

08-23-2001



08-07-2001



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Form PTO-1594 (Rev. 03-01) OMB No. 0651-0027 (exp. 5/31/2002)

U.S. Patent & TMOfo/TM Mail Rept Dt #74

17607-0000

Registration Form Cover Sheet TRADEMARKS ONLY

U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office

Tab settings

To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): Austin-Hayne Corporation
Individual(s) Association General Partnership Limited Partnership
x Corporation-State Delaware
Other
Additional name(s) of conveying parties attached? Yes No

2. Name and address of receiving party(ies)
Name: Successfactors.com, Inc.
Internal Address:
Street Address: 2000 Alameda de las Pulgas, Suite 242
City: San Mateo State: CA ZIP: 94403
Individual(s) citizenship Association General Partnership Limited Partnership
x Corporation-State: California
Other
If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No
(Designation must be a separate document from assignment)
Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:
Assignment Merger Security Agreement Change of Name Other
Execution Date: February 2, 2000

4. Application Number(s) or Registration Number(s).
A. Trademark Application No(s):
B. Trademark Registration No(s): 1,877,473
Additional numbers attached? Yes No

6. Total number of applications and registrations involved 5

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: John A. Hughes
TOWNSEND AND TOWNSEND AND CREW LLP
Two Embarcadero Center, 8th Floor
San Francisco, California 94111-3834
(415) 576-0200

7. Total fee (37 CFR 3.41): \$140.00
Enclosed Authorized to be charged to deposit account
8. Deposit account number: 20-1430
(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature. To the best of my knowledge and belief, the foregoing is true and correct and any attached copy is a true copy of the original document.
John A. Hughes Name of Person Signing
Signature Date 2/2/01
Total number of pages including cover sheet, attachments and document:

Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

TRADEMARK REEL: 002360 FRAME: 0748

1. Additional name(s) of conveying party(ies):
(Continued from Page 1)

2. Additional name(s) and address(es) of receiving party(ies):
(Continued from Page 1)

3. Additional application number(s) or registration number(s):
(Continued from Page 1)

A. Trademark Application No.(s)

B. Trademark Registration No.(s)

1,900,210

2,074,622

2,263,354

2,340,181

SF 165907 v1
SF 1246369 v1

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF MERGER, WHICH MERGES:
"SUCCESSFACTORS.COM, INC.", A CALIFORNIA CORPORATION,
WITH AND INTO "AUSTIN-HAYNE CORPORATION" UNDER THE NAME OF "SUCCESSFACTORS.COM, INC.", A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE, AS RECEIVED AND FILED IN THIS OFFICE THE SECOND DAY OF FEBRUARY, A.D. 2000, AT 11 O'CLOCK A.M.



Edward J. Freel

Edward J. Freel, Secretary of State

2418693 8100M

001567356

AUTHENTICATION: 0786516

DATE: 11-13-00

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REEL: 002360 FRAME: 0750

RECORDED: 08/07/2001