To the Honorable Commissioner of Patents and Tradema	4-19-2001 U.S. DEPARTMENT OF COMMERCE Patents and Trademark Office nts or copy thereof.
1. Name of conveying party(ies): INTERACTION ASSOCIATES, LLC Individual(s) Association General Partnership Limited Partnership X Corporation-State: California Limited Liability company Other Additional name(s) of conveying parties attached? Yes No 3. Nature of conveyance: X Assignment Merger Security Agreement Change of Name Other: Execution Date: January 1, 2001	Name: IN I ERACTION ASSOCIATES, INC. Internal Address: Street Address: 600 Townsend Street, Suite 550 City: San Francisco State: CA ZIP: 94103 Individual(s) citizenship Association General Partnership Limited Partnership Corporation-State: Delaware Other If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No
4. Application Number(s) or Registration Number(s). A. Trademark Application No(s): 75/595539 Additional numbers	(Designation must be a separate document from Assignment) Additional names and addresses attached? Yes No B. Trademark Registration No(s):2270446 attached? X Yes No
Name and address of party to whom correspondence concerning document should be mailed: Name: Bruce W. Schwab TOWNSEND AND TOWNSEND AND CREW LLP Two Embarcadero Center, 8 th Floor San Francisco, California 94111-3834 (415) 576-0200	Total number of applications and registrations involved 12 7. Total fee (37 CFR 3.41): 315.00 ☐ Enclosed ☑ Charge Fees to Deposit Account ☑ Charge any additional fees associated with this paper or during the pendence of this application, or credit any overpayment, to deposit account. 8. Deposit account number: 20-1430 ———————————————————————————————————
DO NOT U	USE THIS SPACE
To the best of my knowledge and belief, the foregoing is true and correct and Bruce W. Schwab Name of Person Signing Total number of pages including assures.	3/27/01 Date

10. Change Correspondence Address to that of Part 5? Yes No

OMB No. 0651-0011 (exp. 4/94)

Do not detach this portion

Mail documents to be recorded with required cover to:

1

75595539

Asst. Commissioner for Trademarks Box: Assignments Washington, D.C. 20231

04/18/2001 DBYRNE 00000161 201430 D1 F71481 40.00 CH 02 FC1482 275,00 CH

Form PTO-1594 Recordation Form Cover Sheet Trademarks Only Page 2

1.	Additional name(s) of conveying party(ies)
	(Continued from Page 1)

- 2. Additional name(s) and address(es) of receiving party(ies): (Continued from Page 1)
- 3. Additional application number(s) or registration number(s): (Continued from Page 1)
 - A. Trademark Application No(s).

B. Trademark Registration No(s).

75/496686	1,936,400
76/066593	2,386,113
76/066594	1,650,982
76/061805	1,445,643
76/061804	2,270,447

SF 1205437 v1

TRADEMARK REEL: 002274 FRAME: 0599

ASSIGNMENT

WHEREAS, INTERACTION ASSOCIATES, LLC, a California limited liability company, ("Assignor") whose address is 600 Townsend Street, Suite 550, San Francisco, CA 94103, has adopted the marks shown on the attached Exhibit A. and,

WHEREAS, INTERACTION ASSOCIATES, INC., a Delaware corporation ("Assignee") whose address is 600 Townsend Street, Suite 550, San Francisco, CA 94103, desires to acquire said marks, registrations and applications for registration thereof;

NOW THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, said Assignor does hereby assign unto the said Assignee all right, title and interest in and to the marks, together with the goodwill of the business symbolized by the marks, the on-going business to which the marks pertain, the registrations and applications for registration, and all causes of action for past infringement.

This Assignment is effective as of <u>Jamary 1, 2001</u>.

INTERACTION ASSOCIATES, LLC.

Date: January 1, 2001

By: Same (). Hames

Name: Jamie C. Harris

Title: Decretary

INTERACTION ASSOCIATES, INC.

Date: January 1, 2001

By: Child () also

Name: <u>Jamie O. Harris</u>

Title: <u>Se cretary</u>

SF 1187229 v1

TRADEMARK REEL: 002274 FRAME: 0600

EXHIBIT A

COUNTRY	TRADEMARK	APPL. NO FILING DATE	REG NO. ISSUE DATE	STATUS AND REMARKS
European	ESSENTIAL FACILITATION	766741	766741	Published
Community		03/09/98	06/29/99	Ì
European	GEOMETRIC Design	767004	767004	Registered
Community	1	03/09/98	03/03/00	
European	INTERACTION	766980	766980	Registered
Community	ASSOCIATES	03/09/98	07/06/00	
European	TEAMS IN ACTION	766782	766782	Registered
Community		03/09/98	07/06/00	
US	DIALOGUE FOR BUSINESS	75/439368	2270446	Registered
	RESULTS	02/24/98	08/17/99	
US	ESSENTIAL FACILITATION	74/478736	1936400	Registered
	1	01/12/94	11/21/95	
US	EXECUTIVE WISDOM	75/444468	2386113	Registered
	·	03/04/98	09/12/00	
US	FACILITATIVE	74/032000	1650982	Registered
	LEADERSHIP	02/23/90	07/16/91	
US	GEOMETRIC DESIGN	73/618844	1445643	Registered
		09/08/86	06/30/87	
US	INTERACTION	75/595539		Pending
	ASSOCIATES	11/25/98		
US	THE COACHING EDGE	75/439457	2270447 Registered	Registered
		02/24/98	08/17/99	
US	THE COLLABORATIVE	75/496686		Pending
	SOLUTIONS NETWORK	06/05/98		
US	THE COACHING	76/066593		Pending
	ADVANTAGE	May 30, 2000		1
US	S THE ESSENTIAL COACH 76/066594		Pending	
		May 30, 2000		
US	THE ESSENTIAL COACH	76/061805	1	Pending
		June 2, 2000		
US	THE COACHING	76/061804		Pending
	ADVANTAGE	June 2, 2000		1

TRADEMARK
RECORDED: 03/30/2001 REEL: 002274 FRAME: 0601