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FORM PTO-1618A
Expires 06/30/99
OMB 0651-0027



U.S. Department of Commerce
Patent and Trademark Office
TRADEMARK

101184612

RECORDATION FORM COVER SHEET TRADEMARKS ONLY

TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).

Submission Type

- New
- Resubmission (Non-Recordation)
Document ID #
- Correction of PTO Error
Reel # Frame #
- Corrective Document
Reel # Frame #

Conveyance Type

- Assignment License
- Security Agreement Nunc Pro Tunc Assignment
- Merger
- Change of Name
- Other

Effective Date
Month Day Year
06011998

Conveying Party

Mark if additional names of conveying parties attached

Name

Execution Date
Month Day Year
06011998

Formerly

- Individual General Partnership Limited Partnership Corporation Association
- Other
- Citizenship/State of Incorporation/Organization

Receiving Party

Mark if additional names of receiving parties attached

Name

DBA/AKA/TA

Composed of

Address (line 1)

Address (line 2)

Address (line 3)

- Individual General Partnership Limited Partnership If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative should be attached. (Designation must be a separate document from Assignment.)
- Corporation Association
- Other

Citizenship/State of Incorporation/Organization

10/27/1999 DNGUYEN 00000099 121095 1803556

FOR OFFICE USE ONLY

01 FC:481 40.00 CH
02 FC:482 100.00 CH

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Mail documents to be recorded with required cover sheet(s) information to:
Commissioner of Patents and Trademarks, Box Assignments, Washington, D.C. 20231

TRADEMARK

REEL: 001980 FRAME: 0554

Domestic Representative Name and Address

Enter for the first Receiving Party only.

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

Correspondent Name and Address

Area Code and Telephone Number

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

Pages

Enter the total number of pages of the attached conveyance document including any attachments.

#

Trademark Application Number(s) or Registration Number(s)

Mark if additional numbers attached

Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property).

Trademark Application Number(s)

Registration Number(s)

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1,803,556"/>	<input type="text" value="1,858,564"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1,147,407"/>	<input type="text" value="1,910,723"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1,489,700"/>	<input type="text"/>	<input type="text"/>

Number of Properties

Enter the total number of properties involved.

#

Fee Amount

Fee Amount for Properties Listed (37 CFR 3.41):

\$

Method of Payment:

Enclosed

Deposit Account

Deposit Account

(Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number:

#

Authorization to charge additional fees:

Yes

No

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

BRUCE H. SALES

Oct. 19, 1999

Name of Person Signing

Signature

Date Signed

ASSIGNMENT

WHEREAS, The ERM Group, Inc., a Pennsylvania corporation having a place of business at 855 Springdale Drive, Exton, Pennsylvania 19341 ("Assignor"), has adopted and used the trademarks, service marks and names listed on Exhibit A, which is attached hereto and made a part hereof, (the "Intellectual Property") including, without limitation, the mark "ERM" (the "Mark") which is registered in the United States Patent and Trademark Office; and

WHEREAS, Assignor is the owner of Registration No. 1,803,556 which relates to the Mark; and

WHEREAS, ERM Delaware, Inc., a Delaware corporation having a place of business at 3411 Silverside Road, Wilmington, Delaware 19810 ("Assignee"), has acquired the Intellectual Property, together with the goodwill associated therewith, effective 1 June 1998; and

WHEREAS, the parties wish to acknowledge the assignment of the Intellectual Property, including, without limitation, the Mark, and make the assignment of the Mark and all other registrations relating to the Intellectual Property filed with the U.S. Patent and Trademark Office, of record in the U.S. Patent and Trademark Office.

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, the full receipt and sufficiency of which are hereby acknowledged, and intending to be legally bound hereby, Assignor assigns to Assignee effective 1 June 1998 the whole and entire right, title and interest in and to the Intellectual Property, together with the goodwill associated therewith, and all registrations relating thereto.

The ERM Group, Inc.

By: Paul H. Woodruff
Paul H. Woodruff, President

TRADEMARK

REEL: 001980 FRAME: 0556

EXHIBIT A

Trademarks, Names and Service Marks

Description	Country	Trademark/Service Mark/ Application No.	Status
ERM (logo)	USA	SM 1,803,556	Registered
ERM (logo)	USA	SM 1,147,407	Registered
ERM	USA	SM 1,489,700	Registered
THE ERM GROUP	USA	TM/SM 1,443,922	Registered
ERMETHOD	USA	SM 1,622,926	Registered
ERM-FAST	USA	SM 1,680,689	Registered
PROACT	USA	SM 1,800,262	Registered
RESOURCES	USA	SM 1,467,262	Registered
RESOURCES	USA	TM 1,868,271	Registered
PLANTEXEC	USA	TM 1,858,564	Registered
TANKNOMICS	USA	SM 1,448,913	Registered
AUDITPOWER	USA	TM 1,910,723	Registered