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#### ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF AMATECH CORPORATION



The undersigned officer of AMATECH Corporation, an Indiana corporation (the "Corporation"), pursuant to the provisions of the Indiana Business Corporation Law as amended from time to time (the "Act") desiring to give notice of corporate action effectuating amendment of its Articles of Incorporation by the adoption of the Articles of Amendment set forth below, certifies the following facts:

### ARTICLE I Amendment

Section 1. The date of incorporation of the Corporation is June 22, 1999.

Section 2. The name of the Corporation following this amendment to the Articles of Incorporation is The OR Group, Inc.

Section 3. The exact text of Article 1 of the Corporation's Articles of Incorporation is hereby amended to read as follows:

#### ARTICLE 1 Identification

Section 1.01. Name. The name of the Corporation is The OR Group, Inc.

Section 4. The date of this Amendment shall be November 29, 1999.

### ARTICLE II Manner of Adoption and Vote

Section 1. Action by Directors. The Board of Directors of the Corporation duly adopted a resolution proposing to amend the terms of Article 1 of the Articles of Incorporation to change the name of the Corporation (the "Amendment"). The resolution was adopted by unanimous written consent of the Board of Directors dated as of November 29, 1999.

Section 2. Action by Shareholders. The sole shareholder of the Corporation entitled to vote in respect of the Articles of Amendment adopted the proposed Amendment. The Amendment was adopted by written consent executed as of November 29, 1999.

## ARTICLE III Compliance With Legal Requirements

The manner of adoption of the Articles of Amendment and the vote by which they were adopted constitute full legal compliance with the provisions of the Act, the Articles of Incorporation and the By-Laws of the Corporation.

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The undersigned officer hereby verifies, subject to penalties of perjury, that the statements contained herein are true, as of the 29th day of November, 1999.

Signature:

Printed Name: Mark R. Lindenmeyer

Title: Vice President & Secretary

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#### **CONSENT TO USE OF NAME**

The O R Group, Inc., an Indiana corporation, hereby consents to the filing and use in Indiana of the name The O R Group, Inc. by AMATECH Corporation, an Indiana corporation.

IN WITNESS WHEREOF, The O R Group, Inc. has caused this consent to be executed by its Secretary this 29<sup>th</sup> day of November, 1999.

The O R Group, Inc.

Bv:

Mark R. Lindenmeve

Its:

**RECORDED: 02/05/2000** 

Secretary

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