FORM PTO-1618A Expires 06/30/99 OMB 0651-0027

06-19-2001



U.S. Department of Commerce Patent and Trademark Office **TRADEMARK**

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Conveying Party Mark if additional names of conveying parties attached Execution Date Month Day Year					
Name RAYMOND KARSAN HOLDINGS					
Formerly					
Individual General Partnership Limited Partnership X Corporation Association					
Other					
X Citizenship/State of Incorporation/Organiza	PENNSYLVANIA				
Receiving Party	Mark if additional names of receiving parties attached				
Name TALENTPOINT, INC.					
DBA/AKA/TA					
DBA/ARA/TA					
Composed of					
Address (line 1) 170 SOUTH WARNER ROAD					
Address (line 2) SUITE 110					
Address (line 3) WAYNE	PA U.S.A. 19087				
Individual General Partnership	State/Country Zip Code Limited Partnership If document to be recorded is an assignment and the receiving party is				
X Corporation Association	not domiciled in the United States, an appointment of a domestic				
Other	representative should be attached. (Designation must be a separate document from Assignment.)				
X Citizenship/State of Incorporation/Organization PENNSYLVANIA					
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2001 TDIAZ1 00000193 1548096					
481 40.00 OP					

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02 FC 482 150,00 0P
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Mail documents to be recorded with required cover sheet(s) information to: Commissioner of Patents and Trademarks, Box Assignments , Washington, D.C. 20231

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FORM PTO-1618B Expires 06/30/99 OMB 0651-0027	U.S. Department of Commerce Patent and Trademark Office TRADEMARK					
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Address (line 1) PEPPER HAMILTON LLP						
Address (line 2) 3000 TWO LOGAN SQUARE						
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1548096 1548273	2417161					
2160467 2400726	2406987					
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Number of Properties Enter the total number of properties involved. # 7						
Fee Amount Fee Amount for Properties Listed (37 CFR 3.41): \$ 19	00.00					
Method of Payment: Enclosed Deposit Account						
Deposit Account (Enter for payment by deposit account or if additional fees can be charged to the account.)	6-1322					
	X No L					
Statement and Signature To the best of my knowledge and belief the foregoing information is true and correct and any						
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.						
(\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	11/01					
Name of Person Signing Signature	Date Signed					

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Entry Number 29/0282		6.1.				
	-	Secretary of the Commonwealth				
ARTICLES OF AMENE	DMENT-DOMESTIC 19 voA) 5 (Rev 91		ORPORATIO	ON		
In compliance with the requirements of business corporation, desiring to amend its Ar	of 15 Pa.C.S. § 1915 (relatively states that:	ing to articles of an	nendment), (he	undersigned		
The name of the corporation is:Raymon						
1. The name of the corporation is.						
 The (a) address of this corporation's current office provider and the county of venue is (conform to the records of the Department): 	(the Department is hereby	Commonwealth or (authorized to com	b) name of its o act the following	ommercial registing information to		
(a) 170 South Warner Road, Suite	110, Wayne, PA 19	9087	Montg			
Number and Street	City	State	Zip	Соцпту		
(b) c/o:	444			Ca		
For a corporation represented by a commercial		ne county in (b) shaif	i pe deemed the	כפטחזץ וה שחיכה ו		
corporation is located for venue and official publication	mon purposes.					
3. The statute by or under which it was incor	rporated is: 15 Pa.C.S	S. Section 1306	<u> </u>	·		
4. The date of its incorporation is: Novem	mber 29, 1999					
5. (Check, and if appropriate complete, one	e of the following):					
X The amendment shall be effective up	on filing these Articles of	Amendment in the	Department of	State.		
The amendment shall be effective on		a				
 -	Date			Hour		
6. (Check one of the following):			9e C S & 1914	ual and (h)		
The amendment was adopted by the				May allo (O)		
X The amendment was adopted by the	n board of directors pursu	JERT TO 15 PE.C.S.	1914(c).			
7. (Check, and if appropriate complete, on	e of the following):					
\underline{X} The amendment adopted by the con						
Article First of the Articles o read: "The name of the corpora	f Incorporation is tion is TalentPoint	hereby amended , Inc."	in its enti	irety to		
The emendment adopted by the con	ripolization as set forth in fi	uli in Exhibit A arrac	ched hereto and	t made a partin		

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DSC8:15-1915 (Rev 91)-2

8. (Check If the amendment restates the Articles):

___ The restated Articles of Incorporation supersede the original Articles and all amendments thereto.

IN TESTIMONY WHEREOF, the undersigned corporation has caused these Articles of Amendment to be signed by a authorized officer starred this 22nd day of March 35 2000.

Raymond Karsan Holdings, Inc.

TILE: Nooruddin Karsan, CEO

TRADEMARK

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PENNSYLVANIA DEPARTMENT OF STATE
CORPORATION BUREAU
ROOM 308 NORTH OFFICE BUILDING
P.O. BOX 8722
HARRISBURG, PA 17105-8722

TALENTPOINT, INC.

THE CORPORATION BUREAU IS HAPPY TO SEND YOU YOUR FILED DOCUMENT. PLEASE NOTE THE FILE DATE AND THE SIGNATURE OF THE SECRETARY OF THE COMMONWEALTH. THE CORPORATION BUREAU IS HERE TO SERVE YOU AND WANTS TO THANK YOU FOR DOING BUSINESS IN PENNSYLVANIA. IF YOU HAVE ANY QUESTIONS PERTAINING TO THE CORPORATION BUREAU, CALL (717) 787-1057.

ENTITY NUMBER: 2910282

MICROFILM NUMBER: 2000027

1137-1138

PEPPER HAMILTON LLP COUNTER

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RECORDED: 06/11/2001 REEL: 002315 FRAME: 0876