

11-16-2000

FORM PTO-159a  
1-31-92

RECC



U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office

MRO  
11-6-00

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101518274

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original document or copy thereof.

1. Name of conveying party:  
ELABOR.COM, INC. (FORMERLY JETECH DATA SYSTEMS, INC.)

Individual(s)                       Association  
 General Partnership               Limited Partnership  
 Corporation - State              CALIFORNIA  
 Other \_\_\_\_\_

Additional names of conveying parties attached?  Yes  No

2. Name and address of receiving party:

Name: MICROSOFT CORPORATION

Internal Address: \_\_\_\_\_

Street Address: ONE MICROSOFT WAY

City: REDMOND State: WA ZIP: 98052

Individual(s) citizenship \_\_\_\_\_  
 Association \_\_\_\_\_  
 General Partnership               Limited Partnership  
 Corporation - State              WASHINGTON  
 Other \_\_\_\_\_

If assignee is not domiciled in the United States, a domestic representative designation is attached:  Yes  No

(Designations must be a separate document from Assignment)  
Additional name(s) & address(es) attached:  Yes  No

3. Nature of conveyance:

Assignment                       Merger  
 Security Agreement               Change of Name  
 Other \_\_\_\_\_

Execution Dates:

1) August 31, 2000              3) \_\_\_\_\_  
 2) \_\_\_\_\_                      4) \_\_\_\_\_

4. Application number(s) or registration number(s):

A. Trademark Application No(s):  
76/044,032

B. Trademark Registration No(s):

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: WILLIAM O. FERRON, JR.

Internal Address: SEED INTELLECTUAL  
PROPERTY LAW GROUP PLLC

Street Address: 701 FIFTH AVENUE, SUITE 6300

City: SEATTLE State: WA ZIP: 98104-7092

6. Total number of applications and registrations involved.....

7. Total Fee (37 CFR 3.41): ..... \$ 40.00

Enclosed

Authorized to be charged to deposit account

8. Deposit account number:

19-1090

(Attach duplicate copy of this page if paying by deposit account)

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DO NOT USE THIS SPACE

9. Statement and signature.  
*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

WILLIAM O. FERRON, JR.                           November 2, 2000  
Name of Person Signing                      Signature                      Date

Total number of pages including cover sheet, attachments, and document: 3

# ASSIGNMENT

ELABOR.COM, INC. (formerly known as jeTECH DATA SYSTEMS, INC.), a California corporation ("Assignor"), located and doing business at 5153 Camino Ruiz, Camarillo, California 93012-8601, has adopted and used in the United States and elsewhere the trademark SKILLSPRO 2000 (the "Mark"), which Mark is the subject of the following application:

<u>Country</u>	<u>Application No.</u>
United States	76/044032

Microsoft Corporation ("Assignee"), a corporation of the state of Washington, doing business at One Microsoft Way, Redmond, Washington 98052-6399, wishes to acquire the Mark, the application listed above, and the goodwill associated with the Mark throughout the world.

In return for valuable consideration acknowledged by Assignor, Assignor does hereby assign unto Assignee all of the Assignor's rights, title and interest in and to the Mark throughout the world and the application listed above, together with the goodwill associated with the Mark and the above-listed application.

ELABOR.COM, INC.  
f/k/a jeTECH DATA SYSTEMS, INC.

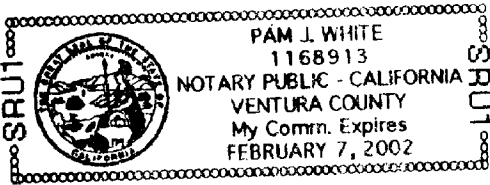
By: 

Michael Edell  
President and Chief Executive Officer

Date: 8/31/00

State of California )  
 ) ss.  
County of Ventura )

I certify that I know or have satisfactory evidence that Michael Edell is the person who appeared before me, and said person acknowledged that he signed this instrument, on oath stated that he was authorized to execute the instrument, and acknowledged it as the President & CEO of ELABOR.COM, INC. to be the free and voluntary act of such party for the uses and purposed mentioned in the instrument.



Dated Pam J. White 8-31-00  
Pam J. White  
Notary Public  
My appointment expires 2-7-02

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