

03-15-2000

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U.S. Patent & TMO/TM Mail Rcpt Dt. #22

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TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).

Submission Type

- New
- Resubmission (Non-Recordation)
Document ID #
- Correction of PTO Error
Reel # Frame #
- Corrective Document
Reel # Frame #

Conveyance Type

- Assignment License
- Security Agreement Nunc Pro Tunc Assignment
- Merger Effective Date
Month Day Year
- Change of Name
- Other

Conveying Party

Mark if additional names of conveying parties attached

Execution Date
Month Day Year

Name

Formerly

- Individual General Partnership Limited Partnership Corporation Association
- Other
- Citizenship/State of Incorporation/Organization

Receiving Party

Mark if additional names of receiving parties attached

Name

DBA/AKA/TA

Composed of

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Address (line 2)

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City State/Country Zip Code

- Individual General Partnership Limited Partnership If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative should be attached. (Designation must be a separate document from Assignment.)
- Corporation Association
- Other
- Citizenship/State of Incorporation/Organization

03/14/2000 DCUNITES 00000114 1193816

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01 FC:481 40.00 OP
02 FC:482 225.00 OP

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Mail documents to be recorded with required cover sheet(s) information to:
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Name

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Address (line 2)

Address (line 3)

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Correspondent Name and Address

Area Code and Telephone Number

Name

Address (line 1)

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Pages Enter the total number of pages of the attached conveyance document including any attachments. #

Trademark Application Number(s) or Registration Number(s)

Mark if additional numbers attached

Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property).

Trademark Application Number(s) SEE ATTACHED EXHIBIT Registration Number(s)

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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Number of Properties Enter the total number of properties involved. #

Fee Amount Fee Amount for Properties Listed (37 CFR 3.41): \$

Method of Payment: Enclosed Deposit Account

Deposit Account (Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number: #

Authorization to charge additional fees: Yes No

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Brian D. Flagler

B. D. Flagler

2/21/00

Name of Person Signing

Signature

Date Signed

EXHIBIT

**U.S. TRADEMARK REGISTRATIONS AND APPLICATIONS SUBJECT TO MERGER
BETWEEN CHI TEMPORARY SERVICES, INC. (A DELAWARE CORPORATION) AND
RANDSTAD US, L.P. (A DELAWARE LIMITED PARTNERSHIP)**

SERIAL/REGISTRATION NO.	MARK
1,193,816	ALTERNATE STAFFING
1,391,846	FLEXI-FORCE
1,144,484	HEALTHFORCE
1,138,911	INSTANT PEOPLE
1,384,629	SOME OF THE WORLD'S MOST IMPORTANT JOBS ARE TEMPORARY
1,175,626	TEMP STAFF
1,180,441	TEMPFORCE
1,824,579	TEMPFORCE (and DESIGN)
1,260,623	THE FULL SERVICE SERVICE
1,385,421	THE JOB IS TEMPORARY . . . THE COMMITMENT IS PERMANENT

Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF MERGER, WHICH MERGES:

"CHI TEMPORARY SERVICES, INC.", A DELAWARE CORPORATION, WITH AND INTO "RANDSTAD US, L.P." UNDER THE NAME OF "RANDSTAD US, L.P.", A LIMITED PARTNERSHIP ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE, AS RECEIVED AND FILED IN THIS OFFICE THE TWENTIETH DAY OF NOVEMBER, A.D. 1998, AT 10:01 O'CLOCK A.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF MERGER IS THE THIRTIETH DAY OF NOVEMBER, A.D. 1998.

A FILED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE NEW CASTLE COUNTY RECORDER OF DEEDS.



A handwritten signature in cursive script, reading "Edward J. Freel".

Edward J. Freel, Secretary of State

2968643 8100M

981447652

AUTHENTICATION: 9417734

DATE: 11-20-98

TRADEMARK

REEL: 002033 FRAME: 0885

**CERTIFICATE OF MERGER OF
CHI TEMPORARY SERVICES, INC.**

**WITH AND INTO
RANDSTAD US, L.P.**

The undersigned DO HEREBY CERTIFY:

FIRST: That the name and jurisdiction of formation or organization of each of the constituent entities which is to merge are as follows:

<u>NAME</u>	<u>STATE OF DOMICILE AND JURISDICTION OF FORMATION OR ORGNIZATION</u>
CHI TEMPORARY SERVICES, INC.	Delaware
RANDSTAD US, L.P.	Delaware

SECOND: That an Agreement of Merger between the parties to the merger has been approved, adopted, certified, executed and acknowledged by each of the constituent entities in accordance with the requirements of subsection (c) of Section 263 of the General Corporation Law of Delaware and Section 17-211 of the Delaware Revised Uniform Limited Partnership Act.

THIRD: That the name of the surviving Delaware limited partnership is Randstad US, L.P.

FOURTH: That the Limited Partnership Agreement of Randstad US, L.P., a Delaware limited partnership, which is surviving the merger, shall be the Limited Partnership Agreement of the surviving Delaware limited partnership.

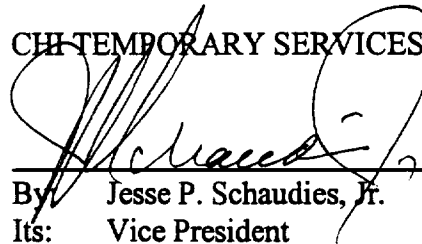
FIFTH: That the executed Agreement of Merger is on file at the principal place of business of the surviving Delaware limited partnership, the address of which is 2015 South Park Place, Atlanta, Georgia 30339.

SIXTH: That a copy of the Agreement of Merger will be furnished by the surviving Delaware limited partnership, on request and without cost, to any stockholder of CHI Temporary Services, Inc. or any partner of Randstad US, L.P.

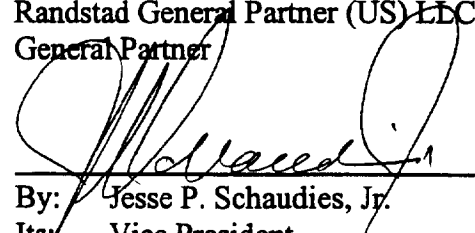
SEVENTH: That the Merger shall become effective as of 5:00 p.m. (Eastern Standard Time) on November 30, 1998.

IN WITNESS WHEREOF, the undersigned have executed or caused their duly authorized representative to execute this Certificate of Merger as of the 19th day of November, 1998.

CHI TEMPORARY SERVICES, INC.


By: Jesse P. Schaudies, Jr.
Its: Vice President

RANDSTAD US, L.P.

By: Randstad General Partner (US) LLC
Its: General Partner

By: Jesse P. Schaudies, Jr.
Its: Vice President