

11-16-1999

FORM PTO-1618A
Expires 06/30/99
OMB 0651-0027



U.S. Department of Commerce
Patent and Trademark Office
TRADEMARK

101200479

10/22/99

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TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).

Submission Type

New

Resubmission (Non-Recordation)
Document ID # _____

Correction of PTO Error
Reel # _____ Frame # _____

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Reel # _____ Frame # _____

Conveyance Type

Assignment License

Security Agreement Nunc Pro Tunc Assignment

Merger

Change of Name

Other _____

Effective Date
Month Day Year
04 01 1997

Conveying Party

Mark if additional names of conveying parties attached

Name: ENVIRONMENTAL RESOURCES MANAGEMENT, INC. Execution Date: 03 27 1997

Formerly: _____

Individual General Partnership Limited Partnership Corporation Association

Other: _____

Citizenship/State of Incorporation/Organization: PENNSYLVANIA

Receiving Party

Mark if additional names of receiving parties attached

Name: ERM GROUP, INC., THE

DBA/AKA/TA: _____

Composed of: _____

Address (line 1): 855 SPRINGDALE DRIVE

Address (line 2): _____

Address (line 3): EXTON PA 19341

City: EXTON State/Country: PA Zip Code: 19341

Individual General Partnership Limited Partnership Corporation Association

Corporation Association

Other: _____

Citizenship/State of Incorporation/Organization: PENNSYLVANIA

If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative should be attached. (Designation must be a separate document from Assignment.)

11/15/1999 JSHBAZZ 00000132 121095 1803556

FOR OFFICE USE ONLY

01 FC:481 40.00 CH
02 FC:482 100.00 CH

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Mail documents to be recorded with required cover sheet(s) information to:
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REEL: 001988 FRAME: 0618

Domestic Representative Name and Address

Enter for the first Receiving Party only.

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

Correspondent Name and Address

Area Code and Telephone Number

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

Pages

Enter the total number of pages of the attached conveyance document including any attachments.

#

Trademark Application Number(s) or Registration Number(s)

Mark if additional numbers attached

Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property).

| Trademark Application Number(s) | | | Registration Number(s) | | |
|---------------------------------|----------------------|----------------------|--|--|----------------------|
| <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1,803,556"/> | <input type="text" value="1,858,564"/> | <input type="text"/> |
| <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1,147,407"/> | <input type="text" value="1,910,723"/> | <input type="text"/> |
| <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="1,489,700"/> | <input type="text"/> | <input type="text"/> |

Number of Properties

Enter the total number of properties involved.

#

Fee Amount

Fee Amount for Properties Listed (37 CFR 3.41):

\$

Method of Payment:

Enclosed

Deposit Account

Deposit Account

(Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number:

#

Authorization to charge additional fees:

Yes

No

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

BRUCE H. SALES

10/19/99

Name of Person Signing

Signature

Date Signed

Microfilm Number _____

Filed with the Department of State on _____

APR 01 1997

Entity Number 6256671

[Signature]
Secretary of the Commonwealth *[Signature]*

**ARTICLES OF AMENDMENT-DOMESTIC BUSINESS CORPORATION
DSCB:15-1915 (Rev 90)**

In compliance with the requirements of 15 Pa.C.S. § 1915 (relating to articles of amendment), the undersigned business corporation, desiring to amend its Articles, hereby states that:

1. The name of the corporation is: Environmental Resources Management, Inc.

2. The (a) address of this corporation's current registered office in this Commonwealth or (b) name of its commercial registered office provider and the county of venue is (the Department is hereby authorized to correct the following information to conform to the records of the Department):

| | | | | | |
|----------|---|------|-------|-----|---------------------|
| (a) | _____ | | | | |
| | Number and Street | City | State | Zip | County |
| (b) c/o: | <u>CT Corporation System</u> | | | | <u>Philadelphia</u> |
| | Name of Commercial Registered Office Provider | | | | County |

For a corporation represented by a commercial registered office provider, the county in (b) shall be deemed the county in which the corporation is located for venue and official publication purposes.

3. The statute by or under which it was incorporated is: PA Business Corporation Law of 1933

4. The date of its incorporation is: 28 September 1977

5. (Check, and if appropriate complete, one of the following):

—The amendment shall be effective upon filing these Articles of Amendment in the Department of State.
The amendment shall be effective on 1 April 1997 at 12:01AM
XX Date Hour

6. (Check one of the following):

—The amendment was adopted by the shareholders (or members) pursuant to 15 Pa.C.S. § 1914(a) and (b).
XXThe amendment was adopted by the board of directors pursuant to 15 Pa.C.S. § 1914(c).

7. (Check, and if appropriate complete, one of the following):

XXThe amendment adopted by the corporation, set forth in full, is as follows:

Amend Article 1 of the Articles of Incorporation to read as follows:

1. The name of the corporation is The ERM Group, Inc.

(PA - 1427 - 10/9/92)

DSCB:15-1915 (Rev 90)-2

___The amendment adopted by the corporation as set forth in full in Exhibit A attached hereto and made a part hereof.

8. ___The restated Articles of Incorporation supersede the original Articles and all amendments thereto.

IN TESTIMONY WHEREOF, the undersigned corporation has caused these Articles of Amendment to be signed by a duly authorized officer thereof this 27th day of March, 19 97.

Environmental Resources Management, Inc.
(Name of Corporation)

BY: *Armed J. Javoyit*
(Signature)

TITLE: Secretary

(PA. - 1427)