

03-05-2001



101600568

11-17-a

RECORDATION FORM COVER SHEET  
TRADEMARKS ONLY

TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).

Submission Type

- New
- Resubmission (Non-Recordation)  
Document ID #
- Correction of PTO Error  
Reel #  Frame #
- Corrective Document  
Reel #  Frame #

Conveyance Type

- Assignment  License
- Security Agreement  Nunc Pro Tunc Assignment
- Merger
- Change of Name
- Other

Conveying Party

Mark if additional names of conveying parties attached

Name  Execution Date   
Month Day Year

Formerly

- Individual  General Partnership  Limited Partnership  Corporation  Association
- Other
- Citizenship/State of Incorporation/Organization

Receiving Party

Mark if additional names of receiving parties attached

Name

DBA/AKA/TA

Composed of

Address (line 1)

Address (line 2)

Address (line 3)     
City State/Country Zip Code

- Individual  General Partnership  Limited Partnership  Corporation  Association
- Corporation  Association
- Other
- Citizenship/State of Incorporation/Organization

If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative should be attached. (Designation must be a separate document from Assignment.)

FOR OFFICE USE ONLY

03-05-2001 00000014 75378747

03-05-2001 00000014 75378747

Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the document and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB Information Collection Budget Package 0651-0027, Patent and Trademark Assignment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

Mail documents to be recorded with required cover sheet(s) information to the Commissioner of Patents and Trademarks, Box Assignment, Washington, D.C. 20231  
REEL: 002202 FRAME: 0865

**Domestic Representative Name and Address**

Enter for the first Receiving Party only.

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

**Correspondent Name and Address**

Area Code and Telephone Number

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

**Pages**

Enter the total number of pages of the attached conveyance document including any attachments. #

**Trademark Application Number(s) or Registration Number(s)**

Mark if additional numbers attached

Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property).

Trademark Application Number(s)			Registration Number(s)		
<input type="text" value="75978747"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

**Number of Properties**

Enter the total number of properties involved. #

**Fee Amount**

Fee Amount for Properties Listed (37 CFR 3.41): \$

Method of Payment:

Enclosed  Deposit Account

Deposit Account

(Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number: #

Authorization to charge additional fees: Yes  No

**Statement and Signature**

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Karen S. Frank  
Name of Person Signing

Karen S. Frank  
Signature

11/14/00  
Date Signed

04/20/00

05-12-2000

U.S. Department of Commerce  
Patent and Trademark Office  
**TRADEMARK**

FORM PTO-1618A  
Expires 06/30/99  
OMB 0651-0027



101354579

WED APR 20 AM 9:30

OPR/FINANCE

### RECORDATION FORM COVER SHEET TRADEMARKS ONLY

TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).

#### Submission Type

- New
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#### Conveyance Type

- Assignment  License
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- Merger  Effective Date  
Month Day Year
- Change of Name
- Other

#### Conveying Party

Mark if additional names of conveying parties attached

Name

Execution Date  
Month Day Year

Formerly

- Individual  General Partnership  Limited Partnership  Corporation  Association
- Other
- Citizenship/State of Incorporation/Organization

#### Receiving Party

Mark if additional names of receiving parties attached

Name

DBA/AKA/TA

Composed of

Address (line 1)

Address (line 2)

Address (line 3)

State/Country

Zip Code

- Individual  General Partnership  Limited Partnership
- Corporation  Association
- Other

If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative should be attached. (Designation must be a separate document from Assignment.)

- Citizenship/State of Incorporation/Organization

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05/12/2000 JJALLAH2 00000009 75978747

01 FC:481

40.00 DP

Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the document and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB Information Collection Budget Package 0651-0027, Patent and Trademark Assignment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

Mail documents to be recorded with required cover sheet(s) information to  
Commissioner of Patents and Trademarks, Box Assignments, Washington, D.C. 20231

**TRADEMARK**  
REEL: 002202 FRAME: 0867

**Domestic Representative Name and Address**

Enter for the first Receiving Party only.

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

**Correspondent Name and Address**

Area Code and Telephone Number

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

**Pages**

Enter the total number of pages of the attached conveyance document including any attachments. #

**Trademark Application Number(s) or Registration Number(s)**

Mark if additional numbers attached

Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property).

**Trademark Application Number(s)**

**Registration Number(s)**

<input type="text" value="75978747"/>	<input type="text"/>	<input type="text"/>
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<input type="text"/>	<input type="text"/>	<input type="text"/>

**Number of Properties**

Enter the total number of properties involved. #

**Fee Amount**

Fee Amount for Properties Listed (37 CFR 3.41): \$

Method of Payment: Enclosed  Deposit Account

Deposit Account (Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number: #

Authorization to charge additional fees: Yes  No

**Statement and Signature**

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Karen S. Frank

Name of Person Signing

Karen S. Frank

Signature

4/19/00

Date Signed

RECORD  
TRADE

07-19-1999

U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office

D. #.

Tab settings 000

7/14/99



101092880

... documents or copy thereof.

To the Honorable Commissioner of Patents and Trademarks

1. Name of conveying party(ies):

Littler Mendelson ~~Investors~~ I, L.P.

- Individual(s)
- General Partnership
- Corporation-State
- Other
- Association
- Limited Partnership

Additional name(s) of conveying party(ies) attached?  Yes  No

2. Name and address of receiving party(ies):

Name: Employment Law Training, Inc.

Internal Address: 22nd Floor

Street Address: 650 California St.

City: San Francisco State: CA ZIP: 94108

- Individual(s) citizenship
- Association
- General Partnership
- Limited Partnership
- Corporation-State Delaware
- Other

If assignee is not domiciled in the United States, a domestic representative designation is attached:  Yes  No

(Designations must be a separate document from Assignment)

Additional name(s) & address(es) attached?  Yes  No

3. Nature of conveyance:

- Assignment
- Security Agreement
- Other
- Merger
- Change of Name

Execution Date: July 13, 1998

4. Application number(s) or registration number(s):

A. Trademark Application No.(s)

75/096,991

B. Trademark registration No.(s)

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Karen S. Frank

Internal Address: Legal Strategies Group

Street Address: 5905 Christie Ave.

City: Emeryville State: CA ZIP: 94608

6. Total number of applications and registrations involved:

1

7. Total fee (37 CFR 3.41): \$ 40.00

Enclosed

Authorized to be charged to deposit account

8. Deposit account number:

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

07/16/1999 MTHA11 00000262 75096991

01 FC:481

40.00 CP

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Karen S. Frank  
Name of Person Signing

Karen S. Frank  
Signature

7/14/99  
Date

TRADEMARK ASSIGNMENT

This Trademark Assignment (the "Assignment") is made from Littler Mendelson Investors I. L.P., a California limited partnership whose principal place of business is 650 California Street, 20th Floor, San Francisco, CA 94108 (the "Seller"), to Employment Law Training, Inc., a Delaware corporation whose principal place of business is 650 California Street, 22nd Floor, San Francisco, CA 94108 (the "Buyer").

Seller desires to assign to Buyer all of Seller's right, title and interest in and to the trademarks and/or service marks (the "Marks") set forth on Schedule A to the Exchange Agreement entered into between the Seller and Buyer as of July 13, 1998 (the "Exchange Agreement"), which trademarks and/or service marks are set forth on Exhibit A hereto, together with the good will of the business pertaining thereto.

In consideration for entering into the Exchange Agreement and for other good and valuable consideration, receipt and sufficiency of which is hereby acknowledged, Seller does hereby assign, transfer, grant, sell and otherwise convey to Buyer all of Seller's right, title and interest in and to the Marks, including all common law rights therein, applications to register therefor, together with the goodwill of the business symbolized by the Marks and all claims for damages by reason of past infringements of the Marks with the right to sue for and collect the same for its own use and benefit, and for the use and on behalf of its successors, assigns and other legal representatives.

Dated: July 13, 1998

LITTLER MENDELSON INVESTORS I, L.P.

By: [Signature]

Name: DAVID S. DURHAM

Title: Vice President

State of California  
County of San Francisco

Before me personally appeared David S. Durham

personally known to me  
 proved to me on the basis of satisfactory evidence

to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same in his/her authorized capacity, and that by his/her signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument this 13th day of July, 1998.

[Signature]  
(Notary Public)

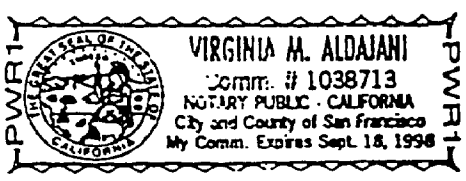
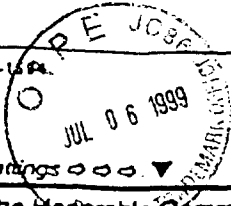


EXHIBIT A

<u>Trademarks Assigned</u>	<u>Serial No.</u>	<u>Filing Date</u>
WINNING THROUGH PREVENTION	75/096,991	4/25/96



ECC TF

07-19-1999



U.S. DEPARTMENT OF COMMERCE Patent and Trademark C

101094079

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Littler Mendelson, P.C.

7-6-99

- Individual(s)
- General Partnership
- Corporation-State CA.
- Other
- Association
- Limited Partnership

Additional name(s) of conveying party(ies) attached?  Yes  No

3. Nature of conveyance:

- Assignment
- Security Agreement
- Other
- Merger
- Change of Name

Execution Date: July 13, 1998

2. Name and address of receiving party(ies):

Name: Littler Mendelson Investors I, I

Internal Address: 20th Floor

Street Address: 650 California Street

City: San Francisco, State: CA ZIP: 94108

- Individual(s) citizenship
- Association
- General Partnership
- Limited Partnership California
- Corporation-State
- Other

If assignee is not domiciled in the United States, a domestic representative designation is attached:  Yes  No

(Designations must be a separate document from Assignment)

Additional name(s) & address(es) attached?  Yes  No

4. Application number(s) or registration number(s):

A. Trademark Application No.(s)

75/096,991

B. Trademark registration No.(s)

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Karen S. Frank

Internal Address: Legal Strategies Group

Street Address: 5905 Christie Ave.

City: Emeryville State: CA ZIP: 94608

6. Total number of applications and registrations involved: 1

7. Total fee (37 CFR 3.41): \$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

(Attach duplicate copy of this page if paying by deposit account)

07/16/1999 DNGUYEN 00000273 75096991

01 FC:481

40.00 DP

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Karen S. Frank  
Name of Person Signing

Karen S. Frank  
Signature

TRADEMARK  
Date 7/13/99

REEL: 002202 FRAME: 0872



TRADEMARK ASSIGNMENT

This Trademark Assignment (the "Assignment") is made from Littler Mendelson, P.C., a California professional corporation whose principal place of business is 650 California Street, 20th Floor, San Francisco, CA 94108 (the "Seller"), to Littler Mendelson Investors I, L.P., a California limited partnership, whose principal place of business is 650 California Street, 20th Floor, San Francisco, CA 94108 (the "Buyer").

Seller desires to assign to Buyer all of Seller's right, title and interest in and to the trademarks and/or service marks (the "Marks") set forth on Schedule A to the Asset Purchase Agreement entered into between the Seller and Buyer as of July 13, 1998 (the "Asset Purchase Agreement"), which trademarks and/or service marks are set forth on Exhibit A hereto, together with the good will of the business pertaining thereto.

In consideration for entering into the Asset Purchase Agreement and for other good and valuable consideration, receipt and sufficiency of which is hereby acknowledged, Seller does hereby assign, transfer, grant, sell and otherwise convey to Buyer all of Seller's right, title and interest in and to the Marks, including all common law rights therein, applications to register therefor, together with the good will of the business symbolized by the Marks and all claims for damages by reason of past infringements of the Marks with the right to sue for and collect the same for its own use and benefit, and for the use and on behalf of its successors, assigns and other legal representatives.

Dated: July 13, 1998

LITTLER MENDELSON, P.C.

By: Garry G. Mathiasen

Name: GARRY G. MATHIASON

Title: Vice President

State of California  
County of San Francisco ss:

Before me personally appeared Garry G. Mathiasen

personally known to me  
 proved to me on the basis of satisfactory evidence

to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument on the 13<sup>th</sup> day of July, 1998.

Lynne Mcintosh  
(Notary Public)

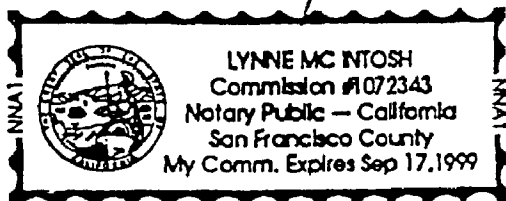


EXHIBIT A

<u>Trademarks Assigned</u>	<u>Serial No.</u>	<u>Filing Date</u>
WINNING THROUGH PREVENTION	75/096,991	4/25/96

02-06-1998

Key Docket 17412-1-1, -2-1, -3, -4, -6, -7, -9, -10

FORM PTO-1594  
1-31-92



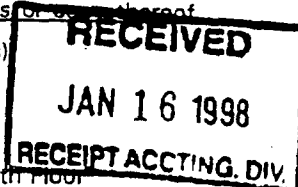
SHEET

U.S. DEPARTMENT OF COMMERCE  
Patents and Trademark Office

MRD 1-16-98

100626377

attached original documents for



To the Honorable Commissioner of I

1. Name of conveying party(ies):

Littler, Mendelson, Fastiff, Tichy & Mathiason

- Individual(s)
- Association
- General Partnership
- Limited Partnership
- Corporation-State- California
- Other: Change of Name

Additional name(s) of conveying party(ies) attached?  Yes  No

2. Name and address of receiving party(ies)

Name: Littler Mendelson, P.C.

Internal Address:

Street Address: 650 California Street, 20th Floor

City: San Francisco State: CA ZIP: 94105

- Individual(s) citizenship:
- Association
- General Partnership
- Limited Partnership
- Corporation-State: California
- Other:

If assignee is not domiciled in the United States, a domestic representative designation is attached:  Yes  No

(Designation must be a separate document from Assignment)

Additional name(s) & address(es) attached?  Yes  No

3. Nature of conveyance:

- Assignment
- Merger
- Security Agreement
- Change of Name
- Other:

Execution Date: 5/16/97

4. Application number(s) or registration number(s).

A. Trademark Application No.(s) 75/234,670

B. Trademark Registration No.(s) 2,118,086

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: E. Lynn Perry  
TOWNSEND and TOWNSEND and CREW LLP  
Two Embarcadero Center, 8th Floor  
San Francisco, California 94111-3834  
(415) 576-0200

6. Total number of applications and registrations involved: 8

7. Total fee (37 CFR 3.41):..... \$ 150.00

- Enclosed
- Charge Fees to Deposit Account
- Charge any additional fees associated with this paper or during the pendency of this application, or credit any overpayment, to deposit account

8. Deposit account number: 20-1430

02/05/1998 75/234677 00000001 DTM: 201430 75234670  
Sale Ref: 00000086 DTM: 201430 75234670  
01 FC:481 40.00 CH  
02 FC:482 175.00 CH

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

E. Lynn Perry  
Name of Person Signing

Signature

1/12/98

Date

Total number of pages including cover sheet, attachments, and document: 4

10. Change Correspondence Address to that of Part 5?  Yes  No

OMB No. 0651-0011 (exp. 4/94)

Mail documents to be recorded with required cover sheet information to:

Do not detach this portion  
Commissioner of Patents and Trademarks  
Box Assignments  
Washington, D.C. 20231

TRADEMARK  
REEL: 002202 FRAME: 0875

1. Additional name(s) of conveying party(ies):  
(Continued from Page 1)

2. Additional name(s) and address(es) of receiving party(ies):  
(Continued from Page 1)

4. Additional application number(s) or registration number(s):  
(Continued from Page 1)

A. Trademark Application No.(s)

75/045,541  
75/096,991  
75/370,625  
75/370,985  
75/374,604

B. Trademark Registration No.(s)

2,098,712

# State of California

A492254

## SECRETARY OF STATE

I, *BILL JONES*, Secretary of State of the State of California, hereby certify:

That the attached transcript has been compared with the record on file in this office, of which it purports to be a copy, and that it is full, true and correct.

*IN WITNESS WHEREOF*, I execute this certificate and affix the Great Seal of the State of California this

MAY 20 1997



*Bill Jones*

Secretary of State

ENDORSED  
FILED

In the office of the Secretary of State  
of the State of California

MAY 20 1997

*Bill Jones*  
BILL JONES, Secretary of State

**CERTIFICATE OF AMENDMENT  
OF  
ARTICLES OF INCORPORATION**

Wesley J. Fastiff and Allen W. Teagle, certify that:

1. They are the President and Secretary, respectively, of LITTLER, MENDELSON, FASTIFF, TICHY & MATHIASON, A PROFESSIONAL CORPORATION, a California Corporation.
2. Article I of the Articles of Incorporation of this Corporation is amended to read as follows:
  - I. NAME  
  
The name of the Corporation is:  
LITTLER MENDELSON, P.C.
3. The foregoing Amendment of Articles of Incorporation has been duly approved by the Board of Directors.
4. The foregoing Amendment of Articles of Incorporation has been duly approved by the required vote of Shareholders in accordance with Section 902 California Corporations Code. The total number of outstanding shares of the Corporation is 28,849. The number of shares voting in favor of the amendment equaled or exceeded the vote required. The percentage vote required was more than 50%.

We further declare under penalty of perjury under the laws of the State of California that the matters set forth in this Certificate are true and correct of our own knowledge.

DATE: 5/16/97

*Wesley J. Fastiff*  
WESLEY J. FASTIFF, President

*Allen W. Teagle*  
ALLEN W. TEAGLE, Secretary