

04/20/00

05-12-2000

U.S. Department of Commerce
Patent and Trademark Office
TRADEMARK

FORM PTO-1618A
Expires 06/30/99
OMB 0651-0027



APR 20 AM 9:30

101354579

OPR/FINANCE

RECORDATION FORM COVER SHEET TRADEMARKS ONLY

TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).

Submission Type

- New
- Resubmission (Non-Recordation)
Document ID # _____
- Correction of PTO Error
Reel # _____ Frame # _____
- Corrective Document
Reel # _____ Frame # _____

Conveyance Type

- Assignment License
 - Security Agreement Nunc Pro Tunc Assignment
 - Merger Change of Name
 - Other Clarification: child of 75/096,991
- Effective Date
Month Day Year

Conveying Party

Mark if additional names of conveying parties attached

Name Littler Mendelson Investors I, I.P. Execution Date
Month Day Year
071398

Formerly Littler Mendelson, P.C. and Littler, Mendelson, Fastiff, Tichy & Mathiason

- Individual General Partnership Limited Partnership Corporation Association
- Other _____
- Citizenship/State of Incorporation/Organization CALIFORNIA

Receiving Party

Mark if additional names of receiving parties attached

Name Employment Law Training

DBA/AKA/TA _____

Composed of _____

Address (line 1) _____

Address (line 2) 650 California Street, 22nd Floor

Address (line 3) San Francisco CA 94108
City State/Country Zip Code

- Individual General Partnership Limited Partnership If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative should be attached. (Designation must be a separate document from Assignment.)
- Corporation Association
- Other _____

Citizenship/State of Incorporation/Organization DELAWARE

FOR OFFICE USE ONLY

05/12/2000 JJALLAH2 00000009 75978747

01 FC:481

40.00 DP

Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the document and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB Information Collection Budget Package 0651-0027, Patent and Trademark Assignment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

Mail documents to be recorded with required cover sheet(s) information to
Commissioner of Patents and Trademarks, Box Assignments, Washington, D.C. 20231

REEL: 002070 FRAME: 0417

Domestic Representative Name and Address

Enter for the first Receiving Party only.

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

Correspondent Name and Address

Area Code and Telephone Number

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

Pages

Enter the total number of pages of the attached conveyance document including any attachments.

#

Trademark Application Number(s) or Registration Number(s)

Mark if additional numbers attached

Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property).

Trademark Application Number(s)

Registration Number(s)

| | | |
|---------------------------------------|----------------------|----------------------|
| <input type="text" value="75978747"/> | <input type="text"/> | <input type="text"/> |
| <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <input type="text"/> | <input type="text"/> | <input type="text"/> |

| | | |
|----------------------|----------------------|----------------------|
| <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <input type="text"/> | <input type="text"/> | <input type="text"/> |
| <input type="text"/> | <input type="text"/> | <input type="text"/> |

Number of Properties

Enter the total number of properties involved.

#

Fee Amount

Fee Amount for Properties Listed (37 CFR 3.41):

\$

Method of Payment:

Enclosed

Deposit Account

Deposit Account

(Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number:

#

Authorization to charge additional fees:

Yes

No

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Karen S. Frank

Name of Person Signing

Karen S. Frank

Signature

4/19/00

Date Signed



REC
TF

07-19-1999



101094079

Tab settings <<<<

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Littler Mendelson, P.C.

7-6-99

- Individual(s)
- General Partnership
- Corporation-State CA.
- Other
- Association
- Limited Partnership

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies):

Name: Littler Mendelson Investors I, L.

Internal Address: 20th Floor

Street Address: 650 California Street

City: San Francisco, State: CA ZIP: 94108

- Individual(s) citizenship
- Association
- General Partnership
- Limited Partnership California
- Corporation-State
- Other

If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No

(Designations must be a separate document from Assignment)

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

- Assignment
- Security Agreement
- Other
- Merger
- Change of Name

Execution Date: July 13, 1998

4. Application number(s) or registration number(s):

A. Trademark Application No.(s)

75/096,991

B. Trademark registration No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Karen S. Frank

Internal Address: Legal Strategies Group

Street Address: 5905 Christie Ave.

City: Emeryville State: CA ZIP: 94608

6. Total number of applications and registrations involved: 1

7. Total fee (37 CFR 3.41):..... \$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

07/16/1999 DNGUYEN 00000273 75096991

01 FC:481

40.00 DP

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Karen S. Frank
Name of Person Signing

Karen S. Frank
Signature

7/2/99
Date

RECORD
TRADE

07-19-1999

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

Tab settings 000

Handwritten: 7/14/99

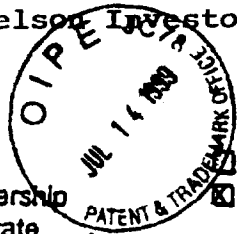


101092880

...al documents or copy thereof.

1. Name of conveying party(ies):

Littler Mendelson Investors I, L.P.



- Individual(s)
- General Partnership
- Corporation-State
- Other
- Association
- Limited Partnership

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment
- Security Agreement
- Other
- Merger
- Change of Name

Execution Date: July 13, 1998

2. Name and address of receiving party(ies):

Name: Employment Law Training, Inc.

Internal Address: 22nd Floor

Street Address: 650 California St.

City: San Francisco State: CA ZIP: 94108

- Individual(s) citizenship
- Association
- General Partnership
- Limited Partnership
- Corporation-State Delaware
- Other

If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No

(Designations must be a separate document from Assignment)

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or registration number(s):

A. Trademark Application No.(s)

75/096,991

B. Trademark registration No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Karen S. Frank

Internal Address: Legal Strategies Group

Street Address: 5905 Christie Ave.

City: Emeryville State: CA ZIP: 94608

6. Total number of applications and registrations involved:

1

7. Total fee (37 CFR 3.41): \$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

07/16/1999 MTHAI1 00000262 75096991

01 FC:481

40.00 0P

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Karen S. Frank

Name of Person Signing

Handwritten Signature: Karen S. Frank

Signature

Handwritten Date: 7/14/99

TRADEMARK

Date

REEL: 002070 FRAME: 0420

02-06-1998

Key Docket 17412-1-1, -2-1, -3, -4, -6, -7, -9, -10

FORM PTO-1594
1-31-92

MRD 1-16-98

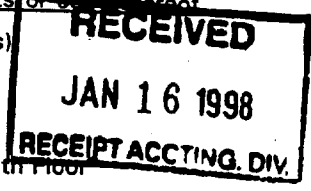


SHEET

U.S. DEPARTMENT OF COMMERCE
Patents and Trademark Office

100626377

attached original documents or copies thereof



1. Name of conveying party(ies):

Littler, Mendelson, Fastiff, Tichy & Mathiason

- Individual(s)
- Association
- General Partnership
- Limited Partnership
- Corporation-State- California
- Other: Change of Name

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment
- Merger
- Security Agreement
- Change of Name
- Other:

Execution Date: 5/16/97

4. Application number(s) or registration number(s).

A. Trademark Application No.(s) 75/234,670

B. Trademark Registration No.(s) 2,118,086

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: E. Lynn Perry
TOWNSEND and TOWNSEND and CREW LLP
Two Embarcadero Center, 8th Floor
San Francisco, California 94111-3834
(415) 576-0200

6. Total number of applications and registrations involved:

7. Total fee (37 CFR 3.41):..... \$ 150.00

- Enclosed
- Charge Fees to Deposit Account
- Charge any additional fees associated with this paper or during the pendency of this application, or credit any overpayment, to deposit account

8. Deposit account number: 20-1430

02/05/1998 TOWNSEND 00000001 201430 75234670
Sale Ref: 00000086 201430 75234670
01 FC:481 40.00 CH
02 FC:482 175.00 CH

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

E. Lynn Perry
Name of Person Signing

1/12/98
Date

Total number of pages including cover sheet, attachments, and document:

10. Change Correspondence Address to that of Part 5? Yes No

OMB No. 0651-0011 (exp. 4/94)

Mail documents to be recorded with required cover sheet information to:
Do not detach this portion
Commissioner of Patents and Trademarks
Box Assignments
Washington, D.C. 20231

TRADEMARK
REEL: 002070 FRAME: 0421

TRADEMARK ASSIGNMENT

This Trademark Assignment (the "Assignment") is made from Littler Mendelson Investors I. L.P., a California limited partnership whose principal place of business is 650 California Street, 20th Floor, San Francisco, CA 94108 (the "Seller"), to Employment Law Training, Inc., a Delaware corporation whose principal place of business is 650 California Street, 22nd Floor, San Francisco, CA 94108 (the "Buyer").

Seller desires to assign to Buyer all of Seller's right, title and interest in and to the trademarks and/or service marks (the "Marks") set forth on Schedule A to the Exchange Agreement entered into between the Seller and Buyer as of July 13, 1998 (the "Exchange Agreement"), which trademarks and/or service marks are set forth on Exhibit A hereto, together with the good will of the business pertaining thereto.

In consideration for entering into the Exchange Agreement and for other good and valuable consideration, receipt and sufficiency of which is hereby acknowledged, Seller does hereby assign, transfer, grant, sell and otherwise convey to Buyer all of Seller's right, title and interest in and to the Marks, including all common law rights therein, applications to register therefor, together with the goodwill of the business symbolized by the Marks and all claims for damages by reason of past infringements of the Marks with the right to sue for and collect the same for its own use and benefit, and for the use and on behalf of its successors, assigns and other legal representatives.

Dated: July 13, 1998

LITTLER MENDELSON INVESTORS I, L.P.

By: [Signature]

Name: DAVID S. DURHAM

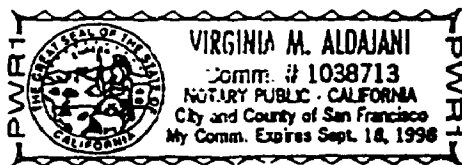
Title: Vice President

State of California
County of San Francisco

Before me personally appeared David S. Durham

personally known to me
 proved to me on the basis of satisfactory evidence

to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same in his/her authorized capacity, and that by his/her signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument this 13th day of July, 1998.



[Signature]
(Notary Public)

EXHIBIT A

Trademarks Assigned

Serial No.

Filing Date

WINNING THROUGH PREVENTION

75/096,991

4/25/96

TRADEMARK ASSIGNMENT

This Trademark Assignment (the "Assignment") is made from Littler Mendelson, P.C., a California professional corporation whose principal place of business is 650 California Street, 20th Floor, San Francisco, CA 94108 (the "Seller"), to Littler Mendelson Investors I, L.P., a California limited partnership, whose principal place of business is 650 California Street, 20th Floor, San Francisco, CA 94108 (the "Buyer").

Seller desires to assign to Buyer all of Seller's right, title and interest in and to the trademarks and/or service marks (the "Marks") set forth on Schedule A to the Asset Purchase Agreement entered into between the Seller and Buyer as of July 13, 1998 (the "Asset Purchase Agreement"), which trademarks and/or service marks are set forth on Exhibit A hereto, together with the good will of the business pertaining thereto.

In consideration for entering into the Asset Purchase Agreement and for other good and valuable consideration, receipt and sufficiency of which is hereby acknowledged, Seller does hereby assign, transfer, grant, sell and otherwise convey to Buyer all of Seller's right, title and interest in and to the Marks, including all common law rights therein, applications to register therefor, together with the good will of the business symbolized by the Marks and all claims for damages by reason of past infringements of the Marks with the right to sue for and collect the same for its own use and benefit. and for the use and on behalf of its successors, assigns and other legal representatives.

Dated: July 13, 1998

LITTLER MENDELSON, P.C.

By: Garry G. Mathiasen

Name: GARRY G. MATHIASON

Title: Vice President

State of California
County of San Francisco ss:

Before me personally appeared Garry G. Mathiasen

6 personally known to me
6 proved to me on the basis of satisfactory evidence

to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument on the 13th day of July, 1998.

Lynne McIntosh
(Notary Public)

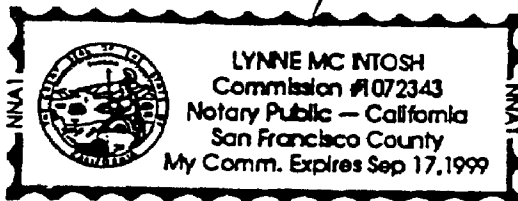


EXHIBIT A

| <u>Trademarks Assigned</u> | <u>Serial No.</u> | <u>Filing Date</u> |
|----------------------------|-------------------|--------------------|
| WINNING THROUGH PREVENTION | 75/096,991 | 4/25/96 |

1. Additional name(s) of conveying party(ies):
(Continued from Page 1)

2. Additional name(s) and address(es) of receiving party(ies):
(Continued from Page 1)

4. Additional application number(s) or registration number(s):
(Continued from Page 1)

A. Trademark Application No.(s)

75/045,541
75/096,991
75/370,625
75/370,985
75/374,604

B. Trademark Registration No.(s)

2,098,712

State of California

492254

SECRETARY OF STATE

I, *BILL JONES*, Secretary of State of the State of California, hereby certify:

That the attached transcript has been compared with the record on file in this office, of which it purports to be a copy, and that it is full, true and correct.

IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this

MAY 20 1997



Bill Jones

Secretary of State

TRADEMARK

ENDORSED
FILED

In the office of the Secretary of State
of the State of California

MAY 20 1997

Bill Jones
BILL JONES, Secretary of State

**CERTIFICATE OF AMENDMENT
OF
ARTICLES OF INCORPORATION**

Wesley J. Fastiff and Allen W. Teagle, certify that:

- 1. They are the President and Secretary, respectively, of **LITTLER, MENDELSON, FASTIFF, TICHY & MATHIASON, A PROFESSIONAL CORPORATION**, a California Corporation.
- 2. Article I of the Articles of Incorporation of this Corporation is amended to read as follows:
 - I. NAME

The name of the Corporation is:
LITTLER MENDELSON, P.C.
- 3. The foregoing Amendment of Articles of Incorporation has been duly approved by the Board of Directors.
- 4. The foregoing Amendment of Articles of Incorporation has been duly approved by the required vote of Shareholders in accordance with Section 902 California Corporations Code. The total number of outstanding shares of the Corporation is 28,849. The number of shares voting in favor of the amendment equaled or exceeded the vote required. The percentage vote required was more than 50%.

We further declare under penalty of perjury under the laws of the State of California that the matters set forth in this Certificate are true and correct of our own knowledge.

DATE: 5/16/97

Wesley J. Fastiff

 WESLEY J. FASTIFF, President

Allen W. Teagle

 ALLEN W. TEAGLE, Secretary