

U.S. PATENT AND
ASSIGNMENT RECORDATION FOI
APP

08-31-2000



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To the Honorable Commissioner of Patents and Trademarks Please record the attached original document.

1. Name of conveying party(ies):

OGCI Organizational Learning Systems, L.L.C.
4111 South Darlington, Suite 700
Tulsa, Oklahoma 74135-6377

2. Name and address of receiving party(ies):

Frontline Group Organizational Learning Systems, Inc.
4111 South Darlington, Suite 700
Tulsa, Oklahoma 74135-6377

Individual(s)
 General Partnership
 Corporation
(State of Oklahoma)

Association
 Limited Partnership
 Other

Individual(s)
 General Partnership
 Corporation
(State of Oklahoma)

Association
 Limited Partnershi
 Other

If assignee is not described in the United States, a domestic representative designation is attached: Yes No
(Designation must be a separate document from Assignments)

Additional name(s) of conveying party(ies) attached? Yes No

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of Conveyance:

Assignment
 Security Agreement
 Other
 Merger
 Change of Name



Execution Date: July 10, 2000

07-17-2000

U.S. Patent & TMOfo/TM Mail Rcpt Dt. #99

4. Application Nos. or Registration Nos.

A. Trademark Application No.(s) 75/641,978
Additional Numbers Attached? Yes No

B. Trademark Registration No.(s) 2,064,168 2,103,203
2,173,682 2,323,985
Additional Numbers Attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Mark G. Kachigian
Head, Johnson & Kachigian
228 West 17th Place
Tulsa, Oklahoma 74119

6. Total number of applications/registrations involved: 5

7. Total fee (37 CFR 3.41): \$200

Enclosed
 Authorized to be charged to deposit account
 Any fees, charges or credits necessary during the prosecution of this application may be charged to the deposit account of the undersigned, No. 08-1500, unless otherwise notified.

8. Deposit account number: 08-1500

(Attached duplicate copy of this page if paying by deposit account)

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Mark G. Kachigian
Name of Person Signing

Mark G. Kachigian
Signature

Jul 13 2000
Date

08/31/2000 INGVEN 0000027 7541978
40.00 DP
100.00 DP
08/31/2000 INGVEN 001512590
Name/Number: 7541978 660.00 CR
FC: 401
FC: 402
FC: 704

ASSIGNMENT OF TRADEMARKS

WHEREAS, OGCI ORGANIZATIONAL LEARNING SYSTEMS, L.L.C., a limited liability company organized under the laws of the State of Oklahoma, having an address at 4111 South Darlington, Suite 700, Tulsa, Oklahoma 74135-6377, is the owner by assignment of the United States Trademark Registrations and Applications as set forth on the Schedule A attached hereto; and

WHEREAS, FRONTLINE GROUP ORGANIZATIONAL LEARNING SYSTEMS, INC., a corporation of the State of Oklahoma, having a place of business at 4111 South Darlington, Suite 700, Tulsa, Oklahoma 74135-6377, is desirous of acquiring the entire right, title and interest in and to such trademark registrations and applications.

NOW, THEREFORE, in consideration of \$1.00 and other good and valuable considerations, the receipt of which is hereby acknowledged, ASSIGNOR does hereby assign, sell and convey to ASSIGNEE, the trademarks and the registrations therefor, together with the goodwill associated therewith, and including the right to sue for past infringement if any there may be.

OGCI ORGANIZATIONAL
LEARNING SYSTEMS, L.L.C.

By W. Dennis Wing

Name: W. DENNIS WING

Title: SUPV CFO

Date 7/10/00

STATE OF OKLAHOMA)
) ss.
COUNTY OF TULSA)

Subscribed and sworn to before me this 10th day of July, 2000 by W. Dennis Wing to me known to be the VP & CFO of OGCI ORGANIZATIONAL LEARNING SYSTEMS, L.L.C.

Nancy V. DeRose
Notary Public

My commission expires:
02-23-03

**SCHEDULE A
TO ASSIGNMENT OF TRADEMARKS**

REG./APPLN. NO.	TRADEMARK
75/641,978	MISCELLANEOUS DESIGN - MULTI-COLOR QUADRANT
2,064,168	ORGANIZATIONAL LEARNING SYSTEMS
2,103,203	BULLSEYE/ARROW DESIGN
2,173,682	TARGET/BULLSEYE DESIGN
2,323,985	PROGENY