



FORM PTO-1618A
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U.S. Department of Commerce
Patent and Trademark Office
TRADEMARK

12/11/00

RECORDATION FORM COVER SHEET
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TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).

Submission Type

- New
- Resubmission (Non-Recordation)
Document ID # _____
- Correction of PTO Error
Reel # _____ Frame # _____
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Reel # _____ Frame # _____

Conveyance Type

- Assignment License
 - Security Agreement Nunc Pro Tunc Assignment
 - Merger Change of Name
 - Other _____
- Effective Date
Month Day Year

Conveying Party

Mark if additional names of conveying parties attached

Execution Date
Month Day Year
11 27 00

Name IHS EEO Management Inc.

Formerly _____

- Individual General Partnership Limited Partnership Corporation Association
- Other _____
- Citizenship/State of Incorporation/Organization Delaware

Receiving Party

Mark if additional names of receiving parties attached

Name West Publishing Corporation

DBA/AK/A/T/A _____

Composed of _____

Address (line 1) 610 Opperman Drive

Address (line 2) _____

Address (line 3) Fagan City MN State/Country 55123 Zip Code

- Individual General Partnership Limited Partnership If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative should be attached. (Designation must be a separate document from Assignment.)
- Corporation Association
- Other _____
- Citizenship/State of Incorporation/Organization Minnesota

FOR OFFICE USE ONLY

Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the document and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB Information Collection Budget Package 0651-0027, Patent and Trademark Assignment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

Mail documents to be recorded with required cover sheet(s) information to:
Commissioner of Patents and Trademarks, Box Assignments, Washington, D.C. 20231

TRADEMARK
REEL: 002205 FRAME: 0296

Domestic Representative Name and Address

Enter for the first Receiving Party only.

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

Correspondent Name and Address

Area Code and Telephone Number

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

Pages Enter the total number of pages of the attached conveyance document including any attachments. #

Trademark Application Number(s) or Registration Number(s) Mark if additional numbers attached

Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property).

Trademark Application Number(s)

Registration Number(s)

Number of Properties Enter the total number of properties involved. #

Fee Amount Fee Amount for Properties Listed (37 CFR 3.41): \$

Method of Payment: Enclosed Deposit Account

Deposit Account

(Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number: #

Authorization to charge additional fees: Yes No

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Paula K. Upson
Name of Person Signing

Paula K. Upson
Signature

12/7/00
Date Signed

Trademark Assignment

WHEREAS, IHS EEO Management Inc., a Delaware corporation, having its principal place of business at 8401 Corporate Drive, Suite 600, Landover, MD 20785 (hereinafter "Assignor"), is the owner of the trademarks and trademark registrations set forth in attached Schedule A; and

WHEREAS, West Publishing Corporation, a Minnesota corporation, having its principal place of business at 610 Opperman Drive, Eagan, MN 55123 (hereafter "Assignee") is desirous of acquiring the entire right, title and interest in said trademarks and trademark registrations set forth in attached Schedule A;

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, Assignor does hereby assign unto Assignee all right, title and interest in and to said trademarks and trademark registrations set forth in the attached Schedule A, together with the good will of the business symbolized thereby.

Executed this 27 day of November, 2000.

IHS EEO MANAGEMENT INC.

By: [Signature]

Name: Stephen Green

Title: Vice President

STATE OF New York)

COUNTY OF New York)

On this 27 day of November, 2000, I hereby certify that the foregoing instrument was executed on behalf of IHS EEO Management Inc. by Stephen Green to me known to be the Vice President & Secretary of IHS EEO Management Inc. and authorized to sign and did sign this instrument as the free and voluntary act and deed of said corporation.

[Signature]
Notary

doc:trademarkeeo

VIRGINIA T. FASANO
Notary Public, State of New York
No. 60-4958738
Qualified in Westchester County
Certificate Filed in New York County
Commission Expires November 12, 2001

Schedule A

EEOMAS Paperless Complaint System - US Trademark Reg. No. 2208046

EEOMAS - US Trade Mark Reg. No. 75208331