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Conveying Party	Mark if additional names of conveying parties attached Execution Date
Name Affiliated Services, Inc.	Month Day Year 121499
Formerly Aerotek, Inc.	
Individual General Partnership	Limited Partnership X Corporation Association
Other	·
X Citizenship/State of Incorporation/Organization	on Maryland
Receiving Party	Mark if additional names of receiving parties attached
Name Allegis Group, Inc.	
DBA/AKA/TA	
Composed of	
Westridge Cornerate Center	
Address (line I)	
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X Corporation Association	not domiciled in the United States, an appointment of a domestic representative should be attached.
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## AFFILIATED SERVICES, INC.

#### ARTICLES OF AMENDMENT

### THIS IS TO CERTIFY THAT:

FIRST: That charter of Affiliated Services, Inc., a Maryland corporation (the "Corporation"), is hereby amended by deleting the existing Article Second and inserting a new Article Second in lieu thereof to read as follows:

"SECOND: The name of the Corporation (which is hereafter called the "Corporation") is:

"Allegis Group, Inc."

SECOND: The amendment to the charter of the Corporation as set forth above has been duly advised and recommended by the Board of Directors and approved by the stockholders of the Corporation as required by law.

THIRD: The undersigned President acknowledges these Articles of Amendment to be the corporate act of the Corporation and, as to all matters or facts required to be verified under oath, the undersigned President acknowledges that to the best of the President's knowledge, information and belief, these matters and facts are true in all material respects and that this statement is made under the penalties for perjury.

IN WITNESS WHEREOF, the Corporation has caused these Articles to be signed in its name and on its behalf by its President and attested to by its Secretary on this 14th day of December, 1999.

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