

08-24-2001



101822025  
**TRADEMARKS ONLY**

Attorney Docket No. 17607-0000

Form PTO-1594  
(Rev. 03-01)  
OMB No. 0651-0027 (exp. 5/31/2002)

U.S. DEPARTMENT OF COMMERCE  
U.S. Patent and Trademark Office

Tab settings

To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Successfactors.com, Inc.  
and Sand Hill Capital II, LP

8-7-01

- Individual(s)
- General Partnership
- Corporation-State California
- Other

- Association
- Limited Partnership

Additional name(s) of conveying parties attached?  Yes  No

3. Nature of conveyance:

- Assignment
- Security Agreement
- Other
- Merger
- Change of Name

Execution Date: June 1, 2001

2. Name and address of receiving party(ies)

Name: Success Acquisition Corporation

Internal Address: \_\_\_\_\_

Street Address: 2929 Campus Dr., Suite 400

City: San Mateo State: CA ZIP: 94403

- Individual(s) citizenship \_\_\_\_\_
- Association \_\_\_\_\_
- General Partnership \_\_\_\_\_
- Limited Partnership \_\_\_\_\_
- Corporation-State: Delaware
- Other \_\_\_\_\_

If assignee is not domiciled in the United States, a domestic representative designation is attached:  Yes  No  
(Designation must be a separate document from assignment)  
Additional name(s) & address(es) attached?  Yes  No

4. Application Number(s) or Registration Number(s).

A. Trademark Application No(s):

B. Trademark Registration No(s): 1,877,473

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: John A. Hughes  
TOWNSEND AND TOWNSEND AND CREW LLP  
Two Embarcadero Center, 8<sup>th</sup> Floor  
San Francisco, California 94111-3834  
(415) 576-0200

6. Total number of applications and registrations involved .....5

7. Total fee (37 CFR 3.41): .....\$140.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number: 20-1430

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing is true and correct and any attached copy is a true copy of the original document.

John A. Hughes  
Name of Person Signing

Signature

7/12/01  
Date

Total number of pages including cover sheet/attachments and document:

Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box Assignments  
Washington, D.C. 20231

**TRADEMARK**  
**REEL: 002358 FRAME: 0564**

1. Additional name(s) of conveying party(ies):  
(Continued from Page 1)

2. Additional name(s) and address(es) of receiving party(ies):  
(Continued from Page 1)

3. Additional application number(s) or registration number(s):  
(Continued from Page 1)

A. Trademark Application No.(s)

B. Trademark Registration No.(s)

1,900,210

2,074,622

2,263,354

2,340,181

SF 165907 v1  
SF 1246369 v1

DECLARATION UNDER SECTION 8  
OF THE TRADEMARK ACT OF JULY 5, 1946

08-07-2001

U.S. Patent & TMO/c/TM Mail RptDt #74

Mark: **EMPLOYEE APPRAISER**  
Registration No. 1,900,210  
Int. Class: 9

I, Lars Dalgaard, Chief Executive Officer of Success Acquisition Corp., a Delaware corporation, having a business address at 2929 Campus Dr., Suite 400, San Mateo, California 94403 being hereby warned that willful false statements and the like so made are punishable by fine or imprisonment or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of this registration, declare: that I am authorized to execute this Declaration on behalf of said corporation; that said corporation is the owner of the above-identified registration, issued on June 13, 1995, as shown by records in the Patent and Trademark Office; that the mark shown therein has been in continuous use in interstate commerce for five consecutive years from the date of registration or the date of publication under Section 12(c) to the present in connection with the goods recited in the registration; that such mark is still in use in interstate commerce in connection with such goods, as evidenced by the specimen included herewith for each class, showing the mark as currently used; that there has been no final decision adverse to registrant's claim of ownership of such mark for such goods, or to registrant's right to register the same or to keep the same on the Register, and that there is no proceeding involving said rights pending and not disposed of either in the Patent and Trademark Office or in the courts; and that all statements made of my own knowledge are true and that all statements made on information and belief are believed to be true.

**TRADEMARK**  
**REEL: 002358 FRAME: 0566**

Please direct any communications pertaining to this Declaration to:

John A. Hughes  
Townsend and Townsend and Crew  
2 Embarcadero Center, 8<sup>th</sup> Floor  
San Francisco, CA 94111  
415/576-0200

Success Acquisition Corp.

Date: 7/11/01, 2001

By: \_\_\_\_\_

  
Lars Dalgaard  
Chief Executive Officer