

12-06-2000



101540504

RECORDATION FORM COVER SHEET TRADEMARKS ONLY

TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).

Submission Type

- New 11-21-00
- Resubmission (Non-Recordation)
Document ID #
- Correction of PTO Error
Reel # Frame #
- Corrective Document
Reel # Frame #

Conveyance Type

- Assignment License
- Security Agreement Nunc Pro Tunc Assignment
Effective Date
Month Day Year
- Merger
- Change of Name
- Other

Conveying Party

Mark if additional names of conveying parties attached

Execution Date
Month Day Year

Name

Formerly

- Individual General Partnership Limited Partnership Corporation Association
- Other

Citizenship/State of Incorporation/Organization

Receiving Party

Mark if additional names of receiving parties attached

Name

DBA/AKA/TA

Composed of

Address (line 1)

Address (line 2)

Address (line 3)
City State/Country Zip Code

- Individual General Partnership Limited Partnership If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative should be attached. (Designation must be a separate document from Assignment.)
- Corporation Association
- Other

Citizenship/State of Incorporation/Organization

FOR OFFICE USE ONLY

12/06/2000 MTHAI1 00000130 1999664

01 FC:481
02 FC:482

40.00 DP
25.00 DP

Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the document and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB Information Collection Budget Package 0651-0027, Patent and Trademark Assignment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

Mail documents to be recorded with required cover sheet(s) information to:
Commissioner of Patents and Trademarks, Box Assignments, Washington, D.C. 20231

TRADEMARK
REEL: 002188 FRAME: 0008

Domestic Representative Name and Address

Enter for the first Receiving Party only.

Name J. NIXON FOX

Address (line 1) 7000 NORTH MOYAC, STE. 350

Address (line 2) AUSTIN, TX 78731

Address (line 3)

Address (line 4)

Correspondent Name and Address

Area Code and Telephone Number 512-794-6000

Name J. NIXON FOX

Address (line 1) 7000 NORTH MOYAC, STE. 350

Address (line 2) AUSTIN, TX 78731

Address (line 3)

Address (line 4)

Pages

Enter the total number of pages of the attached conveyance document including any attachments.

7

Trademark Application Number(s) or Registration Number(s)

Mark if additional numbers attached

Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property).

Trademark Application Number(s)

Registration Number(s)

1999064 1998248

Number of Properties

Enter the total number of properties involved.

2

Fee Amount

Fee Amount for Properties Listed (37 CFR 3.41):

\$ 65.00

Method of Payment:

Enclosed

Deposit Account

Deposit Account

(Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number:

#

Authorization to charge additional fees:

Yes

No

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

MELANIE LUDL

Name of Person Signing

Melanie Ludl

Signature

11/20/00

Date Signed

RECORDATION FORM COVER SHEET
CONTINUATION
TRADEMARKS ONLY

Conveying Party

Enter Additional Conveying Party

Mark if additional names of conveying parties attached

Execution Date
Month Day Year

Name

Formerly

Individual General Partnership Limited Partnership Corporation Association

Other

Citizenship State of Incorporation/Organization

Receiving Party

Enter Additional Receiving Party

Mark if additional names of receiving parties attached

Name

DBA/AKA/TA

Composed of

Address (line 1)

Address (line 2)

Address (line 3)

City

State/Country

Zip Code

Individual General Partnership Limited Partnership

Corporation Association

Other

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If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative should be attached (Designation must be a separate document from the Assignment.)

Trademark Application Number(s) or Registration Number(s)

Mark if additional numbers attached

Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property).

Trademark Application Number(s)

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Registration Number(s)

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BILL OF SALE AND ASSIGNMENT AGREEMENT

This Bill of Sale and Assignment Agreement (this "Agreement") is executed and delivered by Albert Hoffman ("Trustee") as Chapter 7 Trustee for the estate of Telecommuting Success, Inc. ("Debtor"), Case No. 99-16135 PAC, and TManage, Inc., a Delaware corporation ("TManage"). The Debtor holds all right, title and interest in and to the assets identified on the Schedule of Assets attached hereto (collectively, the "Assets"). The Trustee has agreed to transfer all of the Debtor's right, title and interest in and to the Assets to TManage.

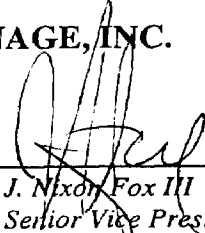
Therefore, for \$125,000.00 and other good and valuable consideration, the receipt and adequacy of which is hereby acknowledged, the Debtor hereby grants, bargains, sells and assigns to TManage on an "as is, where is" basis all of the Debtor's right, title and interest in and to the Assets, including without limitation any intellectual property rights and goodwill associated with the Assets, free and clear of all liens, claims and encumbrances.

TManage does hereby accept the foregoing assignment. TManage does not assume or agree to pay any of the liabilities, duties, expenses, payables and obligations of Debtor including, without limitation, those with respect to or arising from the Debtor's right, title and interest in and to the Assets.

IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement this 32 day of May, 2000.

TMANAGE, INC.

By: _____


J. Nixon Fox III
Senior Vice President and General Counsel

By: _____


ALBERT HOFFMAN
Chapter 7 Trustee for Telecommuting Success, Inc.
Case No. 99-16135 PAC

SCHEDULE OF ASSETS

Trademarks. All registered and unregistered trademarks, trade names and service marks and applications therefor including, without limitation, the following:

- Telecommuting Success
- TeleRoad to Success
- Mission Possible
- TeleRoad to Success TeleCommuter Training
- TeleRoad to Success Telemanager Training
- Mission Possible Effective Telecommuting For Call Centers
- The Telecommuting Success logos and designs thereof

Copyrights/Maskworks. All registered copyrights (including, without limitation, moral rights) and maskworks, applications for copyrights (including, without limitation, moral rights) and maskworks registration and all materials eligible for protections as such.

Training Programs. All intellectual property and other right, title and interest in and to the following training programs, including all guides and other materials associated therewith:

- TeleRoad to Success TeleCommuting Training Series (TeleCommuters)
- TeleRoad to Success TeleCommuting Training Series (TeleManagers)
- Mission Possible Effective Telecommuting For Call Centers

Telecommuting Implementation Methodology. All intellectual property and other right, title and interest in and to the following Telecommuting Implementation Methodology, including all guides and other materials associated therewith:

- TSI Integrated Telecommuting Approach – Multiple Step Process for Developing and Implementing Large Scale Telecommuting Programs

Other. All rights, title and interest in and to all patents (and applications therefor) net lists, schematics, diagrams, circuitry, technology, know-how, show-how, trade secrets, inventory, inventions, ideas, discoveries, improvements, logos, designs, concepts, techniques, algorithms, formulas, methods, processes, apparatus, products, devices, systems, networks, data, plans, libraries, white papers, firmware, computer interfaces (including but not limited to programming interfaces), computer languages, computer protocols, computer software programs or applications (in both source and object code form), web sites, domain names and tangible or intangible proprietary information or materials including, without limitation, the following:

- Technology Assessment Profile
- Technology Opportunity Profile Matrix
- www.telsuccess.com

The United States of America **COPY**



CERTIFICATE OF REGISTRATION

This is to certify that the records of the Patent and Trademark Office show that an application was filed in said Office for registration of the Mark shown herein, a copy of said Mark and pertinent data from the Application being annexed hereto and made a part hereof,

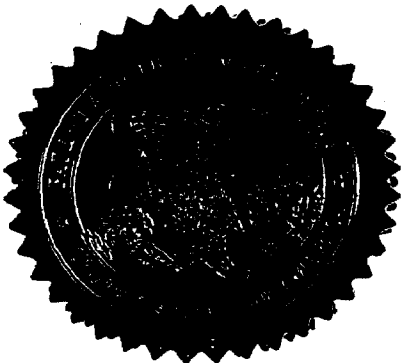
And there having been due compliance with the requirements of the law and with the regulations prescribed by the Commissioner of Patents and Trademarks,

Upon examination, it appeared that the applicant was entitled to have said Mark registered under the Trademark Act of 1946, as amended, and the said Mark has been duly registered this day in the Patent and Trademark Office on the

PRINCIPAL REGISTER

to the registrant named herein.

This registration shall remain in force for TEN years unless sooner terminated as provided by law.



In Testimony whereof I have hereunto set my hand and caused the seal of the Patent and Trademark Office to be affixed this third day of September 1996.

Bruce Lehman

Commissioner of Patents and Trademarks



COPY

Int. Cl.: 35

Prior U.S. Cls.: 100, 101 and 102

United States Patent and Trademark Office

Reg. No. 1,998,248

Registered Sep. 3, 1996

**SERVICE MARK
PRINCIPAL REGISTER**

TELECOMMUTING SUCCESS

TELECOMMUTING SUCCESS, INC. (COLORADO CORPORATION)
5675 DTC BLVD., SUITE 170
ENGLEWOOD, CO 80111

FOR: BUSINESS CONSULTING RELATING TO TELECOMMUTING FOR BUSINESSES, IN CLASS 35 (U.S. CLS. 100, 101 AND 102).
FIRST USE 3-15-1995; IN COMMERCE 6-5-1995.

NO CLAIM IS MADE TO THE EXCLUSIVE RIGHT TO USE "TELECOMMUTING", APART FROM THE MARK AS SHOWN.

SER. NO. 74-725,757, FILED 9-1-1995.

CINDI GREENBAUM, EXAMINING ATTORNEY

The United States of America

COPY



CERTIFICATE OF REGISTRATION

This is to certify that the records of the Patent and Trademark Office show that an application was filed in said Office for registration of the Mark shown herein, a copy of said Mark and pertinent data from the Application being annexed hereto and made a part hereof,

And there having been due compliance with the requirements of the law and with the regulations prescribed by the Commissioner of Patents and Trademarks,

Upon examination, it appeared that the applicant was entitled to have said Mark registered under the Trademark Act of 1946, as amended, and the said Mark has been duly registered this day in the Patent and Trademark Office on the

PRINCIPAL REGISTER

to the registrant named herein.

This registration shall remain in force for TEN years unless sooner terminated as provided by law.

In Testimony whereof I have hereunto set my hand and caused the seal of the Patent and Trademark Office to be affixed this tenth day of September 1996.

Bence Lehman



TRADEMARK
REEL: 002188 FRAME: 0015

COPY

Int. Cl.: 35

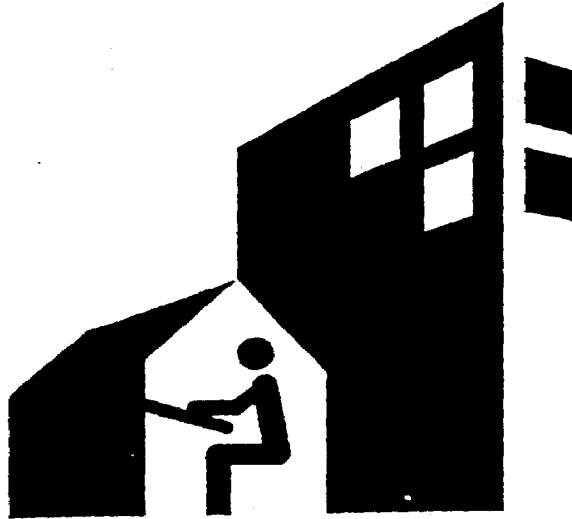
Prior U.S. Cls.: 100, 101 and 102



Reg. No. 1,999,664
Registered Sep. 10, 1996

United States Patent and Trademark Office

**SERVICE MARK
PRINCIPAL REGISTER**



TELECOMMUTING SUCCESS, INC. (COLORADO CORPORATION)
5675 DTC BLVD., SUITE 170
ENGLEWOOD, CO 80111

FIRST USE 5-30-1995; IN COMMERCE 6-5-1995.

SER. NO. 74-725,758, FILED 9-1-1995.

FOR: BUSINESS CONSULTING RELATING TO TELECOMMUTING FOR BUSINESSES, IN CLASS 35 (U.S. CLS. 100, 101 AND 102).

CINDI GREENBAUM, EXAMINING ATTORNEY

TRADEMARK
REEL: 002188 FRAME: 0016

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Registrant: Telecommuting Success, Inc

Reg. No.: 1,998,248

Reg. Date: September 3, 1996

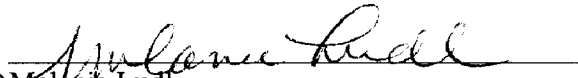
Mark: TELECOMMUTING SUCCESS

Class: 35

Attorney Ref.: TSI: Telecommuting Success

Asst. Commissioner of Trademarks
2900 Crystal Drive
Arlington, VA 22202-3513
New POA & Revocation of Previous POA
Certificate of Mailing

I hereby certify that this correspondence is being deposited with the United States Postal Service as First Class Mail in an envelope addressed to: Asst. Commissioner of Trademarks, Washington, D.C., 20231, Assignment Division on the date shown below:


Melanie Ludl

11/20/00
Date

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Registrant: Telecommuting Success, Inc

Reg. No.: 1,999,664

Reg. Date: September 10, 1996

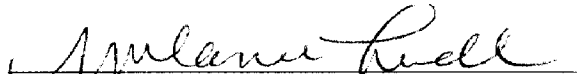
Mark: Telecommuting Success logo/design

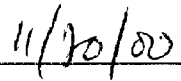
Class: 35

Attorney Ref.: TSI: TSI Logo

Asst. Commissioner of Trademarks
2900 Crystal Drive
Arlington, VA 22202-3513
New POA & Revocation of Previous POA
Certificate of Mailing

I hereby certify that this correspondence is being deposited with the United States Postal Service as First Class Mail in an envelope addressed to: Asst. Commissioner of Trademarks, Washington, D.C., 20231, Assignment Division on the date shown below:


Melanie Ludl


Date

NEW POWER OF ATTORNEY AND
REVOCATION OF PREVIOUS POWER OF ATTORNEY

Applicant hereby revokes all previous powers of attorney and appoints J. Nixon Fox, General Counsel of TManage, Inc., to transact all business in the United States Patent and Trademark Office in connection therewith.

All correspondence concerning this application should be sent to:

Mr. J. Nixon Fox
TMANAGE, INC.
7000 North Mopac Expressway, Suite 350
Austin, Texas 78731
(512) 794-6530

Respectfully submitted,

TMANAGE, INC.

By:  _____

Name: J. Nixon Fox

Title: Sr. Vice President & General Counsel

Dated: 11/13/06



November 20, 2000

Via Express Mail No. EK434990044US

COMMISSIONER OF PATENTS AND TRADEMARKS

Washington, D.C. 20231

Attn.: Assignment Division

Re: Registrant: Telecommuting Success, Inc.
Trademark: TELECOMMUTING SUCCESS
Registration Date: September 3, 1996
Registration No.: 1,998,248

and

Registrant: Telecommuting Success, Inc.
Trademark: Telecommuting Success logo/design
Registration Date: September 10, 1996
Registration No.: 1,999,664

Dear Sir:

Enclosed for your recordation are the following documents regarding the assignment of the above trademark registrations:

1. Trademark Recordation Cover Sheet;
2. Bill of Sale and Assignment Agreement;
3. Certificates of Registration for the above mentioned Trademarks;
4. A copy of the New Power of Attorney and Revocation of Previous Power of Attorney from TSI to TManage, Inc.;
5. A check in the amount of \$65.00 for recordation fees; and
6. A self-addressed stamped postcard.

Please return the stamped postcard to the undersigned at the address below. I look forward to the return of the recorded assignment.

Very truly yours,

A handwritten signature in black ink that reads 'Melanie Ludl'. The signature is written in a cursive, flowing style.

Melanie Ludl
Paralegal

Enclosures

CERTIFICATE OF EXPRESS MAILING

I do hereby certify that this document is being deposited with the United States Postal Service as Express Mail on November 20, 2000 in an envelope numbered EK434990044US.

addressed to:

COMMISSIONER OF PATENTS AND TRADEMARKS

Washington, D.C. 20231

Attn.: Assignment Division



Melanie Ludl

11/20/00

Date