Form PTO-1594 (Rev. 6-93) WHITE 08-19-1	999 ER SHEET U.S. DEPARTMENT OF COMMERCE	
OMB No. 0651-0011 (exp. 4/94)	NLY Ratherrape Trademark Office	
To the Honorable Commissioner of Pat 1011218	school original documents	
1. Name of conveying party(ies):	2. Name and address of receiving party(ies):	
Sterling Plumbing Group, Inc.	Name: Kohler Co.	
 ☐ Individual(s) ☐ General Partnership ☐ Limited Partnership ☒ Corporation-State of Delaware ☐ Other 	Internal Address:	
Additional name(s) of conveying party(ies) attached? ☐ Yes ☑ No	Street Address: <u>444 Highland Drive</u> Kohler, Wisconsin 53044	
3. Nature of conveyance:	 ☐ Individual(s) citizenship ☐ Association ☐ General Partnership ☐ Limited Partnership 	
 ☐ Assignment ☐ Security Agreement ☐ Other 	☑ Corporate-State of Wisconsin ☐ Other	
Execution Date: <u>December 22, 1997 (effective</u> December 31, 1997)	If assignee is not domiciled in the United States, a domestic representative designation is attached: (Designations must be a separate document from assignment)	
	Additional name(s) & address(es) attached? ☐ Yes ☒ No	
4. Application number(s) or patent number(s):		
A. Trademark Application No.(s) Additional numbers	B. Trademark Registration No.(s) 688,172 686,548 attached? □ Yes ☒ No	
Additional numbers		
Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and registrations involved:	
Name: Carl R. Schwartz, Esq.	7. Total Fee (37 CFR 3.41) <u>\$65.00</u>	
Internal Address: <u>c/o Quarles & Brady LLP</u>	☐ Enclosed	
Street Address: 411 E. Wisconsin Avenue	Authorized to be charged to deposit account plus any other needed fees	
	8. Deposit account number	
City: Milwaukee State: WI Zip: 53202 8/19/1999 DCDATES 00000011 170055 688172	17-0055 (Attach duplicate copy of this page if paying by deposit account)	
1 FC:481 40.00 CH DO NOT USE THIS SPACE 25.00 CH		
9. Statement and signature To the best of my knowledge and belief, the foregoing information is true and	correct and any attached copy is a true copy of the original document.	
Carl R. Schwartz Name of person signing	Signature August 13, 1999 Date	
Total number of pages including cover sheet, attachments, and document: 5		

Mail documents to be recorded with required cover sheet information to: Commissioner of Patents and Trademarks, Box Assignments Washington, D.C. 20231 Form 61
DEPARTMENT OF FINANCIAL INSTITUTIONS
Wisconsin
11/96

ARTICLES OF MERGER

Domestic Stock (For Profit) Corporation with
Foreign (Licensed or Nonlicensed) Corporation

These Articles of Merger are executed by the undersigned pursuant to Sections 180.1105 and 180.1107 of the Wisconsin Business Corporation Law:

I. The name(s) and respective state(s) of incorporation of the merging (non-surviving) corporation(s) is/are:	
STERLING PLUMBING GROUP, INC. a Delaware corporation, (nonlicensed in Wis	consin.)
II. The name (prior to any change effected by the merger) an state of incorporation of the surviving corporation is:	d
KOHLER CO., A Wisconsin corporation. 1Kのいらろ	
III. The adopted Plan of Merger (the "Plan") is attached as Exhibit A.	
179950 DCORP-50	50.00
IV. The Plan was approved by each foreign corporation that is a party to the merger, in accordance with the laws of the state under which it was incorporated. DEC 29 12:00PM	
V. The Plan was approved by each domestic corporation that is a party to the merger in accordance with (9:180:1103) OR (s.180:1104), Wis. Stat. (Delete one.)	25.00
VI. (Optional) These Articles of Merger, when filed, shall be effective: (at-the-time-and-date-set-by-sec180.0123(1),-Wi-stat:) OR (as of 12/31/1997) (Delete one merger on this 22 made of the surviving corporation on behalf of all particular on this 22 made of the surviving corporation on the surviving corporation on the surviving corporation of this 22 made of the surviving corporation on the surviving corporation of the surviving corporati	. S.
••	•
KOHLER CO.	
By: William J. Drew, Corporate Secret (Name and Title)	arv
L. (Neme and Title;	
This document drafted by: William J. Drew	

SEE REVERSE SIDE FOR FEES AND INSTRUCTIONS

Printed on Recycled Paper

Form 61a Domestic and Foreign Corporation Merger Plan of Merger (Guideline)

EXHIBIT A

1990

PLAN OF MERGER

I. Name the merging (non-surviving) corporation(s):

Sterling Plumbing Group, Inc.

J 44 4 7 3 3 7 11 9

II. Name the surviving corporation (before any amendment):

Kohler Co.

III. State the terms and conditions of the merger:

Effective at the close of business on December 31, 1997. Sterling Plumbing Group Inc. shall merge into Kohler Co., its sole shareholder in a subsidiary into a parent merger under Wisconsin and Delaware Law.

IV. State the manner and basis of converting the shares of each nonsurviving corporation (i) into shares, obligations or other securities of the surviving (or any other) corporation; or (ii) into cash or other property, in whole or part:

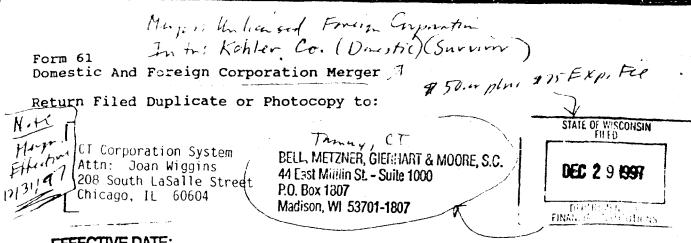
All assets of Sterling Plumbing Group, Inc. shall be transferred to Kohler Co. by operation of law in said merger, which transfer shall be a distribution in complete redemption of and cancellation of the stock of Sterling, constituting a subsidiary liquidation under Sec. 332 of the Internal Revenue Code.

V. State any amendments to the surviving corporation's articles of incorporation (See Item 2 of instructions):

None

VI. State any other provisions:

None



EFFECTIVE DATE:

INSTRUCTIONS

- 1. ARTICLES I AND II: State the names of the merging and surviving corporations, respectively.
- 2. PLAN OF MERGER: Attach a Plan of Merger as Exhibit A. sample Plan is attached as a guide. The Plan must include the information stated at Items I to IV of the guide. It may also include any other provisions desired, such as amendments to the surviving corporation's articles of incorporation or provisions for abandonment of the merger prior to filing. If the surviving corporation is a licensed foreign corporation, any amendment to its articles of incorporation may necessitate that it apply for an amended certificate of authority pursuant to sec. 180.1504, Wis. Stat.
- 3. ARTICLE V: Section 180.1103, Wis. Stat., generally requires that a merger be approved by the (voting) shareholders and directors of each domestic corporation party to the merger. Section 180.1104 refers to parent-subsidiary mergers. Review and select the applicable statutory reference.
- 4. ARTICLE VI: (Optional) The merger document may declare a delayed time or a delayed effective date and time of the merger. The delayed date must be within 90 days after the date the Articles of Merger are received for filing. If no effective date or time is specified, the filed Articles of Merger become effective as of the close of business on the date of receipt.
- 5. SIGNATURES: State the name of the surviving corporation. Have an officer date and sign the Articles of Merger, indicating his or her name and title. Use of corporate seals is optional. Submit one manually signed original and one photocopy of the Articles of Merger, together with the fees indicated below, to: P.O. Box 7846, Madison WI 53707. DEPARTMENT OF FINANCIAL INSTITUTIONS
- 6. FEES: Remit a filing fee of \$50 for each domestic and licensed foreign corporation that is a party to the merger. the survivor is a domestic corporation, add one cent for each share it will have authorized after the merger, less a credit at the same rate for each share presently authorized by each domestic corporation that is a party to the merger. Fees are payable to: DEPARTMENT OF FINANCIAL INSTITUTIONS.
- The name of the person who drafted the Articles is required if the document is executed within the State of Wisconsin.

United States of America

State of Wisconsin

DEPARTMENT OF FINANCIAL INSTITUTIONS

I, RICHARD L. DEAN, Secretary, Department of Financial Institutions, do hereby certify that the annexed copy has been compared by me with the document on file in the Corporations unit of the Division of Corporate & Consumer Services of this department and that the same is a true copy thereof; and that I am the legal custodian of said document, and that this certification is in due form.



IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the Department.

Richard/L. Dean, Secretary

Department of Financial Institutions

DATE: AUG 5 1999

BY: Maney Shyie

Effective July 1, 1996, the Department of Financial Institutions assumed the functions previously performed by the Corporations Division of the Secretary of State and is the successor custodian of corporate records formerly held by the Secretary of State.