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TRADEMARKS ONLY

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Form PTO-1594
(Rev. 03/01)
OMB No. 0651-0027 (exp. 5/31/2002)
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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

BJAAM Environmental, Inc. *07/13/01*

- Individual(s)
- Association
- General Partnership
- Limited Partnership
- Corporation-State Ohio
- Other _____

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment
- Merger
- Security Agreement
- Change of Name
- Other _____

Execution Date: May 10, 2001

2. Name and address of receiving party(ies)

Name: Real Time Boss, Inc.

Internal Address: P.O. Box 523

Street Address: _____

City: Canal Fulton State: OH Zip: 44614

- Individual(s) citizenship _____
- Association _____
- General Partnership _____
- Limited Partnership _____
- Corporation-State Ohio
- Other _____

If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No
(Designations must be a separate document from assignment)
Additional name(s) & address(es) attached? Yes No

4. Application number(s) or registration number(s):

A. Trademark Application No.(s)

76/102,181; 76/102,694; 76/104,252; 76/102,182
76/208,814; 76/209,095; 76/208,812; 76/208,815
76/208,809; 76/208,813

Additional number(s) attached Yes No

B. Trademark Registration No.(s)

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Alexander B. Ching

Internal Address: Two Renaissance Square
40 North Central Avenue, Suite 2700

Phoenix, Arizona 85004-4498

Street Address: Two Renaissance Square
40 North Central Avenue, Suite 2700

City: Phoenix State: Arizona Zip: 85004

6. Total number of applications and registrations involved: 10

7. Total fee (37 CFR 3.41).....\$ 265.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number: _____

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Alexander B. Ching

Name of Person Signing

Alex B Ching

Signature

7/6/01

Date

Total number of pages including cover sheet, attachments, and document: 4

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patent & Trademarks, Box Assignments
Washington, D.C. 20231

07/27/2001 AMNEB1 00000041 76102181

01 FC:481

40.00 OP

225.00 OP

02 FC:482

TRADEMARK
REEL: 002336 FRAME: 0151

ASSIGNMENT

Assignor – BJAAM Environmental, Inc.

Assignee – Real Time Boss, Inc.

FOR VALUE RECEIVED, BJAAM Environmental, Inc, an Ohio corporation ("Assignor"), does hereby grant, convey, transfer, and assign to Real Time Boss, Inc., an Ohio corporation ("Assignee"), its successors and assigns, on an "AS IS" basis without warranty of any kind, all of its rights, title and interest in and to the Assigned Property (as defined below and listed in attached Addendum A), including the right to sue and collect damages for past, present and future infringement, or misappropriation thereof, and to have and to hold the Assigned Property unto Assignee, its successors and assigns forever.

"Assigned Property" means all know-how and technology, including but not limited to, United States and foreign patents, United States and foreign patent applications, Pending Patent Applications (as defined below), any patents maturing from the Pending Patent Applications, trademarks and trademark applications, domain names, documents and other property, tangible and intangible, that are related to the "Real Time Boss Technologies," which consist of a method and apparatus for network-enabled real property project management, a method and apparatus for web-enabled risk assessment, and a method and apparatus for reverse and forward auctioning for use with network-enabled real property project management. These methods, apparatus and technologies are defined, at least in part, in pending United States patent application serial numbers (i) 09/649,664 (ii) 09/660,156 (iii) 09/664,673 (the "Pending Patent Applications").

Assignee and Assignor agree to and shall execute, at no cost to the other, any and all other documents requested by either of them to effect or record the foregoing assignments.

IN WITNESS WHEREOF, Assignor has executed and delivered this instrument effective as of May __, 2001.

BJAAM Environmental, Inc.

By: Brett A. Urian, Pres
Brett A. Urian, President

Accepted:

Real Time Boss, Inc.

BY: Troy L. Schultz, V.P.
Troy L. Schultz, Vice President

By: Brett A. Urian, Pres
Brett A. Urian, President

BY: Anthony A. Romito, V.P.
Anthony A. Romito, Vice President

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ASSIGNMENT: ADDENDUM A
Assignor – BJAAM Environmental, Inc. ("BJAAM")
Assignee – Real Time Boss, Inc. ("RTB")

BJAAM ASSIGNS THE FOLLOWING TO RTB:

Three US patent applications: application serial numbers (i) 09/649,664 (ii) 09/660,156 (iii) 09/664,673;

US Trademarks Applications which include the following trade names: eGIS, dGIS, iGIS, BJAM.NET, City Boss, Inspector Boss, Management Boss, Construction Boss, Environmental Boss, Real Time Boss;

Internet domain names registered by BJAAM that include:

- BJAM.NET,
- V-EARTH.COM,
- REALTIMEBOSS.COM,
- REALTIMEBOSS.NET,
- REALTIME-BOSS.COM,
- REALTIME-BOSS.NET,
- REALTIMECONSTRUCTION.COM,
- REALTIMECONSTRUCTION.NET,
- REALTIME-CONSTRUCTION.COM,
- REALTIME-CONSTRUCTION.NET,
- REALTIMEENVIRONMENTAL.NET,
- REALTIME-ENVIRONMENTAL.COM,
- REALTIME-ENVIRONMENTAL.NET,
- REALTIMEMANAGEMENT.NET
- REALTIME-MANAGEMENT.COM
- REALTIME-MANAGEMENT.NET
- REALTIME-PROPERTY.COM
- REALTIME-PROPERTY.NET
- ENVIROBOSS.COM
- ENVIROBOSS.NET
- ENVIRO-BOSS.COM

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[Signature]

- ENVIRO-BOSS.NET
- BUILDBOSS.COM
- BUILDBOSS.NET
- BUILD-BOSS.COM
- BUILD-BOSS.NET
- CONSTRUCTIONBOSS.NET
- CONSTRUCTION-BOSS.COM
- CONSTRUCTION-BOSS.NET
- ENVIRONMENTALBOSS.COM
- ENVIRONMENTALBOSS.NET
- ENVIRONMENTAL-BOSS.COM
- ENVIRONMENTAL-BOSS.NET
- MANAGEMENTBOSS.COM
- MANAGEMENTBOSS.NET
- MANAGEMENT-BOSS.COM
- MANAGEMENT-BOSS.NET
- PROPERTYBOSS.NET
- PROPERTY-BOSS.COM
- PROPERTY-BOSS.NET

Documents and other Property that includes:

- Real Time Boss Business Plan(s)
- Real Time Boss Valuation(s)
- Real Time Boss Financial Forecast(s)
- Real Time Boss software prototype/demo
- Real Time Boss software "Requirements Document" by Kineta, Inc.
- Software license from Maps a la Carte, Inc.
- Software license from OpenSite Technologies, Inc.
- All NDAs signed by BJAAM vendors for the protection of RTB
- All future technology that BJAAM either develops, possesses, or otherwise gains title to which is in anyway related to RTB or the RTB business plan.

MS BC
