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OMB 0651-0027

DEC 11/00

U.S. Department of Commerce
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- Assignment License
- Security Agreement Nunc Pro Tunc Assignment
Effective Date
Month Day Year
- Merger
- Change of Name
- Other

Conveying Party

Mark if additional names of conveying parties attached

Execution Date
Month Day Year

Name

Formerly

- Individual General Partnership Limited Partnership Corporation Association
- Other
- Citizenship/State of Incorporation/Organization

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Name

DBA/AKATA

Composed of

Address (line 1)

Address (line 2)

Address (line 3)

City

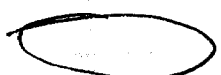
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- Other
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Name

Address (line 1)

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Correspondent Name and Address

Area Code and Telephone Number **203-969-8795**

Name

Paula Upson

Address (line 1)

The Thomson Corporation

Address (line 2)

The Metro Center

Address (line 3)

One Station Place

Address (line 4)

Stamford, CT 06902

Pages

Enter the total number of pages of the attached conveyance document including any attachments.

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2

Trademark Application Number(s) or Registration Number(s)

Mark if additional numbers attached

Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property).

Trademark Application Number(s)

Registration Number(s)

<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

2 093 466	<input type="text"/>	<input type="text"/>
1 493 721	<input type="text"/>	<input type="text"/>
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Number of Properties

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#

2

Fee Amount

Fee Amount for Properties Listed (37 CFR 3.41):

\$

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Method of Payment:

Enclosed

Deposit Account

Deposit Account

(Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number:

#

20-0866

Authorization to charge additional fees:

Yes

No

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Paula K. Upson

12/7/00

Name of Person Signing

Signature

Date Signed

Trademark Assignment

WHEREAS, IHS HR Products Inc., a Delaware corporation, having its principal place of business at 15 Inverness Way East, Englewood, Colorado 80112 (hereinafter "Assignor"), is the owner of the trademarks and trademark registrations set forth in attached Schedule A; and

WHEREAS, West Publishing Corporation, a Minnesota corporation, having its principal place of business at 610 Opperman Drive, Eagan, MN 55123 (hereafter "Assignee") is desirous of acquiring the entire right, title and interest in said trademarks and trademark registrations set forth in attached Schedule A;

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, Assignor does hereby assign unto Assignee all right, title and interest in and to said trademarks and trademark registrations set forth in the attached Schedule A, together with the good will of the business symbolized thereby.

Executed this 27 day of November, 2000.

IHS HR PRODUCTS INC.

By: [Signature]

Name: Stephen Green

Title: Vice President

STATE OF New York)

COUNTY OF New York)

On this 27 day of November, 2000, I hereby certify that the foregoing instrument was executed on behalf of IHS HR Products Inc. by Stephen Green to me known to be the Vice President & Secretary of IHS HR Products Inc. and authorized to sign and did sign this instrument as the free and voluntary act and deed of said corporation.

[Signature]
Notary

VIRGINIA T. FASANO
Notary Public, State of New York
No. 60-4958738
Qualified in Westchester County
Certificate Filed in New York County
Commission Expires November 13, 2001

doc:trademarkihshr

Schedule A

- Peopleworks - US Trademark Reg. No. 2,093,466
- Personnet - US Service Mark Reg. No. 1493721