

04-10-2001



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RECORDATION FORM COVER SHEET
TRADEMARKS ONLY

TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).

Submission Type

- New
- Resubmission (Non-Recordation)
Document ID # _____
- Correction of PTO Error
Reel # _____ Frame # _____
- Corrective Document
Reel # _____ Frame # _____

Conveyance Type

- Assignment
 - License
 - Security Agreement
 - Nunc Pro Tunc Assignment
 - Merger
 - Change of Name
 - Other _____
- Effective Date
Month Day Year
1/1/99

Conveying Party

Mark if additional names of conveying parties attached

Name Symmetrix, Inc.

Execution Date
Month Day Year
12/28/98

Formerly _____

1789638

- Individual
- General Partnership
- Limited Partnership
- Corporation
- Association
- Other _____

Citizenship/State of Incorporation/Organization Massachusetts

Receiving Party

Mark if additional names of receiving parties attached

Name Nextera Business Performance Solutions Group, Inc.

DBA/AKA/TA _____

Composed of _____

Address (line 1) 343 Congress Street, Suite 2100

Address (line 2) _____

Address (line 3) Boston

City

Massachusetts

State/Country

02210-1215

Zip Code

- Individual
- General Partnership
- Limited Partnership
- Corporation
- Association
- Other _____

If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative should be attached. (Designation must be a separate document from Assignment.)

Citizenship/State of Incorporation/Organization Massachusetts

FOR OFFICE USE ONLY

04/09/2001 6TON11 00000098 1789632

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Mail documents to be recorded with required cover sheet(s) information to:
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TRADEMARK
REEL: 002266 FRAME: 0703

Domestic Representative Name and Address

Enter for the first Receiving Party only.

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

Correspondent Name and Address

Area Code and Telephone Number

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

Pages

Enter the total number of pages of the attached conveyance document including any attachments.

#

Trademark Application Number(s) or Registration Number(s)

Mark if additional numbers attached

Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property).

Trademark Application Number(s)

Registration Number(s)

<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

<input type="text" value="1,789,632"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

Number of Properties

Enter the total number of properties involved.

#

Fee Amount

Fee Amount for Properties Listed (37 CFR 3.41):

\$

Method of Payment:

Enclosed

Deposit Account

Deposit Account

(Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number:

#

Authorization to charge additional fees:

Yes

No

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Christine L. Lofgren

3/20/01

Name of Person Signing

Signature

Date Signed

The Commonwealth of Massachusetts

WJ

William Francis Galvin
Secretary of the Commonwealth

One Ashburton Place, Boston, Massachusetts 02108-1512

ARTICLES OF AMENDMENT (General Laws, Chapter 156B, Section 72)

Examiner

Name Approved

We, MICHAEL P. MULDOONEY Vice-President ~~XXXXXX~~

and Peter Kelman Clerk ~~Assistant Clerk~~

of Symmetrix, Inc.
(Exact name of corporation)

located at One Cranberry Hill, Lexington, MA 02172
(Street address of corporation in Massachusetts)

certify that these Articles of Amendment affecting articles numbered:

1
(Number those articles 1, 2, 3, 4, 5 and/or 6 being amended)

of the Articles of Organization were duly adopted at a meeting held on 28 Dec 98, 19 98, by vote of:

1,216,921 shares of common stock of 1,216,921 shares outstanding.
(type, class & series, if any)

_____ shares of _____ of _____ shares outstanding, and
(type, class & series, if any)

_____ shares of _____ of _____ shares outstanding.
(type, class & series, if any)

C
P
M
R.A.

~~being at least a majority of each type, class or series outstanding and entitled to vote thereon. or ~~being at least a majority of each type, class or series outstanding and entitled to vote thereon. or ~~being at least a majority of each type, class or series outstanding and entitled to vote thereon. or ~~being at least a majority of each type, class or series outstanding and entitled to vote thereon.~~~~~~~~

4

*Delete the inapplicable words. **Delete the inapplicable clause
* For amendments adopted pursuant to Chapter 156B, Section 70
* For amendments adopted pursuant to Chapter 156B, Section 71
Note: If the space provided under any article or item on this form is insufficient, additions shall be set forth on one side only of separate 8 1/2 x 11 sheets of paper with a left margin of at least 1 inch. Additions to more than one article may be made on a single sheet so long as each article requiring each addition is clearly indicated.

6/25/98 WJC

To *change* the number of shares and the par value (if any) of any type, class or series of stock which the corporation is authorized to issue, fill in the following:

The total *presently* authorized is:

WITHOUT PAR VALUE STOCKS		WITH PAR VALUE STOCKS		
TYPE	NUMBER OF SHARES	TYPE	NUMBER OF SHARES	PAR VALUE
Common:		Common:		
Preferred:		Preferred:		

Change the total authorized to:

WITHOUT PAR VALUE STOCKS		WITH PAR VALUE STOCKS		
TYPE	NUMBER OF SHARES	TYPE	NUMBER OF SHARES	PAR VALUE
Common:		Common:		
Preferred:		Preferred:		

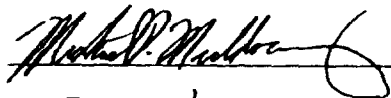
That the Articles of Organization of the Corporation be amended by changing the name of the Corporation as stated in Article 1 to:

"Nextera Business Performance Solutions Group, Inc."

The foregoing amendment(s) will become effective when these Articles of Amendment are filed in accordance with General Laws, Chapter 156B, Section 6 unless these articles specify, in accordance with the vote adopting the amendment, a later effective date not more than *thirty days* after such filing, in which event the amendment will become effective on such later date.

Later effective date: January 1, 1999

SIGNED UNDER THE PENALTIES OF PERJURY, this 28 day of December, 19 98



_____, *President / *Vice President



_____, *Clerk / **Assistant Clerk

*Delete the inapplicable words

6-2809

5668

THE COMMONWEALTH OF MASSACHUSETTS

ARTICLES OF AMENDMENT
(General Laws, Chapter 156B, Section 72)

I hereby approve the within Articles of Amendment and, the filing fee in the amount of \$ 100.00 having been paid, said articles are deemed to have been filed with me this 31st day of DECEMBER 19 98.

Effective date: January 1, 1999

William Francis Galvin

WILLIAM FRANCIS GALVIN
Secretary of the Commonwealth

SECRETARY OF THE COMMONWEALTH
98 DEC 31 PM 2:50

A TRUE COPY ATTEST
William Francis Galvin
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH
DATE 3/9/01 CLERK mr

TO BE FILED IN BY CORPORATION
Photocopy of document to be sent to:

Peter Kelman
Perkins, Smith & Cohen, LLP
One Beacon Street, Boston, MA 02108-3106