

RECORDATION TRADEM

01-18-2000



101245204

Tab settings

To the Honorable Commissioner of Patents and Trademarks

1. Name of conveying party(ies):

Blier & Associates, Inc. 244 Market Street Kirkland, WA 98033

- Individual(s), Association, General Partnership, Limited Partnership, Corporation-State, Other

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment, Merger, Security Agreement, Change of Name, Other

Execution Date: December 13, 1999

2. Name and address of receiving party(ies)

Name: Employee Savings Co

Internal Address:

Street Address: 155 - 108th Ave NE Ste. 810

City: Bellevue State: WA ZIP: 98004

- Individual(s) citizenship, Association, General Partnership, Limited Partnership, Corporation-State, Other

If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No

(Designations must be a separate document from assignment)

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent number(s):

A. Trademark Application No.(s)

75/632,955

B. Trademark Registration No.(s)

2,236,516

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Jeffrey T. Haley

Internal Address:

Graybeal Jackson Haley LLP

Street Address: 155 - 108th Ave NE

Suite 350

City: Bellevue State: WA ZIP: 98004

6. Total number of applications and registrations involved:

2

7. Total fee (37 CFR 3.41).....\$ 65.00

- Enclosed, Authorized to be charged to deposit account

8. Deposit account number:

07-1897

(Attach duplicate copy of this page if paying by deposit account)

01/14/2000 DCOATES 00000070 75632955 FC:481 40.00 OP FC:482 25.00 OP

DO NOT USE THIS SPACE

see ok

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Jeffrey T. Haley Name of Person Signing

Signature

12/16/99 Date

Total number of pages including cover sheet, attachments, and document:

3

ASSIGNMENT OF TRADEMARKS

ASSIGNOR Blier & Associates, Inc., a juristic entity of the State of Washington, having a principal place of business at 244 Market Street, Kirkland, Washington 98033, is the owner and user of the following trademarks:

RECSPORT US Registration # 2,236,516

EMPLOYEESAVINGS.COM Serial # 75/632955

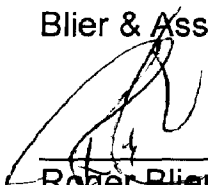
and has assigned and transferred all rights to said trademarks along with all rights to the goodwill appurtenant thereto to:

ASSIGNEE, EmployeeSavings, Inc., an existing and on going juristic entity of the State of Washington, having a principal place of business at 155 - 108th Avenue NE, 8th Floor, Bellevue, WA 98004

With respect to the intent-to-use registration application for EMPLOYEESAVINGS.COM, an allegation of use under 15 U.S.C. §§1051(c) or 1051(d) was recently filed alleging use prior to the effective date of this assignment.

Executed at Bellevue (city), WA (state), this 13th day of December, 1999.

Blier & Associates, Inc.

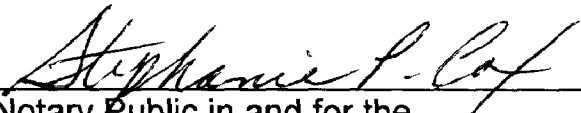


Roger Blier, President

STATE OF WASHINGTON)
)
COUNTY OF KING)

ss.

On this 13th day of December, 1999, personally appeared before me Roger Blier, to me known to be the individual named above who executed the within and foregoing instrument, and acknowledged that he signed the same as his free and voluntary act and deed, for the uses and purposes therein mentioned.



Notary Public in and for the

State of Washington

residing at Bellevue

Commission expires 09/30/2002

