

01-28-2000



Attorney Docket No. 136-00033

Form PTO-1594
1-31-92

U.S. Department of Commerce
Patent and Trademark Office

101252475

RECORDATION FORM COVER SHEET TRADEMARKS ONLY

To the Honorable Commissioner of Patents and Trademarks.
Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
EFFECTIVE MANAGEMENT SYSTEMS, INC.
12000 West Park Place
Milwaukee, WI 53224-3026

Individual(s) Association
 General Partnership Ltd. Partnership
 Corporation - State Wisconsin
 Other

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies):
INTERCIM, INC.
12000 West Park Place
Milwaukee, WI 53224-3026

Individual(s) Citizenship _____
 Association _____
 General Partnership _____
 Limited Partnership _____
 Corporation-State Wisconsin
 Other _____

3. Nature of Conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other _____

Execution Date: December 28, 1999

If assignee is not domiciled in the U.S., a domestic representative designation is attached: Yes No (Designation must be a separate document from Assignment)
 Additional name(s) & address(es) attached? Yes No

4. Application number(s) or registration number(s):

A. Trademark Application No. (s)	B. Trademark Registration No. (s)
	1,345,802
	1,352,632

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Daniel D. Fetterley
ANDRUS, SCEALES, STARKE & SAWALL, LLP
100 East Wisconsin Avenue, Ste. 1100
Milwaukee, Wisconsin 53202

6. Total number of applications and registrations involved: 2

7. Total fee (37 CFR 3.41).....\$65.00
 Enclosed
 Authorized to charge to deposit

8. Deposit account number: 01.2000
 (Attached duplicate copy of this page if paying by deposit account)

9. Statement and signature:
 To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Daniel D. Fetterley *Daniel D. Fetterley* December 28, 1999
 Name of Person Signing Signature Date

Total number of pages including cover sheet, attachments and document: 4

OMB No. 0651-0011 (exp. 4/94)
01/27/2000 VERSION 00000101 1345802

CERTIFICATE OF MAILING

01 FC:481 40.00 DP
 02 FC:482 25.00 DP

Thereby certify that this correspondence is being deposited with the U.S. Postal Service with sufficient postage as first class mail in an envelope to: Commissioner of Patents and Trademarks, Washington, D.C. 20231 on this _____ day of December, 1999.

Daniel D. Fetterley 20,323
 Name Reg. No.

Signature Date

TRADEMARK
REEL: 002012 FRAME: 0268

TRADEMARK ASSIGNMENT

WHEREAS, EFFECTIVE MANAGEMENT SYSTEMS, INC. of Milwaukee, Wisconsin, a corporation of the State of Wisconsin, is the owner of U.S. Trademark Registration 1, 345, 802 for the trademark CAMATE and U.S. Trademark Registration 1, 352, 632 for the trademark FACTORYNET.

WHEREAS, INTERCIM, INC., a corporation of the State of Wisconsin, having an office in Milwaukee, Wisconsin, is desirous of acquiring the aforesaid trademarks and the U.S. trademark registrations relating thereto,

NOW THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, EFFECTIVE MANAGEMENT SYSTEMS, INC. does hereby assign to INTERCIM, INC. all right, title and interest in and to said trademarks, together with the good will of the business symbolized by the marks, and the above identified U.S. Trademark registrations for the marks.