08-03-1999 U.S. Department of Com-FORM PTO-1618A TRADEMARK 101106324 JUL 3 0 1999 RECORDATION FORM COVER SHEET TRADEMARKS ONLY TO: The Commissioners and Trademarks: Please record the attached original document(s) or copy(ies). Submission Type Conveyance Type フー30-9 **Assignment** License \mathbf{x} New (Non-Recordation) Resubmission Security Agreement Nunc Pro Tunc Assignment Document ID # Effective Date Month Day Year Merger Correction of PTO Error Reel # Frame # Change of Name **Corrective Document** Reel # Frame # Other Conveying Party Mark if additional names of conveying parties attached **Execution Date** Month Day Year 7/28/99 Financial Times Professional, Inc. Name Formerly Capitol Publications, Inc. Limited Partnership | X | Corporation Individual General Partnership **Association** Other Citizenship/State of Incorporation/Organization Receiving Party Mark if additional names of receiving parties attached Wicks Business Information, T.I.CName **DBA/AKA/TA** Composed of c/o The Wicks Group of Companies, LLC Address (line 1) 405 Park Avenue Address (line 2) 10022 New York Address (line 3) New York State/Country Zip Code If document to be recorded is an General Partnership Individual **Limited Partnership** assignment and the recoiving party is not domiciled in the United States, an Corporation Association appointment of a domestic representative should be attached. Other Limited (Designation must be a separate ability company document from Assignment.)

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FOR OFFICE USE ONLY

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Citizenship/State of Incorporation/Organization

Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the ducament and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Office, Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Studget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20603. See OMB Information Budget Package 0651-0027, Petent and Trademark Assignment Proofice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

Mail documents to be recorded with required cover sheet(s) information to: Commissioner of Patents and Trademarks, Box Assignments, Washington, D.C. 20231

FORM PTO	-161 8 B		Page	2		Peterst and Tr	ent of Commerce edemort, Office EMARK
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Name							
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Address (line 2)							
Address (line 3)							
Address (line 4)							
Correspon	dent Name and	Address Area	Code and	Telephone Number	(212) 838-2	100	
Name	Wicks Busine	ss Informaton,	LLC				
Address (line 1)	c/o The Wick	s Group of Con	panies,	LLC			
Address (line 2)	405 Park Ave	nue					
Address (line 3) New York							
Address (line 4)	New York 1002	2					
Pages	Enter the total including any a		of the att	ached conveyance	document	# 4	
	Application No	• •	-	- •			bers attached
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Method of Payment: Enclosed X Deposit Account							
Deposit (Enter for	Account payment by deposit a		fees can be t Account	charged to the account. Number:) # <u> </u>		

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated bereit.

Authorization to charge additional fees:

indicated herein. Financial Times Professional, Inc.

By:	Michael f	ortini	Michael Dorting	7/28/99
	Name of Pers	on Signing	Signature	Date Signed

No)

FORM "P'FO-1618C" Expens 00/30/99 OMB 08//1 00/7	RECORDATION FORM C CONTINUATI TRADEMARKS	ION	/ JUI a Pader	Department of Commerce int and Trademark Office TRADEMARK
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Formerly				···1
Individual [] Ge	neral Partnership Limited P	Partnership	Corporation	Association
Other				
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Receiving Party Enter Additional Receiving Party	Mark if add	ditional names of rece	iving parties attached	
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Address (line 1)				
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Individual Corporation Other	General Partnership Limite Association	ed Partnership	assignment a not domiciled appointment representativ (Designation	o be recorded is an and the receiving party is lin the United States, an of a domostic e should be attached must be a separate and the Assignment.)
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ASSIGNMENT OF TRADEMARKS, SERVICE MARKS AND TRADE NAMES

FINANCIAL TIMES PROFESSIONAL, INC., formerly named Federal Publications, Inc., and d/b/a Capitol Publications, Inc., a Virginia corporation ("Assignor"), for valuable consideration to it in hand paid, receipt of which is hereby acknowledged, by these presents does hereby assign, transfer and convey unto WICKS BUSINESS INFORMATION. LLC, a Delaware limited liability company ("Assignee"), with its principal office at 1101 King Street, Alexandria, Virginia 22314 and its successors and assigns, the entire right, title and interest in and to the trademarks, service marks and trade names "Your New Pryor Report: Managers Edge", "The Competitive Advantage", "Team Management Briefings" and "Changing Workplace Alert", including, without limitation, all marks registered, or the subject of application for registration, in the United States Patent and Trademark Office, as listed on Schedule A annexed hereto, together with any and all renewals of any of the foregoing, along with any and all claims for past infringement, and the right to initiate suit and obtain damages and other forms of relief, both legal and equitable, arising from infringement, misappropriation or other violation whether prior to or subsequent of the date hereof, of any of such trademarks. service marks and trade names, or of any proprietary or other rights in such trademarks, service marks and trade names, together with the good will of the business symbolized by such trademarks, service marks and trade names.

TO HAVE AND TO HOLD the aforementioned properties, assets and rights unto Assignee, its successors and assigns, to and for its use forever.

It is expressly acknowledged hereby that Assignor has been known as and has done business as Capitol Publications, Inc. and is in fact the registered owner of the marks referred to in said Schedule A, certain of such marks having been assigned to Assignor pursuant to the instruments referred to in Schedule B hereto respectively.

Assignor shall promptly, upon the request of Assignee, execute each other instrument of assignment, transfer and conveyance as Assignee may reasonably request to permit Assignee to record the assignment made by this instrument.

Assignor, Encoders, Inc. and Assignee are parties to a certain Asset Purchase Agreement dated as of even date hereof. This Assignment is executed and delivered pursuant to said Asset Purchase Agreement.

IN WITNESS WHEREOF, Assignor has caused this instrument to be duly executed as of July **28**, 1999.

FINANCIAL TIMES PROFESSIONAL, INC., formerly named FEDERAL PUBLICATIONS, INC., and d/b/a CAPITOL PUBLICATIONS, INC.

Name: Michael Fortini
Title: Example 1

Executive Vice President

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STATE OF NEW YORK)
) ss.:
COUNTY OF NEW YORK)

On this May of John, 1999, before me personally came Michael For Hini, to me known, being by me duly sworn, did depose and say that he/she resides at Cortlandt Manor, New Jork; and that he/she is the Executive Vice President and an authorized signatory of Financial Times Professional, Inc., formerly named Federal Publications, Inc., and d/b/a Capitol Publications, Inc., the corporation described n and which executed the foregoing instrument, and that he/she executed and delivered said instrument on behalf of said corporation by the authority of the Board of Directors of said corporation.

Notary Public

DONNA ANN PEKARSKY
Notary Public, State of New York
No. 31-4809891
Qualified in New York County
Commission Expires Tunk 30.

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Schedule A

Managers Edge, registration number 2,231,138

The Competitive Advantage, registration number 1,400,295

Team Management Briefings, registration number 1,832,536

Changing Workplace Alert, registration number 2,064,147

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Schedule B

- 1. The mark "Team Management Briefings", registration number 1,832,536, was assigned to Capitol Publications, Inc. by instrument (reel/frame 1364/0973) executed August 6, 1997 and recorded September 16, 1997.
- 2. The mark "The Competitive Advantage", registration number 1,400,295 was assigned to Capitol Publications, Inc. by instrument (reel/frame 1364/0973) executed August 6, 1997 and recorded September 16, 1997.
- 3. The mark "Changing Workplace Alert", registration number 2,064,147 was assigned to Capitol Publications, Inc. by instrument (reel/frame 1364/0973) executed August 6, 1997 and recorded September 16, 1997.

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