FORM PTO-1618A Expires 06/30/99 OMB 0651-0027

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Name Incentives Plus, Inc. 01312000				
Formerly				
Individual General Partnership	Limited Partnership Corporation Association			
Other				
Citizenship/State of Incorporation/Organiza	tion Virginia			
Receiving Party Mark if additional names of receiving parties attached				
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Name Starline Dealers Association, Inc.				
DBA/AKA/TA				
Composed of				
Address (line 1) 1102 Kermit Drive, Suite 200				
Address (line 2)				
	TN 37217			
Address (line 3) Nashville City	TN 37217 State/Country Zip Code			
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Corporation Association	appointment of a domestic representative should be attached.			
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Name	Mary Ellen Morris			
Address (line 1)	Miller & Martin LLP			
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	2211009 2230039 2214023			
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State of Delaware

Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF MERGER, WHICH MERGES:

"INCENTIVES PLUS, INC.", A VIRGINIA CORPORATION,

WITH AND INTO "STARLINE DEALERS ASSOCIATION, INC." UNDER THE NAME OF "STARLINE DEALERS ASSOCIATION, INC.", A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE, AS RECEIVED AND FILED IN THIS OFFICE THE THIRTY-FIRST DAY OF JANUARY, A.D. 2000, AT 9:01 O'CLOCK A.M.

A FILED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE NEW CASTLE COUNTY RECORDER OF DEEDS.

Edward J. Freel, Secretary of State

AUTHENTICATION:

DATE:

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CERTIFICATE OF MERGER

Pursuant to the provisions of Section 252 of the General Corporation Law of the State of Delaware, the undersigned, being the surviving corporation in a merger pursuant to which Incentives Plus, Inc. is merging with and into Starline Dealers Association, Inc. as set forth in a certain Agreement and Plan of Merger executed by each corporation, hereby submits the following Certificate of Merger and states as follows:

- 1. The constituent corporations are Starline Dealers Association, Inc., a corporation incorporated under the laws of the State of Delaware and Incentives Plus, Inc., a corporation incorporated under the laws of the State of Virginia.
- 2. An Agreement and Plan of Merger has been approved, adopted, certified, executed and acknowledged by each of the constituent corporations in accordance with Section 252 of the General Corporation Law of the State of Delaware.
 - 3. The name of the surviving corporation is Starline Dealers Association, Inc.
- 4. The executed Agreement and Plan of Merger is on file at the office of Starline Dealers Association, Inc. at 1102 Kermit Drive, Suite 200, Nashville, Tennossee 37217.
- 5. A copy of the Agreement and Plan of Merger will be furnished by the surviving corporation on request and without cost to any stockholder of any constituent corporation.
- 6. The authorized capital stock of Incentives Plus, Inc. which is the only constituent corporation that is not a corporation of the State of Delaware is 5,000 shares of common stock, \$1.00 par value per share.
- 7. This Certificate of Merger shall be effective on February 1, 2000, or if filed later than that date, on the date of filing.

STARLINE DEALERS ASSOCIATION, INC.

James E. Stover

Date: /- 24-2000

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COMMONWEALTH OF VIRGINIA STATE CORPORATION COMMISSION

February 11, 2000

The State Corporation Commission finds the accompanying articles submitted on behalf of

STARLINE DEALERS ASSOCIATION, INC. (A DE CORPORATION NOT QUALIFIED IN VA)

to comply with the requirements of law. Therefore, it is ORDERED that this

CERTIFICATE OF MERGER

be issued and admitted to record with the articles in the office of the Clerk of the Commission. Each of the following:

INCENTIVES PLUS, INC.

is merged into STARLINE DEALERS ASSOCIATION, INC. (A DE CORPORATION NOT QUALIFIED IN VA), which continues to exist under the laws of DELAWARE with the name STARLINE DEALERS ASSOCIATION, INC. (A DE CORPORATION NOT QUALIFIED IN VA). The existence of each non-surviving entity ceases, according to the plan of merger.

The certificate is effective on February 11, 2000.

STATE CORPORATION COMMISSION

Commissioner

MERGACPT CIS0436 00-02-11-0082

RECORDED: 03/12/2001

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