

FORM PTO-1594
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M&C 06/17 09-US-01/70-US-01/02

RECORDATION FORM COVER SHEET
TRADEMARKS ONLY

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

To the Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof

1 Name of conveying party(ies):

Endurant Business Solutions, Inc

Individuals
 General Partnership
 Corporation-State of Minnesota
 Other: _____

Association
 Limited Partnership

Additional name(s) of conveying party(ies) attached? Yes No

2 Name and address of receiving party(ies):

Fourth Shift Corporation
Two Meridian Crossings
Minneapolis, Minnesota 55423

3 Nature of conveyance:

Assignment
 Security Agreement
 Other: _____

Merger
 Change of Name

Execution Date: November 29, 2000

Individual(s) citizenship
 General Partnership
 Corporation-State of Minnesota
 Other: _____

Association
 Limited Partnership

If assignee is not domiciled in the United States, a domestic representative designation is attached:
 Yes No
 (Designations must be separate document from Assignment)

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or trademark number(s).

A. Trademark Application No (s)/ Mark(s)	B. Trademark Reg. No.(s)/Mark(s)
75/473,684 - ENDURANT	2,228,898 - ENDURANT 2,230,815 - ENDURANT BUSINESS SOLUTIONS

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: D. Randall King
Address: MERCHANT & GOULD P.C.
P.O. Box 2910
Minneapolis, MN 55402-0910

6. Total number of applications and trademarks involved: 3

7. Total fee (37 CFR 3.41): \$90.00

Enclosed
 Authorized to be charged to deposit account

8. Please charge any additional fees or credit any overpayments to our Deposit account number: 13-2725

DO NOT USE THIS SPACE

9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

James F. Voegeli
Name of Person Signing

James F. Voegeli
Signature

December 1, 2000
Date

Total number of pages including cover sheet, attachments, and document: 4

Do not detach this portion

All documents to be recorded with required cover sheet information to

Commissioner for Patents and Trademarks
Box Assignments
Washington, D.C. 20231

Public burden reporting for this sample cover sheet is estimated to average about 30 minutes per document to be recorded, including time for reviewing the document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Office of Information Systems, PK2-1000C, Washington, D.C. 20231, and to the Office of Management and Budget, Paperwork Reduction Project (0651-0011), Washington, D.C. 20503

ASSIGNMENT

WHEREAS, Endurant Business Solutions, Inc. ("Assignor"), a Minnesota corporation, having an office at 2990 Centre Pointe Drive, Minneapolis, Minnesota 55113 U.S.A., is the owner of the trademarks and pending applications identified in the attached schedule;

WHEREAS, Fourth Shift Corporation (Assignee"), a Minnesota corporation, having an office at Two Meridian Crossings, Minneapolis, Minnesota 55423 U.S.A., is desirous of acquiring all right, title and interest in and to said trademarks and trademark applications;

NOW THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, said Endurant Business Solutions, Inc. has sold, assigned and transferred, and by these presents does sell, assign and transfer unto said Fourth Shift Corporation, its successors or assigns, the entire right, title and interest for all countries in and to said trademarks and trademark applications identified in the attached Schedule, including all common law trademark or trade name rights in said mark(s), and with the goodwill and other incidents of its business associated with or symbolized by said trademarks and the right to recover and have damages and profits for past infringement, if any.

Assignee acquired all of the business to which the marks pertain, and as of the effective date of this Assignment, such business was ongoing and existing.

IN WITNESS WHEREOF, the Assignor has caused this instrument to be executed by its
duly authorized corporate officer this 29th day of November, 2000.

Endurant Business Solutions, Inc.
"Assignor"



By: Nicholas R. Eian
Printed Name: Nicholas R. Eian
Title: VP Vice President

SCHEDULE

Pending Applications

Mark	Application No.	Filing Date
ENDURANT	75/473,684	April 24, 1998

Registered Marks

Mark	Registration No.	Registration Date
ENDURANT	2,228,898	March 2, 1999
ENDURANT BUSINESS SOLUTIONS	2,230,815	March 9, 1999