FORM PTO-1618A Expires 06/30/99 OMB 0651-0027 WIRD

U.S. Department of Commerce Patent and Tredemark Office TRADEMARK

101654888

04-02-2001

3.16.0	RECORDAT	ION FORM COVER SHEET	
	TRADI	EMARKS ONLY	
	nissioner of Patents and Trademarks		ginal document(s) or copy(ies).
Submission 7	lype	Conveyance Type	
×× New		Assignment	License
Reel #	ent ID #	Security Agreement Merger XX Change of Name	Nunc Pro Tunc Assignment Effective Date Month Day Year 1/1/99
Reel #	Frame #	Other	
Conveying P	Symmetrix, Inc.	Mark if additional names of conveyi	Execution Date Month Day Year 12/28/98
Formerly		7	
Individua	General Partnership	Limited Partnership xx	Corporation Association
Other			
XX Citizenshi	p/State of Incorporation/Organiz	ation Massachusetts	
Receiving Pa		Mark if additional names of receiv	ing parties attached
Name [Nextera Business Perform	ance Solutions Group, 1	nc.
DBA/AKA/TA			
Composed of			
	343 Congress Street, Su	i+a 2100	
Address (line 1)	343 Congress Street, Su	106 2100	
Address (line 2)			
Address (line 3)	Boston	Massachusetts	02210-1215
Individual	City General Partnership	State/Country Limited Partnership	If document to be recorded is an assignment and the receiving party is
XX Corporation	on Association		not domiciled in the United States, an appointment of a domestic representative should be attached.
Other _			(Designation must be a separate document from Assignment.)
xx Citizenshi	p/State of Incorporation/Organiz	ation <u>Massachusetts</u>	
2001 GTON11 0000	00193 2004320 \ FO	R OFFICE USE ONLY	
481 482	40.00 OP 25.00 OP		
Public burden reporting	for this collection of information is estimated to avera	ge approximately 30 minutes per Cover Sheet to be	recorded, including time for reviewing the document an

gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB Information Collection Budget Package 0651-0027, Patent and Trademark Assignment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

Mail documents to be recorded with required cover sheet(s) information to: Commissioner of Patents and Trademarks, Box Assignments , Washington, D.C. 20231

FORM PTO- Expires 06/30/99 OMB 0651-0027	1618B	U.S. Department of Commerce Patent and Trademark Office TRADEMARK	
Domestic R	Representative Name and Ad	dress Enter for the first Rec	ceiving Party only.
Name			
Address (line 1)			
Address (line 2)			
Address (line 3)			
Address (line 4)			
Correspond	dent Name and Address Area	a Code and Telephone Number	310) 203-8080
Name	Bernard R. Gans, Esq.		
Address (line 1)	Jeffer, Mangels, Butler	& Marmaro LLP	
Address (line 2)	2121 Avenue of the Sta	rs, 10th Flr.	
Address (line 3)	Los Angeles, CA 90067		
Address (line 4)			
Pages	Enter the total number of pages including any attachments.	of the attached conveyance doc	ument # 4
Trademark	Application Number(s) or R	egistration Number(s)	Mark if additional numbers attached
		egistration Number (DO NOT ENTER BOTI	
Trac	demark Application Number(s)		ation Number(s)
		2004320	
		1987788	
Number of	Properties Enter the total nu	mber of properties involved.	#
Fee Amour	it Fee Amount for P	roperties Listed (37 CFR 3.41):	\$ \$65.00
	of Payment: Enclosed	Deposit Account	
Deposit /	Account payment by deposit account or if additions	al fees can be charged to the account.)	
(2		sit Account Number:	# 10-0440
	Autho	orization to charge additional fees:	Yes XX No
Statement	and Signature		
atta	he best of my knowledge and belief, ched copy is a true copy of the origil cated herein.	the foregoing information is true and national document. Charges to deposit ac	l correct and any count are authorized, as
	Christine L. Lofgren	Christne L De	3 /13 /01
Name	of Person Signing	Signature U	Date Signed

The Commonwealth of Massachusetts

William Francis Galvin

Secretary of the Commonwealth One Ashburton Place, Boston, Massachusetts 02108-1512

ARTICLES OF AMENDMENT

(General Laws, Chapter 156B, Section 72)

We MICHAEL P. MULDOWNEY	P	resident X™XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
and Peter Kelman		. *Clerk /x*\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
of Symmetrix, Inc.		
(Exact name	of corporation)	
located at One Cranberry Hill, Lexington, MA 02	172	
(Street address of corp.	oration in Massachus	setts)
certify that these Articles of Amendment affecting articles numbe	red:	
1		
(Number those articles 1, 2, 3	3, 4. 5 and/or 6 being	amended)
of the Articles of Organization were duly adopted at a meeting he	ld on 28 Dead	$=$, 19 $\frac{98}{1}$, by vote of:
1,216,921 shares of common stock	of 1,216,921	shares outstanding.
(type, class & series, if any)		
shares of	of	shares outstanding and
shares of (type, class & series, if any)		
shares of	of	shares outstanding.
(type, class & series, if any)		
1**being at least a majority of each type, class or series outstanding tourstwochhirds of each type, class or series outstanding tourstwochhirds of each type, class or series outstanding tourstwochhirds of each type, class or series outstanding tourstwoch the each type, class or series outstanding tourstwoch type, class or series outstanding tourstwoch the each type, class or series outstanding to the each type, class or series outstand	g and entitled to vote kkinnenskinderskinder	thereon:¥XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
**Delete the inapplicable words **Toelete the inapplicable clause For amendments adopted pursuant to Chapter 156B, Section 70 For amendments adopted pursuant to Chapter 156B, Section 71 Note: If the space provided under any article or item on this form is insi only of separate 8 1/2 x 11 sheets of paper with a left margin of at least made on a single sheet so long as each article requiring each addition is	I inch. Additions to mor	be set fortb on one side re tban one article may be

P.C.

R.A.

To change the number of shares and the par value (if any) of any type, class or series of stock which the corporation is authorized to issue, fill in the following:

The total presently authorized is:

WITHOUT PAR VALUE STOCKS		WITH PAR VALUE STOCKS			
TYPE	NUMBER OF SHARES	ТҮРЕ	NUMBER OF SHARES	PAR VALUE	
Common:		Соттоп:			
Preferred:		Preferred:			

Change the total authorized to:

WITHOU	IT PAR VALUE STOCKS	WITH PAR VALUE STOCKS		CKS
TYPE	NUMBER OF SHARES	ТҮРЕ	NUMBER OF SHARES	PAR VALUE
Common:		Common:		
Preferred:		Preferred:		

That the Articles of Organization of the Corporation be amended by changing the name of the Corporation as stated in Article 1 to: "Nextera Business Performance Solutions Group, Inc." The foregoing amendment(s) will become effective when these Articles of Amendment are filed in accordance with General Laws, Chapter 156B, Section 6 unless these articles specify, in accordance with the vote adopting the amendment, a later effective date not more than thirty days after such filing, in which event the amendment will become effective on such later Later effective date: January 1, 1999 SIGNED UNDER THE PENALTIES OF PERJURY, this 28 day of Desember _ , *President / *Vice President,

*Delete the inapplicable words.

6-12-809

Storg

THE COMMONWEALTH OF MASSACHUSETTS

ARTICLES OF AMENDMENT

(General Laws, Chapter 156B, Section 72)

I hereby approve the within Articles of Amendment and, the filing fee in the amount of \$ \frac{10.00}{0.00}\$ having been paid, said articles are deemed to have been filed with me this \frac{1}{0.00}\$ day of \frac{10.00}{0.00}\$ \frac{10.00}{0.00}\$ \frac{10.00}{0.00}\$

Effective date Gray gry / 1999

Willan Francis Bolice

WILLIAM FRANCIS GALVIN

Secretary of the Commonwealth

A TRUE COPY ATTEST

SECRETARY OF THE COMMONIVERITH

DATE 3901 CLERK ML

TO BE FILLED IN BY CORPORATION Photocopy of document to be sent to:

Peter Kelman
Perkins, Smith & Cohen, LLP

One Beacon Street, Boston, MA 02108-3106

TRADEMARK REEL: 002262 FRAME: 0006

RECORDED: 03/16/2001