

08-17-2000

Attorney Docket No. 136-00032
U.S. Department of Commerce
Patent and Trademark Office

Form PTO-1594
1-31-92



101435036

COVER SHEET TRADEMARKS ONLY

To the Honorable Commissioner of Patents and Trademarks.
Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

EFFECTIVE MANAGEMENT SYSTEMS, INC.
12000 West Park Place
Milwaukee, Wisconsin 53224

MW
7.24.00

- Individual(s)
- General Partnership
- Corporation - State Wisconsin
- Other
- Association
- Ltd. Partnership

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies):

IFS NORTH AMERICA, INC.
12000 West Park Place
Milwaukee, Wisconsin 53224

- Individual(s) Citizenship _____
- Association _____
- General Partnership _____
- Limited Partnership _____
- Corporation-State Wisconsin
- Other _____

If assignee is not domiciled in the U.S., a domestic representative designation is attached: Yes No (Designation must be a separate document from Assignment)
Additional name(s) & address(es) attached? Yes No

3. Nature of Conveyance:

- Assignment
- Security Agreement
- Other _____
- Merger
- Change of Name

Execution Date: December 28, 1999

4. Application number(s) or registration number(s):

A. Trademark Application No. (s)

B. Trademark Registration No. (s)

1,845,435

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Daniel D. Fetterley
ANDRUS, SCEALES, STARKE & SAWALL, LLP
100 East Wisconsin Avenue, Ste. 1100
Milwaukee, Wisconsin 53202

6. Total number of applications and registrations involved: _____

7. Total fee (37 CRF 3.41).....\$40.00

- Enclosed
- Authorized to charge to deposit

8. Deposit account number: 01.2000
(Attached duplicate copy of this page if paying by deposit account)

9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Daniel D. Fetterley
Name of Person Signing

Daniel D. Fetterley
Signature

July 18, 2000
Date

Total number of pages including cover sheet, attachments and document: 2

OMB No. 0651-0011 (exp. 4/94)

08/16/2000 NTHA11 00000158 1845435

CERTIFICATE OF MAILING

I hereby certify that this correspondence is being deposited with the U.S. Postal Service with sufficient postage as first class mail in an envelope to: Commissioner of Patents and Trademarks, Washington, D.C. 20231 on this 18th day of July, 2000.

Daniel D. Fetterley
Name

20,323

Daniel D. Fetterley
Signature

Reg. No.

7/18/2000
Date

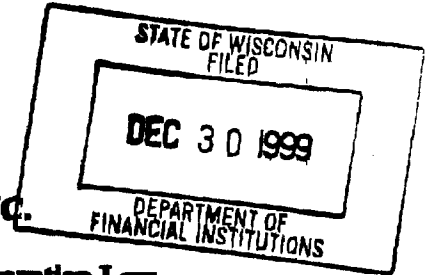
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DEC 28 1999

WISCONSIN
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ARTICLES OF AMENDMENT
to
ARTICLES OF INCORPORATION
of
EFFECTIVE MANAGEMENT SYSTEMS, INC.



Pursuant to Section 180.1003 of the Wisconsin Business Corporation Law

I, Michael D. Dunham, President of Effective Management Systems, Inc., a corporation organized and existing under the Wisconsin Business Corporation Law (the "Company"), in accordance with the provisions of Section 180.1003 thereof, DO HEREBY CERTIFY:

1. That, on December 28, 1999, pursuant to the authority conferred upon the Board of Directors by the Articles of Incorporation of the Company and in accordance with Sections 180.0821 and 180.1003 of the Wisconsin Business Corporation Law, the Board of Directors of the Company adopted resolutions changing the name of the Company to "IFS North America, Inc."

2. That, on December 28, 1999, in accordance with Sections 180.0704 and 180.1003 of the Wisconsin Business Corporation Law, the sole shareholder of the Company entitled to vote approved the resolutions adopted by the Board of Directors to change the name of the Company to "IFS North America, Inc."

3. That said resolution of the Board of Directors of the Company changing the name of the Company, provides that Article 1 of the Company's Articles of Incorporation shall be amended to read in its entirety as follows:

The name of the corporation is IFS North America, Inc.

4. These Articles of Amendment shall be effective upon the close of business on December 28, 1999.

IN WITNESS WHEREOF, I have executed and subscribed these Articles of Amendment on behalf of the Company and do affirm the foregoing as true this 28th day of December, 1999.

By: Michael D. Dunham
Michael D. Dunham, President

This instrument was drafted by, and should be returned to, Peter D. Fetzer of the firm of Foley & Lardner, 777 East Wisconsin Avenue, Milwaukee, Wisconsin 53202.