

04-02-2001

FORM PTO-1594
1-31-92

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U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

3/30/01
Tab settings

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): **Kontes Asset Management, Inc.**

- Individual(s)
- Association
- General Partnership
- Limited Partnership
- Corporation-State (DE)
- Other _____

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment
- Merger
- Security Agreement
- Change of Name
- Other _____

Execution Date: December 8, 2000

2. Name and address of receiving party(ies):

Name: Chase Manhattan International Limited, as Security Trustee
 Internal Address: _____
 Street Address: Trinity Tower, 9 Thomas More Street
 City, Country: London E1 9KT, England

- Individual(s) citizenship _____
- Association _____
- General Partnership _____
- Limited Partnership _____
- Corporation-State _____
- Other a company incorporated in England and Wales

If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No

(Designation must be a separate document from Assignment)
Additional name(s) & address(es) attached? Yes No

4. Application number(s) or registration number(s):

A. Trademark Application No.(s)

B. Trademark Registration No.(s) **See Attached Continuation**

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Jason A. Cohen, Esq.

Internal Address: Simpson Thacher & Bartlett

Street Address: 425 Lexington Avenue

City: New York State: New York ZIP: 10017

6. Total number of applications and registrations involved: 26

7. Total fee (37 CFR 3.41): \$665.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

(Attached duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Jason A. Cohen, Esq.
Name of Person Signing

Signature

3/29/01
Date

Total number of pages comprising cover sheet: 54

03/30/2001 GTON11 00000392 1577547

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents and Trademarks, Box Assignments
Washington, D.C. 20231

01 FC:481 40.00 OP
02 FC:482 625.00 OP

TRADEMARK
REEL: 002262 FRAME: 0332

CONTINUATION OF ITEM FOUR FROM RECORDATION COVER SHEET**4. Application number(s) or registration number(s):**

TITLE	REG. NO.
AFFINICHROM	1,577,547
AIRLESS-WARE	931,120
AP-2000	2,274,259
BANTAM-WARE	722,218
CHROMAFLEX	784,412
CYTOLIFT	1,542,370
CYTOSTIR	1,544,264
DESIGN ONLY	1,668,378
DISPOSAFLEX	1,353,857
DUALL	812,131
FLEX-COLUMN	1,353,858
HI-VAC	1,628,964
KEM-KIT	757,285
KEM-KLAMP	791,020
KIM-SPENSE	2,268,941
KONTES	1,721,492
KONTES AND DESIGN	1,664,917
KONTES ULTRA-WARE AND DESIGN	1,411,118
KOOL-GRIP	2,272,112
LOVIAL	1,717,729
MICROFLEX	1,582,337
PELLET PESTLE	1,396,544
SAMPLE SAFE	2,328,053
SLOW-DRY	1,780,079
TUFF-COTE	2,336,852
WATCHMAN	1,601,974

GUARANTEE AND COLLATERAL AGREEMENT

GUARANTEE AND COLLATERAL AGREEMENT, dated as of *December 8* 2000, made by each of the signatories hereto (together with any other entity that may become a party hereto as provided herein, the "Grantors"), in favor of CHASE MANHATTAN INTERNATIONAL LIMITED, as security trustee (in such capacity, the "Security Trustee") for the several banks and other financial institutions (the "Finance Parties") from time to time parties to each of the Facilities Agreement and the Subordinated Facility Agreement (as defined below):

WITNESSETH:

WHEREAS, pursuant to the Facilities Agreement, dated as of May 15, 2000 (as amended and restated on June 30, 2000 and as further amended, supplemented or otherwise modified from time to time, the "Facilities Agreement"), among DILIGENTIA SECHZEHNTE Vermögensverwaltungs GmbH & Co. KG (now known as GERRESHEIMER Holdings GmbH & Co. KG) as Borrower (the "Borrower"), ZAZU Vermögensverwaltungs GmbH (now known as GERRESHEIMER Beteiligungs GmbH) as GmbH1 and DILIGENTIA SECHZEHNTE Vermögensverwaltungs GmbH (now known as GERRESHEIMER Management GmbH) as GmbH2 as Obligors, the Banks referred to therein (the "Banks"), Chase Manhattan plc, Goldman Sachs International and UBS Warburg, as Arrangers, Chase Manhattan plc and Goldman Sachs International, as Book Managers, The Chase Manhattan Corporation, Goldman Sachs Credit Partners LP and UBS AG, as Underwriters, Chase Manhattan International Limited, as Agent, and the Security Trustee, and the Subordinated Facility Agreement, dated as of June 30, 2000 (as amended, supplemented or otherwise modified from time to time, the "Subordinated Facility Agreement"), among the Borrower, the Obligors, the Banks, the Arrangers, the Book Managers, the Underwriters, the Agent, and the Security Trustee the Banks have severally agreed to make loans to, and the Fronting Bank (as defined in the Facilities Agreement) has agreed to issue and certain of the other Banks have agreed to participate in letters of credit for the account of, the Borrowers upon the terms and subject to the conditions set forth therein;

WHEREAS, the Borrowers are members of an affiliated group of companies that includes the Grantors;

WHEREAS, the proceeds of the extensions of credit under each of the Facilities Agreement and the Subordinated Facility Agreement will be used in part to enable the Borrowers to make valuable transfers to one or more of the other Grantors in connection with the operation of their respective businesses;

WHEREAS, the Borrowers and the other Grantors are engaged in related businesses, and each Grantor will derive substantial direct and indirect benefit from the making of the extensions of credit under each of the Facilities Agreement and the Subordinated Facility Agreement; and

WHEREAS, it is a condition precedent to certain of the obligation of the Banks to make their respective loans to the Borrowers under the Facilities Agreement and the Subordinated Facility Agreement, and the obligation of the Fronting Bank to issue and the Banks

to participate in letters of credit for the account of, the Borrowers under the Facilities Agreement that the Grantors shall have executed and delivered this Guarantee and Collateral Agreement to the Security Trustee for the ratable benefit of the Finance Parties;

NOW, THEREFORE, in consideration of the premises and to induce the Banks to make their respective loans to, and to issue or participate in letters of credit for the account of, the Borrowers under each of the Facilities Agreement and the Subordinated Facility Agreement, each Grantor hereby agrees with the Security Trustee, for the ratable benefit of the Finance Parties, as follows:

SECTION 1. DEFINED TERMS

1.1 Defined Terms. Unless otherwise defined herein or in the preamble or recitals hereto, terms which are defined in the Facilities Agreement and used herein are so used as so defined; the following terms which are defined in the Uniform Commercial Code in effect in the State of New York on the date hereof are used herein as so defined: Certificated Security, Chattel Paper, Documents, Farm Products, Goods, Instruments and Inventory; and the following terms shall have the following meanings:

"Accounts" means all accounts receivable, book debts, notes, drafts, instruments, documents, acceptances and other forms of obligations now owned or hereafter received or acquired by or belonging or owing to any Grantor (including under any trade names, styles or divisions thereof) whether arising out of personal property owned or leased by it, Goods sold by it or services rendered by it or from any other transaction, whether or not the same involves the lease of personal property, sale of Goods or performance of services by such Grantor (including, without limitation, any such obligation which would be characterized as an account, general intangible or chattel paper under the Code) and all of such Grantor's rights in, to and under all purchase orders now owned or hereafter received or acquired by it for Goods or services, and all of such Grantor's rights to any Goods represented by any of the foregoing (including returned or repossessed Goods) and all moneys due or to become due to such Grantor under all contracts for the sale of Goods and/or the performance of services by it (whether or not yet earned by performance), under any lease of personal property (to the extent the grant of such a security interest is permitted by applicable law and is not prohibited by such lease), or under any franchise agreement, or in connection with any other transaction, now in existence or hereafter arising, including without limitation the right to receive the Proceeds of said purchase orders and contracts and rents under such leases, and all collateral security and guarantees of any kind given by any Person with respect to any of the foregoing.

"Agreement" means this Guarantee and Collateral Agreement, as the same may be amended, supplemented or otherwise modified from time to time.

"Borrower Obligations" means the collective reference to the unpaid principal of and interest on each Drawing made under each of the Facilities Agreement and the Subordinated Facility Agreement (and the reimbursement obligation of the relevant

Borrower with respect thereto) and all other obligations and liabilities of the Borrowers and any other member of the Group (including, without limitation, interest accruing at the then applicable rate provided in clause 5.5 of the Facilities Agreement and clause 5.3 of the Subordinated Facility Agreement, whether or not a claim for post-filing or post-petition interest is allowed in such proceeding) to the Security Trustee or any other Finance Party (or, in the case of any Hedge Agreement, any affiliate of any Bank), whether direct or indirect, absolute or contingent, due or to become due, or now existing or hereafter incurred, which may arise under, out of, or in connection with, the Facilities Agreement, this Agreement, the other Finance Documents, any Letter of Credit or any other document made, delivered or given in connection with any of the foregoing, in each case whether on account of principal, interest, reimbursement obligations, fees, indemnities, costs, expenses or otherwise (including, without limitation, all reasonable fees and disbursements of counsel to the Security Trustee or to any other Finance Party that are required to be paid by any Borrower or any other member of the Group pursuant to the terms of any of the foregoing agreements).

“Business Day” means a day (not being a Saturday or Sunday) on which banks and foreign exchange markets are open in The City of New York or in London.

“Capital Stock” means any and all shares, interests, participations or other equivalents (however designated) of capital stock of a corporation, any and all equivalent ownership interests in a Person (other than a corporation) and any and all warrants, rights or options to purchase any of the foregoing.

“Code” means the Uniform Commercial Code as from time to time in effect in the State of New York.

“Collateral” has the meaning assigned to it in Section 3 of this Agreement.

“Contract” means the contracts and agreements listed on Schedule I hereto, as the same may be amended, supplemented or otherwise modified from time to time.

“Contractual Obligation” means as to any Person, any provision of any security issued by such Person or of any agreement, instrument or other undertaking to which such Person is a party or by which it or any of its property or assets is bound.

“Copyright License” means any written agreement, naming any Grantor, as licensor or licensee, granting any right to use any Copyright, to the extent that a grant of a security interest therein pursuant to this Agreement is permitted by such agreement.

“Copyrights” means all of the following to the extent any Grantor has any right, title or interest therein: (a) all copyright registrations and applications therefor, including, without limitation, any referred to in Schedule II hereto, and (b) all renewals of such copyrights.

“Deposit Account” has the meaning given to it in the Uniform Commercial Code (or similar laws) of any applicable jurisdiction and, in any event, including, without

limitation, any demand, time, savings, passbook or like account maintained with a depository institution.

“Equipment” means all machinery, equipment and furniture except Vehicles, now owned or hereafter acquired by any Grantor or in which any Grantor now has or hereafter may acquire any right, title or interest and any and all additions, substitutions and replacements thereof, wherever located, together with all attachments, components, parts, equipment and accessories installed therein or affixed thereto, including, but not limited to, all equipment as defined in Section 9-109(2) of the Code.

“Excluded Inventory” means any Inventory in transit and any Inventory located outside of the United States.

“Foreign Subsidiary” means any Subsidiary of the Target organized under the laws of any jurisdiction outside the United States of America.

“Foreign Subsidiary Voting Stock” means the voting Capital Stock of any Foreign Subsidiary.

“General Intangibles” has the meaning given to it in the Code and includes, whether or not so included in such meaning, any franchise agreements or rights in favor of or granted by any Grantor to know-how, trade secrets, product or service development ideas and designs, advertising commercials, renderings, strategies and plans, blueprints, architectural drawings, site location, personnel and franchisee information, proprietary information, computer and software technology and programs, contracts with distributors, and any similar items, all interest rate, foreign currency or similar agreements and general intangibles attributable to the Capital Stock of each Subsidiary of the Target.

“Guarantee” means the guarantee contained in Section 2 of this Agreement.

“Guarantor Obligations” means all obligations and liabilities of each Grantor which may arise under, out of, or in connection with this Agreement (including, without limitation, the obligations of each Grantor under Section 2) or any other Finance Document to which such Grantor is a party, in each case whether on account of guarantee obligations, reimbursement obligations, fees, indemnities, costs, expenses or otherwise (including, without limitation, all fees and disbursements of counsel to the Security Trustee or to any other Finance Party that are required to be paid by such Grantor pursuant to the terms of any of the foregoing agreements).

“Guarantors” means, collectively, each Grantor other than the Target.

“Hedge Agreements” means all interest rate swaps, caps or collar agreements or similar arrangements entered into by any Borrower with any Bank (or any affiliate of any Bank) providing for protection against fluctuations in interest rates or currency exchange rates or the exchange of nominal interest obligations, either generally or under specific contingencies in connection with the Finance Documents.

“Insurances” means, as to any Grantor, all present and future contracts or policies of insurance (other than life assurance policies) taken out by such Grantor or in which such Grantor from time to time has an interest.

“Investment Property” means (a) all “investment property” as such term is defined in Section 9-115 of the Code and (b) whether or not constituting “investment property” as so defined, all Pledged Notes and all Pledged Stock.

“Issuers” means (a) the companies identified on Schedule V hereto as the issuers of the Pledged Notes, (b) the companies identified on Schedule VI hereto as the issuers of the Pledged Stock, (c) any other Subsidiaries of the Target created or acquired after the date hereof the equity of which is required to be pledged by this Agreement or clause 10.2.6(a) of the Facilities Agreement or clause 10.2.6(a) of the Subordinated Facility Agreement and (d) any other issuer of any Investment Property issued to any Grantor; individually, each an **“Issuer”**.

“Joint Ventures” means the Mexican Joint Venture and the 51% interest held by a Grantor in Kimble Enbosa.

“License” means any Copyright License, Patent License or Trademark License.

“Lien” means any mortgage, pledge, hypothecation, assignment, deposit arrangement, encumbrance, lien (statutory or other), charge or other security interest or any preference, priority or other security agreement or preferential arrangement of any kind or nature whatsoever (including without limitation, any conditional sale or other title retention agreement and any capital lease having substantially the same economic effect as any of the foregoing).

“Obligations” means (i) in the case of the Borrowers, the Borrower Obligations, and (ii) in the case of each Grantor, its Guarantor Obligations.

“Patent License” means any agreement providing for the grant by or to any Grantor of any right under a Patent, to the extent that a grant of a security interest therein pursuant to this Agreement is permitted by such agreement.

“Patents” means all of the following to the extent any Grantor has any right, title or interest therein: (a) letters patent of the United States or any other country and all reissues and extensions thereof, including, without limitation, any of the foregoing referred to in Schedule III hereto and (b) applications for letters patent of the United States or any other country and all divisions, continuations and continuations-in-part thereof, including, without limitation, any of the foregoing referred to in Schedule III hereto.

“Person” means an individual, partnership, corporation, limited liability company, business trust, joint stock company, trust, unincorporated association, joint venture, Governmental Entity or other entity of whatever nature.

"Pledged Notes" means all promissory notes listed on Schedule V hereto, and, if requested by the Security Trustee, any other promissory note issued to or held by any Grantor (other than promissory notes issued in connection with extensions of trade credit by such Grantor (other than to a Subsidiary of such Grantor) in the ordinary course of business and Undelivered Notes).

"Pledged Stock" means the shares of Capital Stock listed on Schedule VI hereto, together with all stock certificates, options or rights of any nature whatsoever that may be issued or granted by any Issuer to any Grantor and that are required by this Agreement, the Facilities Agreement or the Subordinated Facility Agreement to be pledged hereunder while this Agreement is in effect; provided that in no event shall more than 66% of the total outstanding Foreign Subsidiary Voting Stock of any Foreign Subsidiary be required to be pledged hereunder.

"Proceeds" means "proceeds", as such term is defined in Section 9-306(1) of the Code and, to the extent not included in such definition, shall include, without limitation, (a) any and all proceeds of any insurance, indemnity, warranty, guaranty or letter of credit payable to any Grantor, from time to time with respect to any of the Collateral, (b) all payments (in any form whatsoever) paid or payable to any Grantor from time to time in connection with any taking of all or any part of the Collateral by any Government Entity or any Person acting under color of any Government Entity, (c) all judgments in favor of any Grantor in respect of the Collateral, (d) all dividends or other income from the Investment Property, collections thereon or distributions or payments with respect thereto and (e) all other amounts from time to time paid or payable or received or receivable under or in connection with any of the Collateral.

"Requirement of Law" means, as to any Person, the Certificate of Incorporation and By-Laws or other organizational or governing documents of such Person, and any law, treaty, rule or regulation or determination of an arbitrator or a court or other Government Entity, in each case applicable to or binding upon such Person or any of its property or assets or to which such Person or any of its property is subject.

"Securities Act" means the Securities Act of 1933, as amended.

"Stock Issuer" means each Issuer of Pledged Stock.

"Trademark License" means any agreement providing for the grant by or to any Grantor of any right to use any Trademark, to the extent that a grant of a security interest therein pursuant to this Agreement is permitted by such agreement.

"Trademarks" means all of the following to the extent any Grantor has a right, title or interest therein: (a) trademarks, trade names, corporate names, company names, business names, fictitious business names, trade styles, service marks, logos and other source or business identifiers, and the goodwill associated therewith, now existing or hereafter adopted or acquired, all registrations thereof, and all applications in connection therewith (but excluding United States intent-to-use trademark applications prior to the filing and acceptance of a Statement of Use or Amendment to Allege Use in connection

therewith), whether in the United States Patent and Trademark Office or in any similar office or agency of the United States, any state thereof or any other country or any political subdivision thereof, or otherwise, including, without limitation, any of the foregoing referred to in Schedule IV hereto, and (b) renewals thereof.

"Undelivered Notes" means (a) any promissory notes issued to any Grantor with a principal amount of less than \$500,000 individually and (b) any other promissory notes issued to such Grantor in the event that the aggregate principal amount of all promissory notes issued to such Grantor does not exceed, at any time, \$2,000,000.

"Vehicles" means all cars, trucks, trailers and other vehicles covered by a certificate of title law of any state.

SECTION 2. GUARANTEE

2.1 Guarantee.

(a) Each Guarantor hereby, jointly and severally, unconditionally and irrevocably, guarantees to the Security Trustee, for the ratable benefit of the Finance Parties and their respective successors, indorsees, transferees and assigns, the prompt and complete payment and performance by the Borrowers and the other members of the Group when due (whether at the stated maturity, by acceleration or otherwise) of the Borrower Obligations, and each of the Guarantors further agrees to pay any and all expenses (including, without limitation, all reasonable fees and disbursements of counsel) which may be paid or incurred by the Security Trustee or any other Finance Party in enforcing, or obtaining advice of counsel in respect of, any rights with respect to, or collecting, any or all of the Obligations and/or enforcing any rights with respect to, or collecting against, the Guarantors under this Guarantee.

(a) Anything herein or in any other Finance Document to the contrary notwithstanding, the maximum liability of each Guarantor hereunder and under the other Finance Documents shall in no event exceed the amount which can be guaranteed by such Guarantor under applicable federal and state laws relating to the insolvency of debtors.

(b) Each Guarantor agrees that the Borrower Obligations may at any time and from time to time exceed the amount of the liability of such Guarantor hereunder without impairing this Guarantee or affecting the rights of the Security Trustee or any other Finance Party hereunder.

(c) No payment or payments made by any of the Borrowers, any of the Guarantors, any other guarantor or any other Person or received or collected by the Security Trustee or any other Finance Party from any Borrower, any Guarantor, any other guarantor or any other Person by virtue of any action or proceeding or any set-off or appropriation or application at any time or from time to time in reduction of or in payment of the Borrower Obligations shall be deemed to modify, reduce, release or otherwise affect the liability of any Guarantor hereunder which shall, notwithstanding any such payment or payments other than payments made by such Guarantor in respect of the Borrower Obligations or payments received

or collected from such Guarantor in respect of the Borrower Obligations, remain liable for the Borrower Obligations up to the maximum liability of such Guarantor hereunder until the Borrower Obligations are paid in full, the Commitments are terminated and either no Letters of Credit are outstanding or each outstanding Letter of Credit has been cash collateralized so that it is fully secured to the reasonable satisfaction of the Security Trustee.

(d) Each Guarantor agrees that whenever, at any time, or from time to time, it shall make any payment to the Security Trustee or any other Finance Party on account of its liability hereunder, it will notify the Security Trustee in writing that such payment is made under this Guarantee for such purpose.

(e) **Right of Set-off.** At any time on or after the Enforcement Date, each Guarantor hereby irrevocably authorizes each Finance Party at any time and from time to time without notice to such Guarantor or any other guarantor, any such notice being expressly waived by each Guarantor, to set off and appropriate and apply any and all deposits (general or special, time or demand, provisional or final), in any currency, and any other credits, indebtedness or claims, in any currency, at any time held or owing by such Finance Party to or for the credit or the account of the Guarantor, or any part thereof in such amounts as such Finance Party may elect, against and on account of the obligations and liabilities of such Guarantor to such Finance Party hereunder or under the Facilities Agreement or the Subordinated Facility Agreement or the other Finance Documents, as such Finance Party may elect, which are then due and payable. For this purpose, each Finance Party is authorized to purchase with the moneys standing to the credit of such account such other currencies as may be necessary to effect such application. For the purpose of this Section 2.1, each Guarantor authorizes each Finance Party to purchase (at the Security Trustee's spot rate of exchange then applicable) with the moneys standing to the credit of such account such other currencies as may be necessary to effect such applications. No Finance Party shall be obligated to exercise any right given to it by this Section 2.1. Each Finance Party agrees to notify such Guarantor promptly of any such set-off and the application made by such Finance Party, provided that the failure to give such notice shall not affect the validity of such set-off and application. The rights of each Finance Party under this paragraph are in addition to other rights and remedies (including, without limitation, other rights of set-off) which such Finance Party may have.

2.2 No Subrogation. Notwithstanding any payment or payments made by any of the Guarantors hereunder or any set-off or application of funds of any of the Guarantors by any Finance Party, or the receipt of any amounts by the Security Trustee or any other Finance Party with respect to any of the Collateral, no Guarantor shall be entitled to be subrogated to any of the rights of the Security Trustee or any other Finance Party against any Borrower or any other Guarantor or any collateral security or guarantee or right of offset held by the Security Trustee or any other Finance Party for the payment of the Borrower Obligations, nor shall any Guarantor seek or be entitled to seek any contribution or reimbursement from any Borrower or any other Guarantor in respect of payments made by such Guarantor hereunder, or amounts realized by the Security Trustee or any other Finance Party in connection with the Collateral, and any such rights of subrogation and reimbursement of the Guarantors are hereby waived until all amounts owing to the Security Trustee and the other Finance Parties by the Borrowers on account of the Borrower Obligations are paid in full, the Commitments are terminated and either no Letters of

Credit are outstanding or each outstanding Letter of Credit has been cash collateralized so that it is fully secured to the reasonable satisfaction of the Security Trustee.

2.3 Amendments, etc. with respect to the Obligations: Waiver of Rights. Each Guarantor shall remain obligated hereunder notwithstanding that, without any reservation of rights against any Guarantor and without notice to or further assent by any Guarantor, any demand for payment of any of the Borrower Obligations made by the Security Trustee or any other Finance Party may be rescinded by such party and any of the Borrower Obligations continued, and the Borrower Obligations, or the liability of any other party upon or for any part thereof, or any collateral security or guarantee therefor or right of offset with respect thereto, may, from time to time, in whole or in part, be renewed, extended, amended, modified, accelerated, compromised, waived, surrendered or released by the Security Trustee or any other Finance Party and the Facilities Agreement, the Subordinated Facility Agreement, the other Finance Documents, any Letter of Credit and any other collateral security document or other guarantee or document in connection therewith may be amended, modified, supplemented or terminated, in whole or in part, as the Security Trustee and/or any other Finance Party may deem advisable from time to time, and any collateral security, guarantee or right of offset at any time held by the Security Trustee or any other Finance Party for the payment of the Borrower Obligations may be sold, exchanged, waived, surrendered or released. Neither the Security Trustee nor any other Finance Party shall have any obligation to protect, secure, perfect or insure any Lien at any time held by it as security for the Borrower Obligations or for this Guarantee or any property subject thereto. When making any demand hereunder against any particular Guarantor, the Security Trustee or any other Finance Party may, but shall be under no obligation to, make a similar demand on any other Guarantor or guarantor, and any failure by the Security Trustee or any other Finance Party to make any such demand or to collect any payments from any such other Guarantor or guarantor or any release of any such other Guarantor or guarantor shall not relieve such Guarantor in respect of which a demand or collection is not made or any of the Guarantors not so released of their several obligations or liabilities hereunder, and shall not impair or affect the rights and remedies, express or implied, or as a matter of law, of the Security Trustee or any other Finance Party against any of the Guarantors. For the purposes hereof "demand" shall include the commencement and continuance of any legal proceedings.

2.4 Guarantee Absolute and Unconditional. Each Guarantor waives any and all notice of the creation, renewal, extension or accrual of any of the Borrower Obligations and notice of or proof of reliance by the Security Trustee or any other Finance Party upon this Guarantee or acceptance of this Guarantee; the Borrower Obligations, and any of them, shall conclusively be deemed to have been created, contracted or incurred, or renewed, extended, amended or waived, in reliance upon this Guarantee; and all dealings between any of the Borrowers or any of the Guarantors and the Security Trustee, or any other Finance Party shall likewise be conclusively presumed to have been had or consummated in reliance upon this Guarantee. Each Guarantor waives diligence, presentment, protest, demand for payment and notice of default or nonpayment to or upon any of the Borrowers or any of the Guarantors with respect to the Borrower Obligations. Each Guarantor understands and agrees that this Guarantee shall be construed as a continuing, absolute and unconditional guarantee of payment without regard to (a) the validity, regularity or enforceability of the Facilities Agreement, the Subordinated Facility Agreement, any other Finance Document, the Letters of Credit, any of the Borrower Obligations or any other collateral security therefor or guarantee or right of offset with

respect thereto at any time or from time to time held by the Security Trustee or any other Finance Party, (b) any defense, set-off or counterclaim (other than a defense of payment or performance) which may at any time be available to or be asserted by any of the Borrowers, any of the Guarantors or any other Person against the Security Trustee or any other Finance Party or (c) any other circumstance whatsoever (with or without notice to or knowledge of any Borrower or such Guarantor) which constitutes, or might be construed to constitute, an equitable or legal discharge of any Borrower for the Borrower Obligations, or of any Guarantor under this Guarantee, in bankruptcy or in any other instance. When pursuing its rights and remedies hereunder against any Guarantor, the Security Trustee and/or any other Finance Party may, but shall be under no obligation to, pursue such rights and remedies as it may have against the Borrowers or any other Person or against any collateral security or guarantee for the Borrower Obligations or any right of offset with respect thereto, and any failure by the Security Trustee or any other Finance Party to pursue such other rights or remedies or to collect any payments from any Borrower or any such other Person or to realize upon any such collateral security or guarantee or to exercise any such right of offset, or any release of any Borrower or any such other Person or any such collateral security, guarantee or right of offset, shall not relieve such Guarantor of any liability hereunder, and shall not impair or affect the rights and remedies, whether express, implied or available as a matter of law, of the Security Trustee or any other Finance Party against such Guarantor. This Guarantee shall remain in full force and effect and be binding in accordance with and to the extent of its terms upon each Guarantor and the successors and assigns thereof, and shall inure to the benefit of the Security Trustee and the other Finance Parties, and their respective successors, indorsees, transferees and assigns, until all the Borrower Obligations and the obligations of each Guarantor under this Guarantee shall have been satisfied by payment in full, either no Letters of Credit are outstanding or each outstanding Letter of Credit has been cash collateralized so that it is fully secured to the reasonable satisfaction of the Security Trustee and the Commitments shall be terminated, notwithstanding that from time to time during the term of each of the Facilities Agreement and the Subordinated Facility Agreement the Borrowers may be free from any Obligations.

2.5 Reinstatement. This Guarantee shall continue to be effective, or be reinstated, as the case may be, if at any time payment, or any part thereof, of the Borrower Obligations is rescinded or must otherwise be restored or returned by the Security Trustee or any other Finance Party upon the insolvency, bankruptcy, dissolution, liquidation or reorganization of any Borrower or of any Guarantor, or upon or as a result of the appointment of a receiver, intervenor or conservator of, or trustee or similar officer for, any Borrower or any Guarantor or any substantial part of its property, or otherwise, all as though such payments had not been made.

2.6 Payments. Each Guarantor hereby guarantees that payments hereunder will be paid in the currency in which they were borrowed or incurred to the Security Trustee without set-off or counterclaim subject to clause 8 of the Facilities Agreement and clause 8 of the Subordinated Facility Agreement (the provisions of which shall apply and shall be deemed to be incorporated by reference herein mutatis mutandis) at the office of the Security Trustee located at 125 London Wall, London EC2Y 5AJ or at such other office as the Security Trustee may notify to the Target in accordance with Section 12.10.

2.7 No Payment Under German Law. To the extent that the Obligations represent those of the direct or indirect holding company of a Guarantor, or another subsidiary of any such

holding company of a Guarantor, each Guarantor's liability under Section 2.1 of this Agreement shall at no time require the direct or indirect payment of any monies and/or performance of any obligations to the extent that (i) such monies are protected by Sections 30 and 31 of the German Limited Liability Companies Act (GmbH-Gesetz) and/or (ii) such payment and/or performance would be in violation of Sections 57, 71 and/or 71a of the German Stock Corporation Act (Aktiengesetz).

SECTION 3. GRANT OF SECURITY INTEREST

As collateral security for the prompt and complete payment and performance when due (whether at the stated maturity, by acceleration or otherwise) of such Grantor's Obligations, each Grantor hereby assigns and transfers to the Security Trustee, and hereby grants to the Security Trustee, for the ratable benefit of the Finance Parties, a security interest in all of such Grantor's right, title and interest in and to the following property now owned or at any time hereafter acquired by such Grantor, excluding, however, Vehicles (collectively, the "Collateral"):

- (1) with respect to the Target, all Pledged Stock;
- (2) with respect to each Grantor other than the Target, all of the following:
 - (a) all Accounts;
 - (b) all Chattel Paper;
 - (c) all Contracts;
 - (d) all Copyrights;
 - (e) all Copyright Licenses;
 - (f) all Deposit Accounts;
 - (g) all Documents;
 - (h) all Equipment;
 - (i) all General Intangibles;
 - (j) all Instruments;
 - (k) all Inventory;
 - (l) all Investment Property;
 - (m) all Patents;

- (n) all Patent Licenses;
- (o) all Trademarks;
- (p) all Trademark Licenses;
- (q) all books and records pertaining to the Collateral; and
- (r) all other Goods and personal property of such Grantor, whether tangible or intangible and whether now or hereafter owned by such Grantor, and wherever located; and

(3) with respect to each Grantor, to the extent not otherwise included, all Proceeds and products of any and all of the foregoing Collateral granted by such Grantor and all collateral security and guarantees given by any Person with respect to any of the foregoing.

Notwithstanding anything of the foregoing, the term "Collateral" as used herein shall however not include any Grantor's interest in the Joint Ventures or any of such Joint Ventures' right title and interest in and to the property described in clauses (2) and (3) above, now owned or at any time hereafter acquired by any such Joint Venture.

SECTION 4. RIGHTS OF SECURITY TRUSTEE AND LIMITATIONS ON SECURITY TRUSTEE'S AND FINANCE PARTIES' OBLIGATIONS

4.1 Each Grantor Remains Liable under Accounts, Licenses, Contracts, Etc.

Anything herein to the contrary notwithstanding, each Grantor shall remain liable under each of the Accounts, Licenses and Contracts included in such Grantor's Collateral to observe and perform all the material conditions and obligations to be observed and performed by it thereunder, all in accordance with the terms of any agreement giving rise to each such Account, License or Contract. Neither the Security Trustee nor any other Finance Party shall have any obligation or liability under any Account, License or Contract by reason of or arising out of this Agreement or the receipt by the Security Trustee or any other Finance Party of any payment relating to such Account, License or Contract pursuant hereto, nor shall the Security Trustee or any other Finance Party be obligated in any manner to perform any of the obligations of any Grantor under or pursuant to any Account, License or Contract, to make any payment, to make any inquiry as to the nature or the sufficiency of any payment received by it or as to the sufficiency of any performance by any party under any Account, License or Contract, to present or file any claim, to take any action to enforce any performance or to collect the payment of any amounts which may have been assigned to it or to which it may be entitled at any time or times.

4.2 Notice to Account Debtors and Contracting Parties. At any time on or after the Enforcement Date, upon the request of the Security Trustee such Grantor shall, and the Security Trustee may (with concurrent notice to such Grantor thereof), notify account debtors on the Accounts and parties to the Contracts and Licenses that the Accounts, Contracts and Licenses included in such Grantor's Collateral have been assigned to the Security Trustee for the ratable benefit of the Finance Parties and that payments in respect thereof shall be made directly to the Security Trustee. At any time on or after the Enforcement Date, the Security Trustee may in its own name or in the name of others communicate with account debtors on the Accounts and

parties to the Contracts and Licenses to verify with them to its satisfaction the existence, amount and terms thereof.

4.3 Verification of Accounts and Inventory. The Security Trustee shall have the right to make test verifications of the Accounts and Inventory in any reasonable manner and through any medium that it considers advisable, and each Grantor agrees to furnish all such assistance and information as the Security Trustee may reasonably require in connection therewith, provided that, prior to the Enforcement Date, (a) any such verification shall be conducted in the name of the relevant Grantor or in such other manner as shall not disclose the Security Trustee's identity or interest in the Collateral and (b) the Security Trustee shall conduct such verification with respect to any Grantor no more frequently than once per year and shall give the Target reasonable advance notice thereof. The Security Trustee may on or after the Enforcement Date in its own name or in the name of others communicate with account debtors in order to verify with them to the Security Trustee's satisfaction the existence, amount and terms of any Accounts and/or Inventory.

SECTION 5. REPRESENTATIONS AND WARRANTIES

Each Grantor hereby represents and warrants that:

(a) **Power and Authority.** Such Grantor has the power and authority and the legal right to execute and deliver, to perform its obligations under, and to grant the Lien on such Grantor's Collateral pursuant to, this Agreement and has taken all necessary corporate actions to authorize its execution, delivery and performance of, and grant of the Lien on such Grantor's Collateral pursuant to, this Agreement.

(b) **Title; No Other Liens.** Except for the Lien granted to the Security Trustee for the ratable benefit of the Finance Parties pursuant to this Agreement and the Permitted Encumbrances, such Grantor owns each item of the Collateral pledged by it hereunder free and clear of any and all Liens. No security agreement, financing statement or other public notice with respect to all or any part of the Collateral pledged by it hereunder is on file or of record in any public office, except (i) such as may have been filed in favor of the Security Trustee, for the ratable benefit of the Finance Parties, pursuant to this Agreement, or (ii) as may be permitted pursuant to each of the Facilities Agreement and the Subordinated Facility Agreement.

(c) **Perfected Liens.** The Liens granted pursuant to this Agreement constitute perfected Liens on the Collateral pledged by it hereunder in favor of the Security Trustee, for the ratable benefit of the Finance Parties, to the extent that (i) such Liens constitute Liens on Equipment located in a jurisdiction listed on Schedule VII hereto, (ii) such Liens constitute Liens on Inventory located in a jurisdiction listed on Schedule VII hereto, (iii) other than the categories of Liens set forth in (i) and (ii), such Liens can be perfected by filing a financing statement under the Uniform Commercial Code, as in effect in the jurisdictions specified on Schedule IX hereto or (iv) such Grantor is required to deliver such Collateral to the Security Trustee pursuant to Section 6(b) hereof, which are prior to all other Liens on such Collateral created by such Grantor and in existence on the date hereof, except for Permitted Encumbrances, and which are enforceable as such against all creditors of such Grantor.

(d) Accounts and Records. The amount represented by such Grantor to the Security Trustee from time to time as owing by each account debtor or by all account debtors in respect of the Accounts pledged by it will at such time be the correct amount actually owing by such account debtor or debtors thereunder in all material respects, subject to adjustments in the ordinary course of business. No amount payable to such Grantor under or in connection with any Account, Contract or License pledged by it in excess of \$2,000,000 in the aggregate and individually in excess of \$500,000 is evidenced by any Instrument or Chattel Paper which has not been delivered to the Security Trustee except for notes receivable from officers pursuant to executive stock purchase plans. The places where such Grantor keeps its records concerning the Accounts and the other Collateral pledged by it are located at the addresses listed on Schedule VIII hereto.

(e) Consents. Each Contract pledged by such Grantor and each License pledged by such Grantor is in full force and effect and, to the best knowledge of such Grantor, constitutes a valid and legally enforceable obligation of the other obligor in respect thereof or parties thereto, except as enforceability may be limited by bankruptcy, insolvency, reorganization, moratorium or similar laws affecting the enforcement of creditors' rights generally and except, in the case of such Licenses, where the failure to be so enforceable would not have a Material Adverse Effect. No consent or authorization of, filing with or other act by or in respect of any Government Entity is required in connection with the execution, delivery, performance, validity or enforceability of any of the Accounts, such Licenses or Contracts by any party thereto other than those which have been duly obtained, made or performed, are in full force and effect (except, in the case of such Accounts and Licenses, where the failure to be in full force and effect would not have a Material Adverse Effect) and do not subject the scope of any such Account, License or Contract to any material adverse limitation, either specific or general in nature. Such Grantor and (to the best of such Grantor's knowledge) all other parties to any such Account or License are not in default in the performance or observance of any of the terms thereof which would have a Material Adverse Effect. Such Grantor (and to the best of such Grantor's knowledge) all other parties to any such Contract are not in default in the performance or observance of any of the material terms thereof. Such Grantor has fully performed all its material obligations under each material License and each Contract to the extent such obligations are required to be performed on or prior to the date hereof. The right, title and interest of such Grantor in, to and under such Accounts, Licenses and Contracts are not subject to any defense, offset, counterclaim or claim which would materially adversely affect the value of such Account, License or Contract as Collateral, nor, insofar as such Grantor is aware, have any of the foregoing been asserted or alleged against such Grantor as to any of the foregoing.

(f) Inventory. Set forth on Schedule VII is a true and correct list of all locations in which Inventory (other than Excluded Inventory) pledged by such Grantor in excess of \$500,000 by book value may be kept, as such Schedule may be amended or supplemented from time to time pursuant to Section 6(p) hereof. No Inventory in excess of \$1,000,000 by book value is kept outside of the United States.

(g) Equipment. Set forth on Schedule VII is a true and correct list of all locations in which Equipment pledged by such Grantor in excess of \$500,000 by book value may

be kept, as such Schedule may be amended or supplemented from time to time pursuant to Section 6(p) hereof.

(h) Chief Executive Office. With respect to each Grantor other than the Target, such Grantor's chief executive office and chief place of business is located at the address listed on Schedule VIII hereto.

(i) Farm Products. None of the Collateral pledged by such Grantor constitutes, or is the Proceeds of, Farm Products.

(j) Investment Property. The shares of Pledged Stock pledged by such Grantor hereunder constitute all the issued and outstanding shares or interests of all classes of the Capital Stock of each domestic Stock Issuer owned by such Grantor and 66% of the total outstanding voting Capital Stock of each foreign Stock Issuer owned by such Grantor. All the shares of the Pledged Stock pledged by such Grantor hereunder have been duly and validly issued and are fully paid and nonassessable. To the best knowledge of such Grantor, each of the Pledged Notes pledged by such Grantor hereunder constitutes a valid and legally enforceable obligation of the other obligor in respect thereof or parties thereto, enforceable in accordance with its terms, except as enforceability may be limited by bankruptcy, insolvency, reorganization, moratorium or similar laws affecting the enforcement of creditors' rights generally. Such Grantor is the record and beneficial owner of, and has good and marketable title to, the Investment Property pledged by it hereunder, free of any and all Liens or options in favor of, or claims of, any other Person, except for the Lien created by this Agreement and Permitted Encumbrances.

(k) Patents, Trademarks and Copyrights. With respect to each Grantor other than the Target, Schedule III hereto includes all Patents owned by such Grantor in its own name as of the date hereof; Schedule IV hereto includes all Trademarks owned by such Grantor in its own name as of the date hereof; and Schedule II hereto includes all Copyrights in which each Grantor has any colorable claim of ownership as of the date hereof. Except as set forth on Schedule III or Schedule IV and except as would not, individually or in the aggregate, have a Material Adverse Effect, each Patent and Trademark set forth therein is valid, subsisting, unexpired and enforceable and has not been abandoned. No holding, decision or judgment has been rendered by any Government Entity with respect to any such Patent or Trademark rendering such Patent or Trademark invalid or unenforceable which would have a Material Adverse Effect. Except as set forth on Schedule III or Schedule IV, no action or proceeding is pending or, to the knowledge of such Grantor, threatened (i) seeking to limit, cancel or render invalid any such Patent or Trademark or such Grantor's ownership thereof which would have a Material Adverse Effect, or (ii) which, if adversely determined, would have a material adverse effect on the value of any such Patent or Trademark.

SECTION 6. COVENANTS

Each Grantor covenants and agrees with the Security Trustee and the other Finance Parties that, from and after the date of this Agreement until the Obligations shall have been paid in full:

(a) **Facilities Agreement Undertakings.** Such Grantor will comply with the provisions of clauses 10 and 11 of the Facilities Agreement and clauses 10 and 11 of the Subordinated Facility Agreement (as if the same were set out in this Agreement mutatis mutandis) to the extent that such provisions are expressed to be binding on such Grantor (whether in the capacity of an Obligor or as a Subsidiary of an Obligor) or are matters to be procured by an Obligor or any of its Subsidiaries in relation to such Grantor (in whatever capacity).

(b) **Further Documentation: Pledge of Instruments and Chattel Paper.**

(i) At any time and from time to time, upon the written request of the Security Trustee, and at the sole expense of such Grantor, such Grantor will promptly and duly execute and deliver such further instruments and documents and take such further action as the Security Trustee may reasonably request for the purpose of obtaining or preserving the full benefits of this Agreement and of the rights and powers herein granted, including, without limitation, (A) the filing of any financing or continuation statements under the Uniform Commercial Code in effect in any jurisdiction with respect to the Liens created hereby and (B) in the case of Investment Property, Deposit Accounts and any other relevant Collateral, taking actions necessary to enable the Security Trustee to obtain "control" (within the meaning of the applicable Uniform Commercial Code) with respect thereto; provided that, in the absence of an Event of Default which is continuing, none of the foregoing provisions of this clause shall authorize the Security Trustee to require any Grantor to take any action which is expressly excluded by the other terms of the Finance Documents. Each Grantor also hereby authorizes the Security Trustee to file (after written notice to the Target) any such financing or continuation statement without the signature of such Grantor to the extent permitted by applicable law, provided that any failure to give any such notice shall not affect the validity or effectiveness of any such filing. A carbon, photographic or other reproduction of this Agreement shall be sufficient as a financing statement for filing in any jurisdiction.

(ii) If any amounts payable under or in connection with any of the Collateral of any Grantor having a face value in excess of \$2,000,000 in the aggregate at any one time outstanding shall be or become evidenced by any Instrument, Certificated Security or Chattel Paper, any Instrument, Certificated Security or Chattel Paper of such Grantor having a face value in excess of \$500,000 individually shall be immediately delivered to the Security Trustee, duly indorsed in a manner satisfactory to the Security Trustee, to be held as Collateral pursuant to this Agreement. So long as no Event of Default has occurred and is continuing and the Security Trustee has not given notice to such Grantor to that effect, upon request by any Grantor, the Security Trustee shall make available any such pledged Collateral to such Grantor, or its designee, that such Grantor specifies is required for the purpose of ultimate sale, exchange, presentation, collection, renewal, registration or transfer thereof, provided that in each case arrangements reasonably satisfactory to the Security Trustee shall be made for the

return of such pledged Collateral within 21 days from the time of delivery by the Security Trustee, except for pledged Collateral that has been fully repaid, satisfied, or transferred as permitted hereunder.

(iii) Notwithstanding anything set forth in this Agreement to the contrary, so long as no Event of Default has occurred and is continuing, no Grantor shall be required to deliver to the Security Trustee any Collateral evidenced by an Instrument, Certificated Security or Chattel Paper to be held by the Security Trustee as Collateral pursuant to this Agreement unless (i) the amount evidenced by such Instrument, Certificated Security or Chattel Paper is in excess of \$500,000 individually and (ii) the aggregate amount evidenced by all such Instruments, Certificated Securities and Chattel Paper of such Grantor exceeds \$2,000,000.

(c) **Indemnification.** Each Grantor agrees to pay, and to save the Security Trustee and the other Finance Parties harmless from, any and all liabilities, costs and reasonable expenses (including, without limitation, reasonable legal fees and expenses) (i) with respect to, or resulting from, any delay in paying, any and all excise, sales or other taxes which may be payable or determined to be payable with respect to any of the Collateral pledged by it, (ii) with respect to, or resulting from, any delay by such Grantor in complying with any Requirement of Law applicable to any of the Collateral pledged by it or (iii) in connection with any of the transactions contemplated by this Agreement; provided that no Grantor shall be liable for the payment of any portion of such liabilities, costs or expenses resulting from the gross negligence, fraud or willful misconduct of the Security Trustee or any of the other Finance Parties. Without limiting the preceding sentence, each Grantor will indemnify and save and keep harmless the Security Trustee and each other Finance Party from and against all reasonable expense, loss or damage suffered by reason of any counterclaim of the account debtor or obligor thereunder, arising out of a breach by such Grantor of any obligation hereunder or arising out of any other agreement, indebtedness or liability at any time owing to or in favor of such account debtor or obligor or its successors from such Grantor; provided that no Grantor shall be liable for the payment of any portion of such liabilities, costs or expenses resulting from the gross negligence, fraud or willful misconduct of the Security Trustee or any of the other Finance Parties.

(d) **Maintenance of Records.** Each Grantor will keep and maintain at its own cost and expense satisfactory and complete records of the Collateral pledged by it hereunder, including, without limitation, a record of all payments received and all credits granted with respect to the Accounts, Contracts and Licenses pledged by it hereunder. Upon the request of the Security Trustee, each Grantor will mark its internal books and records pertaining to the Collateral pledged by it hereunder to evidence this Agreement and the security interests granted hereby. For the Security Trustee's and the other Finance Parties' further security, the Security Trustee, for the ratable benefit of the Finance Parties, shall have a security interest in each Grantor's books and records pertaining to the Collateral pledged by it hereunder, and each Grantor shall make available for review any such books and records to the Security Trustee or to its representatives during normal business hours at the reasonable request of the Security Trustee. Each Grantor shall permit representatives of the Security Trustee, upon reasonable notice to the Borrowers (but no more frequently than once every two consecutive Quarters unless an Event of Default shall have occurred and be continuing), to visit and inspect any of its properties and

examine and make abstracts from any of its books and records at any reasonable time and as often as may reasonably be requested upon reasonable notice.

(e) Right of Inspection. The Security Trustee and its representatives shall upon reasonable notice (made through the Security Trustee and no more frequently than once every two consecutive Quarters unless an Event of Default shall have occurred and be continuing) have full and free reasonable access to visit and inspect any properties of such Grantor and examine any of its books and records at any reasonable time and as often as may reasonably be requested upon reasonable notice.

(f) Compliance with Laws, etc. Each Grantor will comply in all respects with all Requirements of Law applicable to the Collateral pledged by it hereunder or any part thereof except where the failure to so comply would have a Material Adverse Effect; provided that such Grantor may contest any Requirement of Law in any reasonable manner which shall not, in the reasonable opinion of the Security Trustee, adversely affect the Security Trustee's or the other Finance Parties' rights or the priority of their Liens on such Collateral.

(g) Compliance with Terms of Contracts, etc. Each Grantor (i) will perform and comply in all material respects with all its obligations under the Contracts and (ii) will perform and comply in all respects with all its other Contractual Obligations relating to the Collateral pledged by it hereunder except, in the case of this clause (ii), where the failure to so comply would have a Material Adverse Effect.

(h) Payment of Obligations. Each Grantor will pay promptly when due all material taxes, assessments and governmental charges or levies imposed upon the Collateral pledged by it hereunder or in respect of its income or profits therefrom, as well as all claims of any kind (including, without limitation, claims for labor, materials and supplies) against or with respect to such Collateral prior to material penalties being incurred, except that no such charge need be paid if (i) the validity thereof is being contested in good faith by appropriate proceedings, (ii) such proceedings do not involve any material danger of the sale, forfeiture or loss of any of such Collateral or any interest therein and (iii) such charge is adequately reserved against on such Grantor's books in accordance with GAAP.

(i) Insurance Proceeds. All moneys received by virtue of any of the Insurances with respect to any Collateral (i) prior to the Enforcement Date, shall be received by each Grantor as agent for the Security Trustee to be held in trust to be applied for the purpose of replacing, restoring or reinstating the property or assets destroyed, damaged or lost (any deficiency being made good by such Grantor which owned the same) with any excess being applied in accordance with clause 6.8.3 of the Facilities Agreement and clause 6.5.3 of the Subordinated Facility Agreement where required by the terms of the Facilities Agreement or the Subordinated Facility Agreement; or (ii) on or after the Enforcement Date shall be applied in reduction of the Obligations (and such moneys shall be paid to the Security Trustee for such purposes if not paid by the insurers directly to the Security Trustee) or as the Security Trustee otherwise directs except where such Grantor concerned is required (as landlord or tenant) to apply such insurance moneys in accordance with any lease of any of the Collateral in which event they shall be so applied with any excess being applied in reduction of the Obligations or as the Security Trustee otherwise directs.

(j) Limitation on Liens on Collateral. No Grantor will create, incur or permit to exist, and each Grantor will take all commercially reasonable actions to defend the Collateral pledged by it hereunder against, and will take such other commercially reasonable action as is necessary to remove, any Lien or claim on or to such Collateral, other than the Liens created hereby and Permitted Encumbrances, and will take all commercially reasonable actions to defend the right, title and interest of the Security Trustee and the other Finance Parties in and to any of such Collateral against the claims and demands of all Persons whomsoever.

(k) Limitations on Dispositions of Collateral. No Grantor will sell, transfer, lease or otherwise dispose of any of the Collateral pledged by it hereunder, or attempt, offer or contract to do so except as permitted by each of the Facilities Agreement and the Subordinated Facility Agreement. Concurrently with any such permitted disposition, the property acquired by a transferee in such disposition shall automatically be released from the security interest created by this Agreement (the "Security Interest"). It is acknowledged and agreed that notwithstanding any release of property from the Security Interest in accordance with the foregoing provisions of this Section, the Security Interest shall in any event continue in the Proceeds of such Collateral. The Security Trustee shall promptly execute and deliver (and, when appropriate, shall cause any separate agent, co-agent or trustee to execute and deliver) any releases, instruments or documents reasonably requested by any Grantor to accomplish or confirm the release of Collateral provided by this Section. Any such release of Collateral provided by the Security Trustee shall specifically describe that portion of the Collateral to be released, shall be expressed to be unconditional and shall be without recourse or warranty (other than a warranty that the Security Trustee has not assigned its rights and interests to any other Person). Such Grantor shall pay all of the Security Trustee's reasonable expenses in connection with any release of Collateral.

(l) Limitations on Modifications, Waivers, Extensions of Contracts. No Grantor will (i) amend, modify, terminate or waive any provision of any Contract in any manner which could reasonably be expected to materially adversely affect the value of such Contract as Collateral, (ii) fail to exercise promptly and diligently each and every material right which it may have under each Contract (other than any right of termination) or (iii) fail to deliver to the Security Trustee upon its reasonable request a copy of each material demand, notice or document received by it relating in any way to any Contract.

(m) Maintenance of Equipment. Each Grantor will maintain each item of Equipment pledged by it hereunder in good operating condition (except for ordinary wear and tear, immaterial impairments of value to the Collateral, taken as a whole, and damage by the elements) and will provide all maintenance, service and repairs necessary for such purpose.

(n) Further Identification of Collateral. Each Grantor will furnish to the Security Trustee from time to time statements and schedules further identifying and describing the Collateral pledged by it and such other reports in connection with such Collateral as the Security Trustee may reasonably request, all in reasonable detail.

(o) Notices. Each Grantor will advise the Security Trustee and the other Finance Parties promptly, in reasonable detail, at their respective addresses set forth in the Facilities Agreement, (i) of any Lien (other than Liens created hereby or Permitted

Encumbrances) on, or claim asserted against, any of the Collateral pledged by it and (ii) of the occurrence of any other event which, in each case, could reasonably be expected to have a Material Adverse Effect.

(p) **Changes in Locations, Name, etc.** With respect to each Grantor other than the Target, no such Grantor will (i) change the location of its chief executive office/chief place of business from that specified on Schedule VIII hereto or remove its books and records from the location specified on Schedule VIII hereto, (ii) keep any amount of Inventory (other than Excluded Inventory) or Equipment in excess of \$500,000 at a location other than those listed for such Grantor on Schedule VII hereto, or (iii) change its name (including the adoption of any new trade name), identity or corporate structure to such an extent that any financing statement filed by the Security Trustee in connection with this Agreement would become seriously misleading, unless it shall have provided at least 15 days' prior written notice to the Security Trustee of any such event and provide the Security Trustee with the new location of its chief executive office/chief place of business and its books and records, the location of such Inventory and Equipment and the change in any Grantor's name, as the case may be. Any notice given pursuant to this Section 6(p) shall be deemed to amend Schedule VII hereto or Schedule VIII hereto, as the case may be. In connection with any actions permitted pursuant to clause (i) of this Section 6(p), the Security Trustee shall be entitled to receive any legal opinions it reasonably requests as to the continued perfection of the security interest granted hereby in the Collateral, which opinions shall be deemed satisfactory to the Security Trustee if substantially similar to the perfection opinions given by special legal counsel to the Grantors on the First Drawdown Date.

(q) **Patents and Trademarks.** Whenever any Grantor, either by itself or through any agent, employee, licensee or designee, shall file an application for any Patent or for the registration of any Trademark with the United States Patent and Trademark Office or any similar office or agency in any other country or any political subdivision thereof, such Grantor shall report such filing to the Security Trustee within five Business Days after the last day of the fiscal quarter in which such filing occurs. Upon request of the Security Trustee, such Grantor shall execute and deliver any and all agreements, instruments, documents, and papers as the Security Trustee may request to evidence the Security Trustee's security interest in any Patent or Trademark and the goodwill and general intangibles of such Grantor relating thereto or represented thereby, and each Grantor hereby appoints and constitutes the Security Trustee its attorney-in-fact to execute and file all such writings for the foregoing purposes, all acts of such attorney being hereby ratified and confirmed; such power being coupled with an interest and is irrevocable until the Obligations are paid in full, the Commitments are terminated and no Letters of Credit are outstanding.

(r) **Investment Property.**

(i) If such Grantor shall, as a result of its ownership of the Pledged Stock, become entitled to receive or shall receive any stock certificate (including, without limitation, any certificate representing a stock dividend or a distribution in connection with any reclassification, increase or reduction of capital or any certificate issued in connection with any reorganization), option or rights in respect of the Capital Stock of any Issuer, whether in addition to, in substitution

of, as a conversion of, or in exchange for, any shares of the Pledged Stock, or otherwise in respect thereof, such Grantor shall accept the same as the agent of the Security Trustee and the other Finance Parties, hold the same in trust for the Security Trustee and the other Finance Parties and deliver the same forthwith to the Security Trustee in the exact form received, duly indorsed by such Grantor to the Security Trustee, if required, together with an undated stock power covering such certificate duly executed in blank by such Grantor and with, if the Security Trustee so requests, signature guaranteed, to be held by the Security Trustee, subject to the terms hereof, as additional collateral security for the Obligations.

(ii) Without the prior written consent of the Security Trustee, such Grantor will not (A) sell, assign, transfer, exchange, or otherwise dispose of, or grant any option with respect to, the Investment Property or Proceeds thereof (except pursuant to a transaction permitted by each of the Facilities Agreement and the Subordinated Facility Agreement) or (B) create, incur or permit to exist any Lien or option in favor of, or any claim of any Person with respect to, any of the Investment Property or Proceeds thereof, or any interest therein, except for the Lien provided for by this Agreement and Permitted Encumbrances.

(iii) In the case of each Grantor which is an Issuer, such Issuer agrees that (A) it will be bound by the terms of this Agreement relating to the Investment Property issued by it and will comply with such terms insofar as such terms are applicable to it, (B) it will notify the Security Trustee promptly in writing of the occurrence of any of the events described in Section 6(r)(i) hereof with respect to the Investment Property issued by it and (C) the terms of Sections 8.2 and 11 hereof shall apply to it, mutatis mutandis, with respect to all actions that may be required of it pursuant to Section 8.2 or 11 with respect to the Investment Property issued by it.

SECTION 7. THE SECURITY TRUSTEE

7.1 Security Trustee's Appointment as Attorney-in-Fact.

(a) **Powers.** Each Grantor hereby irrevocably constitutes and appoints the Security Trustee and any officer or agent thereof, with full power of substitution, as its true and lawful attorney-in-fact with full irrevocable power and authority in the place and stead of such Grantor and in the name of such Grantor or in its own name, from time to time on or after the Enforcement Date, for the purpose of carrying out the terms of this Agreement, to take any and all appropriate action and to execute any and all documents and instruments which may be necessary or desirable to accomplish the purposes of this Agreement, and, without limiting the generality of the foregoing, each Grantor hereby gives the Security Trustee the power and right, on behalf of such Grantor, without notice to or assent by such Grantor, to do the following:

(i) in the name of such Grantor or its own name, or otherwise, to take possession of and indorse and collect any checks, drafts, notes, acceptances or other instruments for the payment of moneys due under any Account, Instrument,

License or General Intangible or with respect to any other Collateral and to file any claim or to take any other action or proceeding in any court of law or equity or otherwise deemed appropriate by the Security Trustee for the purpose of collecting any and all such moneys due under any Account, Instrument, License or General Intangible or with respect to any other Collateral whenever payable;

(ii) to pay or discharge taxes and Liens levied or placed on or threatened against the Collateral, provided that if such taxes are being contested in good faith and by appropriate proceedings, the Security Trustee will consult with such Grantor before making any such payment; and

(iii) (A) to direct any party liable for any payment under any of the Collateral to make payment of any and all moneys due or to become due thereunder directly to the Security Trustee or as the Security Trustee shall direct; (B) to ask or demand for, collect, receive payment of and receipt for, any and all moneys, claims and other amounts due or to become due at any time in respect of or arising out of any Collateral; (C) to sign and indorse any invoices, freight or express bills, bills of lading, storage or warehouse receipts, drafts against debtors, assignments, verifications, notices and other documents in connection with any of the Collateral; (D) to commence and prosecute any suits, actions or proceedings at law or in equity in any court of competent jurisdiction to collect the Collateral or any thereof and to enforce any other right in respect of any Collateral; (E) to defend any suit, action or proceeding brought against such Grantor with respect to any Collateral; (F) to settle, compromise or adjust any suit, action or proceeding described in clause (E) above and, in connection therewith, to give such discharges or releases as the Security Trustee may deem appropriate; (G) to assign any Patent or Trademark (along with the goodwill of the business to which any such Trademark pertains) in which such Grantor has any right, title or interest, throughout the world for such term or terms, on such conditions, and in such manner, as the Security Trustee shall in its sole discretion determine; and (H) generally, to sell, transfer, pledge and make any agreement with respect to or otherwise deal with any of the Collateral as fully and completely as though the Security Trustee were the absolute owner thereof for all purposes, and to do, at the Security Trustee's option and such Grantor's expense, at any time, or from time to time, all acts and things which the Security Trustee reasonably deems necessary to protect, preserve or realize upon the Collateral and the Security Trustee's and the other Finance Parties' Liens thereon and to effect the intent of this Agreement, all as fully and effectively as such Grantor might do.

Each Grantor hereby ratifies all that said attorneys shall lawfully do or cause to be done by virtue hereof. This power of attorney is a power coupled with an interest and shall be irrevocable.

(b) Other Powers. (i) Each Grantor also authorizes the Security Trustee, at any time and from time to time, to execute, in connection with the sale provided for in Section 10 or 11 hereof, any indorsement, assignments or other instruments of conveyance or transfer with respect to the Collateral and (ii) pursuant to Section 9-402 of the Code, each Grantor authorizes

the Security Trustee to file financing statements with respect to the Collateral without the signature of such Grantor in such form and in such filing offices as the Security Trustee reasonably determines appropriate to perfect the security interests of the Security Trustee under this Agreement. A carbon, photographic or other reproduction of this Agreement shall be sufficient as a financing statement for filing in any jurisdiction.

(c) No Duty on Security Trustee's or Finance Parties' Part. The powers conferred on the Security Trustee and the other Finance Parties hereunder are solely to protect the Security Trustee's and the other Finance Parties' interests in the Collateral and shall not impose any duty upon the Security Trustee or any other Finance Party to exercise any such powers. The Security Trustee and the other Finance Parties shall be accountable only for amounts that they actually receive as a result of the exercise of such powers, and neither they nor any of their officers, directors, employees or agents shall be responsible to any Grantor for any act or failure to act hereunder, except for their own gross negligence, fraud or willful misconduct or failure to comply with mandatory provisions of applicable law.

SECTION 8. INVESTMENT PROPERTY

8.1 Dividends and Distributions; Voting and Other Rights.

(a) Until the Enforcement Date, each Grantor shall be permitted to receive all cash dividends paid by the relevant Issuer to the extent permitted in the Facilities Agreement in respect of the Pledged Stock, and all payments made in respect of the Pledged Notes, and to exercise all voting and corporate rights with respect to the Investment Property; provided, however, that each Grantor agrees that it shall not vote in any way that would be inconsistent with the security created by this Agreement. The Security Trustee shall, at the Target's sole cost and expense, execute and deliver (or cause to be executed and delivered) to the Target all proxies and other instruments as the Target may reasonably request for the purpose of enabling any Grantor to exercise the voting and other rights that it is entitled to exercise pursuant to this Section.

(b) On or after the Enforcement Date, (i) the Security Trustee shall have the right to receive any and all cash dividends, payments or other Proceeds paid in respect of the Investment Property and make application thereof to the Obligations in such order as is set forth in each of the Facilities Agreement and the Subordinated Facility Agreement, and (ii) any or all of the Investment Property may be registered in the name of the Security Trustee or its nominee, and, subject to the terms of this Agreement, the Security Trustee or its nominee may thereafter exercise (A) all voting, corporate and other rights pertaining to such Investment Property at any meeting of shareholders of the relevant Issuer or Issuers or otherwise and (B) any and all rights of conversion, exchange and subscription and any other rights, privileges or options pertaining to such Investment Property as if it were the absolute owner thereof (including, without limitation, the right to exchange at its discretion any and all of the Investment Property upon the merger, consolidation, reorganization, recapitalization or other fundamental change in the corporate structure of any Issuer, or upon the exercise by any Grantor or the Security Trustee of any right, privilege or option pertaining to such Investment Property, and in connection therewith, the right to deposit and deliver any and all of the Investment Property with any committee, depository,

transfer agent, registrar or other designated agency upon such terms and conditions as the Security Trustee may determine), all without liability except to account for property actually received by it, and except for its gross negligence, fraud or willful misconduct or failure to comply with the provisions of Section 12.2 hereof, but the Security Trustee shall have no duty to any Grantor to exercise any such right, privilege or option and shall not be responsible for any failure to do so or delay in so doing.

8.2 Compliance with Instructions. Each Grantor hereby authorizes and instructs each Issuer of any Investment Property pledged by such Grantor hereunder to comply with any instruction received by it from the Security Trustee in writing that (a) states that the Enforcement Date has occurred and (b) is otherwise in accordance with the terms of this Agreement, without any other or further instructions from such Grantor, and each Grantor agrees that each Issuer shall be fully protected in so complying.

8.3 Exercise of Remedies, Etc. The rights of the Security Trustee and the other Finance Parties hereunder shall not be conditioned or contingent upon the pursuit by the Security Trustee or any other Finance Party of any right or remedy against any other Person which may be or become liable in respect of all or any part of the Obligations or against any collateral security therefor, guarantee therefor or right of offset with respect thereto. Neither the Security Trustee nor any other Finance Party shall be liable for any failure to demand, collect or realize upon all or any part of the Collateral or for any delay in doing so, nor shall the Security Trustee be under any obligation to sell or otherwise dispose of any Collateral upon the request of any Grantor or any other Person or to take any other action whatsoever with regard to the Collateral or any part thereof.

SECTION 9. PERFORMANCE BY SECURITY TRUSTEE OF ANY GRANTOR'S OBLIGATIONS

If any Grantor fails to perform or comply with any of its agreements contained herein and the Security Trustee, as provided for by the terms of this Agreement, shall itself perform or comply, or otherwise cause performance or compliance, with such agreement, the expenses of the Security Trustee incurred in connection with such performance or compliance, together with interest thereon at a rate per annum calculated in accordance with clause 5.5 of the Facilities Agreement and clause 5.3 of the Subordinated Facility Agreement, shall be payable by such Grantor to the Security Trustee on demand and shall constitute Obligations secured hereby; provided that the Security Trustee shall in any event first have given such Grantor written notice of its intent to do the same and such Grantor shall not have, within 30 days of such notice (or such shorter period as the Security Trustee may reasonably determine is necessary in order to preserve the benefits of this Agreement with respect to any material portion of the Collateral), paid such claim or obtained to the Security Trustee's satisfaction the release of the claim or Lien to which such notice relates.

SECTION 10. REMEDIES

On or after the Enforcement Date, the Security Trustee on behalf of the Finance Parties may, except with respect to the Pledged Stock, exercise, in addition to all other rights and remedies granted to them in this Agreement and in any other instrument or agreement securing, evidencing or relating to the Obligations, all rights and remedies of a secured party under the Code. With respect to the Pledged Stock, in the event that any portion of the Obligations has been declared or becomes due and payable in accordance with the terms of the Facilities Agreement and the Subordinated Facility Agreement, the Security Trustee on behalf of the Finance Parties may exercise, in addition to all other rights and remedies granted to them in this Agreement and in any other instrument or agreement securing, evidencing or relating to the Obligations, all rights and remedies of a secured party under the Code. Without limiting the generality of the foregoing, the Security Trustee, without demand of performance or other demand, presentment, protest, advertisement or notice of any kind (except any notice required by law referred to below) to or upon any Grantor or any other Person (all and each of which demands, defenses, advertisements and notices are hereby waived), may in such circumstances forthwith collect, receive, appropriate and realize upon the Collateral, or any part thereof, and/or may forthwith sell, lease, assign, give an option or options to purchase, or otherwise dispose of and deliver the Collateral or any part thereof (or contract to do any of the foregoing), in one or more parcels at public or private sale or sales, at any exchange, broker's board or office of the Security Trustee or any other Finance Party or elsewhere upon such terms and conditions as it may deem advisable and at such prices as it may deem best, for cash or on credit or for future delivery without assumption of any credit risk. The Security Trustee or any other Finance Party shall have the right upon any such public sale or sales, and, to the extent permitted by law, upon any such private sale or sales, to purchase the whole or any part of the Collateral so sold, free of any right or equity of redemption in any Grantor, which right or equity is hereby waived and released. The Security Trustee shall apply the net proceeds of any such collection, recovery, receipt, appropriation, realization or sale, after deducting all reasonable costs and expenses of every kind incurred therein or incidental to the care or safekeeping of any of the Collateral or in any way relating to the Collateral or the rights of the Security Trustee and the other Finance Parties hereunder, including, without limitation, reasonable attorneys' fees and disbursements, to the payment in whole or in part of the Obligations, in such order as the Security Trustee may elect, and only after such application and after the payment by the Security Trustee of any other amount required by any provision of law, including, without limitation, Section 9-504(1)(c) of the Code, need the Security Trustee account for the surplus, if any, to such Grantor. To the extent permitted by applicable law, each Grantor waives all claims, damages and demands it may acquire against the Security Trustee or any other Finance Party arising out of the exercise by them of any rights hereunder, except to the extent arising from the gross negligence, fraud or willful misconduct of the Security Trustee or such other Finance Party. If any notice of a proposed sale or other disposition of Collateral shall be required by law, such notice shall be deemed reasonable and proper if given at least 10 days before such sale or other disposition. Such Grantor shall remain liable for any deficiency if the proceeds of any sale or other disposition of the Collateral are insufficient to pay the Obligations and the fees and disbursements of any attorneys employed by the Security Trustee or any other Finance Party to collect such deficiency.

SECTION 11. REGISTRATION RIGHTS

11.1 Registration. If the Security Trustee shall determine to exercise its right to sell any or all of the Pledged Stock pursuant to Section 10 hereof, and if in the opinion of the Security Trustee it is necessary or advisable to have the Pledged Stock, or that portion thereof to be sold, registered under the provisions of the Securities Act, the relevant Grantor will cause the Issuer thereof to (a) execute and deliver, and cause the directors and officers of such Issuer to execute and deliver, all such instruments and documents, and do or cause to be done all such other acts as may be, in the opinion of the Security Trustee, necessary or advisable to register the Pledged Stock, or that portion thereof to be sold, under the provisions of the Securities Act, (b) use its best efforts to cause the registration statement relating thereto to become effective and to remain effective for a period of 90 days from the date of the first public offering of the Pledged Stock, or that portion thereof to be sold, and (c) make all amendments thereto and/or to the related prospectus that, in the opinion of the Security Trustee, are necessary or advisable, all in conformity with the requirements of the Securities Act and the rules and regulations of the Securities and Exchange Commission applicable thereto. Each Grantor agrees to cause such Issuer to comply with the provisions of the securities or "Blue Sky" laws of any and all jurisdictions which the Security Trustee shall reasonably designate and to make available to its security holders, as soon as practicable, an earnings statement (which need not be audited) which will satisfy the provisions of Section 11(a) of the Securities Act.

11.2 Private Sale. Each Grantor recognizes that the Security Trustee may be unable to effect a public sale of any or all the Pledged Stock, by reason of certain prohibitions contained in the Securities Act and applicable state securities laws or otherwise, and may be compelled to resort to one or more private sales thereof to a restricted group of purchasers that will be obliged to agree, among other things, to acquire such securities for their own account for investment and not with a view to the distribution or resale thereof. Each Grantor acknowledges and agrees that any such private sale may result in prices and other terms less favorable than if such sale were a public sale and, notwithstanding such circumstances, agrees that any such private sale conducted in a manner that the Security Trustee in good faith believes to be commercially reasonable under the circumstances shall be deemed to have been made in a commercially reasonable manner. The Security Trustee shall be under no obligation to delay a sale of any of the Pledged Stock for the period of time necessary to permit the Issuer thereof to register such securities for public sale under the Securities Act, or under applicable state securities laws, even if such Issuer would agree to do so.

11.3 Further Acts. Each Grantor further agrees to use its best efforts to do or cause to be done all such other acts as may be necessary to make such sale or sales of all or any portion of the Pledged Stock pursuant to this Section 11 valid and binding and in compliance with any and all other applicable Requirements of Law. Each Grantor further agrees that a breach of any of the covenants contained in this Section 11 will cause irreparable injury to the Security Trustee and the other Finance Parties, that the Security Trustee and the other Finance Parties have no adequate remedy at law in respect of such breach and, as a consequence, that each and every covenant contained in this Section 11 shall be specifically enforceable against such Grantor, and such Grantor hereby waives and agrees not to assert any defenses against an action for specific performance of such covenants.

SECTION 12. MISCELLANEOUS

12.1 Amendments, etc. with Respect to the Obligations. Each Grantor shall remain obligated hereunder, and the Collateral shall remain subject to the Lien granted hereby notwithstanding that, without any reservation of rights against any Grantor, and without notice to or further assent by such Grantor, any demand for payment of any of the Obligations made by the Security Trustee or any other Finance Party may be rescinded by the Security Trustee or any other Finance Party, and any of the Obligations continued, and the Obligations, or the liability of each Grantor or any other Person upon or for any part thereof, or any collateral security or guarantee therefor or right of offset with respect thereto, may, from time to time, in whole or in part, be renewed, extended, amended, modified, accelerated, compromised, waived, surrendered, or released by the Security Trustee or any other Finance Party, and the Facilities Agreement, the Subordinated Facility Agreement, the other Finance Documents and any other documents executed and delivered in connection therewith may be amended, modified, supplemented or terminated, in whole or part, as the Security Trustee or any other Finance Party may deem advisable from time to time, and any guarantee, right of offset or other collateral security at any time held by the Security Trustee or any other Finance Party for the payment of the Obligations may be sold, exchanged, waived, surrendered or released. Neither the Security Trustee nor any other Finance Party shall have any obligation to protect, secure, perfect or insure this or any other Lien at any time held by it as security for the Obligations or any property subject thereto. Each Grantor waives any and all notice of the creation, renewal, extension or accrual of any of the Obligations and notice of or proof of reliance by the Security Trustee or any other Finance Party upon this Agreement; the Obligations, and any of them, shall conclusively be deemed to have been created, contracted or incurred in reliance upon this Agreement; and all dealings between any Grantor and the Security Trustee or any other Finance Party, shall likewise be conclusively presumed to have been had or consummated in reliance upon this Agreement. Each Grantor waives diligence, presentment, protest, demand for payment and notice of default or nonpayment to or upon such Grantor with respect to the Obligations.

12.2 Limitation on Duties Regarding Preservation of Collateral. The Security Trustee's sole duty with respect to the custody, safekeeping and physical preservation of the Collateral in its possession, under Section 9-207 of the Code or otherwise, shall be to deal with it in the same manner as the Security Trustee deals with similar property for its own account. Neither the Security Trustee, any other Finance Party, nor any of their respective directors, officers, employees or agents shall be liable for failure to demand, collect or realize upon all or any part of the Collateral or for any delay in doing so or shall be under any obligation to sell or otherwise dispose of any Collateral upon the request of any Grantor or otherwise.

12.3 Delegation of Duties. The Security Trustee may execute any of its duties under this Agreement by or through agents or attorneys-in-fact and shall be entitled to advice of counsel concerning all matters pertaining to such duties. The Security Trustee shall not be responsible for the negligence or misconduct of any agents or attorneys-in-fact selected by it with reasonable care, except as otherwise provided in clause 17.17.3 of the Facilities Agreement, clause 17.17.3 of the Subordinated Facility Agreement or Section 12.2 hereof.

12.4 Powers Coupled with an Interest. All authorizations and agencies herein contained with respect to the Collateral are irrevocable and powers coupled with an interest.

12.5 Severability. Any provision of this Agreement which is prohibited or unenforceable in any jurisdiction shall, as to such jurisdiction, be ineffective to the extent of such prohibition or unenforceability without invalidating the remaining provisions hereof, and any such prohibition or unenforceability in any jurisdiction shall not invalidate or render unenforceable such provision in any other jurisdiction.

12.6 Section Headings. The section headings used in this Agreement are for convenience of reference only and are not to affect the construction hereof or be taken into consideration in the interpretation hereof.

12.7 No Waiver; Cumulative Remedies. Neither the Security Trustee nor any other Finance Party shall by any act (except by a written instrument pursuant to Section 12.8 hereof), delay, indulgence, omission or otherwise be deemed to have waived any right or remedy hereunder or to have acquiesced in any Default or Event of Default or in any breach of any of the terms and conditions hereof. No failure to exercise, nor any delay in exercising, on the part of the Security Trustee or any other Finance Party, any right, power or privilege hereunder shall operate as a waiver thereof. No single or partial exercise of any right, power or privilege hereunder shall preclude any other or further exercise thereof or the exercise of any other right, power or privilege. A waiver by the Security Trustee or any other Finance Party of any right or remedy hereunder on any one occasion shall not be construed as a bar to any right or remedy which the Security Trustee or such other Finance Party would otherwise have on any future occasion. The rights and remedies herein provided are cumulative, may be exercised singly or concurrently and are not exclusive of any rights or remedies provided by law.

12.8 Integration; Waivers and Amendments; Successors and Assigns; Governing Law. This Agreement and the other Finance Documents represent the entire agreement of each Grantor with respect to the subject matter hereof and there are no promises or representations by the Security Trustee or any other Finance Party relative to the subject matter hereof not reflected herein or in the other Finance Documents. None of the terms or provisions of this Agreement may be waived, amended, supplemented or otherwise modified except by a written instrument executed by each Grantor and the Security Trustee, provided that any provision of this Agreement may be waived by the Security Trustee in a written letter or agreement executed by the Security Trustee or by telex or facsimile transmission from the Security Trustee. This Agreement shall be binding upon the successors and assigns of each Grantor and shall inure to the benefit of the Security Trustee and the other Finance Parties and their respective successors and assigns. **THIS AGREEMENT SHALL BE GOVERNED BY, AND CONSTRUED AND INTERPRETED IN ACCORDANCE WITH, THE LAWS OF THE STATE OF NEW YORK.**

12.9 Submission To Jurisdiction; Waivers. Each Grantor hereby irrevocably and unconditionally:

(a) submits for itself and its property in any legal action or proceeding relating to this Agreement and the other Finance Documents to which it is a party, or for recognition and

enforcement of any judgment in respect thereof, to the non-exclusive general jurisdiction of the Courts of the State of New York, the courts of the United States of America for the Southern District of New York, and appellate courts from any thereof;

(b) consents that any such action or proceeding may be brought in such courts and waives any objection that it may now or hereafter have to the venue of any such action or proceeding in any such court or that such action or proceeding was brought in an inconvenient court and agrees not to plead or claim the same;

(c) agrees that service of process in any such action or proceeding may be effected by mailing a copy thereof by registered or certified mail (or any substantially similar form of mail), postage prepaid, to such Grantor at its address referred to in clause 21.1 of the Facilities Agreement, clause 21.1 of the Subordinated Facility Agreement or at such other address of which the Security Trustee shall have been notified pursuant thereto;

(d) agrees that nothing herein shall affect the right to effect service of process in any other manner permitted by law or shall limit the right to sue in any other jurisdiction; and

(e) waives, to the maximum extent not prohibited by law, any right it may have to claim or recover in any legal action or proceeding referred to in this Section any special, exemplary, punitive or consequential damages.

12.10 Notices. All notices, requests and demands to or upon each Grantor or the Security Trustee or any other Finance Party to be effective shall be in writing and unless otherwise expressly provided herein, shall be deemed to have been duly given or made when delivered by hand, or, in the case of mail, three days after deposit in the postal system, first class postage prepaid, or, in the case of telecopy notice, when sent, or, in the case of telex notice, when sent, answerback received, addressed to a party at the address provided for such party (including any addresses for copies) in clause 21.1 of the Facilities Agreement and clause 21.1 of the Subordinated Facility Agreement.

12.11 Counterparts. This Agreement may be executed by one or more of the parties hereto on any number of separate counterparts and all of said counterparts taken together shall be deemed to constitute one and the same instrument.

12.12 Authority of Security Trustee. Each Grantor acknowledges that the rights and responsibilities of the Security Trustee under this Agreement with respect to any action taken by the Security Trustee or the exercise or non-exercise by the Security Trustee of any option, right, request, judgment or other right or remedy provided for herein or resulting or arising out of this Agreement shall, as between the Security Trustee and the other Finance Parties, be governed by the Facilities Agreement, the Subordinated Facility Agreement and by such other agreements with respect thereto as may exist from time to time among them, but, as between the Security Trustee and each Grantor, the Security Trustee shall be conclusively presumed to be acting as agent for the Finance Parties with full and valid authority so to act or refrain from acting, and such Grantor shall not be under any obligation, or entitlement, to make any inquiry respecting such authority.

12.13 Additional Grantors. Each Subsidiary of the Target that is required to become a party to this Agreement pursuant to clause 10.2.6(a) of the Facilities Agreement or clause 10.2.6(a) of the Subordinated Facility Agreement shall become a Grantor and a Guarantor for all purposes of this Agreement upon execution and delivery by such Subsidiary of an Assumption Agreement in the form of Annex 1 hereto.

12.14 Releases. The Security Trustee and the other Finance Parties agree to cooperate with each Grantor with respect to any sale permitted by clause 11.1.5 of the Facilities Agreement and clause 11.1.5 of the Subordinated Facility Agreement and promptly take such action and execute and deliver such instruments and documents necessary to release the Liens and security interests created hereby relating to any of the assets or property affected by any sale permitted by clause 11.1.5 of the Facilities Agreement and clause 11.1.5 of the Subordinated Facility Agreement including, without limitation, any necessary Uniform Commercial Code amendment, termination or partial termination statement.

12.15 Currencies. All moneys received or held by the Security Trustee under this Agreement at any time on or after the Enforcement Date in a currency other than a currency in which the Obligations are denominated may from time to time be sold at the Security Trustee's spot rate of exchange at the time for such one or more of the currencies in which the Obligations are denominated as the Security Trustee considers necessary or desirable and the Target shall indemnify the Security Trustee against the full cost (including all costs, charges and expenses) incurred in relation to such sale. The Security Trustee shall not have any liability to any Grantor in respect of any loss resulting from any fluctuation in exchange rates after any such sale except in the case of any such loss resulting from the gross negligence or willful misconduct of the Security Trustee.

12.16 Termination. This Agreement (other than with respect to any cash collateral securing any outstanding Letter of Credit) shall terminate when all the Obligations have been paid in full. Upon such termination, the Security Trustee shall reassign and redeliver (or cause to be reassigned and redelivered) to each Grantor, or to such Person or Persons as such Grantor shall designate, or to whomever may be lawfully entitled to receive such surplus, against receipt, such of the Collateral (if any) (other than with respect to any cash collateral securing any outstanding Letter of Credit) as shall not have been sold or otherwise applied by the Security Trustee pursuant to the terms hereof and shall still be held by it hereunder, together with appropriate instruments or reassignment and release. Any such reassignment and release shall be without recourse upon or warranty by the Security Trustee (other than a warranty that the Security Trustee has not assigned its rights and interests hereunder to any Person) and at the expense of each Grantor.

12.17 WAIVER OF JURY TRIAL. EACH GRANTOR HEREBY IRREVOCABLY AND UNCONDITIONALLY WAIVES TRIAL BY JURY IN ANY LEGAL ACTION OR PROCEEDING RELATING TO THIS AGREEMENT OR ANY OTHER FINANCE DOCUMENT AND FOR ANY COUNTERCLAIM THEREIN.

IN WITNESS WHEREOF, each of the undersigned has caused this Guarantee and Collateral Agreement to be duly executed and delivered as of the date first above written.

GERRESHEIMER GLAS AG

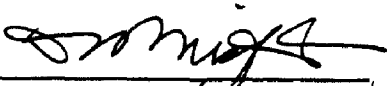
By: 

Name: Daryl D. Kovac


Title: Corporate Treasurer Attorney

IN WITNESS WHEREOF, each of the undersigned has caused this Guarantee and Collateral Agreement to be duly executed and delivered as of the date first above written.


KIMBLE USA INC.

By: 
Name: Donald A. Bristow
Title: VP, Finance


KIMBLE GLASS, INC.

By: 
Name: Donald A. Bristow
Title: VP, Finance

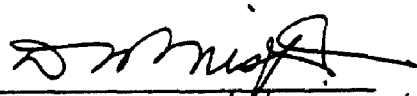
KIMBLE HOLDINGS, INC.

By: 
Name: Donald A. Bristow
Title: VP, Finance

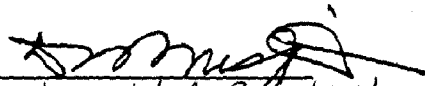
KGV INC.

By: 
Name: Donald A. Bristow
Title: VP, Finance

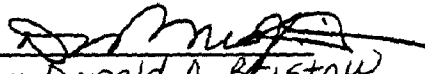
KIMBLE MEXICO INC.

By: 
Name: Donald A. Bristow
Title: VP, Finance

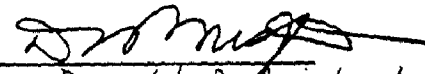
KIMBLE ASSET MANAGEMENT, INC.

By: 
Name: Donald A. Bristow
Title: President & Treasurer

KONTES ASSET MANAGEMENT, INC.

By: 
Name: Donald A. Bristow
Title: President & Treasurer

KONTES GLASS COMPANY

By: 
Name: Donald A. Bristow
Title: Treasurer

Contracts

1. Fisher Scientific – Private Label Supply Contract
2. Bayer Corporation – Supplier Agreement
3. Becton Dickinson – Supply Agreement
4. Alcon Laboratories – Glass Bottle Agreement
5. American Pharmaceutical – Supply Agreement
6. Abbott Laboratories – Supply Agreement
7. Hoffman LaRoche – Supply Agreement
8. Luitpold Pharmaceuticals – Supply Agreement
9. Comar Inc. – Supply Agreement
10. Bristol Myers Squibb – Supply Agreement
11. Merck & Company – Supply Agreement
12. Ampolletas S.A. – Supply Agreement
13. Bloomfield Industries – Purchasing Agreement
14. Hamilton Beach/Proctor Silex – Corporate Purchasing Agreement
15. Interglass – Purchasing Agreement
16. American Home Products – Supply Agreement
17. Gensiasicor – Supply Agreement
18. SP Pharmaceuticals – Supply Agreement

Copyrights

Not applicable.

Patents

See supplemental schedule.

KIMBLE ASSET MANAGEMENT - PATENTS

Patent	Title of Invention	Country Registered	Patent Date	Last Date Renewed	Date Need To Renew	Renewal Period
4138779	Ampul Inspection	USA				
D 254,958	Ampul Plastic Tray	USA				
D 255658	Ampul Plastic Tray	USA				
D 255,659	Ampul Plastic Tray	USA				
1095440	Ampul Plastic Tray	Canada	10/02/1981		10/02/1998	
4,386,164	Barium Free RX Glass	USA	31/05/1983		14/12/2000	
4385919	Blow Back Vial Finish Method	USA				
4,325,726	Double Jaw Tooling Head	USA	20/04/1982		11/09/2000	
4433776	Driven Roller Tube Conveyor	USA				
4507137	Driven Roller Tube Conveyor	USA				
1148626	Glass Particle Dislodging	Italy				
1191659	Glass Particle Dislodging	Canada	13/08/1985		13/08/2002	
4,373,944	Glass Particle Dislodging	USA	15/02/1983		10/08/2001	
8218536	Glass Particle Dislodging	France				
0171827	Glass Particle Dislodging	Mexico	09/09/1993		22/09/2002	
0659594	Glass Particle Dislodging	Switzerland				
2126181B	Glass Particle Dislodging	British				
5171970	Glass Particle Dislodging	Spain				
P3236314.1	Glass Particle Dislodging	Germany				
1171328	Glass Tube Alley	Italy	10/06/1987		21/06/2001	
1294215	Glass Tube Alley	Japan	16/12/1985		05/08/2001	
0042162	Glass Tube Alley	Venezuela				
P3125521.3	Glass Tube Alley	Germany	03/11/1983		29/06/2001	
4,312,659	Glass Tube Alley	USA	26/01/1982		21/08/1999	

KIMBLE ASSET MANAGEMENT - PATENTS

Patent	Title of Invention	Country Registered	Patent Date	Last Date Renewed	Date Need To Renew	Renewal Period
3801344	Tooth Filling with Radiopaque Glass	USA				
3826778	Tooth Filling with Radiopaque Glass	USA				
3911581	Tooth Filling with Radiopaque Glass	USA				
3975203	Tooth Filling with Radiopaque Glass	USA				
1179155	Tubing Loader	Italy				
1215930	Tubing Loader	Canada	30/12/1986		30/12/2003	
4,446,980	Tubing Loader	USA	08/05/1984		09/07/2001	
8402528	Tubing Loader	France				
0685191	Tubing Loader	Switzerland				
2154196B	Tubing Loader	British				
P3405995.4	Tubing Loader	Germany				
4,421,228	Vial Discharge Arrestor	USA	20/12/1983		30/03/2001	
4615719	Vial Discharge Arrestor	USA				
1199066	Vial Tooling Apparatus	Italy	30/12/1988		21/02/2004	
1220624	Vial Tooling Apparatus	Canada	21/04/1987		21/04/2004	
4,441,908	Vial Tooling Apparatus	USA	10/04/1984		10/04/2001	
8402529	Vial Tooling Apparatus	France	02/08/1988		20/02/2004	
0683408	Vial Tooling Apparatus	Switzerland	15/12/1987		02/03/2004	
2154231B	Vial Tooling Apparatus	Great Britain	18/03/1987		16/02/2004	
P3405291.7	Vial Tooling Apparatus	Germany	04/12/1986		15/02/2004	
4477275	Ware Station Indicator	USA				

KONTES ASSET MANAGEMENT - PATENTS

Patent	Title of Invention	Country Registered	Patent Date	Last Date Renewed	Date Need To Renew	Renewal Period
4,379,225	Fiberopic head for scanner	USA	05/04/1983			
4,976,927	Solvent storage flask	USA	11/12/1990			
5,183,396	Stirrer assembly	USA	25/02/1993			
5,324,426	Chromatography column					
5,397,467	Liquid chromatography system and reservoir cap	USA	14/03/1995			
D 292,824	Reservoir for solvent delivery	USA	17/11/1987			
D 303,710	Connector for joining laboratory glassware	USA	26/09/1989			
D 328,527	Solvent storage flask	USA	26/05/1992			

Trademarks

See supplemental schedule.

KIMBLE ASSET MANAGEMENT - REGISTERED TRADEMARKS

Country Registered	Trademark	Registration Number	Description	Registration Date	Last Date Renewed	Date Need To Renew	Renewal Period
Argentina	KIMAX	1236157					
Argentina	KIMAX	1236158					
Argentina	KIMAX	1236159					
Argentina	KIMAX	1666691	Pharm Glassware	6/11/87		4/30/08	
Argentina	KIMAX	1666692		6/11/87		4/30/08	
Argentina	KIMAX	1666693		6/11/87		4/30/08	
Australia	KIMAX	171407					
Australia	KIMAX	171408					
Australia	KIMAX	171409					
Austria	KIMAX	A 177407	Pharm Glassware	1/3/62	1/3/97	1/3/07	10 years (7)
Austria	KIMAX	A 177408	Pharm Glassware	1/3/62	1/3/97	1/3/07	10 years (7)
Austria	KIMAX	A 177409	Pharm Glassware	1/3/62	1/3/97	1/3/07	10 years (7)
Austria	KIMAX	11893	Pharm Glassware	12/20/71		7/5/02	
Belux	KIMAX	41790	Scientific Instruments	7/8/27		7/8/07	
Canada	BLUE BAND	115802	Pipettes	10/30/59		10/30/04	
Canada	COLOR BREAK	123113	Glass Ampuls	8/11/61		8/11/06	
Canada	K over Diamond	147927	Glass Ampuls	11/10/66		5/4/11	
Canada	KIMAX	170724	Glassware	8/28/70	8/28/00	8/28/15	15 years
Canada	KIMBLE	0128558		11/2/62		11/2/07	
Canada	RAY-SORB	161768	Medical Apparatus	6/30/94		6/29/04	
Colombia	BLUE BAND	2850 / 1968		10/25/68		10/25/08	
Denmark	KIMBLE	1319577		8/6/85		8/6/05	
France	COLOR BREAK	1319578		8/6/85		8/6/05	
France	ELONGATED DIAMOND	1450537		5/22/69		2/18/08	
France	KIMAX	1570687	Pharm Glassware	1/17/80		1/17/00	10 years
France	KIMBLE	1615173	Glass Ampuls	7/18/80		6/16/00	
France	N-51-A	875933	Glassware			Expired ?	
Germany	KIMAX	0875933	Pharm Glassware	12/9/70		4/30/98	
Germany	KIMBLE	898102	Lab Glassware	10/13/67		8/9/01	
Great Britain	KIMAX	898103	Glassware	7/26/67		8/9/01	
Great Britain	KIMAX	902753	Pharm Glassware	2/15/68		12/9/01	
Guatemala	KIMAX	52576					
Guatemala	KIMAX	52536					
Guatemala	KIMAX	52575					
Guatemala	KIMAX	58089	Glassware	5/30/69		Expired ?	
Guatemala	KIMAX	58090	Glassware	5/30/69		Expired ?	
Guatemala	KIMAX	58091	Pharm Glassware	5/30/69		Expired ?	

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KIMBLE ASSET MANAGEMENT - REGISTERED TRADEMARKS

Country Registered	Trademark	Registration Number	Description	Registration Date	Last Date Renewed	Date Next To Expire	Renewal Period
Guatemala	KIMBLE	90398	Pharm Glassware	5/21/87		4/14/08	
Guatemala	KIMBLE	90399	Stoppers	5/21/87		4/14/08	
Guatemala	KIMBLE	91231	Fittings	5/21/87		4/23/08	
Guatemala	KIMAX	70486	Pharm Glassware	8/19/87		8/2/01	
Ireland	KIMAX	70487	Stoppers	9/19/87		8/2/01	14 years
Ireland	KIMBLE	24812	Lab Glassware	10/16/67	7/27/00	7/27/14	14 years
Israel	KIMBLE	24813	Pharm Glassware	11/29/67	7/27/00	7/27/14	14 years
Israel	KIMBLE	24814	Glass Insulator	7/14/67	7/27/00	7/27/14	14 years
Israel	KIMBLE	24815	Glassware	10/16/67	7/27/00	7/27/14	14 years
Italy	BLUE BAND	412298		3/10/88		7/14/02	
Italy	COLOR BREAK	453285	Glass Ampuls	10/20/66		1/31/03	
Japan	KIMBLE	2349916	Pharm Lab Glassware	11/29/91		11/29/01	
Mexico	BLUE BAND	81885	Glass Ampuls	5/4/85		5/4/00	
Mexico	COLOR BREAK	87218	Glass Ampuls	5/4/55		5/4/00	
Mexico	ELONGATED DIAMOND	106232	Pharm Glassware	10/18/61		11/1/00	
Mexico	ELONGATED DIAMOND	127429				11/1/00	
Mexico	KIMAX	127430				11/1/00	
Mexico	KIMBLE	127431				11/1/00	
Mexico	KIMBLE	145200	Pharm Glassware	10/05/68		2/22/03	
Mexico	KIMBLE	148984	Pharm Glassware	6/20/69		2/22/03	
Mexico	SAFE-GARD	285800	Cushion Plug	4/5/83		1/10/03	
Nicaragua	KIMAX	8505	Lab Glassware	2/24/67	6/4/98	6/5/08	2 years (?)
Nicaragua	KIMAX	10568			?	?	?
Nicaragua	KIMBLE	30118	Glassware	1/5/83		12/15/02	
Panama	KIMBLE	31109	Glassware	4/26/83		3/30/03	
Panama	KIMAX	5521		8/18/70		8/22/01	
Peru	KIMAX	13317		9/25/67		9/25/02	
Peru	KIMAX	13475		9/25/67		9/25/02	
Peru	KIMBLE	13476	Glassware	9/25/67		9/25/02	
Peru	KIMBLE	16010	Pharm Glassware	6/8/95	1/27/00	6/8/05	5 years (?)
Peru	KIMBLE	16370		6/19/95	1/27/00	6/19/05	5 years (?)
Peru	KIMBLE	16371		6/19/95	1/27/00	6/19/05	5 years (?)
Spain	KIMAX	587166	Pharm Glassware	5/6/71	4/24/89	4/24/09	10 years (?)
Switzerland	KIMAX	344188	Glassware	8/19/85		8/18/05	
Switzerland	KIMBLE	351042	Pharm Glassware	3/7/87		8/8/06	
Taiwan	KIMAX	30861	Lab Ware	6/10/75		5/31/98	
Taiwan	KIMAX	31238	Lab Glassware	7/1/68		6/30/08	

Prepared by Iwien 12/8/00

KIMBLE ASSET MANAGEMENT - REGISTERED TRADEMARKS

Country Registered	Trademark	Registration Number	Description	Registration Date	Last Date Renewed	Date Next To Renew	Renewal Period
Taiwan	KIMAX	31967	Glassware	9/1/68		8/31/08	
USA	58	0377989	Glass Funnel	5/21/40	Apr-00	5/21/00	
USA	ACCUFORM	883223	Glassware	12/20/69	Apr-00	12/30/99	
USA	BLUE BAND	2238585	Pipettes and beakers			4/13/04	5 years
USA	COLOR BREAK	2255883	Vials w/ sealed in insert	06/22/99		6/22/05	5 years
USA	ECON-O-PAK	2255884	Sample vials	6/22/99		6/22/05	5 years
USA	EKONICAL	2290713	Vials with extra thick walls	1996	11/2/99	11/2/04	5 years
USA	FUNTOP	2312645	Vials adapted to receive plastic snap-on closures	1988	1/25/00	1/25/05	5 years
USA	K IN A TRIANGLE	2313360	plastic coated deactivated vials and inserts	9/1/97	2/1/00	2/1/05	5 years
USA	K over Diamond	2313361	Preassembled Mill closures	1993	2/1/00	2/1/05	5 years
USA	K over Elongated Diamond	2313364	Plastic closures for use w/ crimp/snap ring	1993	2/1/00	2/1/05	5 years
USA	KIMAX	2313365	Bulk packaging for vials	12/0/94	2/1/00	2/1/05	5 years
USA	KIMAX	2315681	Disposable closures for culture tubes	1981	2/8/00	2/8/05	5 years
USA	KIMAX	2315683	Pre-cleaned EPA vials	3/1/98	2/8/00	2/8/05	5 years
USA	KIMAX	2320492	Storage bins for vials and closures	12/0/94	2/22/00	2/22/05	5 years
USA	KIMAX	2322568	Educational chemistry kits	1981	2/22/00	2/22/05	5 years
USA	KIMAX-51	0164311	Pharm Goods	2/20/23		2/20/03	
USA	KIM-BIN	0399812	Lab Glassware	2/2/43		2/2/03	
USA	KIMBLE	0535037	Glassware	12/19/50		12/19/00	
USA	KIMBLE	0601349	Glass Ampuls	1/25/55		1/25/05	
USA	KIMBLE	0669879	Lab Equipment	11/18/58		11/18/98	
USA	KIM-BULK	0672229	Glass Ampuls	1/6/59		1/6/99	
USA	KIMFLOW	0677087	Closures	4/14/59		4/14/99	
USA	KIM-KAP	0720315	Stoppcocks	8/22/61		8/22/01	
USA	KIM-KLEEN	0729408	Lab Glassware	4/3/62		4/3/02	
USA	KIM-LOK	0734675	Cushion Ring	7/17/62		7/17/02	
USA	KIM-PAK	0761330	Lab Glassware	12/10/63		12/10/03	
USA	KIM-SHIELD	0761955	Pharm Goods	12/24/63		12/24/03	
USA	KIM-SNAP	0762327	Glass Tubing	12/31/63		12/31/03	
USA	LABSET	0777018	Containers	9/15/64		9/15/04	
USA	LUBRI-FLO	0780289	Pipette	11/17/64		11/17/04	
USA	MICRO-VIAL	0851681	Lab Glassware			6/29/01	
USA	N-51-A	0915671	Glass Vials	6/29/71		2/14/98	
USA	OPTICLEAR	1085537	Glass Ampuls	2/14/78		7/11/98	
USA	PHARMAPAK	1096034	Packaging Materials	7/11/78		8/15/98	
USA	RAY-SORB	1099576	Laboratory Glassware	8/15/78		8/19/06	
USA	ROBO VIAL	1405580		8/19/86			

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KIMBLE ASSET MANAGEMENT - REGISTERED TRADEMARKS

Country Registered	Trademark	Registration Number	Description	Registration Date	Last Date Renewed	Date Need To Renew	Renewal Period
USA	SAFE-GARD	1958039					
USA	SAFE-GARD	1965479	els specifically for robotic arm auto sample	1995			
USA	SOLVENT SAVER	381836	Pharm Goods	10/8/40		10/8/00	
USA	TITESEAL	705986	Fittings	10/18/60		10/18/00	
USA	VALUEWARE	902988	Receptacles	11/24/70		11/24/00	10 years
Venezuela	SAFE-GARD	60.526-F	sites & protective rings cylindrical glass at	10/10/70		10/5/00	
Venezuela	SAFE-GARD	131.306-F	Pipettes	9/22/87		9/22/02	
Venezuela	SAFE-GARD	131.307-F	Pipettes	9/22/87		9/22/02	

KONTES ASSET MANAGEMENT - REGISTERED TRADEMARKS

Trademark	Description	Registration Number	Country Registered	Reg Date	Last Date Reprinted	Date Next To Renew	Renewal Period
AIRLESS-WARE	glassware kit	0931120	USA	2/03/1972	2/03/1982	2/03/2002	10 years
AP-2000	vials	2274259	USA	3/08/1968		3/08/2009	10 years
BANTAM-WARE	glassware	0722218	USA	03/10/1961	03/10/1981	03/10/2001	10 years
CHROMFLEX	chrom columns	0784412	USA	02/02/1965	02/02/1985	02/02/2005	10 years
CYTOSTIR	vessels	1544284	USA	20/08/1989		20/08/2009	10 years
DESIGN MARK	glassware	1668378	USA	17/12/1991		17/12/2001	10 years
DISPOSABLEFLEX	chrom columns	1353667	USA	14/08/1985		14/08/2005	10 years
DUALL	sewing needles	0812131	USA	02/08/1968	02/08/1986	02/08/2006	10 years
FLEX-COLUMN	chrom columns	1353658	USA	13/08/1985		13/08/2005	10 years
H-VAC	valves	1828984	USA	26/12/1990		26/12/2010	10 years
KEM-KIT	glassware	0757285	USA	24/09/1963	24/08/1983	24/09/2003	10 years
KEM-KLAMP	clamps	791020	USA	15/08/1965	15/05/1985	15/08/2005	10 years
KIM-SPENCE	bottle dispensers	2288941	USA	10/08/1989		10/08/2009	10 years
KONTES	glassware	1721492	USA	08/10/1992		08/10/2002	10 years
KONTES	instruments	280705	CAN	11/05/1984	09/03/1999	11/05/2014	15 years
KONTES & Design	glassware	1684917	USA	19/11/1991		19/11/2001	10 years
KONTES ULTRA-WARE & Design	glassware	1411118	USA	30/09/1986		30/09/2006	10 years
KOOL-GRIP	safety cork coated glass	2272112	USA	24/08/1998		24/08/2009	10 years
LOVIAL	vials	1717729	USA	22/09/1992		22/09/2002	10 years
MICROFLEX	instruments	1682397	USA	13/02/1990	15/05/2000	13/02/2010	10 years
PELLET PESTLE	instruments	1386544	USA	10/08/1988		10/08/2006	10 years
SAMPLE SAFE	storage cases	2328052	USA	14/09/2000		14/09/2010	10 years
SLOW-DRY	concentrator tubes	1780079	USA	06/07/1993		07/08/03	10 years
TUFF-COTE	glassware	2336852	USA	28/03/2000		03/28/10	10 years
WATCHMAN	flow indicators	1601974	USA	19/08/1990	19/06/2000	19/08/2010	10 years

Pledged Notes

Not applicable.

Pledged Stock

Issuer	Class of Stock	Stock Certificate No.	No. of Shares
Kimble USA Inc.	Common	1	100
Kimble Holdings Inc.	Common	2	100
Kimble Glass Inc.	Common	3	100
Kontes Glass Company	Common	3	100
KGV Inc.	Common	1	100
Kimble Asset Management Inc.	Common	3	100
Kontes Asset Management Inc.	Common	3	100
Kimble Mexico Inc.	Common	2	100
Kimble Canada, Inc. (Canada)	Common	3	1000
Kimble Kontes Foreign Sales Corp. (Barbados)	Common	To be provided	A number corresponding to 66% of the total outstanding Voting Stock

Patent and Trademark Filings

Filings with the United States Patent and Trademark Office as to the intellectual property specified in Schedules III and IV to the Guarantee and Collateral Agreement.

Schedule VII to
Guarantee and Collateral Agreement

Locations of Inventory and Equipment

<u>Grantor</u>	<u>Locations</u>
Kimble Glass Inc.	537 Crystal Avenue Vineland, NJ 08360 (Inventory & Equipment)
	Center Street Boggs Industrial Park Warsaw, IN 46581 (Inventory & Equipment)
	1131 Arnold Street Chicago Heights, IL 60411 (Inventory & Equipment)
	911 Connelly Springs Road Lenoir, NC 28645 (Inventory & Equipment)
	144 Wamsutta Mill Road Morganton, NC 28655 (Inventory & Equipment)
	401 South Third Street Millville, NJ 08322 (Inventory – leased warehouse)
	13 Washington Street Hammonton, NJ 08037 (Inventory – leased warehouse)
	1232 McKinley Street Chicago, IL 60411 (Inventory – leased warehouse)
	571 West 14 th Street Chicago Heights, IL 60411 (Inventory – leased warehouse)

Kimble Glass Inc. (continued)

450 North Laurel Street
Bridgeton, NJ 08302
(Inventory – leased warehouse)

21800 South Cicero Avenue
Matteson, IL 60443
(Inventory – leased warehouse)

207 Commisson Blvd.
LaFayette, LA 70508
(Inventory – customer consigned)

7155 Merchants Road
El Paso, TX 79915
(Inventory – customer consigned)

3525 North Regal Street
Spokane, WA 99207
(Inventory – customer consigned)

1670 Delta Court
Hayward, CA 94544
(Inventory – leased warehouse)

Kontes Glass Company

1022 Spruce Street
Vineland, NJ 08360
(Inventory & Equipment)

1670 Delta Court
Hayward, CA 94544
(Inventory & Equipment)

Schedule VIII to
Guarantee and Collateral Agreement

Location of Chief Executive Office

<u>Grantor</u>	<u>Location</u>
Kimble USA Inc.	537 Crystal Avenue Vineland, NJ 08360
Kimble Holdings Inc.	537 Crystal Avenue Vineland, NJ 08360
Kimble Glass Inc.	537 Crystal Avenue Vineland, NJ 08360
Kontes Glass Company	537 Crystal Avenue Vineland, NJ 08360
Kimble Asset Management Inc.	537 Crystal Avenue Vineland, NJ 08360
Kontes Asset Management Inc.	537 Crystal Avenue Vineland, NJ 08360
Kimble Mexico Inc.	537 Crystal Avenue Vineland, NJ 08360
KGV Inc.	537 Crystal Avenue Vineland, NJ 08360

Schedule IX to
Guarantee and Collateral Agreement

Filings Required To Perfect Security Interests

Uniform Commercial Code Filings

<u>Name of Guarantor</u>	<u>Jurisdiction</u>
Kimble USA Inc.	Delaware Secretary of State New Jersey Secretary of State
Kimble Glass Inc.	California Secretary of State Delaware Secretary of State Illinois Secretary of State Indiana Secretary of State Louisiana Lafayette Parish, Louisiana New Jersey Secretary of State North Carolina Secretary of State Alexander County, North Carolina Burke County, North Carolina Caldwell County, North Carolina McDowell County, North Carolina Watauga County, North Carolina Texas Secretary of State Washington Secretary of State
Kontes Glass Company	California Secretary of State New Jersey Secretary of State
Kimble Holdings Inc.	Delaware Secretary of State New Jersey Secretary of State
KGV Inc	Delaware Secretary of State New Jersey Secretary of State
Kimble Mexico Inc.	Delaware Secretary of State New Jersey Secretary of State
Kimble Asset Management Inc.	Delaware Secretary of State New Jersey Secretary of State
Kontes Asset Management Inc.	Delaware Secretary of State New Jersey Secretary of State

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(212) 455-2365

E-MAIL ADDRESS

jacohen@stblaw.com

BY EXPRESS MAIL

March 29, 2001

Re: Recordation of Security Agreement

Commissioner of Patents and Trademarks
U.S. Patent and Trademark Office
Assignment Division
1213 Jefferson Davis Hwy, 3rd Floor
Arlington, VA 22202

RECEIVED
2001 MAR 30 PM 1:01
ASSIGNMENT SERVICES
DIVISION

Dear Madam or Sir:

Enclosed for recording please find a Security Agreement in favor of Chase Manhattan International Limited, as Security Trustee, covering 26 U.S. trademark registrations. Please note that a copy of a Domestic Representative Designation is also attached.

A check for \$665 is enclosed to cover the filing fee. Please return confirmation of this filing to me at my firm's address as listed above.

Thank you for your consideration.

Respectfully submitted,



Jason A. Cohen

Enclosure

COLUMBUS

LOS ANGELES

PALO ALTO

LONDON

HONG KONG

TOKYO

SINGAPORE

TRADEMARK
REEL: 002262 FRAME: 0386

DOMESTIC REPRESENTATIVE DESIGNATION

Assignee hereby appoints Lori E. Lesser, Natalie Margulies and Kerry L. Konrad, members of the Bar of the State of New York, whose address is SIMPSON THACHER & BARTLETT, 425 Lexington Avenue, New York, NY 10017-3954, its domestic representatives under 37 C.F.R. §2.24, on whom may be served notices or process in proceedings affecting this matter.

DATE: 27 March 2001

CHASE MANHATTAN
INTERNATIONAL LIMITED

BY 

NAME: DW Scannell
TITLE: Managing Director
125 London Wall
London EC2Y 5AJ.