

CORRECTED

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U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office

DOCU 101593840

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MRD 6-P-00

To the Honorable Commissioner of Patents and Trade

ments or copy thereof.

1. Name of conveying party(ies):  
Staffmark, Inc. - Nevada

Individual  Association  
 General Partnership  Limited Partnership  
 Corporation-State Nevada  Other -

Additional name(s) of conveying party(ies) attached?  
 Yes  No

3. Nature of conveyance:

Assignment  Merger  
 Security Agreement  Change of Name  
 Other -

Execution Date: November 30, 1999

2. Name and Address of receiving party(ies):

Name: SMRC, Inc.  
 Internal Address:  
 Street Address: 234 East Millsap Road  
 City: Fayetteville State: AR Zip: 72703 Country: USA

Individual(s) Citizenship: U.S.A.  
 Association:  
 General Partnership:  
 Limited Partnership:  
 Corporation-State Nevada  
 Other:

If assignee is not domiciled in the United States, a domestic representative designation is attached:  Yes  No, the designation of domestic representative has been made with the Power of Attorney which has been filed with the Patent and Trademark Office.

(Designations must be a separate document from Assignment)

Additional name(s) & address(es) attached?  Yes  No

4. Application number(s) or registration number(s):  
 If this document is being filed together with a new application, the execution date of the application is:

A. Trademark Application No.(s)

B. Trademark registration No.(s)  
 1,733,503 for the mark FLEXIBLE PERSONNEL registered November 17, 1992

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Elisabeth A. Evert  
 Internal Address: Sidley & Austin  
 Street Address: 717 North Harwood St., Suite 3400  
 City: Dallas State: TX ZIP: 75201

6. Total number of applications and registrations involved: 1

7. Total fee (37 CFR 3.41).....\$40.00

Enclosed  
 Authorized to be charged to deposit account

8. Deposit account number: 18-1260  
 (Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature:  
 To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

*Elisabeth A. Evert*

Elisabeth A. Evert  
Name of Person Signing

Signature

September 26, 2000  
Date

Total number of pages comprising cover sheet 3

OMB No. 0651-0011 (exp. 4/94)

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Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks  
Box Assignment

TRADEMARK  
REEL: 002195 FRAME: 0053

**FILED**  
IN THE OFFICE OF THE  
SECRETARY OF STATE OF THE  
STATE OF NEVADA

DEC 13 1999  
No. C 17464-98

*Dean Heller*  
DEAN HELLER, SECRETARY OF STATE

**CERTIFICATE OF AMENDMENT  
OF  
ARTICLES OF INCORPORATION**

**OF**

**STAFFMARK, INC. - NEVADA**

We the undersigned President and Assistant Secretary of StaffMark, Inc. - Nevada do hereby certify:

That the Board of Directors and the sole Shareholder of said corporation by unanimous written consent dated November 30, 1999, adopted a resolution to amend the original articles as follows:

Article I is hereby amended to read as follows:

"The name of the corporation is SMRC, Inc."

The number of shares of the corporation outstanding and entitled to vote on any amendment to the Articles of Incorporation is ten (10); that the said change and amendment have been consented to and approved by all of the stockholders of each class of stock outstanding and entitled to vote thereon.

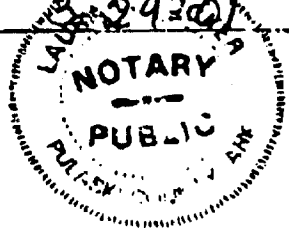
*Steve Schulte*  
Steve Schulte, President  
*Keith Carvin*  
Keith Carvin, Assistant Secretary

State of Arkansas  
County of Pulaski ) ss.

On December 7, 1999, personally appeared before me, a Notary Public, Steve Schulte and Keith Carvin, who acknowledged that they executed the above instrument.

*Laura Tucker*  
Notary Public

My Commission Expires:



140910-v1