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TO-1618A

03-17-2000

Altera Docket No. 606.64usta

U.S. Department of Commerce
Patent and Trademark Office



101291786

To the Honorable Commissioner of Patents and

documents or copy thereof

1. Name and address of conveying party(ies)

Dobbs Temporary Services, Inc. dba Pro Staff
920 Second Avenue South
Suite 920
Minneapolis, MN 55402

Individual General Partnership
 Limited Partnership Corporation
 Association Other

Citizenship/State of Incorporation/Organization: Minnesota

Additional names(s) of conveying party(ies) Yes No

2. Name and address of receiving party(ies):

Personnel Decisions International
2000 Plaza VII Tower
45 South Seventh Street
Minneapolis, MN 55402-1608

Individual General Partnership
 Limited Partnership Corporation
 Association Other

Citizenship/State of Incorporation/Organization: Minnesota

Additional name(s) & addresses attached? Yes No

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3. Nature of conveyance:

Assignment Merger
 Security Agreement Change of Name
 License Nunc Pro Tunc Assignment
 Other

Execution Date: February 3, 2000

4. Application number(s) or registration number(s)

A. Trademark Application Number(s) Trademark Registration Number(s)

75/272297

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name Karen D. McDaniel
Address: Altera Law Group
 10749 Bren Road East, Opus 2
 Minneapolis, Minnesota 55343-9056

6. Total number of applications and registrations involved: 1

7. Total fee (37 C.F.R. §3.41) \$40.00
 Enclosed - Any excess or insufficiency should be credited or debited to deposit account
 Authorized to charged to deposit account

8. Deposit Account number: 50-1038

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9. Statement and Signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Karen D. McDaniel February 11, 2000
Name of Person Signing Signature Date

Total number of pages including cover sheet, attachments, and document: 2

CERTIFICATE UNDER 37 C.F.R. 1.8: The undersigned hereby certifies that this Transmittal Letter and the paper, as described herein, are being deposited in the United States Postal Service, as first class mail, with sufficient postage, in an envelope addressed to: Commissioner for Patents and Trademarks, Washington, D.C. 20231 on February 11, 2000

Karen D. McDaniel

Trademark Assignment

WHEREAS, Dobbs Temporary Services, Inc., dba Pro Staff, a Minnesota corporation, with its principal place of business at 920 Second Avenue South, Suite 920, Minneapolis, Minnesota 5402, ("Assignor"), has adopted, owns and is using the Mark RETURN ON PEOPLE ("the Mark") in connection with the following goods; EMPLOYMENT AGENCY SERVICES; and

WHEREAS, Assignor has applied to register the Mark on the Principal Register of the United States Patent and Trademark Office in connection with the above-described goods, Application Serial Number 75/272297, filed on April 10, 1997; and

WHEREAS, Personnel Decisions International, a Minnesota corporation, with its principal place of business at 2000 Plaza VII Tower, 45 South Seventh Street, Minneapolis, Minnesota 5402-1608, ("Assignee"), desires to acquire the Mark, and the pending application;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Assignor hereby sells, assigns and transfers to Assignee all right, title and interest in and to the Mark, together with the goodwill of the business symbolized by the Mark, and the pending application for registration.

Dobbs Temporary Services Inc., dba Pro Staff

Ann P. Ruschy
Typed or Printed Name

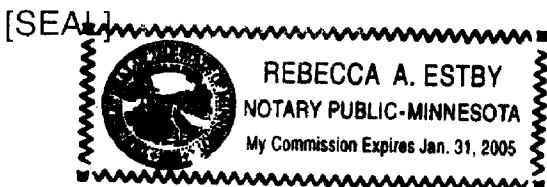
Vice President
Title

Date: 2-3-00

Ann P. Ruschy
Signature

State of Minnesota)
County of Hennepin)

On this 3rd day of February, 2000 before me personally appeared Ann P. Ruschy, to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the use and purposes therein set forth.



Rebecca A. Estby
Notary Public