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10-12-1999



U.S. Department of Commerce
Patent and Trademark Office

101166218

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof:

1. Name of conveying party(ies)
BankBoston, N.A.

Individual(s) Association
 General Partnership Limited Partnership
 Corporation - State
 Other

Additional name(s) of conveying Party(ies) attached?
 Yes No

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other Release of Security Agreement

Execution Date: September 30, 1999

2. Name and address of receiving party(ies):
Name: The McKinley Group, Inc.
Internal Address: _____
Street Address: 555 Broadway
City: Redwood City State: CA Zip: 940063

Individual(s) citizenship _____
 Association _____
 General Partnership: _____
 Limited Partnership: _____
 Corporation - State: Delaware
 Other _____

If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No
(Designation must be a separate document from Assignment)
Additional Name(s) & address(es) attached:
 Yes No

4. Application number(s) or registration number(s):
A. Trademark Application No.(s): _____
B. Trademark Registration No.(s) 1,981,181

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning documents should be mailed:
Name: Helen Canafax
Internal Address: Gibson, Dunn & Crutcher
Telesis Tower, 31st Floor
Street Address: One Montgomery Street
City San Francisco State CA Zip 94104

6. Total number of applications and registrations involved: 1

7. Total fee (37 CFR 3.41): \$ 40.00
 Enclosed
 Authorized to be charged to deposit account

8. Deposit account number: 50-0440
(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Colin O'Brien _____
Name of Person Signing Signature Date

10/17/1999 JSHADAZZ 00000023 500440 1981181 Total number of pages including cover sheet, attachments and document: 4

01 (L:AA) 40.00 CH
OMB No. 0651-0011

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Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents and Trademarks
Box Assignments
Washington, D.C. 20231

Public burden reporting for this sample cover sheet is estimated to average about 30 minutes per document to be recorded, including time for reviewing this document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Office of Information Systems, PK2-1000C, Washington, D.C. 20231, and to the Office of Management and Budget, Paperwork Reduction Project (0651-0011), Washington, D.C. 20503.

**RELEASE OF PLEDGE AND SECURITY AGREEMENT COVERING INTERESTS IN
PATENTS AND TRADEMARKS**

BankBoston, N.A., as Agent ("Agent") and on behalf of certain lenders, ("Secured Parties") hereby releases its security interest in the registered trademarks and service marks, applications for registration of trademarks and service marks, and licenses of registered trademarks and service marks listed in Schedule B hereto, of **The McKinley Group** ("Assignor"), as set forth in that certain Pledge and Security Agreement dated March 8, 1999, executed by Assignor in favor the Agent on behalf of the Secured Parties.

Dated: August __, 1999

9/16/99

BANKBOSTON, N.A., as Agent

By: *maria fischer*

Name: *Maria Fischer*

Title: *Director*

FA992310.062/-1+

Maria Fischer
Director

**SCHEDULE B
TO
NOTICE OF SECURITY INTEREST IN PATENTS AND TRADEMARKS
FROM
THE MCKINLEY GROUP**

1. The McKinley Group's Federal Trademark and Service Mark Registrations.

<u>Trademark/Service Mark</u>	<u>Registration No.</u>	<u>Registration Date</u>
THE MCKINLEY	1,981,181	June 18, 1996

2. The McKinley Group's Applications for Federal Registration of Trademarks and Service Marks.

<u>Trademark/Service Mark</u>	<u>Serial No.</u>	<u>Filing Date</u>
None.		