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1,983,876

Number of Properties

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9/7/99

ORIGINAL ASSIGNMENT

Whereas, Fitzgerald Associates, L.C., a Kansas Limited Liability Company, with a mailing address of P.O. Box 390, Leavenworth, Kansas ("Fitzgerald"), has adopted, has used and is using the mark, **WESTEC**, and is the owner of the U.S. Service Mark Registration No. 1,983,876, of **WESTEC**, for "personnel search and placement services."

Whereas, Career Services, Inc., an Arizona corporation with offices at 200 East Van Buren, Phoenix, Arizona, 85004 ("CSI"), wishes to acquire all rights of Fitzgerald in the service mark **WESTEC**, including all U.S., state, and foreign service mark rights;

Now, therefore, for good and valuable consideration, the receipt of which is hereby acknowledged, Fitzgerald hereby assigns to CSI absolutely and forever all of Fitzgerald's right, title and interest in and to the service mark **WESTEC** together with the goodwill of the business symbolized by the service mark and all U.S., state and foreign pending applications therefor and registrations thereof, including U.S. Service Mark Registration No. 1,983,876, together with all causes of action for any and all previously occurring infringements of the rights being assigned and the right to recover and retain the proceeds relating to those infringements. This Assignment is effective as of June 20, 1999.

Fitzgerald agrees to execute any other documents and to do such other acts as may be necessary and proper to vest full title in and to the mark in CSI.

Signed at Leavenworth, Kansas, this 31 day of Jan, 1999.

Fitzgerald Associates, L.C.

By: Stephen Fitzgerald
Stephen Fitzgerald
President

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