

11-18-1999



101203082

MRB
11-12-99

RECORDATION FORM COVER SHEET TRADEMARKS ONLY

TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).

Submission Type

- New
- Resubmission (Non-Recordation)
Document ID #
- Correction of PTO Error
Reel # Frame #
- Corrective Document
Reel # Frame #

Conveyance Type

- Assignment License
- Security Agreement Nunc Pro Tunc Assignment
Effective Date
Month Day Year
- Merger
- Change of Name
- Other

Conveying Party

Mark if additional names of conveying parties attached

Name

Execution Date
Month Day Year

Formerly

- Individual General Partnership Limited Partnership Corporation Association
- Other
- Citizenship/State of Incorporation/Organization

Receiving Party

Mark if additional names of receiving parties attached

Name

DBA/AKA/TA

Composed of

Address (line 1)

Address (line 2)

Address (line 3)

- Individual General Partnership Limited Partnership Corporation Association
- Other
- Citizenship/State of Incorporation/Organization

If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative should be attached. (Designation must be a separate document from Assignment.)

11/17/1999 DCORTES 08000160 75508353

FOR OFFICE USE ONLY

01 FC:481 40:00 OP
02 FC:482 25:00 OP

Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the document and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB Information Collection Budget Package 0651-0027, Patent and Trademark Assignment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

Mail documents to be recorded with required cover sheet(s) information to:
Commissioner of Patents and Trademarks, Box Assignments, Washington, D.C. 20231
TRADEMARK

REEL: 001991 FRAME: 0164

Domestic Representative Name and Address

Enter for the first Receiving Party only.

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

Correspondent Name and Address

Area Code and Telephone Number

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

Pages

Enter the total number of pages of the attached conveyance document including any attachments.

#

Trademark Application Number(s) or Registration Number(s)

Mark if additional numbers attached

Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property).

Trademark Application Number(s)

Registration Number(s)

<input type="text" value="75"/>	<input type="text" value="508,353"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

<input type="text" value="2,252,807"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

Number of Properties

Enter the total number of properties involved.

#

Fee Amount

Fee Amount for Properties Listed (37 CFR 3.41):

\$

Method of Payment:

Enclosed

Deposit Account

Deposit Account

(Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number:

#

Authorization to charge additional fees:

Yes

No

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Sandra E. Holloway

Name of Person Signing

Sandra E. Holloway

Signature

November 9, 1999

Date Signed

NOTICE OF SECURITY INTEREST IN
TRADEMARKS, SERVICE MARKS, PATENTS,
COPYRIGHTS AND APPLICATIONS THEREFOR

This Notice of Security Interest in Trademarks, Service Marks, Patents, Copyrights and Applications therefor is made as of October 29, 1999, by CONLEY, CANITANO & ASSOCIATES, INC., an Ohio corporation having its principal executive office at CCAi Renaissance Center, 5800 Landerbrook Drive, Mayfield Heights, Ohio 44124 (the "Company") with reference to the following:

WHEREAS, the Company and its subsidiaries have entered into a Security Agreement, a true copy of which is annexed hereto as Exhibit A by this reference fully incorporated herein (the "Agreement") dated April 7, 1998 as amended January 12, 1999 with Fleet National Bank, a national banking association organized under the laws of the United States, having a place of business at One Federal Street, Boston, Massachusetts 02110, in its capacity as agent for itself and each of the other "Lenders" under that certain Loan Agreement referenced and defined in the Agreement (the "Agent");

WHEREAS, the Company has (a) adopted, used and is using the trademarks and service marks listed on Exhibit B attached hereto and (b) filed applications for the registrations of additional trademarks and service marks, which trademarks and service marks or the applications therefor are registered with the United States Patent and Trademark Office; and

WHEREAS, the Company has granted to the Agent a security interest in trademarks, service marks, patents and copyrights and the applications for pending trademarks, service marks, patents and copyrights on the terms and conditions set forth in the Agreement.

NOW, THEREFORE, for valuable consideration and pursuant to the terms and conditions set forth in the Agreement, notice is hereby given that pursuant to the Agreement, the Company has granted to the Agent a security interest in all trademarks, service marks, patents and copyrights and all applications for pending trademarks, service marks, patents and copyrights, including, without limitation, the registered trademarks, service marks, patents, copyrights and applications therefor listed on Exhibit B attached hereto and incorporated herein by reference.

CONLEY, CANITANO & ASSOCIATES, INC.

By: 
Name: Paul A. Farmer
Title: Chief Financial Officer and Vice President

FLEET NATIONAL BANK, AS AGENT

By: _____
Name: _____
Title: _____

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CONLEY, CANITANO & ASSOCIATES, INC.

By: _____
Name: Paul A. Farmer
Title: Chief Financial Officer and Vice President

FLEET NATIONAL BANK, AS AGENT

By: Lucie Burke
Name: _____
Title: _____

STATE OF OHIO
COUNTY OF CUYAHOGA

In Mayfield Hts OH on this 4th day of November, 1999, before me personally appeared Paul Farmer, to me personally known, who, being by me duly sworn did say that he/she is a(n) Chief Financial Officer of Conley, Canitano & Assoc. and that said instrument was signed on behalf of the aforementioned Company, by authority of said CFO, and said Company acknowledged said instrument to be the free act and deed of said CFO.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal in the County and State aforesaid the day and year first above written.

Dawn M. Russell
Notary Public in and for the State of Ohio
My Commission Expires: 12/7/2000

COMMONWEALTH OF MASSACHUSETTS
COUNTY OF SUFFOLK

In Boston, on this ___ day of _____, 1999, before me personally appeared _____, a(n) _____ of Fleet National Bank, to me known and known by me to be the person executing the foregoing instrument and he/she acknowledged said instrument by him/her executed to be his/her free act and deed and the free act and deed of said Fleet National Bank.

Notary Public
Print Name: _____
My Commission Expires: _____

[SEAL]

STATE OF OHIO
COUNTY OF _____

In _____ on this ___ day of _____, 1999, before me personally appeared _____, to me personally known, who, being by me duly sworn did say that he/she is a(n) _____ of _____ and that said instrument was signed on behalf of the aforementioned _____, by authority of said _____, and said _____ acknowledged said instrument to be the free act and deed of said _____.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal in the County and State aforesaid the day and year first above written.

Notary Public in and for the State of Ohio
My Commission Expires: _____

COMMONWEALTH OF MASSACHUSETTS
COUNTY OF SUFFOLK

In Boston, on this 5th day of November, 1999, before me personally appeared Lucie Banke, a(n) VP of Fleet National Bank, to me known and known by me to be the person executing the foregoing instrument and he/she acknowledged said instrument by him/her executed to be his/her free act and deed and the free act and deed of said Fleet National Bank.

Pauline Kowalczyk
Notary Public
Print Name: _____
My Commission Expires: DEC. 30, 1999

[SEAL]

SECURITY AGREEMENT

THIS AGREEMENT made as of April 1, 1998, by and between CONLEY, CANITANO & ASSOC., INC., an Ohio corporation with a principal place of business at CCAI Renaissance Centre, 5800 Landerbrook Drive, Mayfield Heights, Ohio 44124 ("Debtor") and FLEET NATIONAL BANK, a national banking association organized under the laws of the United States having an office at One Federal Street, Mail Stop: MA OF DO7A, Boston, Massachusetts 02110, as Agent for itself and each of the other Lenders who are now or hereafter become parties to the hereinafter defined Loan Agreement ("Secured Party"). Capitalized terms used but not expressly defined herein shall have the meanings assigned thereto in said Loan Agreement.

Section 1. Recitals.

(a) Secured Party, Debtor and the Lenders have this day entered into that certain Loan Agreement (as the same may be amended from time to time, the "Loan Agreement") pursuant to the terms of which Lenders have agreed to make loans to Debtor as set forth therein.

Section 2. The Security Interests. (a) In order to secure (i) payment and performance of all of the obligations of Debtor under the Loan Agreement and under the Notes, (ii) the performance of all of the obligations of Debtor to Secured Party contained herein, and (iii) the payment of all other future advances and other obligations of Debtor to Secured Party and/or the Lenders, including, without limitation, any future loans and advances made to Debtor by Secured Party and/or the Lenders prior to, during or following any (a) application by Debtor for or consent by Debtor to the appointment of a receiver, trustee or liquidator of Debtor's property, (b) admission by Debtor in writing of its inability to pay or failure generally to pay its respective debts as they mature, (c) general assignment by Debtor for the benefit of creditors, (d) adjudication of Debtor as bankrupt or (e) filing by Debtor of a voluntary petition in bankruptcy or a petition or an answer seeking reorganization or an arrangement with creditors or to take advantage of any bankruptcy, reorganization, arrangement, insolvency, readjustment of debts, dissolution or liquidation statute, or an answer admitting the material allegations of a petition filed against it in a proceeding under any such law (any of the foregoing shall hereinafter be referred to as a "Bankruptcy Event"), any interest accruing under the Notes and/or the Loan Agreement after the commencement of a Bankruptcy Event to the extent permitted by applicable law, and any and all other indebtedness, liabilities and obligations of Debtor to Secured Party and/or the Lenders of every kind and description, direct, indirect or contingent, now or hereafter existing, due or to become due (all of the foregoing being hereinafter called the "Obligations"), Debtor hereby grants to Secured Party for its benefit a continuing security interest in the following described fixtures and personal property (hereinafter collectively called the "Collateral"):

All fixtures and all tangible and intangible personal property of Debtor, whether now owned or hereafter acquired by Debtor, or in which Debtor may now have or hereafter acquire an interest, including, without limitation, (a) all equipment (including all machinery, tools and furniture), inventory and goods (each as defined in the Uniform Commercial Code, if so defined therein); (b) all accounts, accounts receivable, other receivables, contract rights, chattel paper, and general intangibles (including, without limitation, trademarks, trademark registrations, trademark registration applications, servicemarks, servicemark registrations, servicemark

registration applications, goodwill, tradenames, trade secrets, patents, patent applications, leases licenses, permits, copyrights, copyright registrations, copyright registration applications, moral rights, any other proprietary rights, exclusionary rights or intellectual property and any renewals and extensions associated with any of the foregoing, as each of the foregoing may be secured under the laws now or hereafter in force and effect in the United States of America or any other jurisdiction) of Debtor (each as defined in the Uniform Commercial Code, if so defined therein); (c) all instruments, documents of title, policies and certificates of insurance, securities, bank deposits, deposit accounts, checking accounts and cash of Debtor; (d) all accessions, additions or improvements to, all replacements, substitutions and parts for, and all proceeds and products of, all of the foregoing and (e) all books, records and documents relating to any of the foregoing.

(b) All Collateral consisting of accounts receivable, contract rights, instruments, chattel paper and general intangibles (each as defined in the Uniform Commercial Code) of Debtor arising from the sale, delivery or provision of goods and/or services, including, without limitation, all documents, notes, drafts and acceptances, now owned by Debtor as well as any and all thereof that may be hereafter acquired by Debtor and in and to all returned or repossessed goods arising from or relating to any contract rights, accounts or other proceeds of any sale or other disposition of inventory, are sometimes hereinafter collectively called the "Customer Receivables".

(c) The security interests granted pursuant to this Section 2 (the "Security Interests") are granted as security only and shall not subject Secured Party to, or transfer or in any way affect or modify, any obligation or liability of Debtor under any of the Collateral or any transaction which gave rise thereto.

Section 3. Delivery of Pledged Securities, Chattel Paper and Database. All securities including, without limitation, shares of stock and negotiable promissory notes, of Debtor, whether now owned or hereafter acquired by Debtor, shall be delivered to Secured Party by Debtor simultaneously with the delivery hereof or, with respect to after acquired securities, promptly after the same have been acquired by Debtor (which securities are hereinafter called the "Pledged Securities") shall be in suitable form for transfer by delivery, or shall be accompanied by duly executed undated instruments of transfer or assignments in blank, all in form and substance satisfactory to Secured Party. Exhibit A attached hereto and made a part hereof sets forth a complete description of all securities owned by Debtor on the date hereof. Secured Party may at any time or from time to time, at its sole discretion, require Debtor to cause any chattel paper included in the Customer Receivables to be delivered to Secured Party or any successor agent or representative designated by it for the purpose of causing a legend referring to the Security Interests to be placed on such chattel paper and upon any ledgers or other records concerning the Customer Receivables.

Section 4. Filing; Further Assurances. Debtor will, at its expense, execute, deliver, file and record (in such manner and form as Secured Party may reasonably require), or permit Secured Party to file and record, any financing statements, any carbon, photographic or other reproduction of a financing statement or this Security Agreement (which shall be sufficient as a financing statement hereunder), any specific assignments or other paper that may be reasonably necessary or desirable, or that Secured Party may reasonably request, in order to create, preserve, perfect or validate any Security Interest or to enable Secured Party to exercise and enforce its rights

hereunder with respect to any of the Collateral. Debtor hereby irrevocably appoints Secured Party as Debtor's attorney-in-fact to execute in the name and behalf of Debtor such additional financing statements as Secured Party may reasonably request.

Section 5. Representations and Warranties of Debtor. Debtor hereby represents and warrants to Secured Party that (a) Debtor is, or to the extent that certain of the Collateral is to be acquired after the date hereof, will be, the owner of the Collateral free from any adverse Lien except as permitted under the Loan Agreement; (b) except for such financing statements identified on Exhibit C hereto and such financing statements relating to Liens against Debtor specifically described in and permitted by the Loan Agreement, no financing statement covering the Collateral is on file in any public office, other than the financing statements filed pursuant to this Security Agreement; (c) all additional information, representations and warranties contained in Exhibit B attached hereto and made a part hereof are true, accurate and complete in all material respects on the date hereof; and (d) there are no restrictions upon the voting rights or the transfer of all or any of the Pledged Securities (other than as may appear on the face of any certificate evidencing any of the Pledged Securities or as may be imposed by any state or local agency or government) and Debtor has the right to vote, pledge, grant the Security Interest in and otherwise transfer the Pledged Securities free of any encumbrances (other than applicable restrictions imposed by any state or local agency or government or Federal or state securities laws or regulations).

Section 6. Covenants of Debtor. Debtor hereby covenants and agrees with Secured Party that Debtor (a) will defend the Collateral against all claims and demands of all persons at any time claiming any interest therein other than that of Secured Party; (b) will provide Secured Party with prompt written notice of (i) any change in the office where Debtor maintains its books and records pertaining to the Customer Receivables, and (ii) the movement or location of Collateral to or at any address other than as set forth in Exhibit B attached hereto; (c) will promptly pay any and all taxes, assessments and governmental charges upon the Collateral prior to the date penalties attach thereto except to the extent permitted under the Loan Agreement; (d) will immediately notify Secured Party of any event causing a substantial loss or diminution in the value of all or any material part of the Collateral and the amount or an estimate of the amount of such loss or diminution; (e) will have and maintain insurance at all times in accordance with the provisions of the Loan Agreement; (f) except in the ordinary course of business or as otherwise permitted under the Loan Agreement, will not sell or offer to sell or otherwise assign, transfer or dispose of the Collateral or any interest therein, without the prior written consent of Secured Party; (g) will keep the Collateral free from any adverse Lien (other than Liens permitted under the Loan Agreement) and in good order and repair, reasonable wear and tear excepted, and will not waste or destroy the Collateral or any part thereof; and (h) will not use the Collateral in violation of the Loan Agreement or this Agreement.

Section 7. Records Relating to Collateral. Debtor will keep its records concerning the Collateral, including the Customer Receivables and all chattel paper included in the Customer Receivables, at the location(s) set forth in Exhibit B attached hereto or at such other place or places of business of which Secured Party shall have been notified in writing no less than ten (10) days in advance. Debtor will hold and preserve such records and chattel paper and will, to the extent provided in the Loan Agreement, (a) permit representatives of Secured Party at any time during normal business hours to examine and inspect the Collateral and to make abstracts from

such records and chattel paper, and (b) furnish to Secured Party such information and reports regarding the Collateral as Secured Party may from time to time reasonably request.

Section 8. Record Ownership of Pledged Securities. Debtor will promptly give to Secured Party copies of any notices or other communications received by Debtor with respect to Pledged Securities registered in the name of Debtor. Upon the occurrence of an Event of Default, Secured Party may cause any or all of the Pledged Securities to be transferred of record into the name of Secured Party (or a designee of Secured Party).

Section 9. Right to Receive Distributions on Pledged Securities. Unless an Event of Default shall have occurred and be continuing, Debtor shall be entitled, from time to time, to collect and receive for its own use all dividends, interest and other payments and distributions made upon or with respect to the Pledged Securities, except:

- (i) dividends of stock;
- (ii) dividends payable in securities or other property (except cash dividends);
- (iii) other securities issued with respect to or in lieu of the Pledged Securities (whether upon conversion of the convertible securities included therein or through stock split, spin-off, split-off, reclassification, merger, consolidation, sale of assets, combination of shares or otherwise).

All of the foregoing, together with all new, substituted or additional shares of capital stock, warrants, options or other rights, or other securities issued in addition to or in respect of all or any of the Pledged Securities shall be delivered to Secured Party hereunder as required by Section 3 hereof, to be held as Collateral pursuant to the terms hereof in the same manner as the Pledged Securities delivered to Secured Party on the date hereof.

Section 10. Right to Vote Pledged Securities. Unless an Event of Default shall have occurred and be continuing, Debtor shall have the right, from time to time, to vote and to give consents, ratifications and waivers with respect to the Pledged Securities and to exercise conversion rights with respect to the convertible securities included therein, and Secured Party shall, upon receiving a written request from Debtor accompanied by a certificate signed by Debtor's principal financial officer stating that no Event of Default has occurred, deliver to Debtor or as specified in such request such proxies, powers of attorney, consents, ratifications and waivers in respect of any Pledged Securities which are registered in Secured Party's name, and make such arrangements with respect to the conversion of convertible securities as shall be specified in Debtor's request, such arrangements to be in form and substance reasonably satisfactory to Secured Party.

If an Event of Default shall have occurred and be continuing, and provided Secured Party elects to exercise the rights hereinafter set forth by notice to Debtor of such election, Secured Party shall have the right, to the extent permitted by law, and Debtor shall take all such action as may be necessary or reasonably appropriate to give effect to such right, to vote and to give consents, ratifications and waivers and take any other action with respect to all the Pledged

Securities with the same force and effect as if Secured Party were the absolute and sole owner thereof.

Section 11. General Authority. Debtor hereby irrevocably appoints Secured Party Debtor's lawful attorney, with full power of substitution, in the name of Debtor, for the sole use and benefit of Secured Party, its successors and assigns, but at Debtor's expense, to exercise, all or any of the following powers with respect to all or any of the Collateral during the existence and continuance of any Event of Default:

(i) to demand, sue for, collect, receive and give acquittance for any and all monies due or to become due;

(ii) to receive, take, endorse, assign and deliver all checks, notes, drafts, securities, documents and other negotiable and non-negotiable instruments and chattel paper taken or received by Secured Party;

(iii) to settle, compromise, compound, prosecute or defend any action or proceeding with respect thereto;

(iv) to sell, transfer, assign or otherwise deal in or with the same or the proceeds or avails thereof or the related goods securing the Customer Receivables, as fully and effectually as if Secured Party were the absolute owner thereof;

(v) to extend the time of payment of any or all thereof and to make any allowance and other adjustments with reference thereto;

(vi) to discharge any taxes or Liens at any time placed thereon; and

(vii) to execute any document or form, in the name of Debtor, which may be necessary or desirable in connection with any sale of Pledged Securities by Secured Party, including without limitation Form 144 promulgated by the Securities and Exchange Commission;

provided, that Secured Party shall give Debtor not less than ten (10) days' prior written notice of the time and place of any sale or other intended disposition of any of the Collateral.

Section 12. Events of Default. Debtor shall be in default under this Security Agreement upon the occurrence of any Event of Default under the Loan Agreement.

Section 13. Remedies Upon Event of Default. If any Event of Default shall have occurred and be continuing, Secured Party may exercise all the rights and remedies of a secured party under the Uniform Commercial Code. Secured Party may require Debtor to assemble all or any part of the Collateral and make it available to Secured Party at a place to be designated by Secured Party which is reasonably convenient. Secured Party shall give Debtor ten (10) days' written notice of its intention to make any public or private sale or sale at a broker's board or on a securities exchange of the Collateral. At any such sale the Collateral may be sold in one lot as an

entirety or in separate parcels, as Secured Party may determine. Secured Party shall not be obligated to make any such sale pursuant to any such notice. To the extent permitted by law, Secured Party may, without notice or publication, adjourn any public or private sale or cause the same to be adjourned from time to time by announcement at the time and place fixed for the sale, and such sale may be made at any time or place to which the same may be adjourned. Secured Party, instead of exercising the power of sale herein conferred upon it, may proceed by a suit or suits at law or in equity to foreclose the Security Interests and sell the Collateral, or any portion thereof, under a judgment or decree of a court or courts of competent jurisdiction.

Section 14. Application of Collateral and Proceeds. The proceeds of any sale of, or other realization upon, all or any part of the Collateral shall be applied in the following order of priorities: (a) first, to pay the expenses of such sale or other realization, including reasonable attorneys' fees, and all expenses, liabilities and advances incurred or made by Secured Party in connection therewith, and any other unreimbursed expenses for which Secured Party may be reimbursed pursuant to Section 15; (b) second, to the payment of the Obligations in such order of priority as Secured Party, in its sole discretion, shall determine; and (c) finally, to pay to Debtor, or its successors or assigns, or as a court of competent jurisdiction may direct, any surplus then remaining from such proceeds.

Section 15. Expenses; Secured Party's Lien. Debtor will forthwith upon demand pay to Secured Party: (a) the amount of any taxes which Secured Party may have been required to pay by reason of the Security Interests (including any applicable transfer and personal property taxes but excluding taxes in respect of Secured Party's income and profits) or to free any of the Collateral from any Lien thereon and (b) the amount of any and all reasonable costs and expenses, including the reasonable fees and disbursements of its counsel and of any agents not regularly in its employ, which Secured Party may incur in connection with (i) the collection or other disposition of any of the Collateral, (ii) the exercise by Secured Party of any of the powers conferred upon it hereunder, (iii) any default on Debtor's part hereunder or (iv) any Bankruptcy Event.

Section 16. Termination of Security Interests; Release of Collateral. Upon the repayment and performance in full of all the Obligations and the expiration or termination of any obligations of Secured Party to advance funds to Debtor, or upon the sale of any Collateral which is permitted under the Loan Agreement or as otherwise consented to in writing by Secured Party, the Security Interests on such sold Collateral shall terminate and all rights to the Collateral shall revert to Debtor. Upon any such termination of the Security Interests or release of Collateral, Secured Party will execute and deliver to Debtor such documents as Debtor shall reasonably request to evidence the termination of the Security Interests or the release of such Collateral, as the case may be. Notwithstanding the foregoing, this Security Agreement shall be reinstated if at any time any payment made or value received with respect to an Obligation is rescinded, invalidated, declared to be fraudulent or preferential, or set aside or is required to be repaid to a trustee, receiver or any other party under any case or proceeding, voluntary or involuntary, for the distribution, division or application of all or part of the assets of Debtor or the proceeds thereof, whether such case or proceeding be for the liquidation, dissolution or winding up of Debtor or their respective businesses, a receivership, insolvency or bankruptcy case or proceeding, an assignment for the benefit of creditors or a proceeding by or against Debtor for relief under the

federal Bankruptcy Code or any other bankruptcy, reorganization or insolvency law or any other law relating to the relief of debtors, readjustment of indebtedness, reorganization, arrangement, composition or extension or marshalling of assets or otherwise, all as though such payment had not been made or value received.

Section 17. Notices. All notices, requests, demands and other communications provided for hereunder shall be in writing and mailed or telefaxed or delivered to the applicable party in the manner set forth in Section 9.6 of the Loan Agreement.

Section 18. Intentionally Omitted.

Section 19. Miscellaneous. (a) No failure on the part of Secured Party to exercise, and no delay in exercising, and no course of dealing with respect to, any right, power or remedy under this Security Agreement shall operate as a waiver thereof; nor shall any single or partial exercise by Secured Party of any right, power or remedy under this Security Agreement preclude any other right, power or remedy. The remedies in this Security Agreement are cumulative and are not exclusive of any other remedies provided by law. Neither this Security Agreement nor any provision hereof may be changed, waived, discharged or terminated orally but only by a statement in writing signed by the party against which enforcement of the change, waiver, discharge or termination is sought.

(b) This Security Agreement shall be construed in accordance with and governed by the laws of The Commonwealth of Massachusetts, except as otherwise required by mandatory provisions of law and except to the extent that remedies provided by the laws of any state other than The Commonwealth of Massachusetts with respect to Collateral located in any such other state are governed by the laws of said state.

(c) This Security Agreement may be executed in several counterparts, each of which shall be an original and all of which shall constitute but one and the same Security Agreement.

Section 20. Consent to Jurisdiction and Service of Process.

(a) Except to the extent prohibited by applicable law, Debtor irrevocably:

(i) agrees that any suit, action, or other legal proceeding arising out of this Security Agreement or any of the Loans may be brought in the courts of record of The Commonwealth of Massachusetts or any other state(s) in which any of the Collateral is located or the courts of the United States located in The Commonwealth of Massachusetts or any other state(s) in which any of the Collateral is located;

(ii) consents to the jurisdiction of each such court in any such suit, action or proceeding; and

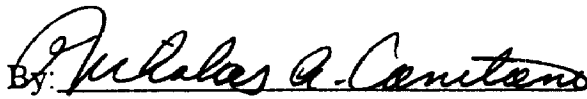
(iii) waives any objection which it may have to the laying of venue of such suit, action or proceeding in any of such courts.

For such time as any of the Obligations of Debtor to Secured Party shall be unpaid in whole or in part and/or the Commitment is in effect, Debtor irrevocably designates the registered agent or agent for service of process of the Assignor as reflected on the records of the Secretary of State of Ohio as its registered agent, and, in the absence thereof, the Secretary of State of State of Ohio, as its agent to accept and acknowledge on its behalf service of any and all process in any such suit, action or proceeding brought in any such court and agrees and consents that any such service of process upon such agent and written notice of such service to Debtor by registered or certified mail shall be taken and held to be valid personal service upon Debtor regardless of where Debtor shall then be doing business and that any such service of process shall be of the same force and validity as if service were made upon it according to the laws governing the validity and requirements of such service in each such state and waives any claim of lack of personal service or other error by reason of any such service. Any notice, process, pleadings or other papers served upon the aforesaid designated agent shall, within three (3) Business Days after such service, be sent by the method provided therefor under Section 9.6 of the Loan Agreement to the Debtor at its address set forth in the Loan Agreement. EACH OF THE PARTIES HERETO HEREBY WAIVES ANY RIGHT TO TRIAL BY JURY IN THE EVENT OF ANY DISPUTE BETWEEN THE DEBTOR AND SECURED PARTY WITH RESPECT TO THE FINANCING DOCUMENTS AND/OR ANY OF THE TRANSACTIONS CONTEMPLATED THEREBY.

Section 21. Separability. If any provision hereof is invalid or unenforceable in any jurisdiction, the other provisions hereof shall remain in full force and effect in such jurisdiction and shall be liberally construed in favor of Secured Party.

IN WITNESS WHEREOF, this Security Agreement has been executed by the parties hereto all as of the day and year first above written.

CONLEY, CANITANO & ASSOC., INC.

By: 
Nicholas A. Canitano
Chairman and CEO

FLEET NATIONAL BANK, as Agent for
itself and the other Lenders

By: _____
Thomas W. Davies
Senior Vice President

For such time as any of the Obligations of Debtor to Secured Party shall be unpaid in whole or in part and/or the Commitment is in effect, Debtor irrevocably designates the registered agent or agent for service of process of the Assignor as reflected on the records of the Secretary of State of Ohio as its registered agent, and, in the absence thereof, the Secretary of State of State of Ohio, as its agent to accept and acknowledge on its behalf service of any and all process in any such suit, action or proceeding brought in any such court and agrees and consents that any such service of process upon such agent and written notice of such service to Debtor by registered or certified mail shall be taken and held to be valid personal service upon Debtor regardless of where Debtor shall then be doing business and that any such service of process shall be of the same force and validity as if service were made upon it according to the laws governing the validity and requirements of such service in each such state and waives any claim of lack of personal service or other error by reason of any such service. Any notice, process, pleadings or other papers served upon the aforesaid designated agent shall, within three (3) Business Days after such service, be sent by the method provided therefor under Section 9.6 of the Loan Agreement to the Debtor at its address set forth in the Loan Agreement. EACH OF THE PARTIES HERETO HEREBY WAIVES ANY RIGHT TO TRIAL BY JURY IN THE EVENT OF ANY DISPUTE BETWEEN THE DEBTOR AND SECURED PARTY WITH RESPECT TO THE FINANCING DOCUMENTS AND/OR ANY OF THE TRANSACTIONS CONTEMPLATED THEREBY.

Section 21. Separability. If any provision hereof is invalid or unenforceable in any jurisdiction, the other provisions hereof shall remain in full force and effect in such jurisdiction and shall be liberally construed in favor of Secured Party.

IN WITNESS WHEREOF, this Security Agreement has been executed by the parties hereto all as of the day and year first above written.

CONLEY, CANITANO & ASSOC., INC.

By: _____
Nicholas A. Canitano
Chairman and CEO

FLEET NATIONAL BANK, as Agent for
itself and the other Lenders

By: Thomas W. Davies
Thomas W. Davies
Senior Vice President

EXHIBIT A

Securities Owned by Debtor

None

EXHIBIT B
Additional Representations and Warranties

1. The exact title of Debtor is: Conley, Canitano & Assoc., Inc. Debtor has not conducted business under any other corporate name except for those listed below: NONE

2. Debtor uses in its business, or has used at any time during the last five years, and owns the following trade names: NONE

3. Debtor was formed as a corporation on January 19, 1983 under the laws of State of Ohio and is in good standing under those laws.

4. The senior officers of Debtor are:

- a. Nicholas A. Canitano - Chairman and CEO
- b. Karen Conley - Executive Vice President and Treasurer
- c. Ken Conley - President and COO
- d. Annette Canitano - Executive Vice President and Secretary

5. Debtor is qualified to transact business in the following states: OHIO

6. Debtor has places of business at:

CCAI Renaissance Centre
5800 Landerbrook Drive
Mayfield Heights, Ohio 44124

and

7900 Tanners Gate Lane
Suite 330
Florence, Kentucky 41042

7. Debtor owns or has an interest in personal property located elsewhere at: N/A

8. Debtor maintains its records concerning the Collateral, including the Customer Receivables and all chattel paper included in Customer Receivables, at:

CCAI Renaissance Centre
5800 Landerbrook Drive
Mayfield Heights, Ohio 44124

9. Debtor owns property consisting of fixtures at the following locations:

Address

Record Owner of Real Estate

CCAI Renaissance Centre
5800 Landerbrook Drive
Mayfield Heights, Ohio 44124

10. The following financing statements naming Debtor as "Debtor" are on file:

Location Date File Number Collateral

See Exhibit 1.8 of the Loan Agreement

EXHIBIT C

Permitted Liens

Those liens identified on Exhibit 1.8 of the Loan Agreement.

FIRST AMENDMENT OF SECURITY DOCUMENTS

This First Amendment of Security Documents is made as of the 12th day of January, 1999 by and between CONLEY, CANITANO & ASSOCIATES, INC., an Ohio corporation with a principal place of business at CCAi Renaissance Centre, 5800 Landerbrook Drive, Mayfield Heights, Ohio 44124 (formerly known as "Conley, Canitano & Assoc., Inc.") (hereinafter the "Borrower"), and FLEET NATIONAL BANK, a national banking association organized under the laws of the United States and having an office at One Federal Street, Boston, Massachusetts 02110 (hereinafter sometimes the "Agent") as Agent for itself (sometimes "Fleet") and each of the other Lenders who now and/or hereafter become parties to the hereinafter defined Loan Agreement ("Lenders"). Capitalized terms used but not otherwise expressly defined herein shall have the meanings assigned thereto in the Loan Agreement (as such term is defined below).

W I T N E S S E T H:

WHEREAS, Lender is the holder of the following "Security Documents":

- (a) a Security Agreement dated as of April 7, 1998 executed by Borrower and Agent (the "Security Agreement"); and
- (b) a Conditional Trademark Assignment dated as of April 7, 1998 executed by Borrower and Agent (the "Trademark Assignment"); and
- (c) a Conditional Patent Assignment dated as of April 7, 1998 executed by Borrower and Agent (the "Patent Assignment"); and
- (d) a Collateral Assignment of Contracts, Leases, Licenses and Permits dated as of April 7, 1998 executed by Borrower and Agent (the "Contract Assignment"); and
- (e) a Collateral Assignment of Copyrights dated as of April 7, 1998 executed by Borrower and Agent (the "Copyright Assignment").

WHEREAS, on or about April 7, 1998, the Borrower obtained from Fleet a secured revolving credit/term loan commitment of up to \$15,000,000 all on the terms and conditions contained in that certain Loan Agreement by and among the Borrower, Fleet and the Agent dated as of April 7, 1998 (the "Existing Credit Agreement"); and

WHEREAS, the Security Documents secure the payment and performance by the Borrower of its obligations to the Agent and the Lenders under the Existing Credit Agreement; and

WHEREAS, on or about January 12, 1999, the Borrower is acquiring all of the issued and outstanding capital stock of Bureau Van Dijk Computer Services, Inc., a Georgia corporation (the "Acquired Company"); and

WHEREAS, the Borrower has requested that the Agent and the Lenders amend and restate said credit facility by replacing same with a Revolving Credit Loan Commitment in a maximum principal amount not to exceed \$7,500,000 and a Term Loan in the amount of \$20,000,000 and the Agent and the Lenders are willing to amend and restate the Existing Credit Agreement to permit certain indebtedness outstanding thereunder to remain outstanding on the terms and conditions set forth in that certain Restated and Amended Loan Agreement dated of even date herewith by and among the Borrower, the Agent and the Lenders (as the same may be amended from time to time, the "Loan Agreement"), to provide for the Revolving Credit Loan Commitment and the Term Loan and to amend and restate certain other provisions thereof; and

WHEREAS, Agent, Borrower and the Lenders have this day entered into the Loan Agreement pursuant to the terms of which Agent and the Lenders have agreed to modify and restate the Existing Credit Agreement, as more fully described in the Loan Agreement; and

WHEREAS, in substitution for the Old Note, Borrower has issued or will issue the Notes (as defined in the Loan Agreement) to the Lenders to evidence the Obligations (the "Replacement Notes"); and

WHEREAS, the Loan Agreement and the Replacement Notes modify, restate and supercede the Existing Credit Agreement and the Old Note, respectively, and do not constitute a novation thereof; and

WHEREAS, it is the desire of the parties hereto that the Security Documents be amended to secure, inter alia, the Replacement Notes and the Loan Agreement.

NOW, THEREFORE, in consideration of the premises and the agreements, provisions and covenants herein contained, the Borrower, the Lenders and the Agent agree that the Security Documents are hereby amended and shall remain in effect as amended hereby on the terms and conditions contained herein, each of which are agreed to by the Borrower, the Lenders and the Agent as follows:

1. That the Security Documents are hereby amended as follows:
 - (a) The name of the Borrower and/or Debtor appearing in each of the Security Documents is hereby modified to read "Conley, Canitano & Associates, Inc."
 - (b) All references to the Note and the Loan Agreement in each of the Security Documents shall be deemed to refer to the Loan Agreement and the Replacement Notes.
 - (c) All references in the Replacement Notes and the Loan Agreement to the Security Documents shall be deemed to refer to the respective Security Documents as amended hereby.

(d) Exhibits A, B and C of the Security Agreement are hereby deleted and the Exhibits A, B and C attached hereto are hereby substituted therefor.

2. Borrower hereby restates and repeats all of the representations, warranties and covenants of the Borrower set forth in the Security Documents to the same extent as if fully set forth herein and the Borrower hereby certifies that all such representations and warranties are true and accurate as of date hereof.

3. Borrower hereby ratifies, confirms and approves the Security Documents, amended as set forth above, as legal, valid and binding documents, enforceable in accordance with their respective terms. Borrower further acknowledges and agrees that (a) Agent or the Lenders have not waived any of their rights or powers under the Security Documents or any default(s) that may now or hereafter exist thereunder and (b) that there does not exist (i) any offset or defense against the payment or performance of any of the indebtedness or obligations of Borrower evidenced or secured by the Security Documents, or (ii) any claim or cause of action by Borrower against Agent or the Lenders with respect to the transactions described therein.

[SIGNATURES APPEAR ON NEXT PAGE]

IN WITNESS WHEREOF, the parties hereto have executed this First Amendment to Security Documents as of the day and year first above written, under seal.

WITNESS:

CONLEY, CANITANO &
ASSOCIATES, INC. (formerly known
as Conley, Canitano & Assoc., Inc.)

Dawn Russell

By: Paul Farmer
Title: Paul A. Farmer
Chief Financial Officer

FLEET NATIONAL BANK, as Agent for
itself and the other Lenders

By: _____
Lucie Burke,
Vice President

STATE OF Ohio
COUNTY OF Cuyahoga

In Cleveland, in said County and State, on the _____ day of
Cuyahoga, 199_, before me personally appeared the within-named Paul Farmer the
CFO of Conley, Canitano & Associates, Inc., me known and known by me to be the
party executing the foregoing instrument and he/she has acknowledged said instrument by him
executed to be his/her free act and deed and the free act and deed of said Conley, Canitano &
Associates, Inc.

KAREN SMITH
Notary Public, State of Ohio, Cuy. Cty.
My Commission Expires June 19, 2002

Notary Public: Karen Smith
Print Name: Karen Smith
My Commission Expires: June 19, 2002

IN WITNESS WHEREOF, the parties hereto have executed this First Amendment to Security Documents as of the day and year first above written, under seal.

WITNESS:

CONLEY, CANITANO &
ASSOCIATES, INC. (formerly known
as Conley, Canitano & Assoc., Inc.)

By: _____
Title: _____

FLEET NATIONAL BANK, as Agent for
itself and the other Lenders

Robert Lowell

By: Lucie Burke
Lucie Burke,
Vice President

STATE OF _____
COUNTY OF _____

In _____, in said County and State, on the _____ day of _____, 199_, before me personally appeared the within-named _____, the _____ of Conley, Canitano & Associates, Inc., me known and known by me to be the party executing the foregoing instrument and he/she has acknowledged said instrument by him executed to be his/her free act and deed and the free act and deed of said Conley, Canitano & Associates, Inc.

Notary Public:
Print Name:
My Commission Expires:

EXHIBIT A

Securities Owned by Debtor

1. Consulting Professionals Limited
2. Bureau Van Dijk Computer Services, Inc. - 1,000 shares of Common Stock, without par value

EXHIBIT B
Additional Representations and Warranties

1. The exact title of Debtor is: Conley, Canitano & Associates, Inc. Debtor has not conducted business under any other corporate name except for those listed below: Conley, Canitano & Assoc., Inc.
2. Debtor uses in its business, or has used at any time during the last five years, and owns the following trade names: NONE
3. Debtor was formed as a corporation on January 19, 1983 under the laws of State of Ohio and is in good standing under those laws.
4. The senior officers of Debtor are:
 - a. Nicholas A. Canitano - Chairman and CEO
 - b. Karen Conley - Executive Vice President and Treasurer
 - c. Ken Conley - President and COO
 - d. Annette Canitano - Executive Vice President and Secretary
 - e. Paul A. Farmer - CFO and Vice President
5. Debtor is qualified to transact business in the following states: CALIFORNIA (pending), GEORGIA, OHIO, and TEXAS
6. Debtor has places of business at:

CCAI Renaissance Centre
5800 Landerbrook Drive
Mayfield Heights, Ohio 44124

and

25201 Chagrin Blvd.
Suite 390
Beachwood, OH 44122

and

1500 Chiquita Center
250 East 5th Street
Cincinnati, OH 45202

and

222 West Corinas Blvd.
Suite 1650
Irving, TX 75039

and

1840 Gateway
2nd Floor
San Mateo, CA 94404

7. Debtor owns or has an interest in personal property located elsewhere at: N/A

8. Debtor maintains its records concerning the Collateral, including the Customer Receivables and all chattel paper included in Customer Receivables, at:

CCAI Renaissance Centre
5800 Landerbrook Drive
Mayfield Heights, Ohio 44124

9. Debtor owns property consisting of fixtures at the following locations:

<u>Address</u>	<u>Record Owner of Real Estate</u>
CCAI Renaissance Centre 5800 Landerbrook Drive Mayfield Heights, Ohio 44124	American National Development Ltd.

10. The following financing statements naming Debtor as "Debtor" are on file:

<u>Location</u>	<u>Date</u>	<u>File Number</u>	<u>Collateral</u>
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See Exhibit 1.8 of the Loan Agreement

EXHIBIT C

Permitted Liens

Those liens identified on Exhibit 1.8 of the Loan Agreement.

EXHIBIT B

A. Trademarks and Trademark Applications

<u>Trademark</u>	<u>Registration No.</u>	<u>Date Registered</u>
None	N/A	N/A

B. Service Marks and Service Mark Applications

<u>Service Mark</u>	<u>Registration No.</u>	<u>Date Registered</u>
CCAI (Styled and Design)	2,252,807	June 15, 1999

<u>Service Mark Application</u>	<u>Application No.</u>	<u>Date of Application</u>
CCAI (Styled and Design)	75/508353	June 25, 1998