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U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

12-02-1999

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U.S. Patent & TMC (c)/TM Mail Rcpt Dt. #67

To the Commissioner of Patents and Trademarks.

1. Name of conveying party(ies):

Minnesota Mutual Life Insurance Company
400 North Robert Street
St. Paul, MN 55101

- Individuals
- General Partnership
- Corporation—State of Minnesota
- Other:
- Association
- Limited Partnership

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment
- Security Agreement
- Other:
- Merger
- Change of Name

Execution Date: July 29, 1998

2. Name and address of receiving party(ies):

Minnesota Life Insurance Company
400 North Robert Street
St. Paul, Minnesota 55101-2098

- Individual(s) citizenship
- General Partnership
- Corporation—State of Minnesota
- Other:
- Association
- Limited Partnership

If assignee is not domiciled in the United States, a domestic representative designation is attached
 Yes No
(Designations must be separate document from Assignment)

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or trademark number(s):

A. Trademark Application No.(s)/ Mark(s)

B. Trademark Reg. No.(s)/Mark(s)

Reg. No. 1,809,548 – Mark: MULTIOPTION

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: John A. Clifford, Esq.
Address: Merchant & Gould P.C.
3100 Norwest Center
90 South Seventh Street
Minneapolis, MN 55402-4131

6. Total number of applications and trademarks involved: 1

7. Total fee (37 CFR 3.41): \$40.00
 Enclosed
 Authorized to be charged to deposit account

8. Please charge any additional fees or credit any overpayments to our Deposit account number: 13-2725

DO NOT USE THIS SPACE

9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

John A. Clifford
Name of Person Signing

Signature

11/29/99
Date

Total number of pages including cover sheet, attachments, and document: 6

Do not detach this portion

Mail documents to be recorded with required cover sheet information to:

Commissioner for Patents and Trademarks
Box Assignments
Washington, D.C. 20231

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RESTATED CERTIFICATE OF INCORPORATION

of

THE MINNESOTA MUTUAL LIFE INSURANCE COMPANY

Robert L. Senkler and Dennis E. Prohofskey, respectively, the President and Secretary of The Minnesota Mutual Life Insurance Company, a corporation under and existing by virtue of the laws of the State of Minnesota, do hereby certify that the following Restated Certificate of Incorporation was duly adopted by two-thirds of the members present in person or by proxy at a special meeting of the members on July 29, 1998.

This Restated Certificate of Incorporation of The Minnesota Mutual Life Insurance Company supersedes and takes the place of the existing Certificate of Incorporation and all amendments to it:

ARTICLE I

The name of the Company is hereby changed to Minnesota Life Insurance Company (the "Company").

ARTICLE II

The principal office of the Company shall be located at 400 Robert Street North, Saint Paul, Minnesota 55101-2098.

ARTICLE III

The Company is incorporated for the purpose of transacting the business of and making insurance upon the lives of individuals and every assurance pertaining thereto or connected therewith, to grant, purchase and dispose of annuities and endowments of every kind and description whatsoever, to provide an indemnity against death and for weekly or other periodic indemnity for disability occasioned by accident or sickness to the person of the assured and to have all the further rights, powers and privileges granted or permitted life insurance companies organized under the provisions of Minnesota Statutes, Chapter 300, and all Acts amendatory thereof or additional thereto.

ARTICLE IV

The duration and continuation of the Company shall be perpetual.

ARTICLE V

The authorized capital stock of this Company shall be 2,000,000 shares initially paid in by operation of Minnesota Statutes Section 60A.077 and subsequently paid in cash, consisting of shares of Common Stock, with par value of \$1.00 per share. Each share of the Common Stock shall have one vote per share.

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No shareholder of the Company shall have any pre-emptive or preferential right, nor be entitled as such as a matter of right, to subscribe for or purchase any part of any new or additional issue of stock of the Company of any class or series, whether issued for money or for consideration other than money, or of any issue of securities convertible into stock of the Company.

ARTICLE VI

The corporate powers of the Company shall be vested in a Board of Directors of at least five persons and shall be exercised by the Board of Directors and by such officers, agents, employees and committees as the Board of Directors may, in its discretion, from time to time appoint and empower. The Board of Directors shall have the power from time to time to make, amend or repeal such bylaws, rules and regulations for the transaction of the business of the Company as the Board of Directors may deem expedient and as are not inconsistent with this Certificate of Incorporation or the constitution or other laws of the State of Minnesota.

The directors of the Company shall be divided into three classes, as nearly equal in number as reasonably possible: the first class, the second class and the third class. Each such director shall serve for a term ending on the third annual meeting of stockholders following the annual meeting at which such director was elected, provided, that the directors first elected to the first class shall serve for a term ending upon the election of directors at the annual meeting in 2000, the directors first elected to the second class shall serve for a term ending upon the election of directors at the annual meeting in 2001, and the directors first elected to the third class shall serve for a term ending upon the election of directors at the annual meeting in 2002.

At each annual election, commencing at the annual meeting in 2000, the successors to the class of directors whose term expires at that time shall be elected by stockholders to hold office for a term of three years to succeed those directors whose term expires, so that the term of one class of directors shall expire each year.

Notwithstanding the requirement that the three classes of directors shall be as nearly equal in number of directors as reasonably possible, in the event of any change in the authorized number of directors, each director then continuing to serve as such shall nevertheless continue as a director of the class of which he or she is a member until the expiration of his or her current term, or his or her prior resignation, disqualification, disability or removal. There shall be no cumulative voting in the election of the directors.

Any vacancy on the Board of Directors resulting from death, resignation, retirement, disqualification, removal from office, an increase in the number of directorships or other cause shall be filled only by the affirmative vote of a majority of directors then in office, although less than a quorum or by the sole remaining director. A director so chosen shall hold office for a term expiring at the annual meeting at which the term of the class to which he or she has been elected expires. If the number of directors is changed, any increase or decrease shall be apportioned among the three classes by a two-thirds (2/3) vote of the directors then in office. No decrease in the number of directors constituting the Board of Directors shall shorten the term of any incumbent director.

ARTICLE VII

The incumbent members of the Board of Trustees as of the date of the filing of this Restated Certificate of Incorporation shall continue to be directors of the Company until their successors are duly elected and qualified in accordance with the bylaws. The current members of the Board of Trustees who shall continue to be directors of the Company and their respective addresses are:

Name of Director	Address
Giulio Agostini	3M 3M Center - Executive 220-14W-08 St. Paul, MN 55144-1000
Anthony L. Andersen	H. B. Fuller Company 2424 Territorial Road St. Paul, MN 55114
Leslie S. Biller	Norwest Corporation Sixth and Marquette Minneapolis, MN 55479-1052
John F. Grundhofer	U.S. Bancorp 601 2nd Avenue South Suite 2900 Minneapolis, MN 55402-4302
Harold V. Haverty	701 Fourth Avenue South, Suite 300 Minneapolis, MN 55415
David S. Kidwell	The Curtis L. Carlson School of Management University of Minnesota 321 19th Avenue South Minneapolis, MN 55455
Reatha C. King	General Mills Foundation P O Box 1113 Minneapolis, MN 55440
Thomas E. Rohricht	Doherty, Rumble & Butler P.A. 2800 Minnesota World Trade Center 30 East Seventh Street St. Paul, MN 55101-4999
Terry T. Saario	Gravo!, LLC 900 Hennepin Avenue Minneapolis, MN 55403

Robert L. Senkler

The Minnesota Mutual Life Insurance Company
400 Robert Street North
St. Paul, MN 55101

Michael E. Shannon

Ecolab, Inc.
370 Wabasha Street
Ecolab Center
St. Paul, MN 55102

Frederick T. Weyerhaeuser

Clearwater Investment Trust
332 Minnesota Street
Suite W-2090
St. Paul, MN 55101-1308

ARTICLE VIII

A director of the Company shall not be liable to the Company or the stockholders of the Company for monetary damages for a breach of the fiduciary duty of care as a director, except to the extent such exemption from liability or limitation thereof is not permitted under the Minnesota Statutes, Section 300.64, as the same currently exists or hereafter is amended. Specifically such exemption shall not apply to:

- (a) a breach of the director's duty of loyalty to the Company or its stockholders;
- (b) acts or omissions not in good faith or that involve intentional misconduct or a knowing violation of the law;
- (c) acts prohibited under Minnesota Statutes, Section 300.60, as the same currently exists or is hereafter amended;
- (d) payment of a dividend when the Company is insolvent;
- (e) intentional neglect or refusal to perform a duty imposed by law;
- (f) a transaction from which the director derives an improper personal benefit; or
- (g) an act or omission occurring prior to the date when this Restated Certificate of Incorporation became effective.

ARTICLE IX

In no event shall any funds or investments be held in the name of any individual who is an officer or employee of the Company. The Board of Directors shall designate those banks and financial institutions in which the Company funds shall be deposited. The Board by separate resolution also shall designate the persons authorized to withdraw or transfer funds held in those accounts. No funds shall be withdrawn or transferred from those accounts except upon the authorization of the person or persons so authorized.

ARTICLE X

The annual meeting of the Company shall be held on the first Tuesday in May of each year, if not a legal holiday, and if a legal holiday, then on the next day not a legal holiday.

ARTICLE XI

Following the date of the filing of this Restated Certificate of Incorporation, the Company is authorized to issue any or all of its policies with or without participation in profits, savings or unabsorbed portions of premiums; to classify such policies issued on a participating or nonparticipating basis; and to determine the right to participate and the extent of participation of any class or classes of such policies, at the discretion of the Board of Directors. The declaration and crediting of any policy dividend shall be subject to approval by majority vote of the Minnesota Mutual Companies, Inc. Board of Directors.

ARTICLE XII

This Restated Certificate of Incorporation may be amended at any annual meeting of the Company, or any special meeting of the Company called for that expressly stated purpose, by the affirmative vote of a majority of the stockholders.

IN WITNESS WHEREOF, the undersigned have executed this Restated Certificate of Incorporation.

July 29, 1998

Robert L. Senkler

Robert L. Senkler
Chairman of the Board, President
and Chief Executive Officer

July 29, 1998

Dennis E. Prohofsky

Dennis E. Prohofsky
Senior Vice President, Secretary
and General Counsel

The foregoing Restated Certificate of Incorporation of The Minnesota Mutual Life Insurance Company is hereby approved this 25th day of September, 1998.

David B. Gruens

David B. Gruens
Commissioner of Commerce



STATE OF MINNESOTA
DEPARTMENT OF STATE
FILED

OCT - 1 1998

Jean Anderson Howe

Secretary of State