

07-23-2001

Attorney Docket No. 17607-0000

Form PTO-1594
(Rev. 03-01)
OMB No. 0651-0027 (exp. 5/31/2002)

U.S. DEPARTMENT OF COMMERCE
U.S. Patent and Trademark Office



101786088

Tab settings ⇌ ⇌ ⇌ ▼

To the Honorable Commissioner of Patents and Trademarks

101786088 and the attached original documents or copy thereof.

1. Name of conveying party(ies):
Austin-Hayne Corporation

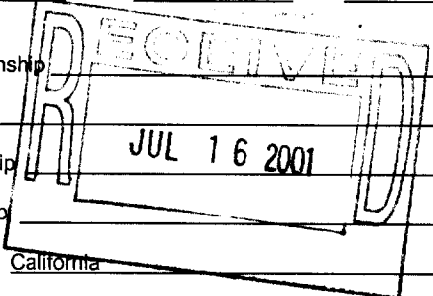
Individual(s) Association
 General Partnership Limited Partnership
 Corporation-State Delaware
 Other _____

Additional name(s) of conveying parties attached? Yes No

2. Name and address of receiving party(ies)
Name: Successfactors.com, Inc.
Internal Address: _____
Street Address: 2000 Alameda de las Pulgas, Suite 242
City: San Mateo State: CA ZIP: 94403

Individual(s) citizenship _____
 Association _____
 General Partnership _____
 Limited Partnership _____
 Corporation-State: California
 Other _____

If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No
(Designation must be a separate document from assignment)
Additional name(s) & address(es) attached? Yes No



3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other _____

Execution Date: February 2, 2000

4. Application Number(s) or Registration Number(s).
A. Trademark Application No(s): _____

B. Trademark Registration No(s): 1,877,473

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: John A. Hughes
TOWNSEND AND TOWNSEND AND CREW LLP
Two Embarcadero Center, 8th Floor
San Francisco, California 94111-3834
(415) 576-0200

07/20/2001 LNUELLER 00000112 201430 1877473
01 FC:481 40.00 CH
02 FC:482 100.00 CH

6. Total number of applications and registrations involved5

7. Total fee (37 CFR 3.41): \$140.00
 Enclosed
 Authorized to be charged to deposit account

8. Deposit account number: 20-1430

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.
To the best of my knowledge and belief, the foregoing is true and correct and any attached copy is a true copy of the original document.

John A. Hughes _____ _____
Name of Person Signing Signature Date

Total number of pages including cover sheet, attachments and document: _____

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

TRADEMARK
REEL: 2333 FRAME: 0639

1. Additional name(s) of conveying party(ies):
(Continued from Page 1)

2. Additional name(s) and address(es) of receiving party(ies):
(Continued from Page 1)

3. Additional application number(s) or registration number(s):
(Continued from Page 1)

A. Trademark Application No.(s)

B. Trademark Registration No.(s)

1,900,210

2,074,622

2,263,354

2,340,181

SF 165907 v1
SF 1246369 v1

State of Delaware
Office of the Secretary of State

PAGE 1

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF MERGER, WHICH MERGES:

"SUCCESSFACTORS.COM, INC.", A CALIFORNIA CORPORATION, WITH AND INTO "AUSTIN-HAYNE CORPORATION" UNDER THE NAME OF "SUCCESSFACTORS.COM, INC.", A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE, AS RECEIVED AND FILED IN THIS OFFICE THE SECOND DAY OF FEBRUARY, A.D. 2000, AT 11 O'CLOCK A.M.



Handwritten signature of Edward J. Freel in cursive script.

Edward J. Freel, Secretary of State

2418693 8100M

001567356

AUTHENTICATION: 0786516

DATE: 11-13-00

RECORDED: 07/16/2001

TRADEMARK
REEL: 2333 FRAME: 0641