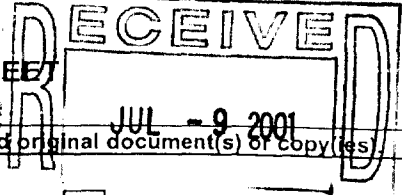


07-16-2001

7-9-01



101777676 COVER SHEET
TRADEMARKS ONLY



TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies)

Submission Type

- New
- Resubmission (Non-Recordation)
Document ID #
- Correction of PTO Error
Reel # Frame #
- Corrective Document
Reel # Frame #

Conveyance Type

- Assignment
- License
- Security Agreement
- Nunc Pro Tunc* Assignment
Effective Date
Month Day Year
- Merger
- Change of Name
- Other

Conveying Party

Mark if additional names of conveying parties attached

Execution Date
Month Day Year

Name

Formerly

- Individual
- General Partnership
- Limited Partnership
- Corporation
- Association
- Other

Citizenship/State of Incorporation/Organization

Receiving Party

Mark if additional names of receiving parties attached

Name

DBA/AKA/TA

Composed of

Address (line 1)

Address (line 2)

Address (line 3)

- Individual
- General Partnership
- Limited Partnership
- Corporation
- Association
- Other

If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative should be attached. (Designation must be a separate document from Assignment.)

Citizenship/State of Incorporation/Organization

07/13/2001
01 FC:481
02 FC:482

40.00 UP
125.00 OP

FOR OFFICE USE ONLY

Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the document and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB Information Collection Budget Package 0651-0027, Patent and Trademark Assignment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

Mail documents to be recorded with required cover sheet(s) information to:
Commissioner of Patents and Trademarks, Box Assignments, Washington, D.C. 20231

Domestic Representative Name and Address

Enter for the first Receiving Party only.

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

Correspondent Name and Address

Area Code and Telephone Number

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

Pages

Enter the total number of pages of the attached conveyance document including any attachments.

#

Trademark Application Number(s) or Registration Number(s)

Mark if additional numbers attached

Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property).

Trademark Application Number(s)			Registration Number(s)		
<input type="text" value="76/242,089"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1,653,923"/>	<input type="text" value="1,980,458"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2,125,304"/>	<input type="text" value="1,816,237"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2,126,975"/>	<input type="text"/>	<input type="text"/>

Number of Properties

Enter the total number of properties involved.

#

Fee Amount

Fee Amount for Properties Listed (37 CFR 3.41):

\$

Method of Payment:

Enclosed Deposit Account

Deposit Account

(Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number:

#

Authorization to charge additional fees:

Yes No

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Michael L. Dever

Name of Person Signing

Signature

9/5/01

Date Signed

RECORDATION FORM COVER SHEET CONTINUATION TRADEMARKS ONLY

Conveying Party

Enter Additional Conveying Party

Mark if additional names of conveying parties attached

Execution Date
Month Day Year

Name **VOCA Corp.**

04 02 01

Formerly

Individual General Partnership Limited Partnership Corporation Association

Other

Citizenship State of Incorporation/Organization **Ohio**

Receiving Party

Enter Additional Receiving Party

Mark if additional names of receiving parties attached

Name

DBA/AKATA

Composed of

Address (line 1)

Address (line 2)

Address (line 3)

City

State/Country

Zip Code

Individual General Partnership Limited Partnership

Corporation Association

Other

Citizenship/State of Incorporation/Organization

If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative should be attached (Designation must be a separate document from the Assignment.)

Trademark Application Number(s) or Registration Number(s)

Mark if additional numbers attached

Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property).

Trademark Application Number(s)

Registration Number(s)

RECORDATION FORM COVER SHEET
CONTINUATION
TRADEMARKS ONLY

Conveying Party

Enter Additional Conveying Party

Mark if additional names of conveying parties attached

Execution Date
Month Day Year

Name EduCare Community Living Corporation of America

04 02 01

Formerly

Individual General Partnership Limited Partnership Corporation Association

Other

Citizenship State of Incorporation/Organization Delaware

Receiving Party

Enter Additional Receiving Party

Mark if additional names of receiving parties attached

Name

DBA/AKA/TA

Composed of

Address (line 1)

Address (line 2)

Address (line 3)

City

State/Country

Zip Code

Individual General Partnership Limited Partnership

Corporation Association

Other

Citizenship/State of Incorporation/Organization

If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative should be attached (Designation must be a separate document from the Assignment.)

Trademark Application Number(s) or Registration Number(s)

Mark if additional numbers attached

Enter either the Trademark Application Number or the Registration Number (DO NOT ENTER BOTH numbers for the same property).

Trademark Application Number(s)

Registration Number(s)

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PATENT, TRADEMARK AND COPYRIGHT SECURITY AGREEMENT

This Patent, Trademark and Copyright Security Agreement (the "Agreement"), dated as of April 2, 2001, is given by each of the undersigned parties listed on the signature pages hereto and each of the other persons and entities that become bound hereby from time to time by joinder, assumption, or otherwise (each a "Pledgor" and collectively the "Pledgors"), and PNC BANK, NATIONAL ASSOCIATION, as Agent for the Banks (the "Secured Party") under the Credit Agreement (defined below)

WHEREAS, pursuant to that Amended and Restated Senior Secured Credit Agreement (as amended, restated, modified or supplemented from time to time, the "Credit Agreement"), dated as of February 28, 2001, by and among the Pledgors, the Banks from time to time party thereto (the "Banks"), and Secured Party, Secured Party and the Banks have agreed to provide certain loans and financial accommodations to the Pledgors, and the Pledgors have agreed, among other things, to grant a security interest to the Secured Party for the benefit of the Banks and Agent in certain patents, trademarks, copyrights and other property as security for such loans and other obligations as more fully described herein.

NOW, THEREFORE, intending to be legally bound hereby, the parties hereto agree as follows:

1. Except as otherwise expressly provided herein, capitalized terms used in this Agreement shall have the respective meanings given to them in the Credit Agreement.
2. To secure the full payment and performance of all Obligations and all other liabilities of the Pledgors now or hereafter existing under the Credit Agreement, the Notes, the Guaranty Agreement, and the other Loan Documents, including, without limitation, principal, interest, fees, expenses, costs, and expenses of enforcement, reasonable attorney's fees and expenses, and obligations under indemnification provisions in the Loan Documents (collectively, the "Secured Obligations"), each Pledgor hereby grants and conveys a security interest to Secured Party for the benefit of each of the Banks and the Agent and their respective Affiliates in the entire right, title, and interest of such Pledgor in and to all trade names, patent applications, patents, trademark applications, trademarks, servicemarks, and copyrights, whether now existing or hereafter acquired or arising, including, without limitation, those listed on Schedule A hereto, and all proceeds of any of the foregoing (including, without limitation, license royalties and proceeds of infringement suits), the right to sue for past, present and future infringements, all rights corresponding thereto throughout the world and all reissues, divisions, continuations, renewals, extensions and continuations-in-part thereof, and the goodwill of the business to which any of the patents, trademarks and copyrights relate (collectively, the "Patents, Trademarks and Copyrights").
3. Each Pledgor covenants and warrants that:
 - (a) the Patents, Trademarks and Copyrights are subsisting and have not been adjudged invalid or unenforceable, in whole or in part;
 - (b) to the best of such Pledgor's knowledge, each of the Patents, Trademarks and Copyrights is valid and enforceable;
 - (c) such Pledgor is the sole and exclusive owner of the entire and unencumbered right, title and interest in and to each of its Patents, Trademarks and Copyrights, free and clear of any

liens, charges and encumbrances, including without limitation pledges, assignments, licenses, shop rights and covenants by such Pledgor not to sue third persons, other than Permitted Liens;

(d) such Pledgor has the corporate or other organizational power and authority to enter into this Agreement and perform its terms;

(e) no claim has been made to such Pledgor or, to the knowledge of such Pledgor, any other person that the use of any of the Patents, Trademarks and Copyrights does or may violate the rights of any third party;

(f) such Pledgor has used, and will continue to use for the duration of this Agreement, consistent standards of quality in its manufacture of products sold under the Patents, Trademarks and Copyrights; and

(g) such Pledgor has used, and will continue to use for the duration of this Agreement, proper statutory notice in connection with its use of the Patents, Trademarks and Copyrights, except for those Patents, Trademarks and Copyrights that are hereafter allowed to lapse in accordance with Paragraph 10 and except where failure to use such notice would not result in a Material Adverse Change.

4. Each Pledgor agrees that, until all of the Secured Obligations shall have been satisfied in full, it will not enter into any agreement (for example, a license agreement) which is inconsistent with such Pledgor's obligations under this Agreement, without Secured Party's prior written consent which shall not be unreasonably withheld except such Pledgor may license technology in the ordinary course of business without the Secured Party's consent to facilitate the business of Pledgor.

5. If, before the Secured Obligations shall have been indefeasibly satisfied in full and the Commitments and all Letters of Credit have terminated, any Pledgor shall own any new trademarks or any new copyrightable or patentable inventions, or any patent application or patent for any reissue, division, continuation, renewal, extension, or continuation in part of any Patent, Trademark or Copyright or any improvement on any Patent, Trademark or Copyright, the provisions of this Agreement shall automatically apply thereto and such Pledgor shall give to Secured Party prompt notice thereof in writing. Each Pledgor and Secured Party agree to modify this Agreement by amending Schedule A to include any future patents, patent applications, trademark applications, trademarks, copyrights or copyright applications and the provisions of this Agreement shall apply thereto.

6. Secured Party shall have, in addition to all other rights and remedies given it by this Agreement and those rights and remedies set forth in the Credit Agreement, those allowed by Law and the rights and remedies of a secured party under the Uniform Commercial Code as enacted in any jurisdiction in which the Patents, Trademarks and Copyrights may be located and, without limiting the generality of the foregoing, if an Event of Default has occurred and is continuing, Secured Party may immediately, without demand of performance and without other notice (except as set forth below) or demand whatsoever to any Pledgor, all of which are hereby expressly waived, and without advertisement, sell at public or private sale or otherwise realize upon, in a city that the Agent shall designate by notice to each Pledgor, in Pittsburgh, Pennsylvania or elsewhere, the whole or from time to time any part of the Patents, Trademarks and Copyrights, or any interest which such Pledgor may have therein and, after deducting from the proceeds of sale or other disposition of the Patents, Trademarks and Copyrights all expenses (including reasonable fees and expenses for brokers and attorneys), shall apply the remainder of such proceeds toward the payment of the Secured Obligations as the Secured Party, in its sole discretion,

shall determine. Any remainder of the proceeds after payment in full of the Secured Obligations shall be paid over to such Pledgor. Notice of any sale or other disposition of the Patents, Trademarks and Copyrights shall be given to such Pledgor at least ten (10) days before the time of any intended public or private sale or other disposition of the Patents, Trademarks and Copyrights is to be made, which each Pledgor hereby agrees shall be reasonable notice of such sale or other disposition. At any such sale or other disposition, Secured Party may, to the extent permissible under applicable Law, purchase the whole or any part of the Patents, Trademarks and Copyrights sold, free from any right of redemption on the part of any Pledgor, which right is hereby waived and released.

7. If any Event of Default shall have occurred and be continuing, each Pledgor hereby authorizes and empowers Secured Party to make, constitute and appoint any officer or agent of Secured Party, as Secured Party may select in its exclusive discretion, as such Pledgor's true and lawful attorney-in-fact, with the power to endorse such Pledgor's name on all applications, documents, papers and instruments necessary for Secured Party to use the Patents, Trademarks and Copyrights, or to grant or issue, on commercially reasonable terms, any exclusive or nonexclusive license under the Patents, Trademarks and Copyrights to any third person, or necessary for Secured Party to assign, pledge, convey or otherwise transfer title in or dispose, on commercially reasonable terms, of the Patents, Trademarks and Copyrights to any third Person. Each Pledgor hereby ratifies all that such attorney shall lawfully do or cause to be done by virtue hereof. This power of attorney, being coupled with an interest, shall be irrevocable for the life of this Agreement. Each Pledgor acknowledges and agrees that (i) the power of attorney herein granted shall in no way be construed as to benefit such Pledgor; (ii) the Secured Party herein granted this power of attorney shall have NO duty to exercise any powers granted hereunder for the benefit of such Pledgor; and (iii) the Secured Party herein granted this power of attorney shall, to the extent exercisable, exercise any and all powers granted hereunder for the benefit of the Secured Party and the Banks. The Secured Party hereby accepts this power of attorney and all powers granted hereunder for the benefit of the Secured Party and the Banks. Each Pledgor, the Secured Party and the Banks acknowledge, agree and consent that, in accordance with the legislative intent and as allowed by 20 Pa.C.S. § 5601(a), the provisions of 20 Pa.C.S. § 5601 shall NOT apply to this power of attorney or any of the powers granted herein.

8. At such time as Pledgors shall have indefeasibly paid in full all of the Secured Obligations and the Commitments and all Letters of Credit shall have terminated, this Agreement shall terminate and Secured Party shall execute and deliver to each Pledgor all deeds, assignments and other instruments as may be necessary or proper to re-vest in such Pledgor full title to its Patents, Trademarks and Copyrights, subject to any disposition thereof which may have been made by Secured Party pursuant hereto.

9. Any and all fees, costs and expenses, of whatever kind or nature, including reasonable attorney's fees and expenses incurred by Secured Party in connection with the preparation of this Agreement and all other documents relating hereto and the consummation of this transaction, the filing or recording of any documents (including all taxes in connection therewith) in public offices, the payment or discharge of any taxes, counsel fees, maintenance fees, encumbrances, the protection, maintenance or preservation of the Patents, Trademarks and Copyrights, or the defense or prosecution of any actions or proceedings arising out of or related to the Patents, Trademarks and Copyrights, shall be borne and paid by Pledgors within fifteen (15) days of demand by Secured Party, and if not paid within such time, shall be added to the principal amount of the Secured Obligations and shall bear interest at the highest rate prescribed in the Credit Agreement.

10. Each Pledgor shall have the duty, through counsel reasonably acceptable to Secured Party, to prosecute diligently any patent applications of the Patents, Trademarks and Copyrights pending as of the date of this Agreement if commercially reasonable or thereafter until the Secured Obligations shall have been indefeasibly paid in full and the Commitments and all Letters of Credit shall have terminated, to make application on unpatented but patentable inventions (whenever it is commercially reasonable in the reasonable judgment of Pledgors to do so) and to preserve and maintain all rights in patent applications and patents of the Patents, including without limitation the payment of all maintenance fees. Any expenses incurred in connection with such an application shall be borne by Pledgors. No Pledgor shall abandon any Patent, Trademark or Copyright without the consent of Secured Party, which shall not be unreasonably withheld.

11. Each Pledgor shall have the right, with the consent of Secured Party, which shall not be unreasonably withheld, to bring suit, action or other proceeding in its own name, and to join Secured Party, if necessary, as a party to such suit so long as Secured Party is satisfied that such joinder will not subject it to any risk of liability, to enforce the Patents, Trademarks and Copyrights and any licenses thereunder. Each Pledgor shall promptly, upon demand, reimburse and indemnify Secured Party for all damages, costs and expenses, including reasonable legal fees, incurred by Secured Party as a result of such suit or joinder by such Pledgor.

12. (a) No course of dealing between any Pledgor and Secured Party, nor any failure to exercise nor any delay in exercising, on the part of Secured Party, any right, power or privilege hereunder or under the Credit Agreement or other Loan Documents shall operate as a waiver of such right, power or privilege, nor shall any single or partial exercise of any right, power or privilege hereunder or thereunder preclude any other or further exercise thereof or the exercise of any other right, power or privilege.

(b) The Secured Party may, at any time and from time to time, without notice to or the consent of the Pledgors unless otherwise required pursuant to the terms of the Secured Obligations, and without impairing or releasing, discharging or modifying any Pledgor's liabilities hereunder, (i) change the manner, place, time or terms of payment or performance of or interest rates on, or any other terms relating to, any of the Secured Obligations; (ii) renew, substitute, modify, impair, amend or alter, or grant consents or waivers relating to any of the Secured Obligations, any other pledge or security agreements, or any security for any Secured Obligations; (iii) apply any and all payments by whomever paid or however realized including any proceeds of any collateral, to any Secured Obligations of the Pledgors in such order, manner and amount as the Secured Party may determine in its sole discretion; (iv) deal with any other person with respect to any Secured Obligations in such manner as the Secured Party deems appropriate in its sole discretion; (v) substitute, exchange, impair or release any security or guaranty; or (vi) take such actions and exercise such remedies hereunder as provided herein. Each Pledgor hereby waives (a) presentment, protest, notice of dishonor and notice of non-payment, and (b) all defenses based on suretyship, impairment of collateral, or the like.

13. All of Secured Party's rights and remedies with respect to the Patents, Trademarks and Copyrights, whether established hereby or by the Credit Agreement or by any other agreements or by Law, shall be cumulative and may be exercised singularly or concurrently.

14. The provisions of this Agreement are severable, and if any clause or provision shall be held invalid and unenforceable in whole or in part in any jurisdiction, then such invalidity or unenforceability shall affect only such clause or provision, or part thereof, in such jurisdiction, and shall not in any manner affect such clause or provision in any other jurisdiction, or any clause or provision of this Agreement in any jurisdiction.

15. This Agreement is subject to modification only by a writing signed by the parties, except as provided in Paragraph 5.

16. The benefits and burdens of this Agreement shall inure to the benefit of and be binding upon the respective successors and permitted assigns of the parties, provided, however, that no Pledgor may assign or transfer any of its rights or obligations hereunder or any interest herein and any such purported assignment or transfer shall be null and void.

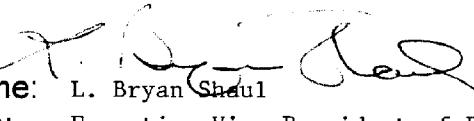
17. This Agreement shall be governed by and construed in accordance with the internal Laws of the Commonwealth of Pennsylvania without regard to its conflict of laws principles.

[SIGNATURES APPEAR ON FOLLOWING PAGE]

**[signature page 1 OF 1 to patent, trademark
and copyright security agreement]**

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their respective officers or agents thereunto duly authorized, as of the date first above written.

RES-CARE, INC.

By:  (SEAL)
Name: L. Bryan Shaub
Title: Executive Vice President of Finance and Administration
Chief Financial Officer
Assistant Treasurer

[SIGNATURE PAGE 2 OF 7 TO PATENT, TRADEMARK AND
COPYRIGHT SECURITY AGREEMENT]

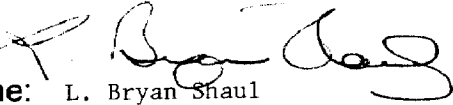
ALTERNATIVE CHOICES, INC.
ALTERNATIVE YOUTH SERVICES, INC.
B.W.J. OPPORTUNITY CENTERS, INC.
BAKER MANAGEMENT, INC.
BALD EAGLE ENTERPRISES, INC.
BOLIVAR DEVELOPMENTAL TRAINING CENTER, INC.
BOLIVAR ESTATES, INC.
BRINKLEY GROUP HOMES, INC.
CAPITAL TX INVESTMENTS, INC.
CAREERS IN PROGRESS, INC.
CATX PROPERTIES, INC.
CNC/ACCESS, INC.
COMMUNITY ADVANTAGE, INC.
COMMUNITY ALTERNATIVES ILLINOIS, INC.
COMMUNITY ALTERNATIVES INDIANA, INC.
COMMUNITY ALTERNATIVES KENTUCKY, INC.
COMMUNITY ALTERNATIVES MISSOURI, INC.
COMMUNITY ALTERNATIVES NEBRASKA, INC.
COMMUNITY ALTERNATIVES TEXAS PARTNER, INC.
COMMUNITY ALTERNATIVES VIRGINIA, INC.
EBENEZER ESTATES, INC.
EDUCARE COMMUNITY LIVING - NORMAL LIFE, INC.
EDUCARE COMMUNITY LIVING - TEXAS LIVING CENTERS, INC.
EDUCARE COMMUNITY LIVING CORPORATION - AMERICA
EDUCARE COMMUNITY LIVING CORPORATION - GULF COAST
EDUCARE COMMUNITY LIVING CORPORATION - MISSOURI
EDUCARE COMMUNITY LIVING CORPORATION - NEVADA
EDUCARE COMMUNITY LIVING CORPORATION - NEW MEXICO
EDUCARE COMMUNITY LIVING CORPORATION - NORTH CAROLINA
EDUCARE COMMUNITY LIVING CORPORATION - TEXAS
FORT MASON ESTATES, INC.
GENERAL HEALTH CORPORATION
HILLSIDE ESTATES, INC.
HYDESBURG ESTATES, INC.
INDIVIDUALIZED SUPPORTED LIVING, INC.
J. & J. CARE CENTERS, INC.
MEADOW LANE ESTATES, INC.
MISSOURI PROGRESSIVE SERVICES, INC.
NORMAL LIFE FAMILY SERVICES, INC.
NORMAL LIFE OF CALIFORNIA, INC.
NORMAL LIFE OF CENTRAL INDIANA, INC.

[SIGNATURE PAGE 3 OF 7 TO PATENT, TRADEMARK AND
COPYRIGHT SECURITY AGREEMENT]

NORMAL LIFE OF GEORGIA, INC.
NORMAL LIFE OF KENTUCKY, INC.
NORMAL LIFE OF LAFAYETTE, INC.
NORMAL LIFE OF LAKE CHARLES, INC.
NORMAL LIFE OF LOUISIANA, INC.
NORMAL LIFE OF NEW MEXICO, INC.
NORMAL LIFE OF SOUTHERN INDIANA, INC.
NORMAL LIFE, INC.
OAK WOOD SUITES OF BOLIVAR, INC.
OAKVIEW ESTATES OF BOLIVAR, INC.
P.S.I. HOLDINGS, INC.
PEBBLE CREEK ESTATES, INC.
PEOPLESERVE, INC.
RAISE GEAUGA, INC.
RES-CARE ALABAMA, INC.
RES-CARE AVIATION, INC.
RES-CARE CALIFORNIA, INC.
RES-CARE FLORIDA, INC.
RES-CARE ILLINOIS, INC.
RES-CARE KANSAS, INC.
RES-CARE NEW JERSEY, INC.
RES-CARE NEW MEXICO, INC.
RES-CARE OHIO, INC.
RES-CARE OKLAHOMA, INC.
RES-CARE OTHER OPTIONS, INC.
RES-CARE PREMIER, INC.
RES-CARE TENNESSEE, INC.
RES-CARE TRAINING TECHNOLOGIES, INC.
RES-CARE WASHINGTON, INC.
RIVER BLUFF ESTATES, INC.
ROCKCREEK, INC.
RSCR CALIFORNIA, INC.
RSCR INLAND, INC.
RSCR WEST VIRGINIA, INC.
SHA-REE ESTATES, INC.
SKYVIEW ESTATES, INC.
SOUTHERN HOME CARE SERVICES, INC.
TANGRAM REHABILITATION NETWORK, INC.
TEXAS HOME MANAGEMENT, INC.

[SIGNATURE PAGE 4 OF 7 TO PATENT, TRADEMARK AND
COPYRIGHT SECURITY AGREEMENT]

THE ACADEMY FOR INDIVIDUAL EXCELLENCE, INC.
THE CITADEL GROUP, INC.
THM HOMES, INC.
UPWARD BOUND, INC.
VOCA CORP.
VOCA CORPORATION OF AMERICA
VOCA CORPORATION OF FLORIDA
VOCA CORPORATION OF INDIANA
VOCA CORPORATION OF MARYLAND
VOCA CORPORATION OF NEW JERSEY
VOCA CORPORATION OF NORTH CAROLINA
VOCA CORPORATION OF OHIO
VOCA CORPORATION OF WASHINGTON D.C.
VOCA CORPORATION OF WEST VIRGINIA, INC.
VOCA RESIDENTIAL SERVICES, INC.
WILLARD ESTATES, INC.
YOUTHTRACK, INC.

By: 

(SEAL)

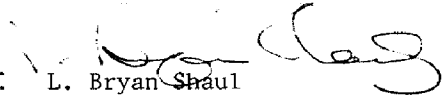
Name: L. Bryan Shaul

Title: Treasurer or Assistant Treasurer of each corporation

listed above beginning with Alternative Choices, Inc. and ending with Youthtrack, Inc. on behalf
of each such corporation

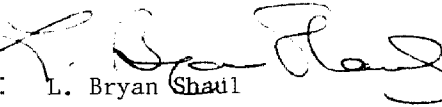
[SIGNATURE PAGE 5 OF 7 TO PATENT, TRADEMARK AND
COPYRIGHT SECURITY AGREEMENT]

CREATIVE NETWORKS, L.L.C.
an Arizona limited liability company

By:  (SEAL)
Name: L. Bryan Shaul
Title: Assistant Treasurer

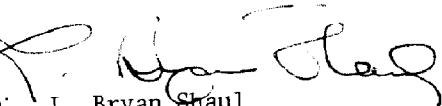
NORMAL LIFE OF INDIANA
an Indiana general partnership

By: NORMAL LIFE OF SOUTHERN INDIANA, INC.
one of its General Partners

By:  (SEAL)
Name: L. Bryan Shaul
Title: Assistant Treasurer

and

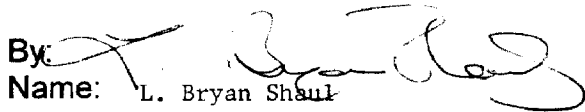
By: NORMAL LIFE OF CENTRAL INDIANA, INC.
its other General Partner

By:  (SEAL)
Name: L. Bryan Shaul
Title: Assistant Treasurer

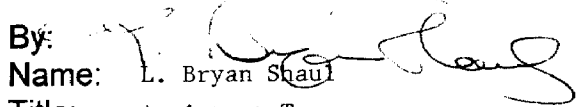
[SIGNATURE PAGE 6 OF 7 TO PATENT, TRADEMARK AND
COPYRIGHT SECURITY AGREEMENT]

EDUCARE COMMUNITY LIVING LIMITED PARTNERSHIP
a Kentucky limited partnership

By: COMMUNITY ALTERNATIVES TEXAS PARTNER, INC.
its General Partner

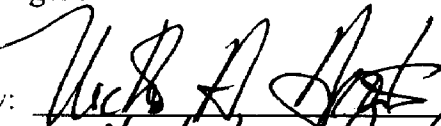
By:  (SEAL)
Name: L. Bryan Shaul
Title: Assistant Treasurer

VOCA OF INDIANA LLC
an Indiana limited liability company

By:  (SEAL)
Name: L. Bryan Shaul
Title: Assistant Treasurer

[SIGNATURE PAGE 7 OF 7 TO PATENT, TRADEMARK AND
COPYRIGHT SECURITY AGREEMENT]

PNC BANK, NATIONAL ASSOCIATION,
as Agent

By: 
Name: Nicholas H. Aponte
Title: Vice President

**SCHEDULE A
TO
PATENT, TRADEMARK AND COPYRIGHT SECURITY AGREEMENT**

**LIST OF REGISTERED PATENTS, TRADEMARKS,
TRADE NAMES AND COPYRIGHTS**

See Attached

PATENTS, TRADEMARKS, COPYRIGHTS, ETC.

1. Res-Care -- Trademark Registration #1653923
2. ResCare -- Trademark registration application filed - SN-76/242089
3. Best In Class 2000 -- copyright registration application filed by Res-Care, Inc., owner
4. Employee Retention & Recruitment Best Practices Guide -- copyright registered 6/1/00 - #TX5-223-653 -- Res-Care, Inc., owner
5. Res-Care Quality Way -- copyright registered 6/1/00 - #TX5-199-733 -- Res-Care, Inc., owner
6. In Texas and California, we have not had use of the name ResCare because a third party which was there before we began operating was already using the name. In California, if the name is available, we will reserve it.
7. Tradenames and additional copyright summary attached.

Tradenames

No.	Mark	Registration/ Application #	Filing Date	Registration Date
1	PeopleServe	75/512,143 Pending	6/26/98	
2	Bringing Out the Best in People	2,125,304 Registered		12/30/97
3	VOCA	2,126,975 Registered		1/6/98
4	EduCare and Design	1,980,458	7/12/94	6/18/98
5	Doorway to Opportunities	1,816,237	5/20/92	1/11/94
6	EduCare (without "Eddie")	Unregistered		

Copyright Summary

Tab No.	Document Name	Copyright Owner	Date Filed	Date Notification of Registration Received	Date Registration Effective	Registration Number
01	Universal Enhancement, A Pathway to Inclusion	VOCA Corp.	2/23/94	2/28/94	2/28/94	SR 184-712
02	Dealing with Anger... And Its Consequences 1995	VOCA Corp.	10/16/95	10/23/95	10/23/95	TXu 637-072
03	Dealing with Anger... And Its Consequences 1996	VOCA Corp.	9/30/96	10/9/96	10/9/96	TXu 775-615
04	Getting a Life: The Principles of Universal Enhancement	VOCA Corp.	7/1/97	7/9/97	7/9/97	TXu 810-664
05	Dealing with Anger... And Its Consequences Trainers Manual	VOCA Corp.	11/25/97	12/4/97	12/4/97	TXu 828-632
06	VOCA Consumer Handbook	VOCA Holdings, Inc.	7/1/97	7/11/97	7/11/97	TXu 805-076
07	VOCA Policy and Procedures Reference Manual	VOCA Holdings, Inc.	9/5/97	9/25/97	9/25/97	TXu 820-151
08	OSHA Train the Trainers Curriculum	VOCA Holdings, Inc.	11/25/97	12/4/97	12/4/97	TXu 828-434
09	VOCA Policy and Procedure Reference Manual	VOCA Holdings, Inc.	7/21/98	7/23/98	7/23/98	TXu 866-186
10	VOCA Friends Program Guide	VOCA Corporation of Ohio	7/21/98	7/27/98	7/27/98	TXu 865-549
11	VOAC Friendship Program Video	VOCA Corporation	10/16/98	10/22/98	10/22/98	PA 913-512
12	Community Integration Program	The Citadel Group, Inc.	9/23/98			
13	Resident Documentation System*	EduCare Community Living Corp.	2/3/92	8/6/92	8/6/92	TX 3 375 334

* Dennis Latimer owns certain rights with regard to the Resident Documentation System.

<u>DOCUMENT NAME</u>	<u>COPYRIGHT OWNER</u>	<u>DATE REGISTRATION EFFECTIVE</u>	<u>REGISTRATION NUMBER</u>
Best In Class 2000	Res-Care, Inc.	1/29/01	TX5-285-145

**SCHEDULE B
TO
PATENT, TRADEMARK AND COPYRIGHT SECURITY AGREEMENT**

**LIST OF LIENS, CHARGES AND ENCUMBRANCES
OTHER THAN PERMITTED LIENS**

None