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TRADEMARKS ONLY

01-16-2001

TRADEMARKS ONLY

To
Please re

arks:
py thereof.



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1. Name of conveying party (ies):

ress of receiving party (ies):

CMI-Competitive Solutions, Inc.

Name: Brain North America, Inc.

Internal Address: 3855 Sparks Avenue, Suite 201

Street Address:

City: Grand Rapids

State: Michigan

Zip: 49546



12-20-2000

U.S. Patent & TMO/ TM Mail Rcpt Dt. #94

Entity:

- Individual (s)
- General Partnership
- Corporation-State - Michigan
- Other
- Association
- Limited Partnership

Entity:

- Individual (s)
- General Partnership
- Corporation-State - Michigan
- Other
- Association
- Limited Partnership

Citizenship

3. Interest Conveyed:

- Assignment
- Security Agreement
- Other
- Change of Name
- Merger

Execution Date - December 14, 2000

If not domiciled in the United States, a domestic representative designation is attached:

- Yes
- No

(The attached document must not be an assignment.)

4. Application number (s) or registration number (s).

A. Trademark Application No. (s)

B. Trademark Registration No. (s)

2,396,267

2,209,592

1,749,901

Additional sheet attached?

- Yes
- No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Thomas L. Lockhart

Internal Address: Varnum, Riddering, Schmidt & HowlettLLP

Street Address: 333 Bridge Street

City: Grand Rapids

State: Michigan

Zip: 49504

6. Total number of applications and registrations involved:

3

7. Amount of fee: \$90.00

- Enclosed
- Authorized to be charged to deposit account.

8. Deposit account number (attach duplicate copy of this form if paying by deposit account):

Deposit Account No. 22-0257

01/12/2001 DNGUYEN 00000308 2396267

DO NOT USE THIS SPACE

01 FC:481
02 FC:482

40.00 DP
50.00 DP

9. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

12/19/00
Date

Thomas L. Lockhart
Signature

Thomas L. Lockhart
Name of Person Signing

Total number of pages including cover sheet, attachments, and document: 2

TRADEMARK ASSIGNMENT

WHEREAS, CMI-Competitive Solutions, Inc., a Michigan corporation, having its principal place of business at 3855 Sparks Avenue, Suite 201, Grand Rapids, Michigan 49546 ("Assignor"), is the record owner of the entire right, title and interest in and to U.S. Trademark Registration Nos. 2,396,267 for the mark INTERHOT, 2,209,592 for the mark SUPPLYWEB and 1,749,901 for the mark TRANS4M ("Trademarks"); and

WHEREAS, Assignor has agreed to assign and transfer its entire right, title and interest in and to the Trademarks, together with all of the goodwill associated therewith and symbolized thereby, including all common-law rights associated with the Trademarks by virtue of their use in commerce, to Brain North America, Inc., a Georgia corporation, having its principal place of business at 3855 Sparks Avenue, Suite 201, Grand Rapids, Michigan 49546 ("Assignee").

NOW, THEREFORE, in view of the premises herein and for good and valuable consideration, the receipt of which is hereby acknowledged by Assignor, Assignor does hereby sell, convey, transfer and assign and deliver unto Assignee, its successors and assigns, the entire right, title and interest in and to the Trademarks, together with the goodwill associated therewith and symbolized thereby, and in and to any and all renewals thereof, together with all rights to sue and recover for past infringement thereof, to have and to hold forever for the sole and exclusive use and benefit of Assignee.

IN WITNESS WHEREOF, Assignor has caused this Assignment to be executed by a duly authorized officer on this 14th day of DECEMBER, 2000.

By: Jamie Reed

STATE OF MICHIGAN)
) ss.
COUNTY OF KENT)

Subscribed and sworn to before me this 14th day of DECEMBER, 2000.
Inge E. Whittemore

Notary Public, KENT County, MICHIGAN

My commission expires: INGE E. WHITTEMORE
Notary Public, Kent County, MI
Acting in Kent Co., MI
My Commission Expires Sep. 7, 2002

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant[s]: CMI - Competitive Solutions, Inc. assigned to
Brain North America, Inc.
Mark: SUPPLYWEB, INTERHOT & TRANS4M
Registration No's.: 2,209,592, 2,396,267 & 1,749,901
Registration Date's: 12/8/98, 10/17/00 & 2/2/93

Assistant Commissioner for Trademarks
2900 Crystal Drive
Arlington, VA 22202-3513



12-20-2000
U.S. Patent & TMO/ TM Mail Rcpt Dt. #34

"Express Mail" Mailing Label No.: EL 500 776 190 US

Date of Deposit: December 20, 2000

Sir:

I hereby certify that this paper or fee is being deposited with the United States Postal Service "Express Mail Post Office to Addressee" service under 37 C.F.R. § 1.10 on the date indicated above and is addressed to the Assistant Commissioner for Trademarks, 2900 Crystal Drive, Arlington, VA 22202-3513.

Dated: 12/20/00

Carolyn W. Carr
Carolyn W. Carr
VARNUM, RIDDERING, SCHMIDT & HOWLETT LLP
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Grand Rapids, Michigan 49501-0352
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