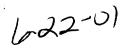
FORM PTO-1618A Expires 06/30/99 OMB 0651-0027

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RECORDATION FORM COVER SHEET TRADEMARKS ONLY

TO: The Commissioner of Patents and Trademarks:	Please record the attached original document(s) or copy(ies).			
Submission Type	Conveyance Type			
X New	X Assignment License			
	Assignment Liverise			
Resubmission (Non-Recordation)	Security Agreement Nunc Pro Tunc Assignment			
Document ID #	Effective Date			
Correction of PTO Error	Merger Month Day Year 06 20 01			
Reel # Frame #	Change of Name			
Corrective Document Reel # Frame #				
	Other			
Conveying Party	Mark if additional names of conveying parties attached Execution Date			
MALENMONTHE EDITION OF THE TWO	Month Day Year			
Name TALENTPOINT TECHNOLOGIES, INC	06 20 01			
Formerly				
Individual General Partnership	Limited Partnership X Corporation Association			
Other				
X Citizenship/State of Incorporation/Organizat	ion PENNSYLVANIA			
Receiving Party	1			
Receiving Party	Mark if additional names of receiving parties attached			
Name KENEXA CORPORATION				
DBA/AKA/TA				
Composed of				
Composed of				
Address (line 1) 170 SOUTH WARNER ROAD				
Address (tine 2)				
Address (line 3) WAYNE	PA U.S.A. 19087			
City	State/Country Zip Code			
Individual General Partnership	Limited Partnership If document to be recorded is an assignment and the receiving party is			
not domiciled in the United States, an				
X Corporation Association appointment of a domestic representative should be attached.				
Other (Designation must be a separate				
document from Assignment.)				
X Citizenship/State of Incorporation/Organization PENNSYLVANIA				
18/2001 DBYRNE				
C:481 40.00 gp				

Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the document and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0851-0027), Washington, D.C. 20503. See OMB Information Collection Budget Package 0651-0027, Patent and Trademark Assignment Practice. DO NOT SEND REQUESTS OR RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

Mail documents to be recorded with required cover sheet(s) information to:

Commissioner of Patents and Trademarks, Box Assignments, Washington, D.C. 20231

TRADEMARK

REEL: 002321 FRAME: 0420

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Domestic R	Representative Name and Address	Enter for the first Receiving Par	
Name			
Address (line 1)			
Address (line 2)			
Address (line 3)			
Address (line 4)			
Correspond	ient Name and Address Area Code and 1	Telephone Number 215/981-419	4
Name	PAUL J. KENNEDY		
Address (line 1)	PEPPER HAMILTON LLP		
Address (line 2)	3000 TWO LOGAN SQUARE		
Address (line 3)	18th & ARCH STREETS		-
Address (line 4)	PHILADELPHIA, PA 19103		
Pages	Enter the total number of pages of the atta including any attachments.	iched conveyance document	# 2
Trademark /	Application Number(s) or Registration	on Number(s) Mark if add	ditional numbers attached
Enter either the	e Trademark Application Number <u>or</u> the Registration Nu	mber (DO NOT ENTER BOTH numbers for	r the same property).
Trac	demark Application Number(s)	Registration Num	ber(s)
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Number of Properties	Enter the total number of properties involved.	# 1
Fee Amount	Fee Amount for Properties Listed (37 CFR 3.41):	\$ 40.00
Method of Payment: Deposit Account	Enclosed X Deposit Account	
(Enter for payment by depos	sit account or if additional fees can be charged to the account.) Deposit Account Number:	# 16-1322
	Authorization to charge additional fees:	Yes X No
Statement and Signatu	re	
To the best of my k	mowledge and belief, the foregoing information is true an	d correct and any

attached copy is a true copy of the original document. Charges to deposit account are authorized, as

indicated herein. PAUL J. KENNEDY Name of Person Signing Signature

Date Signed

ASSIGNMENT OF UNITED STATES TRADEMARK

THIS ASSIGNMENT ("Assignment") is made as of the day of June, 2001, between TalentPoint Technologies, Inc. ("Assignor"), a Pennsylvania corporation, with its principal place of business at 170 South Warner Road, Wayne, Pennsylvania 19087 and Kenexa Corporation, a Pennsylvania, with its principal place of business at 170 South Warner Road, Wayne, Pennsylvania 19087.

WITNESSETH

WHEREAS, Assignor owns the trademark registration for PROVE IT! (Registration No. 2,144,575) (hereinafter, the "Trademark"), and the goodwill of the business associated with the Trademark;

WHEREAS, Assignor desires to assign to Assignee all of Assignor's right, title and interest in and to the Trademark and the goodwill associated therewith; and

WHEREAS, Assignee desires to acquire and accept all of Assignor's right, title and interest in and to the Trademark and the goodwill associated therewith.

NOW, THEREFORE, in consideration of the mutual covenants contained herein and other good and valuable consideration, the sufficiency of which is hereby acknowledged, and intending to be legally bound hereby, the parties hereto agree as follows:

- 1. Assignor hereby irrevocably assigns, transfers, delivers and conveys to Assignee all of Assignor's right, title and interest in and to the Trademark, together with the goodwill associated therewith, and the applications and registrations therefor, including the right to sue for past infringement, if there may be any;
- 2. Assignor hereby authorizes and requests the Unites States Commissioner of Patents and Trademark to record Assignee as the owner of, and/or to issue to Assignee in accordance with this instrument, all registrations having to do with the Trademark and all applications, and renewals for any of the same;
- 3. This Assignment and all questions relating to its validity, interpretation, performance and enforcement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania;
- 4. This Assignment shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns; and
- 5. This Assignment contains the entire agreement and understanding of the parties hereto relating to the subject matter hereof, and merges and supersedes all prior and contemporaneous discussions, agreements and understandings of every nature between the parties hereto relating to the subject matter hereof. This Assignment may not be changed or modified, except by an agreement in writing signed by each of the parties hereto.

TRADEMARK REEL: 002321 FRAME: 0422

IN WITNESS WHEREOF, the parties hereto have executed and delivered this Assignment as of the date first written above.

TALENTPOINT TECHNOLOGIES, INC. By: Name: : Title: (100 Sworn to and Subscribed before me this 25th day of NOTARIAL SEAL Michele Camacho, Notary Public Wayne Twp. Montgomery County

My Commission Expires Nov. 15, 2004

Sworn to and Subscribed before me this Act day of

TARIAL SEAL Michele Camacho, Notary Public Wayne Twp., Monigomery County My Commission Expires Nov. 15, 2004

KENEXA CORPORATION

Name: Elliot H. Clark

Title: (101)

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PHLEGAL: #1037533 vI (M8KD01!.DOC)

RECORDED: 06/22/2001

TRADEMARK REEL: 002321 FRAME: 0423