FORM PTO-1618A Expires 06/30/99 OMB0651-0027 04-26-2001



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Please be advised that pursuant to the Security Agreement dated as of March 21, 2001 (as the same may be amended, modified, extended or restated from time to time, the "Security Agreement") by and among the Obligors party thereto (each an "Obligor" and collectively, the "Obligors") and Bank of America, N.A., as collateral agent (the "Agent") for the Lenders referenced therein (the "Lenders"), the undersigned Obligor has granted a continuing security interest in and continuing lien upon, the trademarks and trademark applications shown below to the Agent for the ratable benefit of the Lenders:

TRADEMARKS

Description of Trademark

Trademark Registration No.

Date of

Trademark

See attached.

TRADEMARK APPLICATIONS

Trademark Description of Trademark Date of Trademark

Application No. Applied For Application

See attached.

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Very truly yours,

CAREERSHOP.COM, INC., a Florida corporation

By: James C. Hunt

Name: JAMES C. HUNT

Title: SV/ & CFO

Acknowledged and Accepted:

BANK OF AMERICA, N.A., as Agent

| Ву: | | |
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Very truly yours,

CAREERSHOP.COM, INC.,

a Florida corporation

| By: | |
|--------|--|
| Name:_ | |
| Title: | |

Acknowledged and Accepted:

BANK OF AMERICA, N.A.,

as Agent

Name: Michael McKenney

Title: Managing Director

CareerShop.com, Inc. (Florida Corporation)

U.S. Trademarks

Registered Marks

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| CAREERSHOP | 1,944,252 | 12/26/95 |

Pending Application

| Vark | Appl. Ser. No. | Filing Date |
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| CAREERTV | 75-712,346 | 5/24/99 |

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