FORM PTO-1618A Expires 06/30/99 OMB 0651-0027		U.S. Department of Commerce Patent and Trademark Office TRADEMARK
ì	09-20-1999	MADIMARK FEE PROCESS. RECEIVED
9.20.99 TO: The Commissioner of Patent	09-23-1999	SHEET SEP 20 P 4: 29
Submission Type XX New	101152509 Assignme	ype License
Resubmission (Non-Recor Document ID #	dation) XX Security A	Effective Date Month Day Year
Reel # Frame # Corrective Document Reel # Frame #		6-25-99 Name
Conveying Party	Mark if additional nar	nes of conveying parties attached Execution Date Month Day Year
Name ATC HEALTHCARE	SERVICES, INC	
Formerly		
Individual General Pa	rtnership Limited Partners	hip XX Corporation Association
Other		
Citizenship/State of Incorpora	tion/Organization GEORGIA	
Receiving Party		mes of receiving parties attached
Name MELLON BANK, N	A	
DBA/AKA/TA		
Composed of		
Address (line 1) 1735 MARKET STR	EET	
Address (line 2)		
Address (line 3) PHILADELPHIA City		//Country Zip Code
Individual General Pa	on	If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative should be attached. (Designation must be a separate document from Assignment.)
Citizenship/State of Incorpora	tion/Organization FOR OFFICE USE ONLY	
FC:481 40.00 DP FC:998 25.00 DP		

Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the document and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB Information Collection Budget Package 0651-0027, Patent and Trademark Assignment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

Mail documents to be recorded with required cover sheet(s) information to:

Commissioner of Patents and Trademarks, Box Assignments , Washington DEMARK

	PTO-1618B
Expires 06/3	30/99

U.S. Department of Commerce
Patent and Trademark Office
TRADEMARK

Domestic R	epresentative Name and Address Enter for the first Paceiving Party only
	Enter for the first Receiving Party only.
Name	
Address (line 1)	
Address (line 2)	
Address (line 3)	
Address (line 4)	
Correspond	ent Name and Address Area Code and Telephone Number 1-800-833-9848
Name	TONYA CHAPPLE
Address (line 1)	C/O CSC
Address (line 2)	80 STATE STREET
Address (line 3)	ALBANY, NY 12207
Address (line 4)	
Pages	Enter the total number of pages of the attached conveyance document including any attachments.
Trademark /	Application Number(s) or Registration Number(s) Mark if additional numbers attached
	Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property).
Trac	lemark Application Number(s) Registration Number(s)
	1,577,053
Number of I	Properties Enter the total number of properties involved. #
Fee Amoun	t Fee Amount for Properties Listed (37 CFR 3.41): \$ 40.00
Method o	f Payment: Enclosed XX Deposit Account
Deposit A	ccount
(Enter for p	ayment by deposit account or if additional fees can be charged to the account.) Deposit Account Number: #
	Authorization to charge additional fees: Yes No
Statement a	nd Signature
To the	ne best of my knowledge and belief, the foregoing information is true and correct and any thed copy is a true copy of the original document. Charges to deposit account are authorized, as nated herein.
TONYA CHAI	PPLE Jonya Chapple 9-17-99
Name	of Person Signing Signature Date Signed

TRADEMARK SECURITY AGREEMENT

This Trademark Security Agreement ("Agreement"), dated as of June 25, 1999, is made by ATC Healthcare Services, Inc.* ("Borrower") and delivered to Mellon Bank, N.A.° ("Lender").

* Address: 2675 Paces Ferry Road, Suite 400 ° Address: 1735 Market Street Philadelphia, PA 19103

Background

- A. This Agreement is being executed contemporaneously with that certain ATC Revolving Credit Loan and Security Agreement, of even date herewith, by and among Lender, Borrower and ATC Staffing Services, Inc. (as amended, supplemented or replaced from time to time, the "Loan Agreement"), pursuant to which Borrower is granting Lender a lien on and security interest in certain assets of Borrower associated with or relating to services or products sold under Borrower's trademarks and the goodwill associated therewith, and under which Lender is entitled to foreclose or otherwise deal with such assets under the terms and conditions set forth therein. Capitalized terms not defined herein shall have the meanings given to such terms in the Loan Agreement.
- B. Borrower has adopted, used and is using (or has filed applications for the registration of) the trademarks, servicemarks and tradenames listed on Schedule "A" attached hereto and made part hereof (all such marks or names hereinafter referred to as the "Trademarks").
- C. Pursuant to the Loan Agreement, Lender is acquiring a lien on, security interest in and a license to use the Trademarks and the registration thereof, together with all the goodwill of Borrower associated therewith and represented thereby, as security for all of Borrower's Obligations (as defined in the Loan Agreement), and Lender desires to have its security interest in such Trademarks confirmed by a document identifying same and in such form that it may be recorded in the United States Patent and Trademark Office.

NOW THEREFORE, with the foregoing Background hereinafter deemed incorporated by reference and made a part hereof, and in consideration of the premises and mutual promises herein contained, the parties hereto, intending to be legally bound hereby, covenant and agree as follows:

1. In consideration of and pursuant to the terms of the Loan Agreement, and for other good, valuable and sufficient consideration, the receipt of which is hereby acknowledged, and to secure Borrower's Obligations, Borrower grants to Lender a lien on and security interest in all of Borrower's present and future right, title and interest in and to the Trademarks, together with all the goodwill of Borrower associated with and represented by the Trademarks, and the registration thereof and the right (but not the obligation) to sue for past, present and future infringements, and the proceeds thereof, including, without limitation, license royalties and

Page 1

K:\Silberman\Mellon\Staff Builders\ATC Group\Trademark Security Agreement (2).wpd

proceeds of infringement suits.

- 2. Borrower hereby covenants and agrees to maintain the Trademarks in full force and effect until all of Borrower's Obligations are satisfied in full.
 - 3. Borrower represents, warrants and covenants to Lender that:
- (a) The Trademarks are subsisting and have not been adjudged invalid or unenforceable;
 - (b) All of the Trademarks are registered, valid and enforceable;
- (c) Borrower is the sole and exclusive owner of the entire and unencumbered right, title and interest in and to each of the Trademarks, and each of the Trademarks is free and clear of any liens, charges and encumbrances including, without limitation, pledges, assignments, licenses (other than to Lender hereunder) and covenants by Borrower not to sue third persons;
- (d) Borrower has the unqualified right, power and authority to enter into this Agreement and perform its terms;
- (e) Borrower has complied with, and will continue for the duration of this Agreement to comply with the requirements set forth in 15 U.S.C. §1051-1127 and any other applicable statutes, rules and regulations in connection with its use of the Trademarks except where failure to comply would not have a material adverse effect on Borrower or its Property; and
- (f) Borrower has used and will continue to use for the duration of this Agreement, consistent standards of quality in services or products leased or sold under the Trademarks and hereby grants to Lender and its employees and agents the right (with no obligation of any kind upon Lender to do so) to visit Borrower's affiliates, franchises or management locations and to inspect the use of the Trademarks and quality control records relating thereto at reasonable times during regular business hours to ensure Borrower's compliance with this paragraph 3(f).

4. Borrower further covenants that:

- (a) Until all the Borrower's Obligations have been satisfied in full, Borrower will not enter into any amendment or modification to any agreement, including, without limitation, license agreements or options, which are inconsistent with Borrower's obligations under this Agreement, Borrower obligations under the Loan Agreement or which restrict or impair Lender's rights hereunder.
 - (b) If Borrower acquires rights to any new Trademarks, the provisions of this

Agreement shall automatically apply thereto and such trademarks shall be deemed part of the Trademarks. Borrower shall give Lender prompt written notice thereof along with an amended Schedule "A."

- 5. So long as this Agreement is in effect and so long as Borrower has not received notice from Lender that an Event of Default has occurred and is continuing under the Loan Agreement and that Lender has elected to exercise its rights hereunder (i) Borrower shall continue to have the exclusive right to use the Trademarks; and (ii) Lender shall have no right to use the Trademarks or issue any exclusive or non-exclusive license with respect thereto, or assign, pledge or otherwise transfer title in the Trademarks to anyone else.
- 6. Borrower agrees not to sell, license, grant any option, assign or further encumber its rights and interest in the Trademarks to any entity or person other than Borrower without the prior written consent of Lender.
- Anything herein contained to the contrary notwithstanding, if and while Borrower 7. shall be in default hereunder or an Event of Default exists under the Loan Agreement, Borrower hereby covenants and agrees that Lender, as the holder of a security interest under the Uniform Commercial Code, as now or hereafter in effect in Pennsylvania, may take such action permitted hereunder, in its exclusive discretion, to foreclose upon the Trademarks covered hereby. For such purposes, and in the event of Borrower's default hereunder or an Event of Default under the Loan Agreement and while such default or Event of Default exists, Borrower hereby authorizes and empowers Lender to make, constitute and appoint any officer or agent of Lender as Lender may select, in its exclusive discretion, as Borrower's true and lawful attorney-in-fact, with the power to endorse Borrower's name on all applications, documents, papers and instruments necessary for Lender to use the Trademarks or to grant or issue any exclusive or non-exclusive license under the Trademarks to anyone else, or necessary for Lender to assign, pledge, convey or otherwise transfer title in or dispose of the Trademarks to anyone else including, without limitation, the power to execute a trademarks assignment in the form attached hereto as Exhibit 1. Borrower hereby ratifies all that such attorney or agent shall lawfully do or cause to be done by virtue hereof, except for the gross negligence or wilful misconduct of such attorney or agent. This power of attorney shall be irrevocable for the life of this Agreement, the Loan Documents, and until all Borrower's Obligations are indefeasibly paid and satisfied in full.
- 8. This Agreement shall be subject to the terms, provisions, and conditions set forth in the Loan Agreement and may not be modified without the written consent of the party against whom enforcement is being sought.
- 9. All rights and remedies herein granted to Lender shall be in addition to any rights and remedies granted to Lender under the Loan Documents. In the event of an inconsistency between this Agreement and Loan Agreement, the language of this Agreement shall control.
 - 10. Upon Borrower's performance of all of the obligations under the Loan Documents

and full and unconditional satisfaction of all of the Borrower's Obligations, Lender shall execute and deliver to Borrower all documents reasonably necessary to terminate Lender's security interest in the Trademarks.

- 11. Any and all reasonable fees, costs and expenses, of whatever kind or nature, including the reasonable attorneys' fees and legal expenses incurred by Lender in connection with the preparation of this Agreement and all other documents relating hereto and the consummation of this transaction, the filing or recording of any documents (including all taxes in connection therewith) in public offices, the payment or discharge of any taxes, reasonable counsel fees, maintenance fees, encumbrances or costs otherwise incurred in protecting, maintaining, preserving the Trademarks, or in defending or prosecuting any actions or proceedings arising out of or related to the Trademarks, in each case in accordance with the terms of this Agreement, shall be borne and paid by Borrower on demand by Lender and until so paid shall be added to the principal amount of Borrower's Obligations to Lender and shall bear interest at the rate prescribed in the Loan Agreement for the Revolving Credit.
- 12. Subject to the terms of the Loan Agreement, Borrower shall have the duty to prosecute diligently any application and/or registration with respect to the Trademarks pending as of the date of this Agreement or thereafter, until Borrower's Obligations shall have been satisfied in full, to preserve and maintain all rights in the Trademarks, and upon reasonable request of Lender, Borrower shall make federal application on registerable but unregistered Trademarks belonging to Borrower and licensed to Borrower. Any reasonable expenses incurred in connection with such applications shall be borne exclusively by Borrower. Borrower shall not abandon any Trademarks without the prior written consent of the Lender, which consent shall not be unreasonably withheld.
- 13. Borrower shall have the right to bring suit in its own name to enforce the Trademarks, in which event Lender may, if Borrower reasonably deems it necessary, be joined as a nominal party to such suit if Lender shall have been satisfied, in its sole discretion, that it is not thereby incurring any risk of liability because of such joinder. Borrower shall promptly, upon demand, reimburse and indemnify Lender for all damages, costs and expenses, including reasonable attorneys' fees and costs, incurred by Lender in the fulfillment of the provisions of this paragraph.
- 14. Upon the occurrence and continuance of an Event of Default under the Loan Agreement or hereunder, Lender may, without any obligation to do so, complete any obligation of Borrower hereunder, in Borrower's name or in Lender's name, but at the expense of Borrower, and Borrower hereby agrees to reimburse Lender in full for all expenses, including, without limitation, all attorneys' fees incurred by Lender in protecting, defending and maintaining the Trademarks.
- 15. No course of dealing between Borrower and Lender, nor any failure to exercise, nor any delay in exercising, on the part of Lender, any right, power or privilege hereunder, shall

operate as a waiver thereof, and all of Lender's rights and remedies with respect to the Trademarks, whether established hereby or by the Loan Documents, or by any other future agreements between Borrower and Lender or by law, shall be cumulative and may be exercised singularly or concurrently.

- 16. The provisions of this Agreement are severable and the invalidity or unenforceability of any provision herein shall not affect the remaining provisions which shall continue unimpaired and in full force and effect.
- 17. This Agreement shall inure to the benefit of and be binding upon the respective successors and permitted assigns of the parties.
- 18. This Agreement shall be governed by and construed in conformity with the laws of the Commonwealth of Pennsylvania, without regard to its otherwise applicable principles of conflicts of laws.
- 19. Borrower agrees to the jurisdiction of the State and Federal Courts located in Eastern District of Pennsylvania and to service by certified mail, return receipt requested at the address of the Borrower.
- 20. BORROWER AND LENDER EACH WAIVES ANY AND ALL RIGHTS EITHER MAY HAVE TO A JURY TRIAL ARISING IN CONNECTION WITH ANY PROCEEDING OR CONTROVERSY RELATING TO THIS AGREEMENT OR ANY OTHER AGREEMENT BETWEEN BORROWER AND LENDER.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and year first above written.

ATC Healthcare Services, Inc.

Ву: _

Name: Stephen Savitsky

Title:

President

Address:

2675 Paces Ferry Road

Suite 400

Atlanta, GA 30339

Approved and accepted:

Melion Bank, N.A.

By: ____

K/\Gibermen\\Mellon\\Staff Bullders\ATC Group\\Trademark Security Agreement (2).\\rangle

Page 6

10:61 66, 91 Unc

P. 10

Fax:2155695555

HADEMARK

CORPORATE ACKNOWLEDGMENT

UNITED STATES OF AMERICA STATE OF New York

COUNT	YOF	Ne	85a	<u> </u>		:					
Oı	n thi	s 16 ^t	day	of _	June	,	1999,	before	me	personally	appeared
Skephe	n	821.	tiky	, wh	o being (duly sw	orn, de	poses ar	ad sa	ys that he/s	she is the
Presid	but	 	of /	+TC.	Heattu	ove S	, the co	rpotatio	n des	ribed in the	foregoing

SS

document, that he/she in such capacity as officer of said corporation is authorized to execute on behalf of the said corporation the foregoing document for the purposes contained therein, and that he/she is the person whose name and signature is subscribed to the foregoing document.

Vener Selver Notary Public

My commission expires: 3/30/01

RENEE SILVER
Notary Public, State of New York
No. 31-4829635
Qualified in New York County
Commission Expires 513016

KASHDermanlMellon/Staff Builders/ATC Group/Trademark Security Agreement (2), wpd

Fax:2155695555

BLANK ROME

SCHEDULE A Trademarks

REGISTERED TRADEMARKS				
Trademark	Registration Number	Registration Date		
ATC	1,577,053	1-9-90		
STAFFING SOLUTIONS	TX 3 189 486	6-19-91		

PENDING TRADEMARK APPLI	CATIONS	
Trademark	Application Number	Filing Date
N/A		

K:\Silberman\Meton\Staff Builders\ATC Group\Trademark Security Agraement (2).wpd

ZT'd TO:6T 66. 9T umr

BLANK ROME NAAMADANT

EXHIBIT 1 Trademark Assignment

WHEREAS, ATC Healthcare Services, United States trademarks, tradenames and registr made a part hereof ("Trademarks"), which ar Trademark Office; and	
WHEREAS, is des	("Grantee") having a place of business at sirous of acquiring said Trademarks;
NOW THEREFORE, for good and valuacknowledged, and intending to be legally bound hereby transfer, assign and set over unto Grantee present and future right, title and interest in and all goodwill associated therewith. No rights or conferred upon Grantee unless and until this Trac States Patent and Trademark Office.	e, its successors, transferees and assigns, all of its to the Trademarks and all proceeds thereof and duties of any kind are intended to be granted or
IN WITNESS WHEREOF, the undersign be executed as of the day of	gned has caused this Trademark Assignment to
Witness:	By:As Attorney-in-fact

 $K:\label{lem:K} K:\label{lem:K} K:\label{lem:K} K:\label{lem:K} We like the lemma of the lemma$

SCHEDULE A Trademarks

REGISTERED TRADEMARKS				
Trademark	Registration Number	Registration Date		
ATC	1,577,053	1-9-90		
STAFFING SOLUTIONS	TX 3 189 486	6-19-91		

PENDING TRADEMARK APPLI	ICATIONS	
Trademark	Application Number	Filing Date
N/A		

K:\Silberman\Mellon\Staff Builders\ATC Group\Trademark Security Agreement (2).wpd

21.9 10:01 60° 81 mU

CORPORATE ACKNOWLEDGMENT

UNITED STATES OF AMERICA	:
STATE OF	: SS
COUNTY OF	:
On this day of	, 1999, before me personally appeared
, who being duly	sworn, deposes and says that he/she is the
of	, the corporation described in the foregoing
document, that he/she in such capacity as officer	r of said corporation is authorized to execute on
behalf of the said corporation the foregoing doc	cument for the purposes contained therein, and
that he/she is the person whose name and signa	ture is subscribed to the foregoing document.
	Notary Public
	My commission expires:

K:\Silberman\Mellon\Staff Builders\ATC Group\Trademark Security Agreement (2).wpd

POWER OF ATTORNEY

The undersigned, ATC Healthcare Services, Inc. ("Grantor"), executes and delivers to Mellon Bank, N.A. ("Grantee") this Power of Attorney pursuant to that certain ATC Revolving Credit Loan and Security Agreement, of even date herewith, by and among Grantor, Grantee, and ATC Staffing Services, Inc. (as amended, supplemented, restated, superseded or replaced from time to time, "Loan Agreement").

Grantor hereby authorizes Grantee as Grantor's true and lawful attorney-in-fact, with the power to endorse Grantor's name on all applications, assignments, documents, papers and instruments necessary for Grantee to enforce and effectuate its rights under a certain Trademark Security Agreement, of even date herewith, by and between Grantor and Grantee (as amended, supplemented, restated, superseded or replaced from time to time, "Trademark Agreement"), including, without limitation, the power to use the Trademarks (as defined in the Trademark Agreement), to grant or issue any exclusive or nonexclusive license under the Trademarks to anyone else, or to assign, pledge, convey or otherwise transfer title in or dispose of the Trademarks.

Any action taken pursuant hereto is intended to be so given or taken pursuant to the Loan Agreement. Grantor hereby unconditionally ratifies all that such attorney shall lawfully do or cause to be done by virtue hereof. This Power of Attorney shall be irrevocable for the life of the Trademark Agreement.

IN WITNESS WHEREOF, the Grantor has executed this Power of Attorney on this 16 day of June, 1999.

Witness:

Name: Renee Silver

धा ।

ATC Healthcare Services, Inc.

Stephen Savitsky

President Title:

K:\Sitbermen\Melion\Staff Builders\ATC Group\Trademark Power of Altorney,wpd

Z0:61 66, 91 unc

TRADEMARK L9X:5122692222

CORPORATE ACKNOWLEDGMENT

UNITED STATES OF AMERICA	:	
STATE OF NEW York	;	SS
COUNTY OF Nessau	:	

On this 6 day of June, 1999, before me personally appeared Stephen Switch, who being duly sworn, deposes and says that he/she is the foregoing document, that he/she in such capacity as officer of said corporation is authorized to execute on behalf of the said corporation the foregoing document for the purposes contained therein, and that he/she is the person whose name and signature is subscribed to the foregoing document.

Notary Public

My commission expires: 3/30/01

RENEE SILVER
Notary Public, State of New York
No. 31-4829635
Qualified in New York County
Commission Expires

(ASIbermen)Mellon\Staff Builders\ATC Group\Tredemark Power of Altomay.wpd

10:05 16:05 b' 10

RECORDED: 09/20/1999

Fax:2155695555