г FORM PTO-1618A **U.S. Department of Commerce** Expires 06/30/99 OMB 0651-0027 11-04-1999 Patent and Trademark Office TRADEMARK HEET 101191946 TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies) Submission Type Conveyance Type X New **Assignment** License Resubmission (Non-Recordation) Security Agreement **Nunc Pro Tunc Assignment** Document ID # Correction of PTO Error **Effective Date** Merger Frame # Month Day Year Corrective Document Change of Name Reel # Frame # Other Mark if additional names of conveying parties attached **Conveying Party Execution Date** Month Day Year Name Dames & Moore Group 06231999 **Formerly** Individual General Partnership Limited Partnership X Corporation **Association** Other Citizenship/State of Incorporation/Organization a Delaware Corporation Receiving Party Mark if additional names of receiving parties attached Wells Fargo Bank, National Association, as Administrative Agent DBA/AKA/TA Composed of Address (line 1) 201 Third Street, 8th Floor Address (line 2)

Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the document and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office. Chief Information Officer, Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB Information Collection Budget Package 0651-0027, Patent and Trademark Assignment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

United States

FOR OFFICE USE ONLY

Address (line 3)

Individual

Other

11/03/1999 HTHAI1

FC:481

02 FC:482

Corporation

San Francisco

Х

00000244 75187283

Citizenship/State of Incorporation/Organization

General Partnership

Association

40.00 DP

1200.00 DP

Mail documents to be recorded with required cover sheet(s) information to: Commissioner of Patents and Trademarks, Box Assignments, Washington, D.C. 20231

CA

State/Country

Limited Partnership

TRADEMARK
REEL: 001982 FRAME: 0118

94103

assignment and the receiving party is not domiciled in the United States,

an appointment of a domestic representative should be attached. (Designation must be a separate

document from Assignment).

Zip Code If document to be recorded is an

FORM PTO-1 Expires 06/30/99 OMB 0651-0027	618B	Pag	e 2		U.S. Department of Commerce Patent and Trademark Office TRADEMARK
Domestic Rep	oresentative Na	ne and Address	Enter for the First I	Receiving Pa	
Name					
Address (line 1)					
Address (line 2)					
Address (line 3)					
Address (line 4)					
Corresponde	nt Name and Ad	dress Area Code a	nd Telephone Number	(415) 984-	-8774
Name	Jill H. Matichak, Esq.				
Address (line 1)	O'Melveny & Myers I	LP			
Address (line 2)	Embarcadero Center	West			
Address (line 3)	275 Battery Street,	Suite 2600			
Address (line 4)	San Francisco, CA	94111-3305			
Pages	Enter the total num including any attac	ber of pages of the attache hments.	d conveyance docum	ent #	11
Enter either the Tra		per(s) or Registration The Registration Numb	er (DO NOT ENTER BOT	\ I '' E /	
75/187,283	75/187,282	75/381,402	1,339,032	1,377,052	
75/381,403	75/406,826	75/432,110	1,093,013	1,820,457	1,852,916
75/432,109	75/432,106	75/432,111	1,894,542	1,859,118	2,136,165
Number of P	roperties	Enter the total number of	properties involved.	# 49	9
Fee Amount	Fee	Amount for Properties Lis	ted (37 CFR 3.41):	\$ 1,	,240.00
Method of Deposit A	ccount	Enclosed X	Deposit Accour		
(Enter for pa	yment by deposit accou	unt or if additional fees can be	charged to the account.) Deposit Account Num		00639
		Authorization	to charge additional fo	ees: Y	es X No
Statement ar	nd Signature				

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Jill H. Matichak, Esq.

Name of Person Signing

Signature Date Signed

FORM PTO-1618C Expires 06/30/99 OMB 0651-0027

RECORDATION FORM COVER SHEET CONTINUATION TRADEMARKS ONLY

U.S. Department of Commerce Patent and Trademark Office TRADEMARK

TI	RADEMARKS ONLY	IKA	DEMARK
Conveying Party Enter Additional Conveying Party	X Mark if additional names of c	Ex	ecution Date
Name See Attachment A- Continuation of Recor	dation Form Cover Sheet		06231999
Formerly			
Individual General Partnership	Limited Partnership	Corporation	Association
Other Citizenship/State of Incorporation/Organization			
Receiving Party Enter Additional Receiving Party	Mark if additional names of r	eceiving parties attached	
Name			
DBA/AKA/TA			
Composed of			
Address (line 1)			
Address (line 2)			
Address (line 3)			
Individual General Partnership	State/Country Limited Partnership	If document to be re	Code ecorded is an
Corporation Association	Linited Partite Ship	assignment and the is not domiciled in an appointment of a representative sho	the United States, a domestic
Other		(Designation must document from the	be a separate
Citizenship/State of Incorporation/Organization			
Trademark Application Number(s) or Re	gistration Number(s)	Mark if additiona	I numbers attached
Enter either the Trademark Application Number or the	he Registration Number (DO NOT ENTER	BOTH numbers for the s	ame property).
Trademark Application Number(s)	Reg	istration Number(s)	
75/432,131 75/432,123 75/432,	2,136,166	1,924,482	1,866,270
75/432,128 75/432,126 75/432,	2,021,141	1,910,584	1,905,424
75/432,672 75/429,671 75/432	1,980,617	2,080,562	1,206,037
75/429,702 75/429,700 75/429	673 1,355,140	1,881,075	1,881,267
75/437,021 75/459,969	1,865,127	1,866,269	1,535,181
	1,760,799	1,113,011	

ATTACHMENT A

CONTINUATION OF RECORDATION FORM COVER SHEET

1. <u>Name of Conveying Party(ies)</u>:

AMAN ENVIRONMENTAL CONSTRUCTION, INC. (CA Corporation)

BRW GROUP, INC. (DE Corporation)

CLEVELAND WRECKING COMPANY (CA Corporation)

CONTRACTING RESOURCES INTERNATIONAL, INC. (DE Corporation)

DAMES & MOORE, INC. (DE Corporation)

DECISIONQUEST INC. (CA Corporation)

O'BRIEN-KREITZBERG INC. (CA Corporation)

RADIAN ACQUISITION CORP. (DE Corporation)

RADIAN INTERNATIONAL LLC (DE Limited Liability Company)

SIGNET TESTING LABORATORIES, INC. (DE Corporation)

WALK, HAYDEL & ASSOCIATES, INC. (LA Corporation)

A-1

SF1:372632.1

GRANT OF TRADEMARK SECURITY INTEREST

WHEREAS, URS Corporation, a Delaware corporation ("Company"), has entered into a Credit Agreement dated as of June 9, 1999 (said Credit Agreement, as it may heretofore have been and as it may hereafter be amended, supplemented or otherwise modified from time to time, being the "Credit Agreement", the terms defined therein and not otherwise defined herein being used herein as therein defined), the financial institutions named therein (collectively, together with their respective successors and assigns party to the Credit Agreement from time to time, the "Lenders"), Wells Fargo Bank, National Association, as co-lead arranger and administrative agent for the Lenders (in such capacity, "Secured Party"), and Morgan Stanley Senior Funding, Inc., as co-lead arranger and syndication agent, pursuant to which Lenders have made certain commitments, subject to the terms and conditions set forth in the Credit Agreement, to extend certain credit facilities to Company; and

WHEREAS, Company may from time to time enter, or may from time to time have entered, into one or more Interest Rate Agreements (collectively, the "Lender Interest Rate Agreements") with one or more Lenders or their Affiliates (in such capacity, collectively, "Interest Rate Exchangers"); and

WHEREAS, pursuant to the terms of a Pledge and Security Agreement dated as of June 9, 1999 (as amended, supplemented or otherwise modified from time to time, the "Pledge and Security Agreement"), among Company, certain Subsidiaries of Company and Secured Party, the undersigned Subsidiaries (each a "Grantor" and collectively "Grantors"), Grantors have agreed to create in favor of Secured Party a secured and protected interest in, and Secured Party has agreed to become a secured creditor with respect to, the Trademark Collateral (as defined below):

NOW, THEREFORE, for good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, subject to the terms and conditions of the Pledge and Security Agreement, each Grantor hereby grants to Secured Party a security interest in all of such Grantor's right, title and interest in and to the following, in each case whether now or hereafter existing or in which Grantor now has or hereafter acquires an interest and wherever the same may be located (the "Trademark Collateral"):

(i) all right, title and interest (including rights acquired pursuant to a license or otherwise but only to the extent permitted by agreements governing such license or other use) in and to all trademarks, service marks, designs, logos, indicia of origin, tradenames, trade dress, corporate names, company names, business names, fictitious business names, trade styles and/or other source and/or business identifiers and applications pertaining thereto, owned by or licensed to such Grantor, or hereafter owned by or licensed to such Grantor and used by such Grantor, in its business (including the trademarks specifically identified on Schedule A) (collectively, the "Trademarks"), all registrations and applications for registration that have been or may hereafter be issued or applied for thereon in the United States and any state thereof and in foreign countries (including the registrations and applications specifically identified in Schedule A) (the "Trademark Registrations"), all common law and other rights (but in no event any of the obligations) in and to the Trademarks in the United States and any state thereof and in foreign

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GRANT OF TRADEMARK SECURITY INTEREST

countries (the "Trademark Rights"), and all goodwill of such Grantor's business symbolized by the Trademarks and associated therewith (the "Associated Goodwill"); and

(ii) all proceeds, products, rents and profits of or from any and all of the foregoing and, to the extent not otherwise included, all payments under insurance (whether or not Secured Party is the loss payee thereof), or any indemnity, warranty or guaranty, payable by reason of loss or damage to or otherwise with respect to any of the foregoing Trademark Collateral. For purposes of this Grant of Trademark Security Interest, the term "proceeds" includes whatever is receivable or received when Trademark Collateral or proceeds are sold, exchanged, collected or otherwise disposed of, whether such disposition is voluntary or involuntary.

Each Grantor does hereby further acknowledge and affirm that the rights and remedies of Secured Party with respect to the security interest in the Trademark Collateral granted hereby are more fully set forth in the Pledge and Security Agreement, the terms and provisions of which are incorporated by reference herein as if fully set forth herein.

[Remainder of page intentionally left blank]

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GRANT OF TRADEMARK SECURITY INTEREST

IN WITNESS WHEREOF, the parties hereto have caused this Grant of Trademark Security Interest to be duly executed and delivered by its officer thereunto duly authorized as of the 23rd day of June, 1999.

ADMINISTRATIVE AGENT: WELLS FAR

WELLS FARGO BANK, NATIONAL ASSOCIATION, as Administrative Agent and

Secured Party

By:

Name: Peter Gruebele Title: Vice President

GRANTORS:

DAMES & MOORE GROUP, a Delaware

corporation

By:

Name: Kent P. Ainsworth

Title: Executive Vice President and

Secretary

AMAN ENVIRONMENTAL CONSTRUCTION, INC., a California corporation

BRW GROUP, INC., a California corporation

CLEVELAND WRECKING COMPANY, a California corporation

CONTRACTING RESOURCES INTERNATIONAL, INC., a Delaware corporation

DAMES & MOORE, INC., a Delaware corporation

DECISIONQUEST, INC., a California corporation

GRANT OF TRADEMARK SECURITY INTEREST

O'BRIEN-KREITZBERG INC., a California corporation

RADIAN ACQUISITION CORP., a Delaware corporation

RADIAN INTERNATIONAL LLC, a Delaware limited liability company

SIGNET TESTING LABORATORIES, INC., a Delaware corporation

WALK, HAYDEL & ASSOCIATES, INC., a Louisiana corporation

Each By: MIGM

Name: Mark A. Snell

Title: Chief Financial Officer

SCHEDULE A UNITED STATES FEDERAL TRADEMARKS

MARK	SERIAL/REGIS. #	FILED/REGIS. DATE	STATUS
ANALYTICAL REFLECTIONS (Class 16, 41)	75/187,283	10/21/96	Application Pending Response to Office Action filed 5/4/98
NEWFLASK & Design (Class 16, 41)	75/187,282	10/21/96	Application Pending Response to Office Action filed 5/4/98
LAP-XM (Class 9)	75/381,402	10/29/97	Application Pending
GASSORB (Class 42)	75/381,403	10/29/97	Application Pending
SYNGYP (Class 40)	75/406,826	12/16/97	Application Pending
RADIAN INTERNATIONAL (Class 1)	75/432,110	2/5/98	Application Pending
RADIAN INTERNATIONAL & Design (Class 1)	75,432,109	2/5/98	Application Pending
RADIAN INTERNATIONAL (Class 7)	75/432,106	2/5/98	Application Pending
RADIAN INTERNATIONAL & Design (Class 7)	75/432,111	2/5/98	Application Pending
RADIAN INTERNATIONAL (Class 9)	75/432,131	2/5/98	Application Pending

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MARK	SERIAL/REGIS. #	FILED/REGIS. DATE	STATUS
RADIAN INTERNATIONAL & Design (Class 9)	75/432,123	2/5/98	Application Pending
RADIAN INTERNATIONAL (Class 11)	75/432,127	2/5/98	Application Pending
RADIAN INTERNATIONAL & Design (Class 11)	75/432,128	2/5/98	Application Pending
RADIAN INTERNATIONAL (Class 37)	75/432,126	2/5/98	Application Pending
RADIAN INTERNATIONAL & Design (Class 37)	75/432,129	2/5/98	Application Pending
RADIAN INTERNATIONAL (Class 40)	75/432,672	2/5/98	Application Pending
RADIAN INTERNATIONAL & Design (Class 40)	75/429,671	2/5/98	Application Pending
RADIAN INTERNATIONAL (Class 41)	75/432,130	2/5/98	Application Pending
RADIAN INTERNATIONAL & Design (Class 41)	75/429,702	2/5/98	Application Pending
RADIAN INTERNATIONAL (Class 42)	75/429,700	2/5/98	Application Pending

MARK	SERIAL/REGIS. #	FILED/REGIS. DATE	STATUS
RADIAN INTERNATIONAL & Design (Class 42)	75/429/673	2/5/98	Application Pending
RADIAN INTERNATIONAL SOFTWARE (Class 9)	75/437,021	2/19/98	Application Pending
HEP (Class 90	75/459,969	3/31/98	Application Pending
CAPSONDE (Class 9)	1,339,032	6/4/85	Registered Renewal due 6/4/05
CHARM (Class 9)	1,377,052	1/7/86	Registered Renewal due 1/7/06
CLASS (design) (Class 9)	1,852,946	9/6/94	Registered Section 8 & 15 Declaration due 9/6/99-9/6/00 Renewal due 9/6/04
ECHOSONDE (Class 9)	1,093,013	8/1/78	Registered Renewal due 2/1/98
EDMS (Class 9)	1,820,457	2/8/94	Registered Section 8 & 15 Declaration due 2/8/99-2/8/00 Renewal due 2/8/04
FFMS (Class 9)	1,852,916	9/6/94	Registered Section 8 & 15 Declaration due 9/6/99-9/6/00 Renewal due 9/6/04
LAP (Class 9)	1,894,542	5/16/95	Registered Section 8 & 15 Declaration due 5/16/00-5/16/01 Renewal due 5/16/05
LAP (Design) (Class 9)	1,859,118	10/18/94	Registered Section 8 & 15 Declaration due 10/18/99-10/18/00 Renewal due 10/18/04

MARK	SERIAL/REGIS. #	FILED/REGIS. DATE	STATUS
MICATS (Class 9)	2,136,165	2/10/98	Registered Section 8 & 15 Declaration due 2/10/03-2/10/04 Renewal due 2/10/08
MICATS (Class 16)	2,136,166	2/10/98	Registered Section 8 & 15 Declaration due 2/10/03-2/10/04 Renewal due 2/10/08
R-EDMS (Class 9)	1,924,482	10/3/95	Registered Section 8 & 15 Declaration due 1/3/00-10/3/01 Renewal due 10/3/05
R-FDMS (Class 9)	1,866,270	12/6/94	Registered Section 8 & 15 Declaration due 12/6/99-12/6/00 Renewal due 12/6/04
R-RMB (Class 11)	2,021,141	12/3/96	Registered Section 8 & 15 Declaration due 12/3/01-12/3/02 Renewal due 12/3/06
RADIAN CORPORATION & Design (Class 42)	1,910,584	8/8/95	Registered Section 8 & 15 Declaration due 8/8/00-8/8/01 Renewal due 8/8/05
RADIAN CORPORATION & Design (Class 9)	1,905,424	7/18/95	Registered Section 8 & 15 Declaration due 7/18/00-7/18/01 Renewal due 7/18/05
RADIAN CORPORATION & Design (Class 11)	1,980,617	6/18/96 12/6/94	Registered Section 8 & 15 Declaration due 6/18/01-6/18/02 Renewal due 6/18/06
RADIAN CORPORATION & Design (Class 1)	2,080,562	7/22/97 4/10/95	Registered Section 8 & 15 Declaration due 7/22/02-7/22/03 Renewal due 7/22/07 Assignment recorded 4/8/96 Reel Frame: 1516/0793

MARK	SERIAL/REGIS. #	FILED/REGIS. DATE	STATUS
RELATE (Class 9)	1,206,037	8/24/82	Registered Renewal due 8/24/02 To be abandoned.
RULEMASTER (Class 9)	1,355,140	8/20/85	Registered Renewal due 8/20/05
SNAP-N-SHOOT (Class 1)	1,881,075	2/28/95	Registered Section 8 & 15 Declaration due 2/28/-2/28/01 Renewal due 2/28/05
SNAP-N-SHOOT (Class 9)	1,881,267	2/28/95	Registered Section 8 & 15 Declaration due 2/28/00-2/28/01 Renewal due 2/28/05
SNAP-N-SHOOT STANDARDS & Design (Class 1)	1,865,127	11/29/94	Registered Section 8 & 15 Declaration due 11/29/99-11/29/00 Renewal due 11/29/04
SNAP-N-SHOOT STANDARDS & Design (Class 9)	1,866,269	12/6/94	Registered Section 8 & 15 Declaration due 12/6/99-12/6/00 Renewal due 12/6/04
SORBATHENE (Class 11)	1,535,181	4/18/89	Registered Assignment dated 8/2/96 recorded w/USPTO on 5/19/97 at Reel Frame 1590/0650 Renewal due 4/18/99
TECHNOLOGY AT WORK (Class 42)	1,760,799	3/23/93	Registered Section 8 & 15 Declaration due 3/23/98-3/23/99 Renewal due
WIM-1	1,133,011	4/15/80	Registered Renewal due 4/15/00



LOS ANGELES
CENTURY CITY
NEWPORT BEACH
NEW YORK
WASHINGTON, D.C.

Embarcadero Center West 275 Battery Street San Francisco, California 94111-3305

TELEPHONE (415) 984-8700 FACSIMILE (415) 984-8701 INTERNET: www.omm.com

HONG KONG
LONDON
SHANGHAI
TOKYO

October 28, 1999

OUR FILE NUMBER 918,120-181

VIA CERTIFIED MAIL

WRITER'S DIRECT DIAL 415-984-8877

Commissioner of Patents and Trademarks Box Assignments Washington, D.C. 20231

writer's e-mail address amok@omm.com

Re: <u>Recordation of Grant of Security Interest –</u> <u>Dames & Moore Group Trademarks</u>

Dear Sir or Madam:

Enclosed please find the following documents:

- executed Recordation Form Cover Sheet;
- Grant of Security Interest;
- our check in the amount of \$1240.00 (Check No.440951) covering the recordation fees
- a postcard to be date-stamped and returned to us as indicated.

Please charge any deficiencies or overpayments in fees to Deposit Account No. 500639. Thank you for your assistance. Please call me at (415) 984-8729 with any questions or concerns.

Very truly yours,

EC Callibler

Ella Wilsher Legal Assistant

EW:ew

Enclosures

cc: Jill Matichak, Esq.(w/encls.)

SF1:372652.1

CERTIFICATE OF MAILING

I hereby certify that this correspondence is being deposited with the United States Postal Service as Certified/Return Receipt Mail (Receipt No. Z 556 664 898).

in an envelope addressed to:

Commissioner For Trademarks Box Assignments Washington, DC 20231

on October 28, 1999.

Dallilolo

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RECORDED: 11/02/1999