                                    |                                                                                                               |
| Address (line 2)                                                       |                                    |                                                                                                               |
| Address (line 3) Metairie                                              | LA/USA                             | 70002                                                                                                         |
| Individual General Partnership                                         | State/Country  Limited Partnership | If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an |
| X Corporation Association                                              |                                    | appointment of a domestic representative should be attached.                                                  |
| Other                                                                  |                                    | (Designation must be a separate document from Assignment.)                                                    |
| X Citizenship/State of Incorporation/Organiza                          |                                    |                                                                                                               |
| 07/29/1999 BHGUYEN 00000219 022555 1752673                             | R OFFICE USE ONLY                  |                                                                                                               |
| 1 FC:481 40.00 CH                                                      |                                    |                                                                                                               |

Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the document and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0851-0027), Washington, D.C. 20503. See OMB Information Budget Package 0651-0027, Patent and Trademark Assignment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

Mail documents to be recorded with required cover sheet(s) information to:

Mail documents to be recorded with required cover sheet(s) information to: Commissioner of Patents and Trademarks, Box Assignments , Washington, D.C. 20231 TRADEMARK

REEL: 001936 FRAME: 0770

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| FORM PTO-1618B Page 2 Patent and frademark of Con Composition of Con Page 2 Pag | Office |
| Domestic Representative Name and Address Enter for the first Receiving Party only.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |        |
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| Address (line 4)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |        |
| Correspondent Name and Address Area Code and Telephone Number (215) 569-5619                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |        |
| Name Timothy D. Pecsenye, Esquire                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |        |
| Address (line 1) Blank Rome Comisky & McCauley LLP                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |        |
| Address (line 2) One Logan Square                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |        |
| Address (line 3) Philadelphia, PA 19103                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |        |
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| Pages Enter the total number of pages of the attached conveyance document # 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |        |
| Trademark Application Number(s) or Registration Number(s)  Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |        |
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| Number of Properties Enter the total number of properties involved. # 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |        |
| Fee Amount Fee Amount for Properties Listed (37 CFR 3.41): \$ 40.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |        |
| Method of Payment: Enclosed Deposit Account X                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |        |
| Deposit Account  (Enter for payment by deposit account or if additional fees can be charged to the account.)  Deposit Account Number: # 02-2555                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |        |
| Authorization to charge additional fees: Yes X No                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | ]      |
| Statement and Signature                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |        |
| To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |        |
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| Timothy D. Pecsenve  Name of Person Signing  Signature  Date Sign                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |        |

## RELEASE AGREEMENT

THIS AGREEMENT is entered into this Agreement day of May, 1999 by and between Milliken & Michaels, Inc. (f/k/a M&M Acquisition, Inc.) ("M&M") and Antares Capital Corporation (f/k/a Antares Leveraged Capital Corp.) ("Antares"), as agent for the benefit of "Lenders" (as such term is defined below).

WHEREAS, M&M has entered into a Security Agreement (the "Security Agreement") and a Trademark Security Agreement ("Trademark Security Agreement") each dated as of April 15, 1997, with Antares, individually and as agent, and the other lenders referred to therein (the "Lenders"), pursuant to which M&M has granted the Lenders a security interest in assets of M&M, including but not limited to, all of M&M's right, title and interests in connection with the trademarks and tradenames of M&M and all trademark and tradename licenses which benefit M&M, all as set forth in the Security Agreement and Trademark Security Agreement and as specifically listed on Schedule I hereto (collectively the "Trademark Collateral");

WHEREAS. NCO Group, Inc. ("NCO"), Co-Source Corporation ("Co-Source") (the parent of M&M), the shareholders and optionholders of Co-Source and H.I.G.-DCI Investments, L.P., have entered into a Stock Purchase Agreement dated April 17, 1999 (the "Purchase Agreement") whereby NCO has agreed to purchase all of the issued and outstanding capital stock of Co-Source;

WHEREAS, as a condition to the consummation of the transactions contemplated pursuant to the Purchase Agreement, the parties have agreed to satisfy in full the indebtedness and other obligations of M&M and International Account Systems, Inc. ("IAS") to the Lenders and Antares, and pursuant to the terms and conditions of that certain payoff letter dated as of May 20, 1999 (the "Payoff Letter") between Antares, M&M, IAS, Metropolitan Consumer Collection Services, Inc. ("MCCS") and Co-Source, the Security Agreement and Trademark Security Agreement shall be terminated upon payment of all obligations owed to Antares and the Lenders by M&M, IAS, MCCS and Co-Source and Co-Source, and all of the respective rights and obligations of M&M, IAS, MCCS and Co-Source and the Lenders in connection therewith shall be terminated and extinguished, including Antares' release of all interests in the Trademark Collateral.

NOW, THEREFORE, in consideration of the mutual promises and agreements hereinafter set forth and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, intending to be legally bound hereby, the parties hereto agree as follows:

- 1. Release. Effective beginning on the date hercof, pursuant to the Payoff Letter upon satisfaction of the indebtedness and any other obligations owed to the Lenders, the Lenders hereby agree to release all of their security interests in the Trademark Collateral pursuant to the Security Agreement, Trademark Security Agreement or otherwise.
  - 2. Counterparts. This Agreement may be executed in counterparts, any one of which

need not contain the signatures of more than one party, but all such counterparts together shall constitute one and the same instrument.

[signature page follows]

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the date first above written.

Antares Capital Corporation (as agent for the Lenders)

By: Its: Director

Milliken & Michaels, Inc.

Title:

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IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the date first above written.

Antares Capital Corporation (as agent for the Lenders)

Milliken & Michaels, Inc.

By: Name:

Title: