

07-10-2001

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks

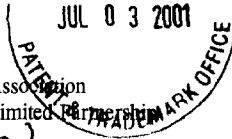
documents or copy thereof.

1. Name of conveying party(ies):

Kowalski-Dickow Associates

- ☐ Individual(s)
☐ General Partnership
☒ Corporation-State
☐ Other

- ☐ Association
☐ Limited Partnership



101771261

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of Conveyance:

- ☒ Assignment
☐ Security Agreement
☐ Other
- ☐ Merger
☐ Change of Name

Execution Date: _____

Address of receiving party(ies):

Name: The ServiceMaster Company

Address: One ServiceMaster Way
Downers Grove, Illinois 60515

- ☐ Individual(s) citizenship
☐ Association
☐ General Partnership
☐ Limited Partnership
☒ Corporation-State
☐ Other

If assignee is not domiciled in the United States, a domestic representative designation is attached ☐ Yes ☐ No
 (Designations must be a separate document from Assignment)

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or registration number(s):

A. Trademark Application No.(s)

B. Trademark registration No.(s) Kowalski-Dickow Associates

2,062,954

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

P. Jay Hines
 OBLON, SPIVAK, McCLELLAND, MAIER & NEUSTADT, P.C.
 Attorneys at Law
 Fourth Floor
 1755 Jefferson Davis Highway
 Arlington, Virginia 22202

OSMMN Ref: 209267US-3165-231640-36

6. Total number of applications and registrations involved: 17. Total fee (37 CFR 3.41): . . . \$ 40.00

- ☒ Enclosed
☒ Authorized to be charged to deposit account

8. Deposit account number: 15-0030
 (Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

P. Jay Hines

Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments, and document: 5

OMB No. 0651-0011 (exp. 4/94)

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Mail documents to be recorded with required cover sheet information to:

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Public burden reporting for this sample cover sheet is estimated to average about 30 minutes per document to be recorded, including time for reviewing the document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Office of Information Systems, PK2-1000C, Washington, D.C. 20231, and to the Office of Management and Budget, Paperwork Reduction Project, (0651-0011), Washington, D.C. 20503

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TRADEMARK
 REEL: 002325 FRAME: 0819

Assignment

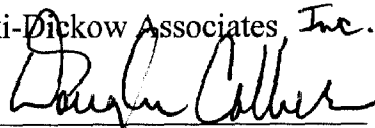
WHEREAS Kowalski-Dickow Associates, a Wisconsin corporation ("Assignor") having its principal place of business at 11402 N. Port Washington Road, Mequon, WI 53092, has adopted and used in its business certain service marks and trademarks, identified below ("Mark"), which are registered with the United States Patent and Trademark Office.

WHEREAS The ServiceMaster Company, a Delaware corporation with its principal place of business at One ServiceMaster Way, Downers Grove, Illinois 60515 ("Assignee"), desires to acquire all of Assignor's right, title, and interest in, to, and under the Marks.

NOW, THEREFORE, in consideration of and exchange for one dollar (US\$ 1.00) and for other good and valuable consideration, the receipt and sufficiency of which is acknowledged, Assignor sells, assigns, transfers, and sets over to Assignee all of Assignor's right, title, and interest in, to, and under the Marks, together with the goodwill of the business with which the Marks are used, for the use and enjoyment of Assignee and its successors, assigns, and other legal representatives as fully and entirely as the Marks would have been held and enjoyed by Assignor had this Assignment not been made, together with all claims for injunctive relief and damages by reason of infringement, dilution, or the like of the Marks, with the right to sue for, and collect and enjoy the same for its own use and the use of its successors, assigns, and other legal representatives.

IN WITNESS WHEREOF, Assignor has executed this Assignment on the date identified below.

Dated: June 20, 2001

Kowalski-Dickow Associates, Inc.
By: 
Douglas W. Colber
Vice President

Marks

<u>Mark</u>	<u>Reg. No.</u>	<u>Class</u>
Kowalski-Dickow Associates	2,062,954	35

TRADEMARK

RECORDED: 07/03/2001

REEL: 002325 FRAME: 0820