

REC'D RECORD AT TRA 12/22/99

01-31-2000



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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): Cybernetics Systems International Corp.

- Individual(s), General Partnership, Corporation-State (Delaware), Other

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment, Security Agreement, Other, Merger, Change of Name

Execution Date: December 2, 1999

2. Name and address of receiving party(ies) Name: EIS International, Inc.

Internal Address, Street Address: 555 Herndon Parkway, City: Herndon State: VA ZIP: 20170

- Individual(s) citizenship, Association, General Partnership, Limited Partnership, Corporation-State (Delaware), Other

If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No (Designations must be a separate document from assignment) Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent number(s):

A. Trademark Application No.(s) 75/518,982 75/510,510 75/518,979 75/510,574 75/510,511

B. Trademark Registration No.(s) 2,285,047

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: James C. Wray Internal Address, Street Address: 1493 Chain Bridge Road Suite 300 City: McLean State: VA ZIP: 22101

6. Total number of applications and registrations involved: 6

7. Total fee (37 CFR 3.41) \$ 240.00 Enclosed Authorized to be charged to deposit account

8. Deposit account number: 02-3704

(Attach duplicate copy of this page if paying by deposit account)

01/31/2000 DNGUYEN 00000070 75518982 01 FC:481 40.00 OP 02 FC:482 125.00 OP

DO NOT USE THIS SPACE

9. Statement and signature To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Julie H. Gamotis Name of Person Signing

Julie H. Gamotis Signature

December 22, 1999 Date

Total number of pages including cover sheet, attachments, and document: 3

TRADEMARK ASSIGNMENT

In consideration of One Dollar (\$1) and other good and valuable consideration, the receipt of which is hereby acknowledged, CYBERNETICS SYSTEMS INTERNATIONAL CORP., a corporation of the state of Delaware, located and doing business at 2600 S. Douglas Road, Suite 700, Coral Gables, Florida 33134 ("Assignor") has assigned and hereby assigns, to EIS INTERNATIONAL, INC., a corporation of the state of Delaware, located and doing business at 555 Herndon Parkway, Herndon, Virginia 20170 ("Assignee") all right, title and interest in and to the trademarks listed on Schedule A, together with the goodwill of the business connected with use of the marks and symbolized by the marks, and United States Registrations and Applications for those marks, including rights to sue for past infringements.

CYBERNETICS SYSTEMS INTERNATIONAL
CORP.

By: 
Frederick C. Foley
Treasurer

Date: 12/2/99

SCHEDULE A

U.S. Serial/Registration Number

MARK

U.S. Serial No. 75/518,982

CYBERNETICS

U.S. Serial No. 75/518,979

CYBERNETICS (stylized)

U.S. Serial No. 75/510,511

OPERATIONS ANALYZER

U.S. Serial No. 75/510,510

VIRTUAL CENTER FORECASTER

U.S. Serial No. 75/510,574

WORKFORCE MANAGER

U.S. Registration No. 2,285,047

ROSTER OPTIMIZATION